

#### **Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# **Declaration of Result**

# **Protected Action Ballot**

Construction, Forestry and Maritime Employees Union v Qube Ports Pty Ltd (B2024/1427)

28 November 2024

## 1. Ballot Result

Total Eligible Voters: 21 Total Participated: 19

19 out of 21 have answered all questions 90.5%

Final Ballot Audit: Thursday, 28 November 2024 at 2.10pm AWST

Diagram 1: Final Vote Participation

Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2024/1427) - Dampier

Voters: 21

Total Participated: 19 (90.5%)

# 2. CiVS Independence Declaration

The Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2024/1427) – Dampier has been managed and declared independent of all other parties.

The Construction, Forestry and Maritime Employees Union Protected Action Ballot (B2024/1427) – Dampier result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael

Managing Director

Democratic Outcomes Pty Ltd

Al Muhael

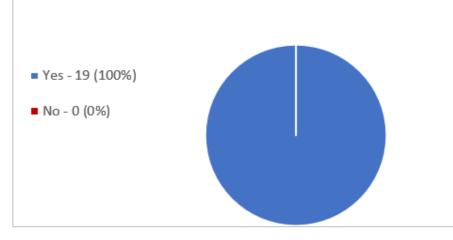


#### 3. Questions and Results

#### **Question 1**

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Qube, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

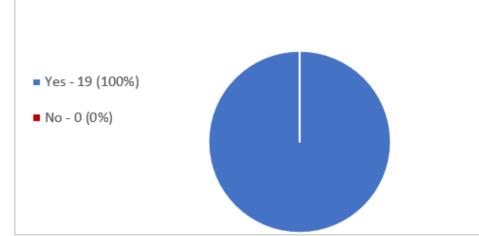
1. An unlimited number of stoppages of work of 1 hour duration?



# **Question 2**

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Qube, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

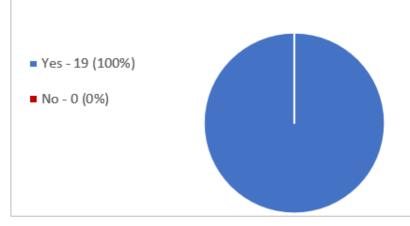
2. An unlimited number of stoppages of work of 4 hours duration?





Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Qube, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

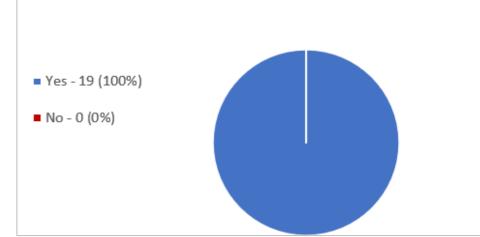
3. An unlimited number of stoppages of work of 8 hours duration?



#### **Question 4**

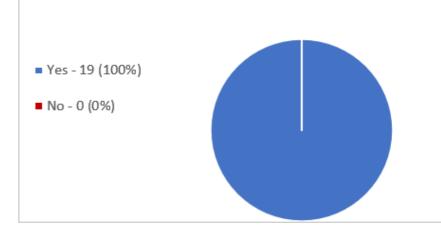
Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Qube, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

4. An unlimited number of stoppages of work of 12 hours duration?



Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Qube, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

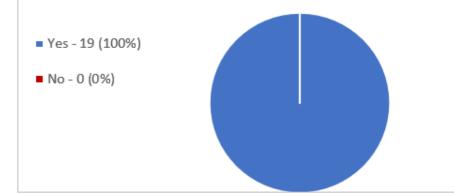
5. An unlimited number of stoppages of work of 24 hours duration?



#### **Question 6**

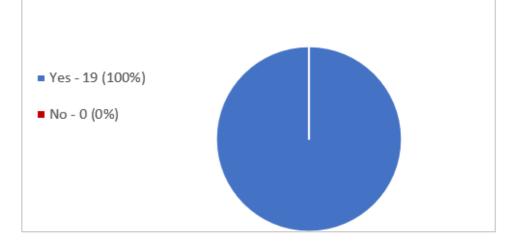
Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Qube, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

6. An unlimited number of bans on the performance of any work on any ship for a period of 8 hours commencing at the time that ship has been tied up to the wharf?



Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Qube, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

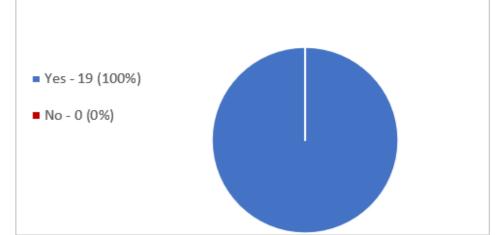
7. An unlimited number of bans on the performance of shift extensions?



# **Question 8**

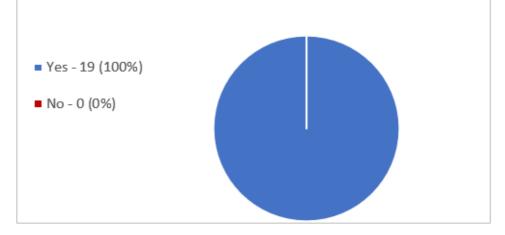
Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Qube, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

8. An unlimited number of bans on the performance of shift pre-starts?



Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Qube, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

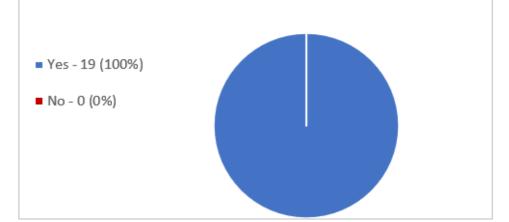
9. An unlimited number of bans on the performance of work between 1800 and 0600 hours?



## **Question 10**

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Qube, authorise protected industrial action which may be taken separately, concurrently and/or consecutively in the form of:

10. An unlimited number of bans on the performance of work on any nominated vessel?





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