



B2024-835 Protected Action Ballot

Media Entertainment and Arts Alliance

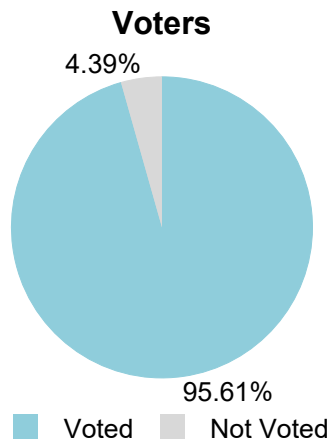
11 July 2024 to 19 July 2024

Ballot Report

The following ballot report is for B2024-835 Protected Action Ballot conducted by TrueVote on behalf of Media Entertainment and Arts Alliance. The ballot was live from 11/7/24 8:00 AM AEST to 19/7/24 4:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 456 registered voters. 436 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of Protected Action Ballot B2024-835	10/7/24 8:00 AM	Email	Generic
Vote Open Protected Action Ballot B2024-835	11/7/24 8:00 AM	Email	Voting open
SMS Vote Reminder	12/7/24 8:00 AM	SMS	Voting reminder
Vote Reminder - Protected Action Ballot B2024-835	16/7/24 8:00 AM	Email	Voting reminder
SMS Vote Reminder	19/7/24 8:00 AM	SMS	Voting reminder
Vote Reminder - Protected Action Ballot B2024-835	19/7/24 8:00 AM	Email	Voting reminder

Do you, in support of reaching an Enterprise Agreement with Nine Entertainment Co. Holdings Limited authorise the taking of protected industrial action against your employer, which may involve taking separately, concurrently and/or consecutively industrial action in the form of:

1. An unlimited number of stoppages of all work for periods of between 1 hour and up to and including 24 hours duration?

Response	Result	% of Total (456)	% of Response Rate (436)
YES	418	91.67%	95.87%
NO	18	3.95%	4.13%

2. An unlimited number of stoppages of all work for an indefinite duration?

Response	Result	% of Total (456)	% of Response Rate (436)
YES	393	86.18%	90.14%
NO	43	9.43%	9.86%

3. An unlimited number of indefinite or periodic bans on attending meetings called and/or organised by management?

Response	Result	% of Total (456)	% of Response Rate (436)
YES	412	90.35%	94.50%
NO	24	5.26%	5.50%

4. An unlimited number of indefinite or periodic bans on working before 9 am and after 5 pm where the employee is not rostered to work beyond these times?

Response	Result	% of Total (456)	% of Response Rate (436)
YES	427	93.64%	97.94%
NO	9	1.97%	2.06%

5. An unlimited number of indefinite or periodic bans on working Saturdays and Sundays where the employee is not rostered to work on these days?

Response	Result	% of Total (456)	% of Response Rate (436)
YES	424	92.98%	97.25%
NO	12	2.63%	2.75%

6. An unlimited number of bans or limitations of indefinite or periodic duration upon performing work tasks including but not limited to the gathering, producing, editing, sub-editing, laying out and filing of news content?

Response	Result	% of Total (456)	% of Response Rate (436)
YES	419	91.89%	96.10%
NO	17	3.73%	3.90%

7. An unlimited number of actions in the form of wearing or displaying in any way of insignia, slogans and/or any other material concerning the MEAA campaign about the enterprise agreement?

Response	Result	% of Total (456)	% of Response Rate (436)
YES	421	92.32%	96.56%
NO	15	3.29%	3.44%

8. An unlimited number of actions in the form of providing public comments, statements or any other information concerning the MEAA campaign about the enterprise agreement (including on social media) to members of the community and/ or public including readers, audience, subscribers and/or the media?

Response	Result	% of Total (456)	% of Response Rate (436)
YES	426	93.42%	97.71%
NO	10	2.19%	2.29%

9. An unlimited number of actions in the form of providing public comments, statements or any other information concerning the MEAA campaign about the enterprise agreement in the form of emails, email signatures, auto-reply messages, voicemail, or any other platform to members of the public including readers, subscribers and/or the media?

Response	Result	% of Total (456)	% of Response Rate (436)
YES	422	92.54%	96.79%
NO	14	3.07%	3.21%

10. An unlimited number of indefinite or periodic bans of on the use of mobile phones for work purposes?

Response	Result	% of Total (456)	% of Response Rate (436)
YES	405	88.82%	92.89%
NO	31	6.80%	7.11%

11. An unlimited number of indefinite or periodic bans on the use of Slack or other internal messaging platforms for work purposes?

Response	Result	% of Total (456)	% of Response Rate (436)
YES	412	90.35%	94.50%
NO	24	5.26%	5.50%

Responses By Date

Date	Votes	% of Total (456)	% of Response Rate (436)
11 Jul 24	205	44.96%	47.02%
12 Jul 24	83	18.20%	19.04%
13 Jul 24	7	1.54%	1.61%
14 Jul 24	7	1.54%	1.61%
15 Jul 24	34	7.46%	7.80%
16 Jul 24	40	8.77%	9.17%
17 Jul 24	17	3.73%	3.90%
18 Jul 24	6	1.32%	1.38%
19 Jul 24	37	8.11%	8.49%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



19 July 2024

Stephen Donaldson

TrueVote Returning Officer