



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Construction, Forestry and Maritime Employees Union

v

DP World Australia Container Parks Pty Ltd

(B2024/540)

4 June 2024

1. Ballot Result

Total Eligible Voters: 17
Total Participated: 17

17 out of 17 have answered all questions 100.0%

Final Ballot Audit: Tuesday, 4 June 2024 at 11.05 am AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2024/540) has been managed and declared independent of all other parties.

The Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2024/540) result has been audited and the declared result is assured.

Yours Sincerely,



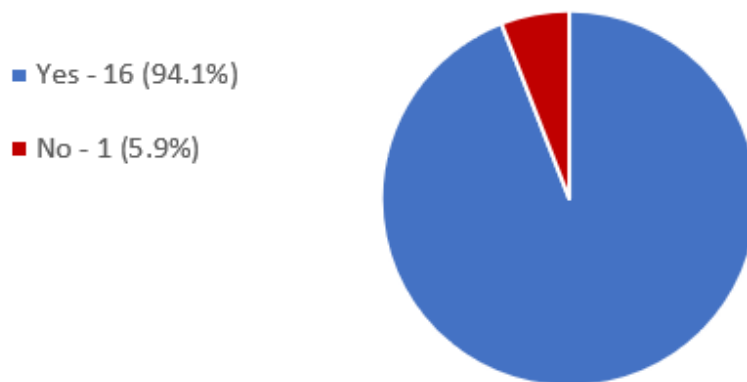
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with DP World Container Parks Australia Pty Ltd, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

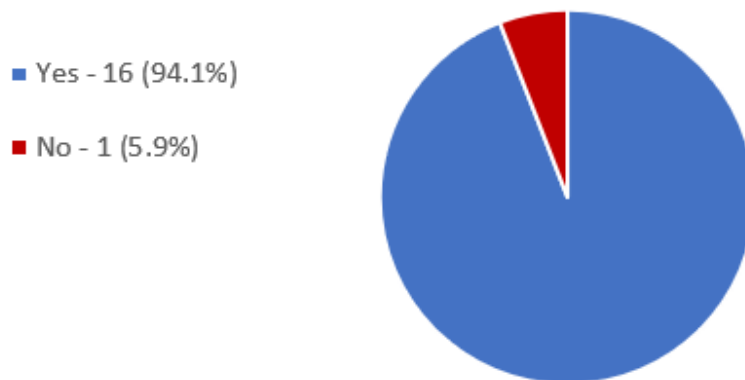
1. An unlimited number of stoppages of work of one hour duration which may be organised or arranged in consecutive periods?



Question 2

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with DP World Container Parks Australia Pty Ltd, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

2. An unlimited number of stoppages of work of four-hour duration which may be organised or arranged in consecutive periods?



Question 3

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with DP World Container Parks Australia Pty Ltd, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

3. An unlimited number of bans on operating a Reach Stacker for a nominated period?

■ Yes - 17 (100.0%)

■ No - 0 (0%)



Question 4

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with DP World Container Parks Australia Pty Ltd, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

4. An unlimited number of bans on the performance of working overtime for an indefinite period?

■ Yes - 17 (100.0%)

■ No - 0 (0%)



Question 5

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with DP World Container Parks Australia Pty Ltd, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

5. An unlimited number of bans on the loading or unloading of trains for a nominated period?

■ Yes - 17 (100.0%)

■ No - 0 (0%)



Question 6

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with DP World Container Parks Australia Pty Ltd, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

6. An unlimited number of bans on the loading or unloading of trucks for a nominated period?

■ Yes - 17 (100.0%)

■ No - 0 (0%)



Question 7

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with DP World Container Parks Australia Pty Ltd, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

7. An unlimited number of bans on carrying in excess of a single container in a single movement for a nominated period?

■ Yes - 17 (100.0%)

■ No - 0 (0%)



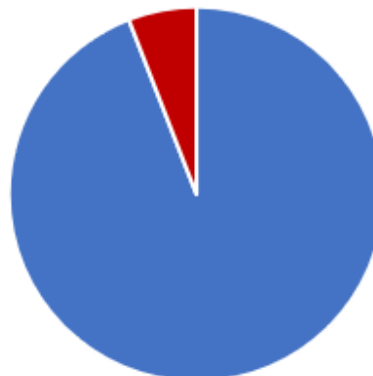
Question 8

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with DP World Container Parks Australia Pty Ltd, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

8. All workers on shift to take their meal break simultaneously at a time nominated by the union?

■ Yes - 16 (94.1%)

■ No - 1 (5.9%)





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