



# Declaration of Results

## Protected Action Ballot

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia

v

Koppers Carbon Materials and Chemicals Pty Ltd

(B2024/848)

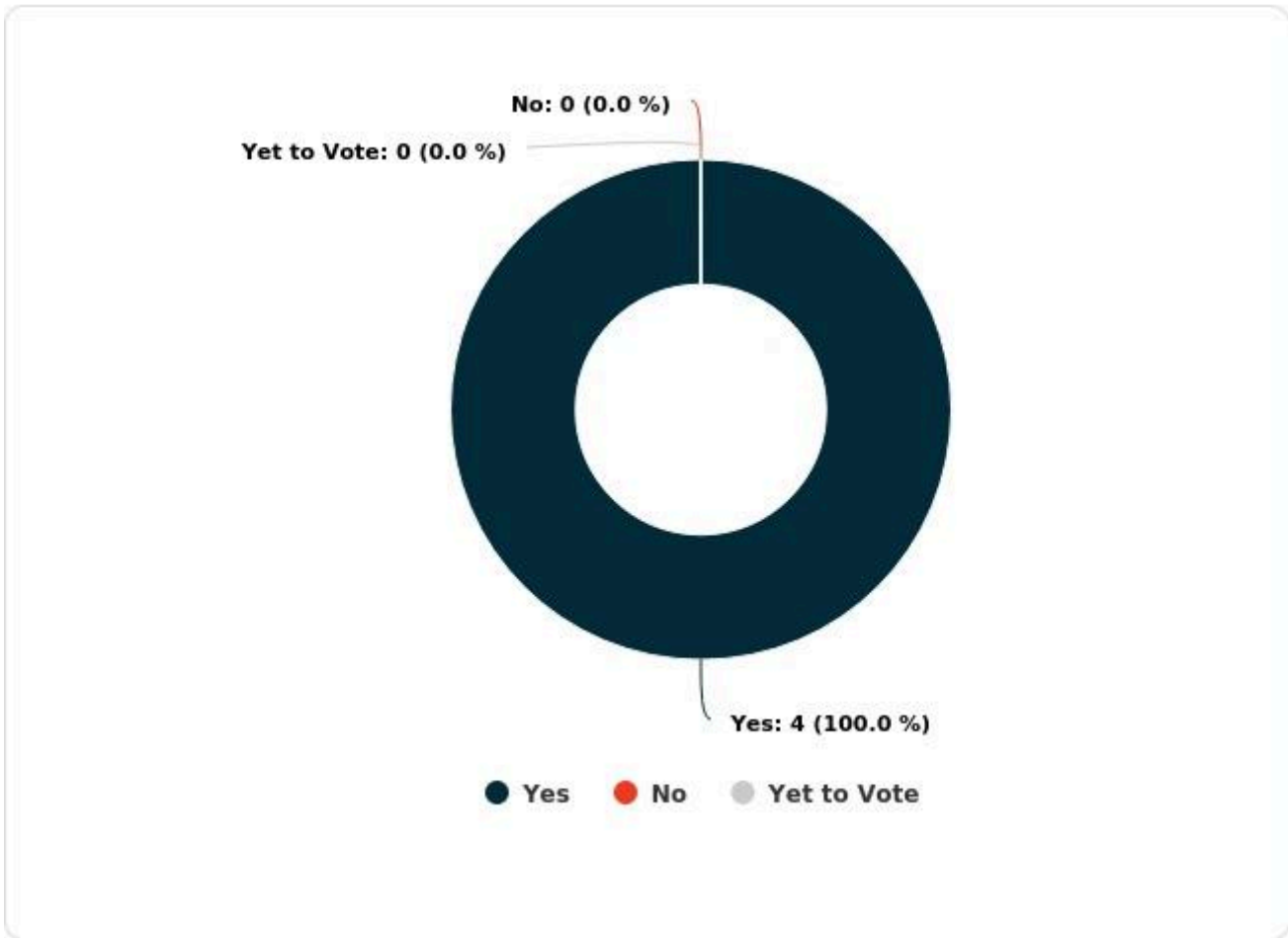
Tuesday 23rd July, 2024 12:08pm  
AEST

# 1. Vote Result

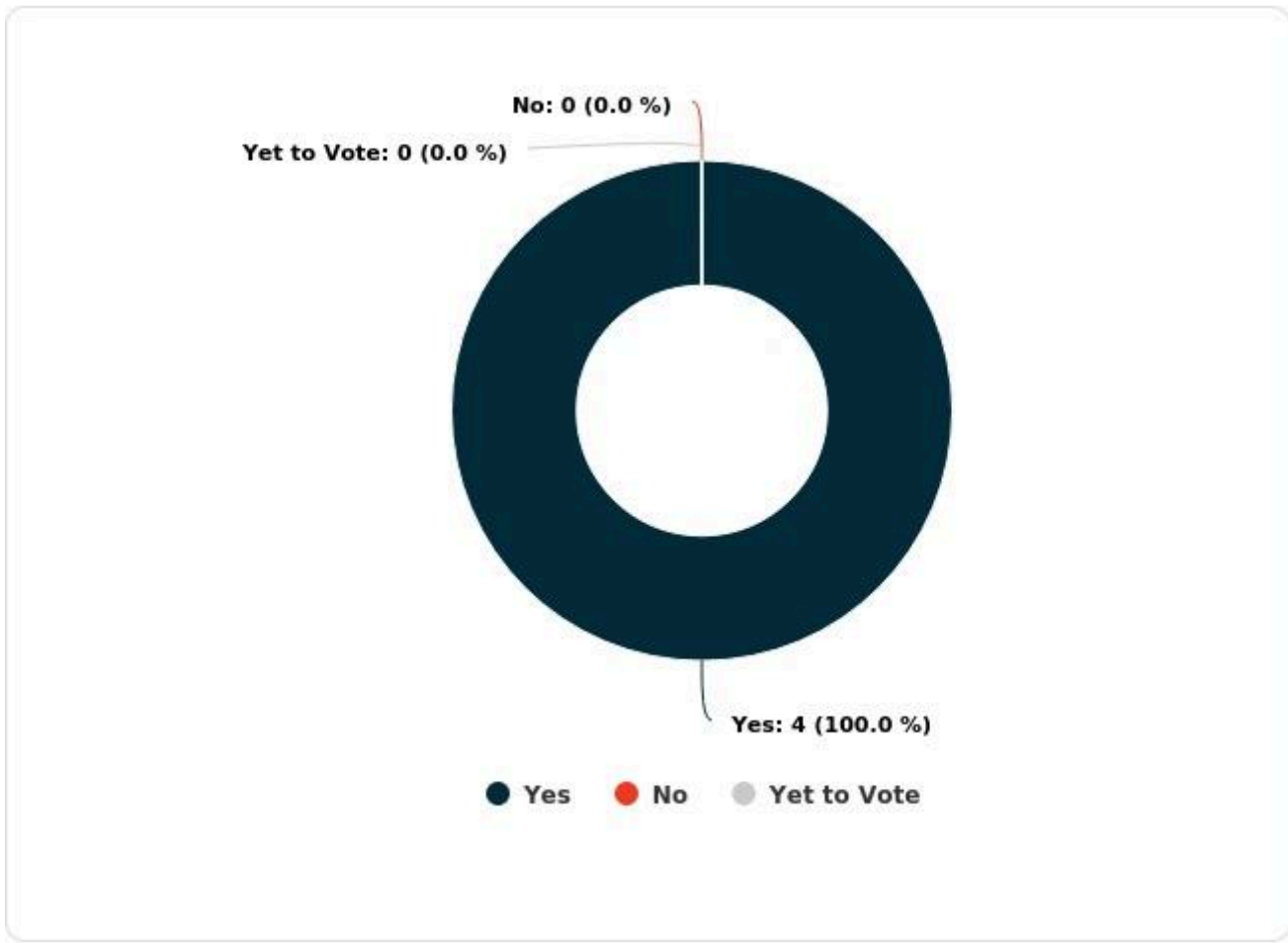
Total Eligible Voters: **4**  
Total Voted: **4 (100%)**  
Total Voted All Questions:: **4 (100%)**

Final Vote Audit: **Tuesday 23rd July, 2024 12:08pm AEST**

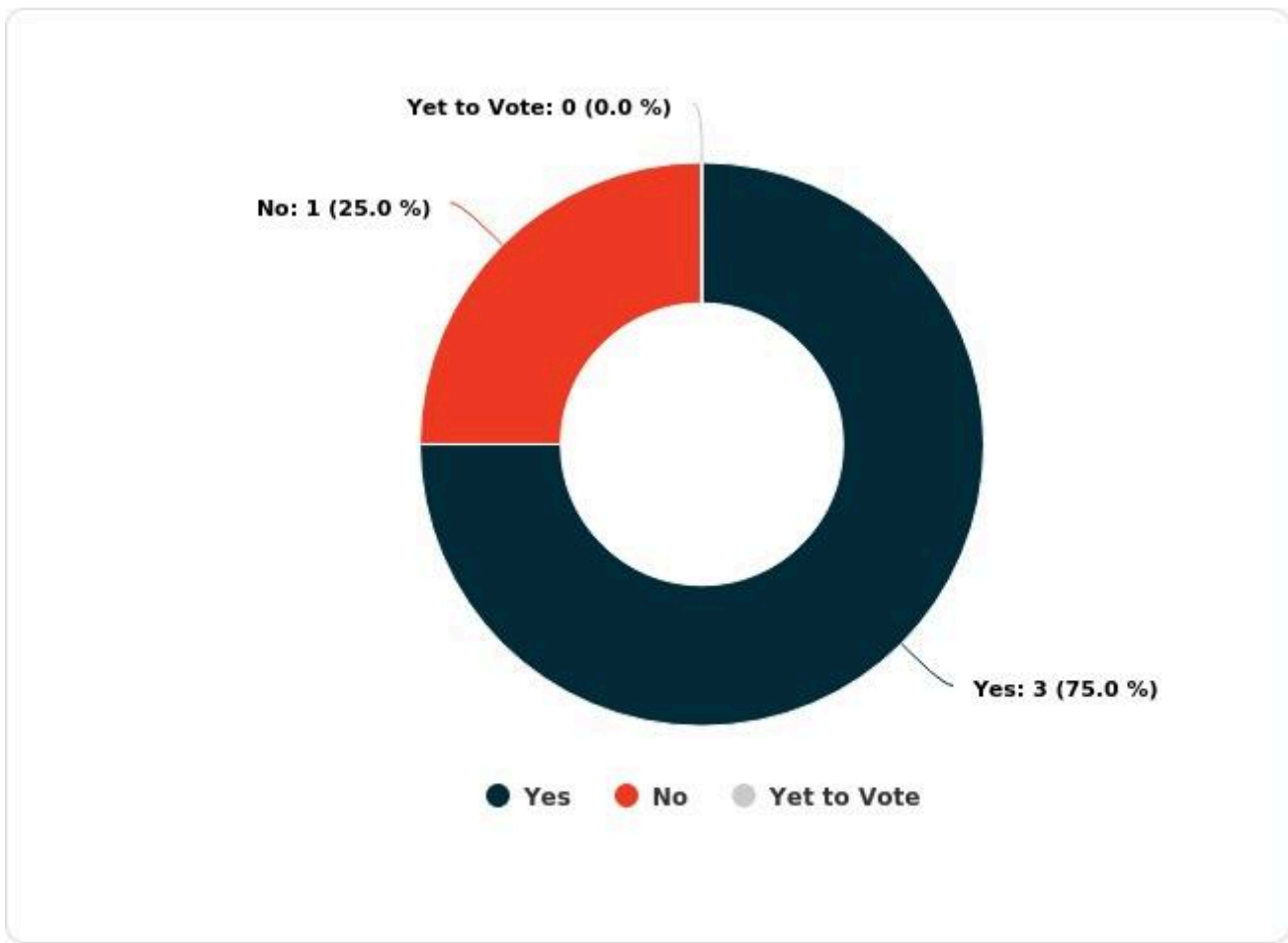
## 1. An unlimited number of stoppages of work of 30 minutes' duration.



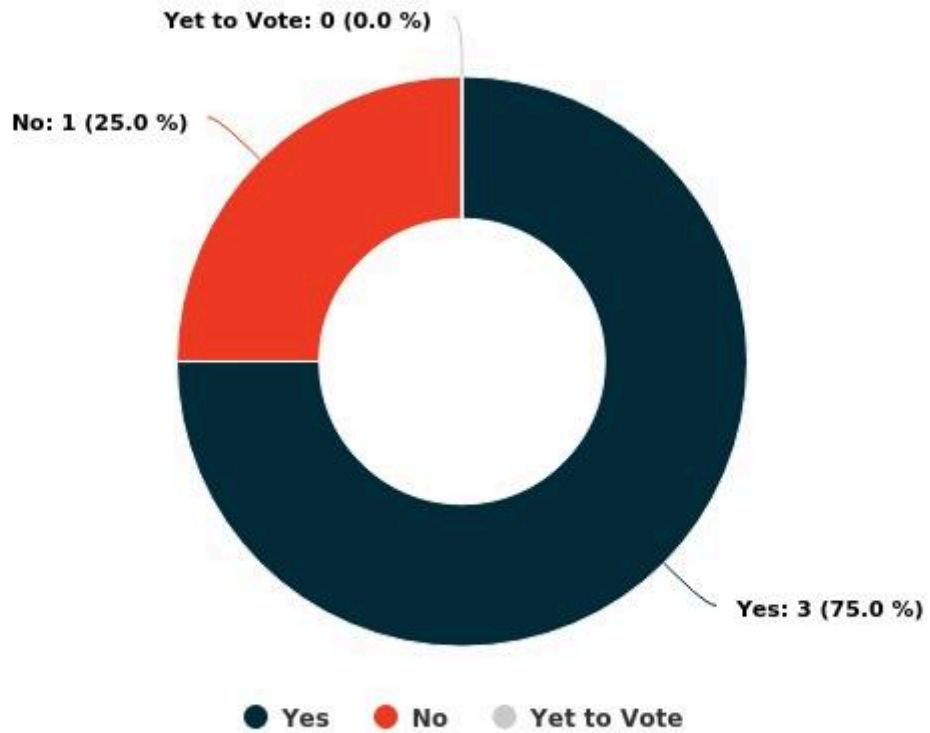
2. An unlimited number of stoppages of work of 1 hours' duration.



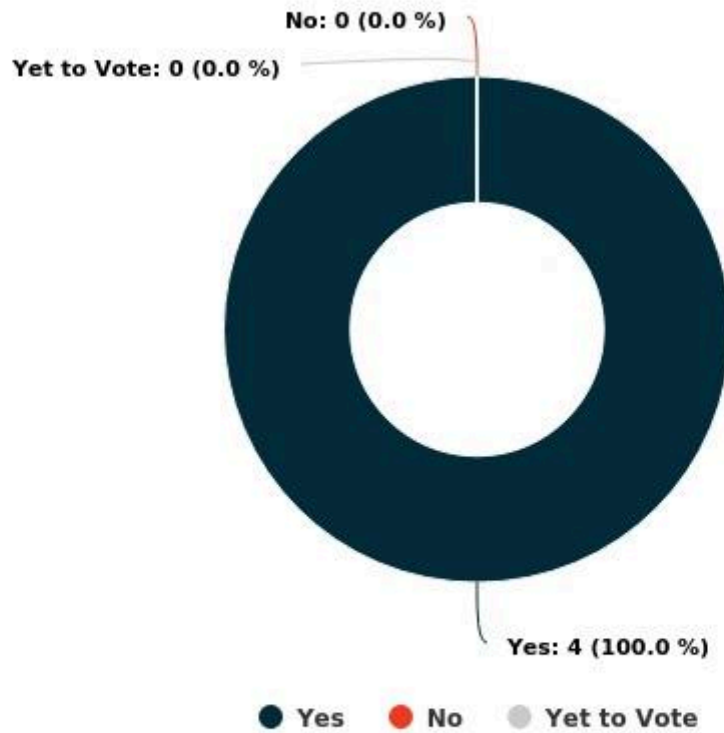
3. An unlimited number of stoppages of work of 2 hours' duration.



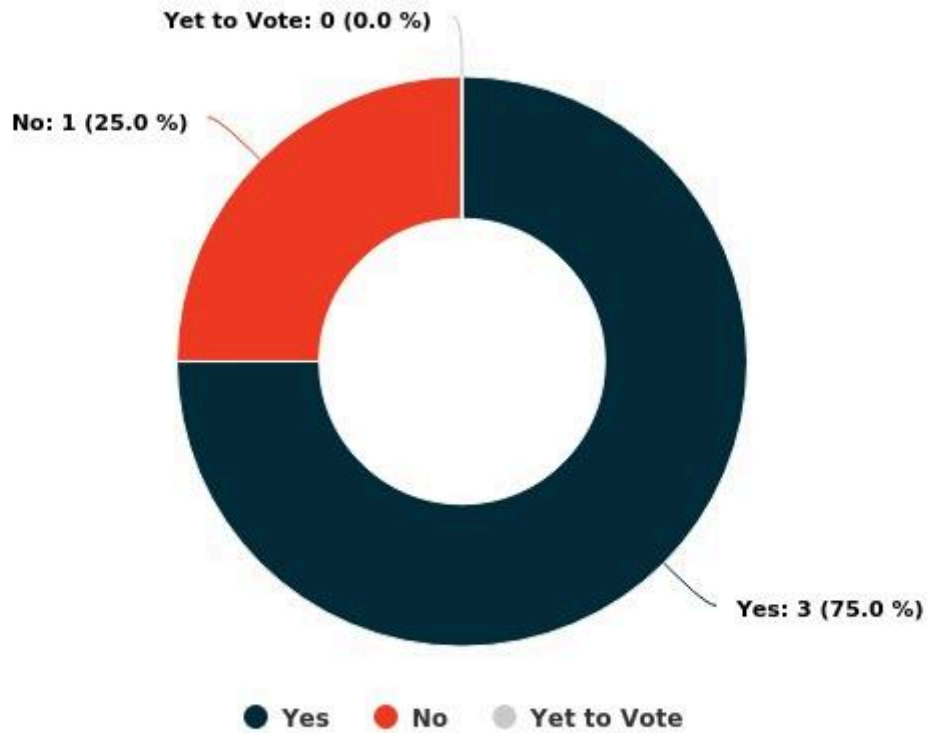
4. An unlimited number of stoppages of work of 3 hours' duration.



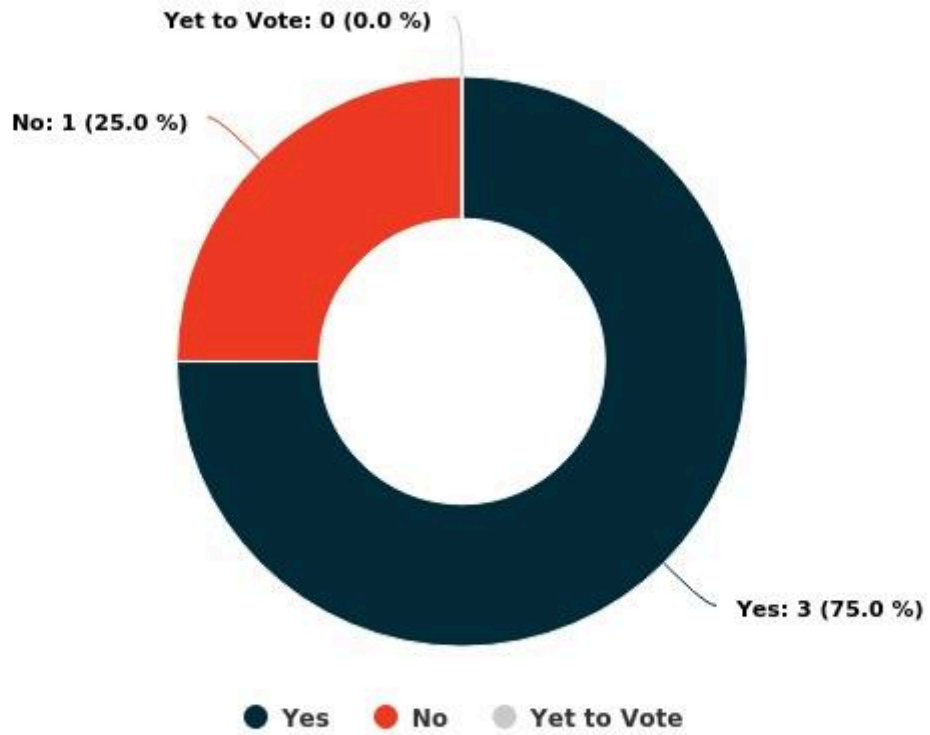
5. An unlimited number of stoppages of work of 4 hours' duration.



6. An unlimited number of stoppages of work of 6 hours' duration.

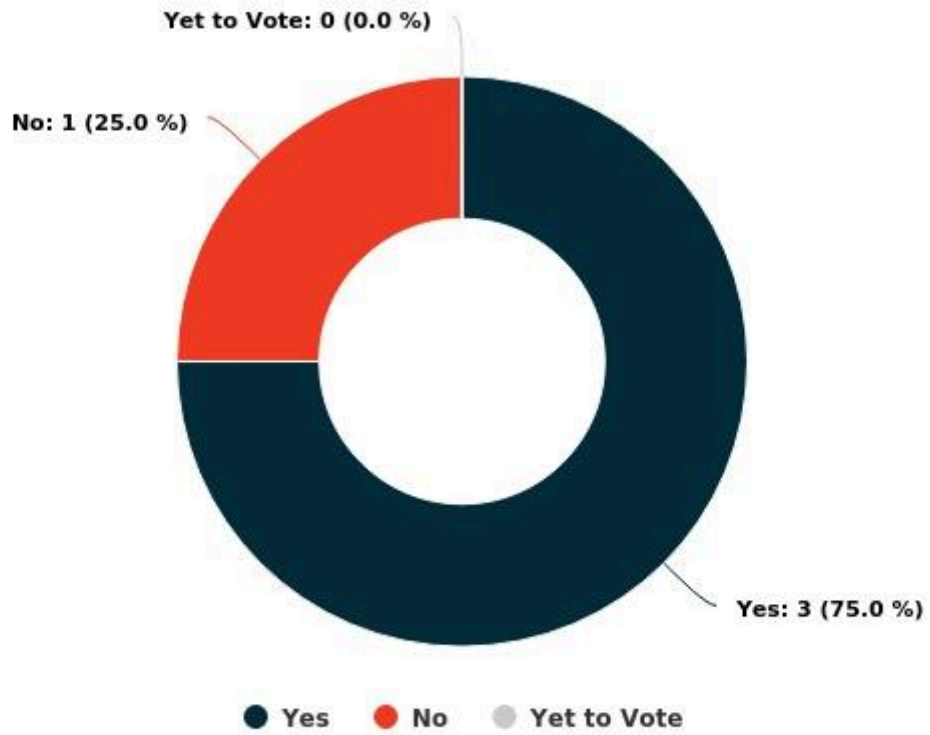


7. An unlimited number of stoppages of work of 8 hours' duration.

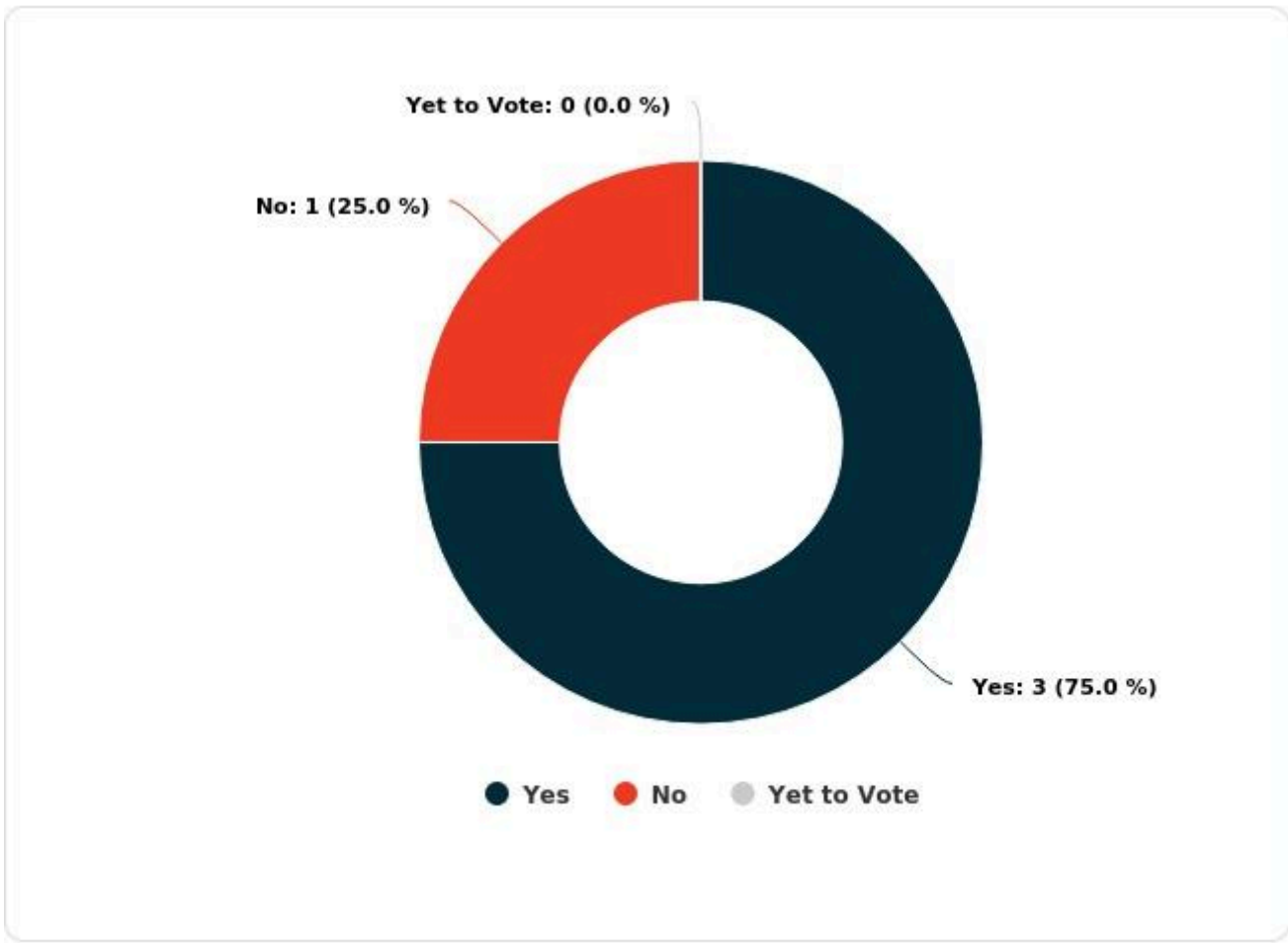




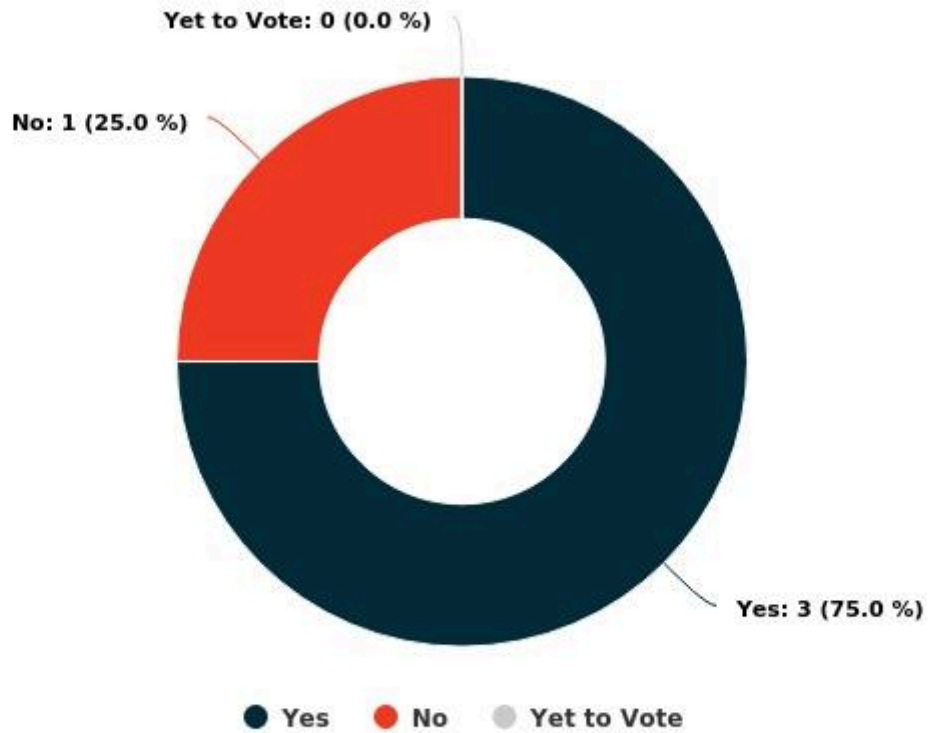
8. An unlimited number of stoppages of work of 12 hours' duration.



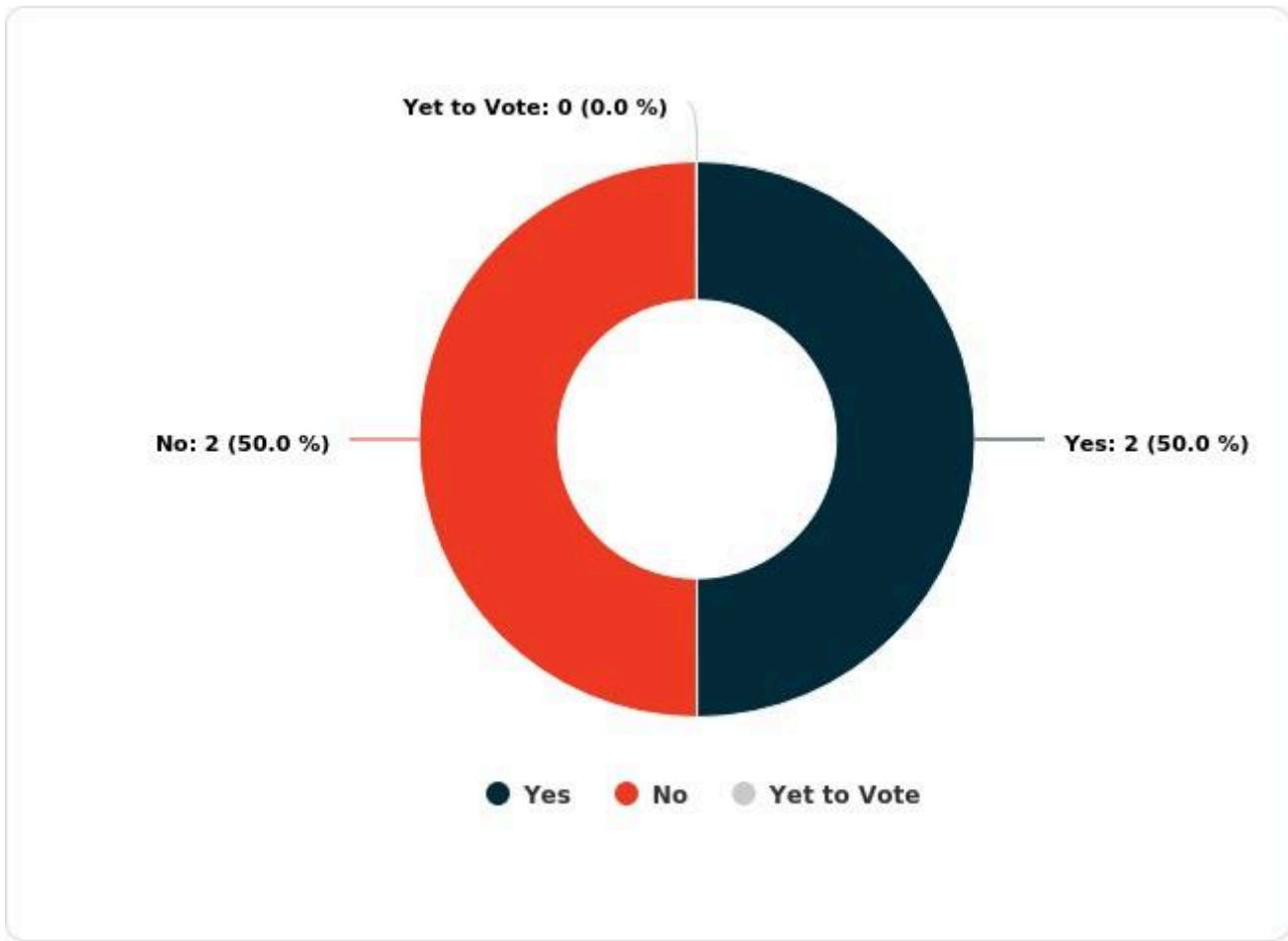
9. An unlimited number of stoppages of work of 24 hours' duration.



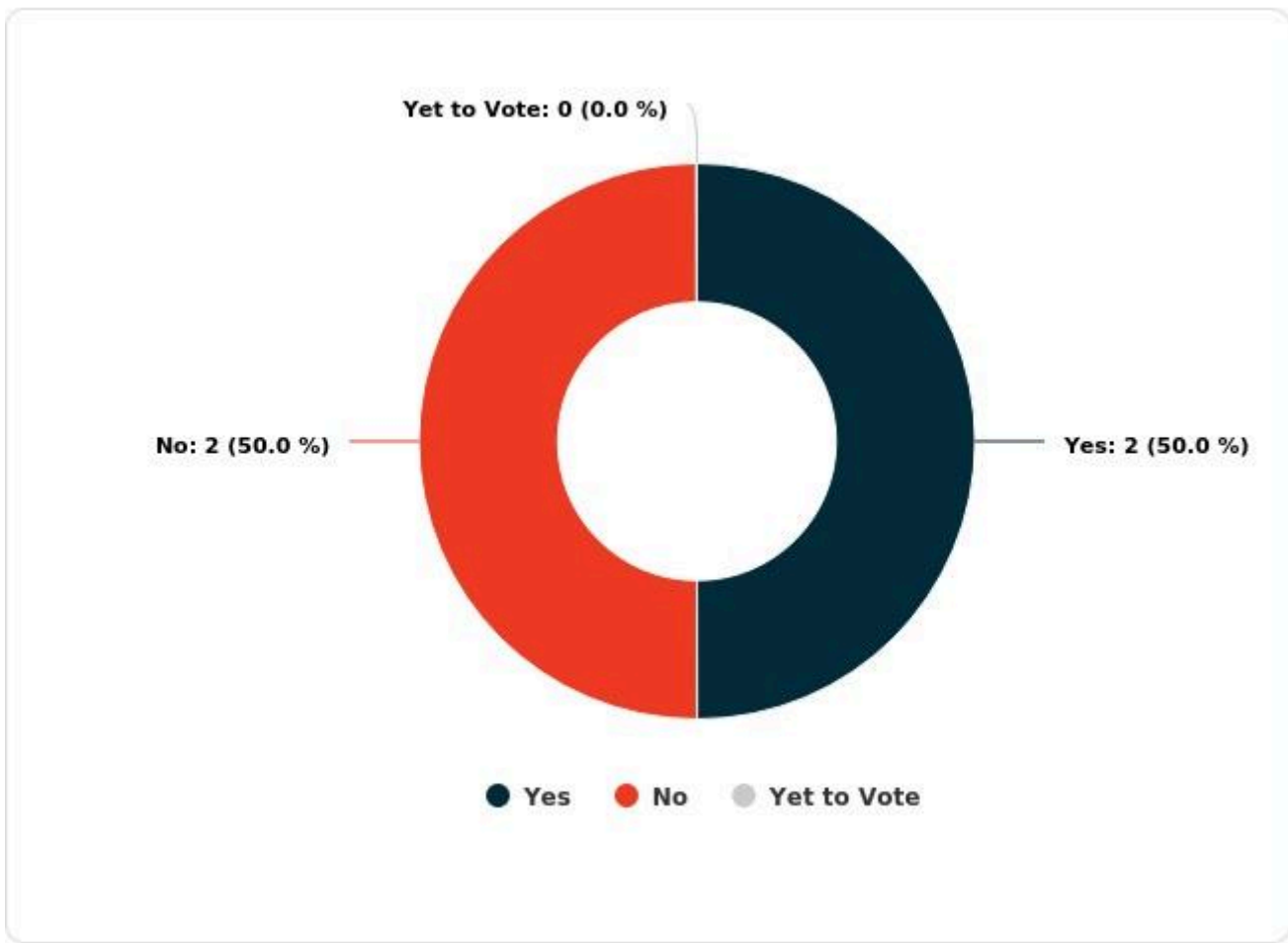
10. An unlimited number of stoppages of work of 48 hours' duration.



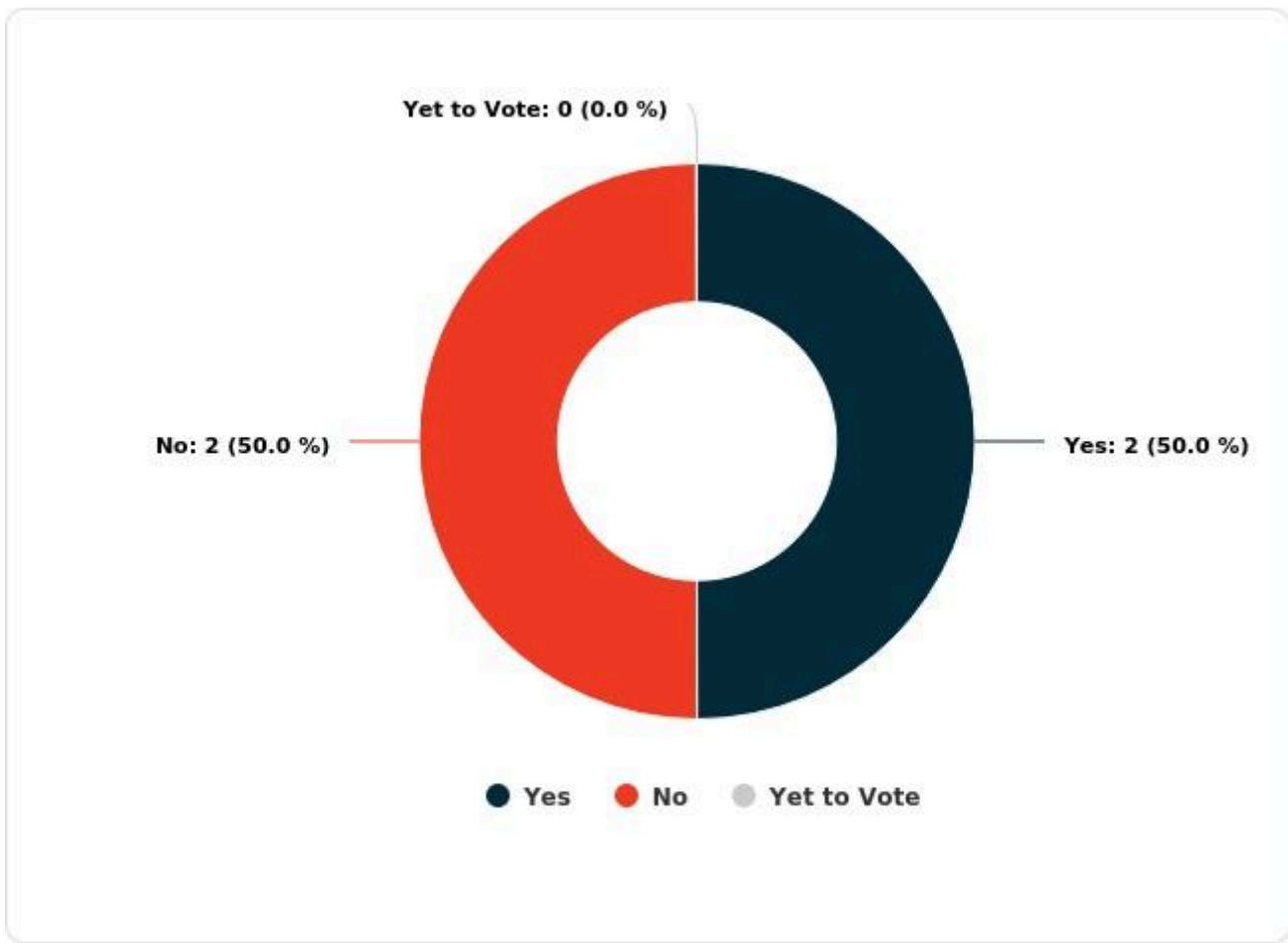
11. An unlimited number of stoppages of work of 72 hours' duration.



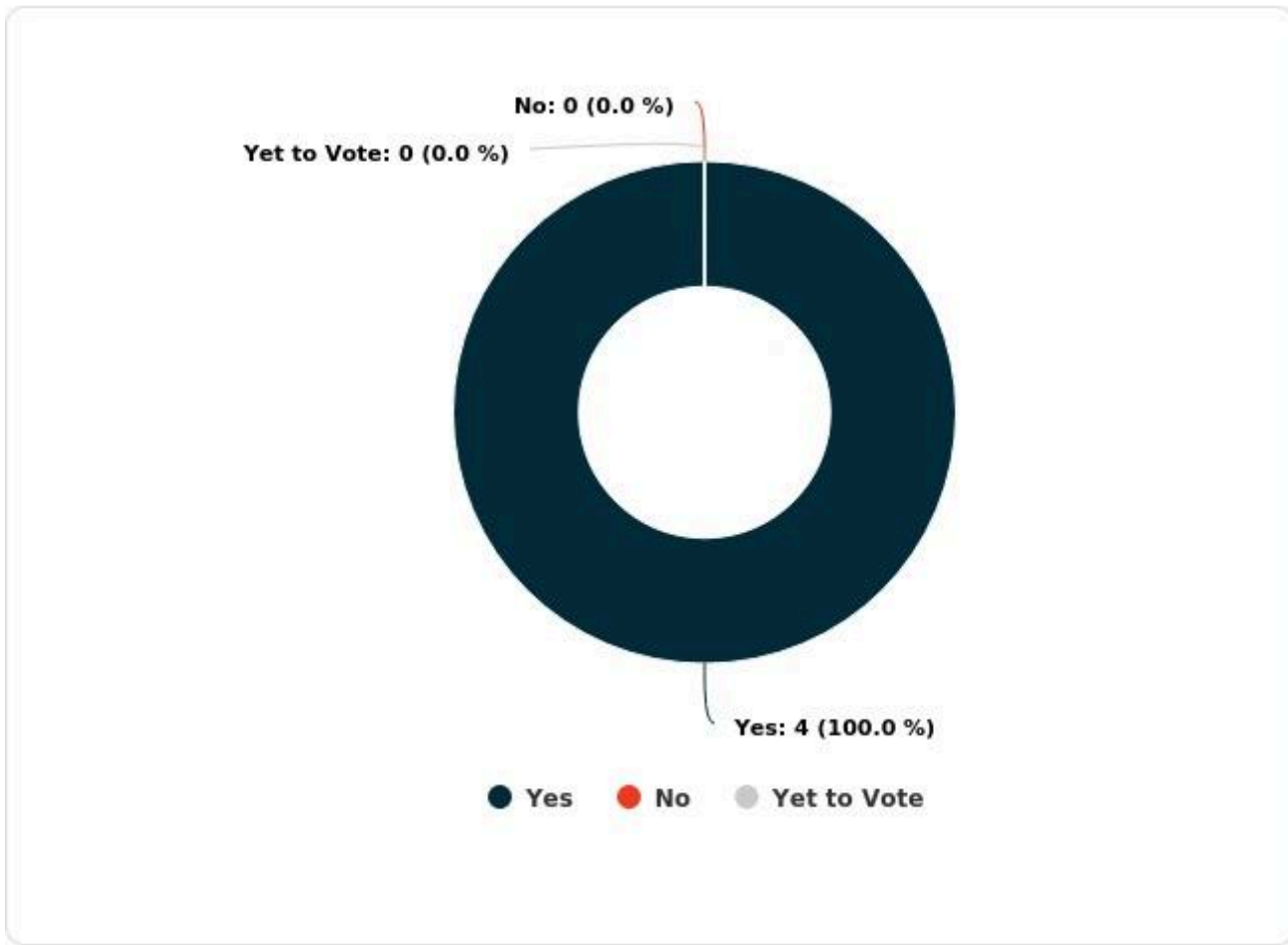
12. An unlimited number of stoppages of work of 1 weeks' duration.



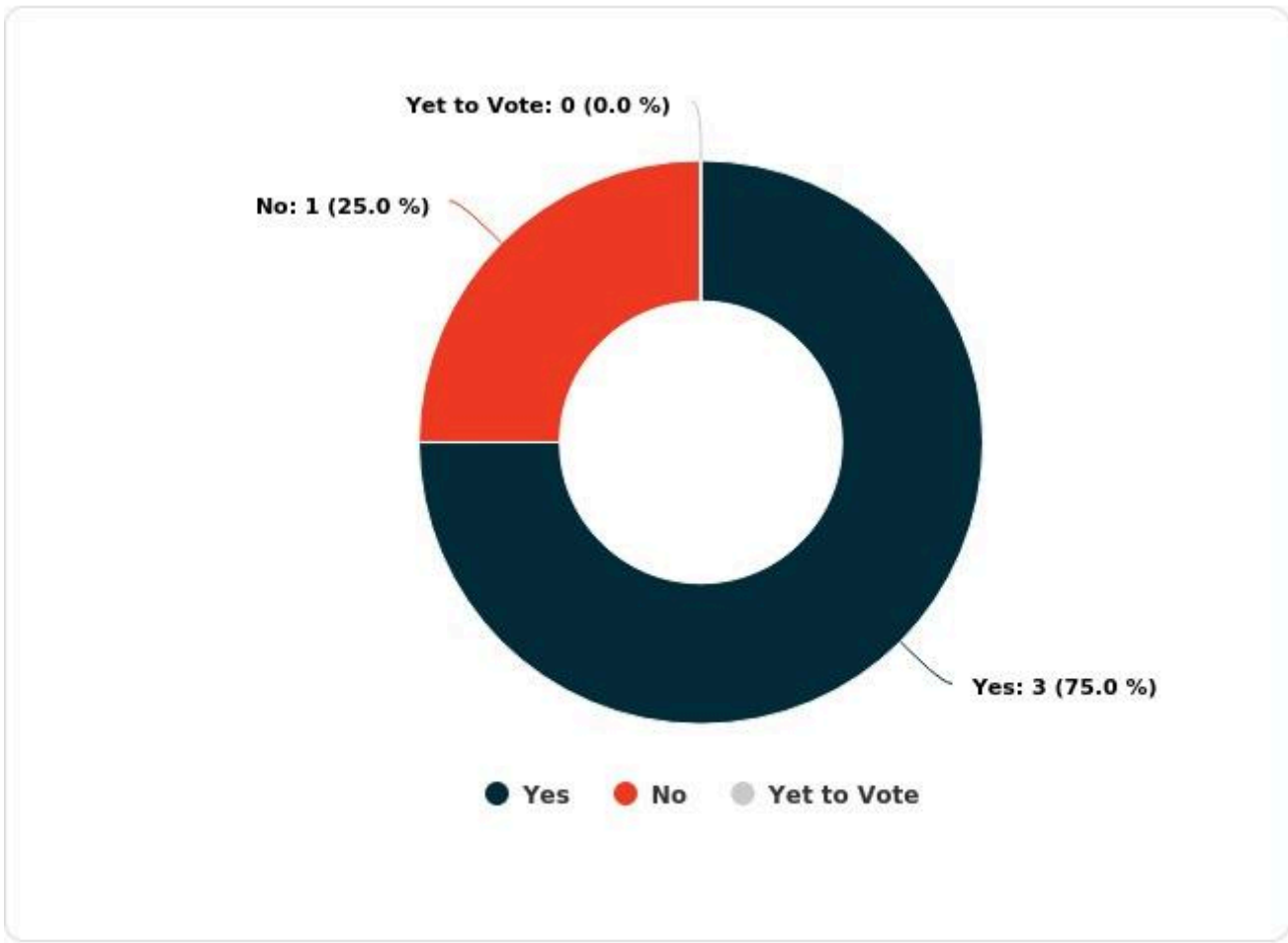
13. An unlimited number of stoppages of work of indefinite duration.



14. An unlimited number of periodic or indefinite bans on the performance of overtime.

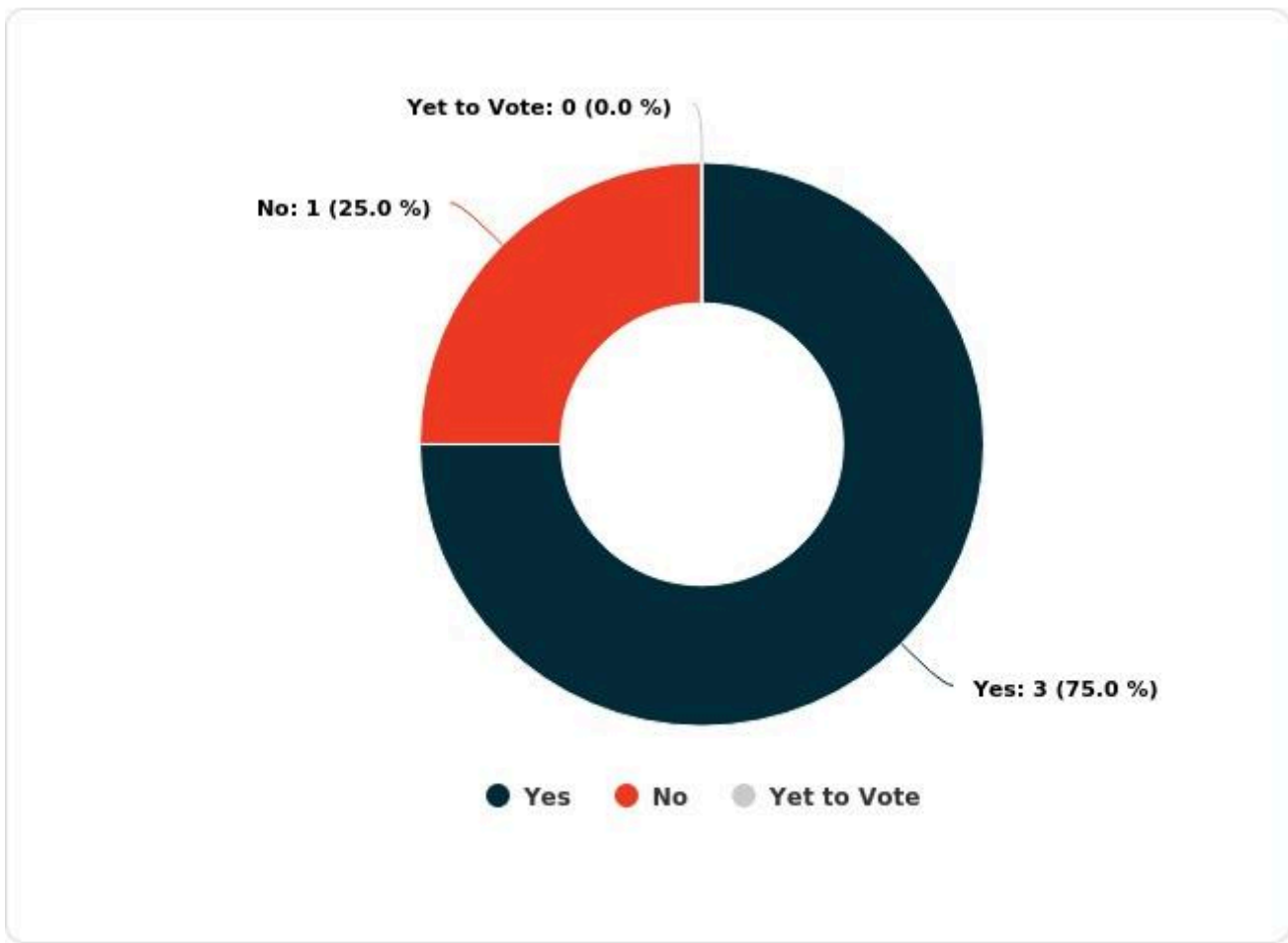


15. An unlimited number of periodic or indefinite bans on the use of physical or digital based locks or keys.

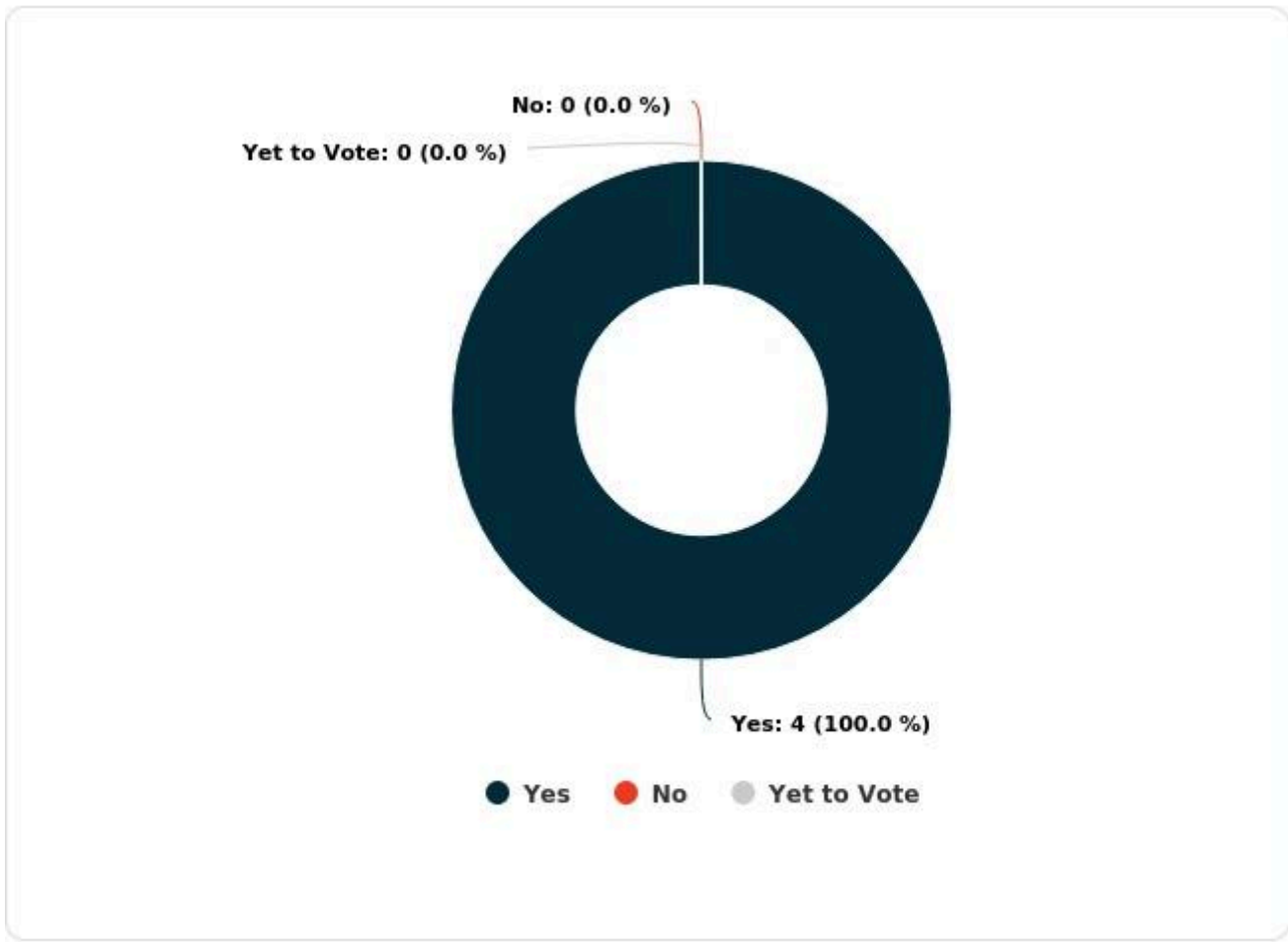




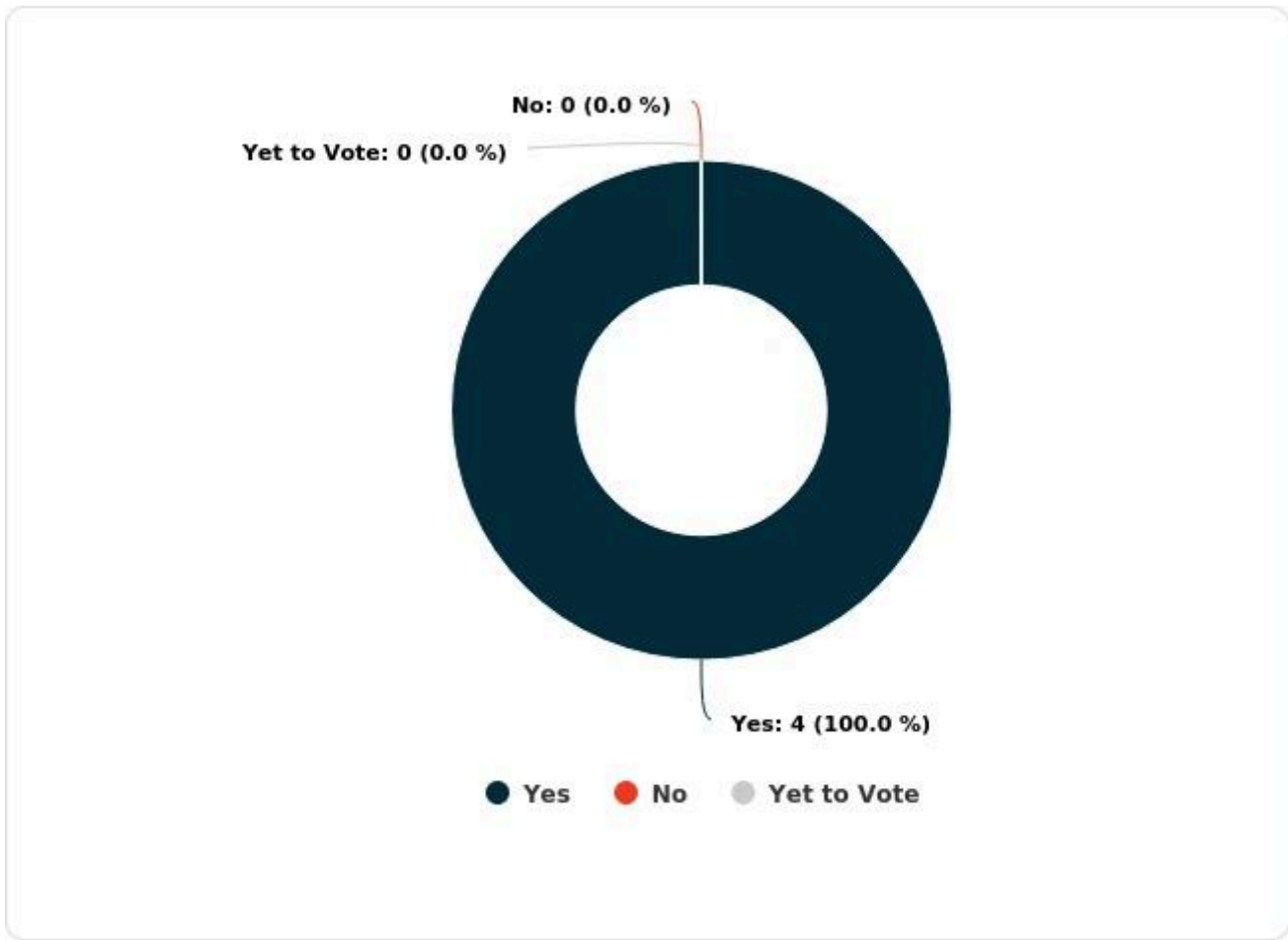
16. An unlimited number of periodic or indefinite bans on performing fault finding activities.



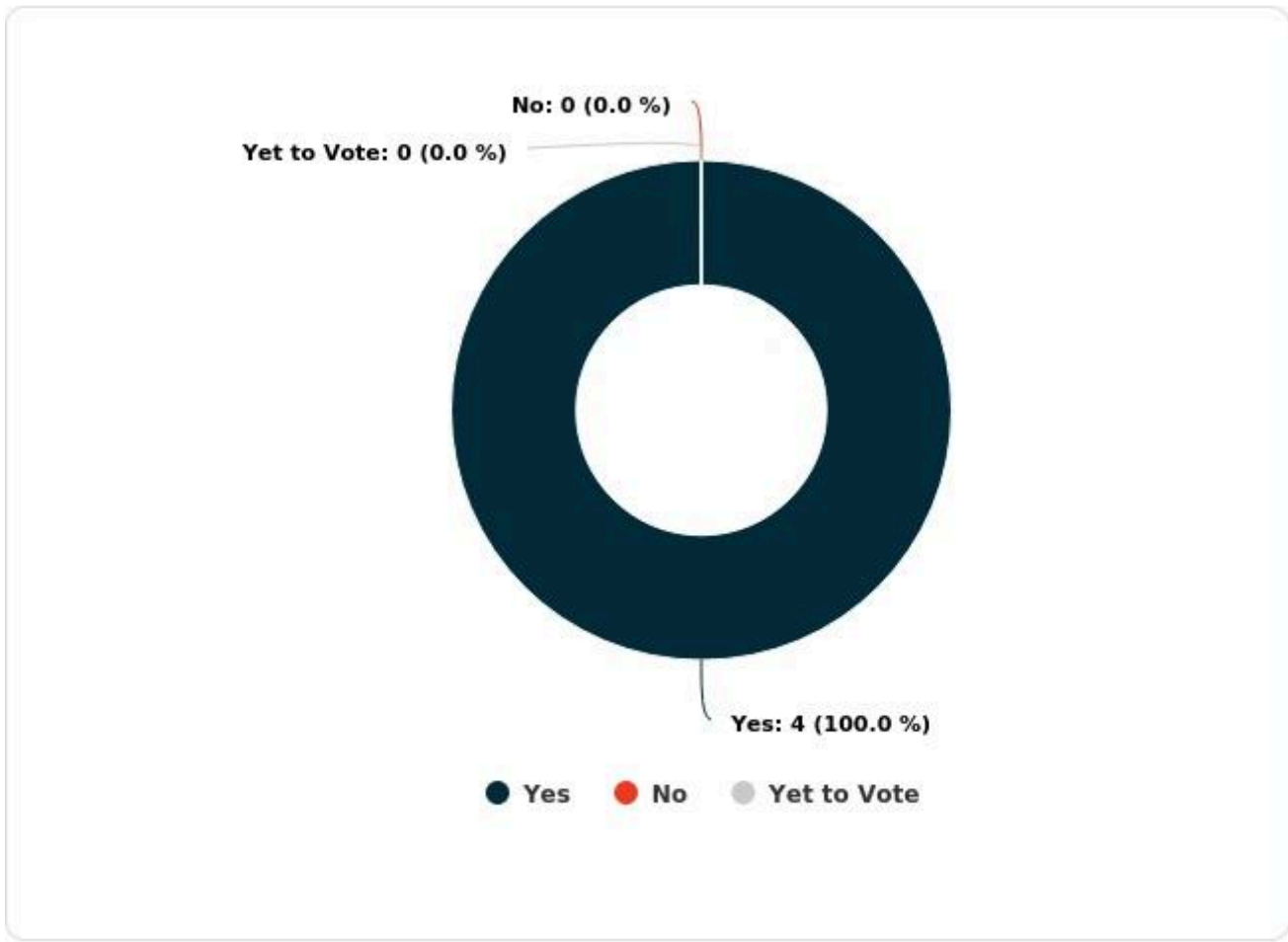
17. An unlimited number of periodic or indefinite bans on the use of hand tools.



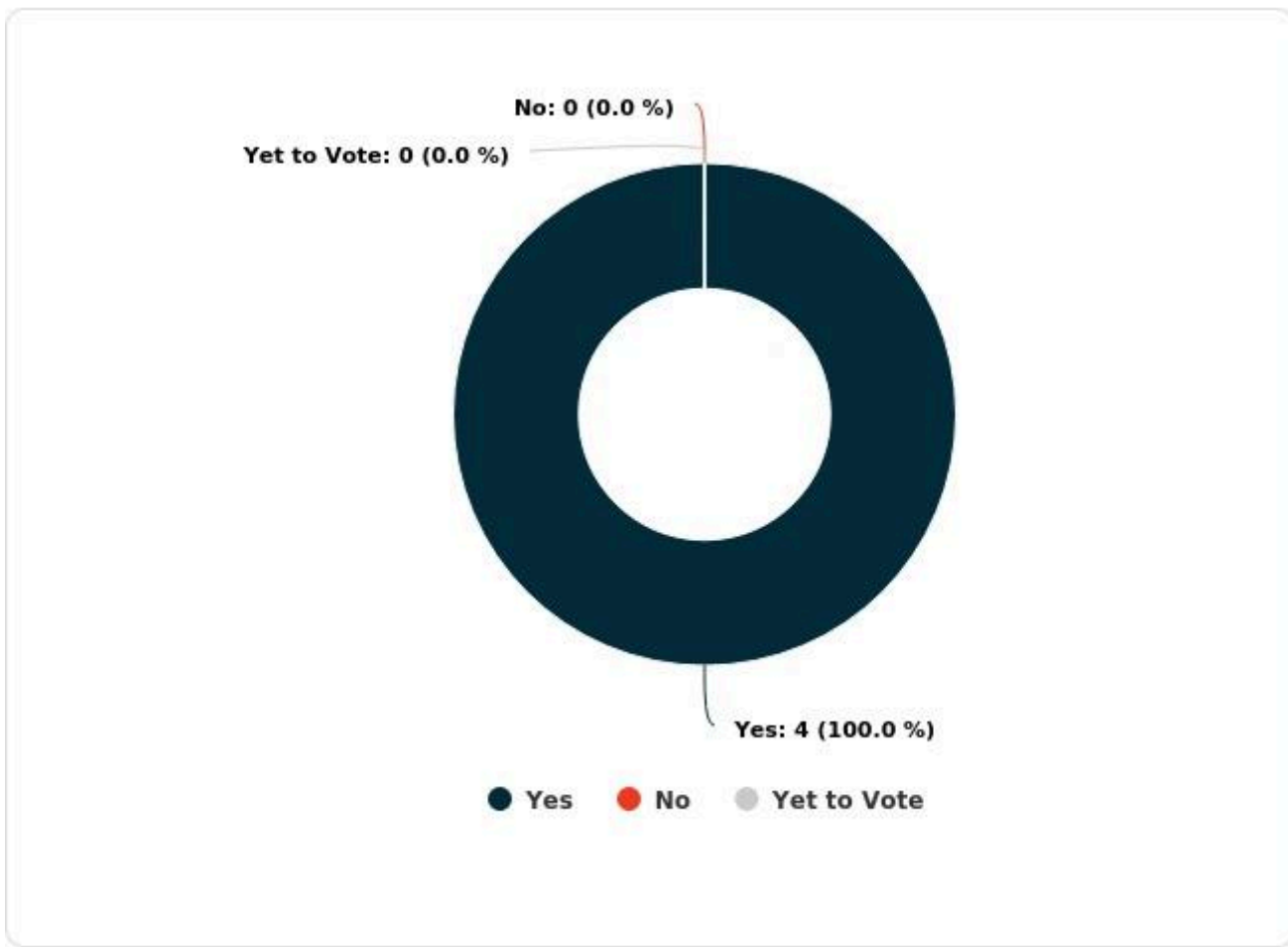
18. An unlimited number of periodic or indefinite bans on the use of power or battery tools.



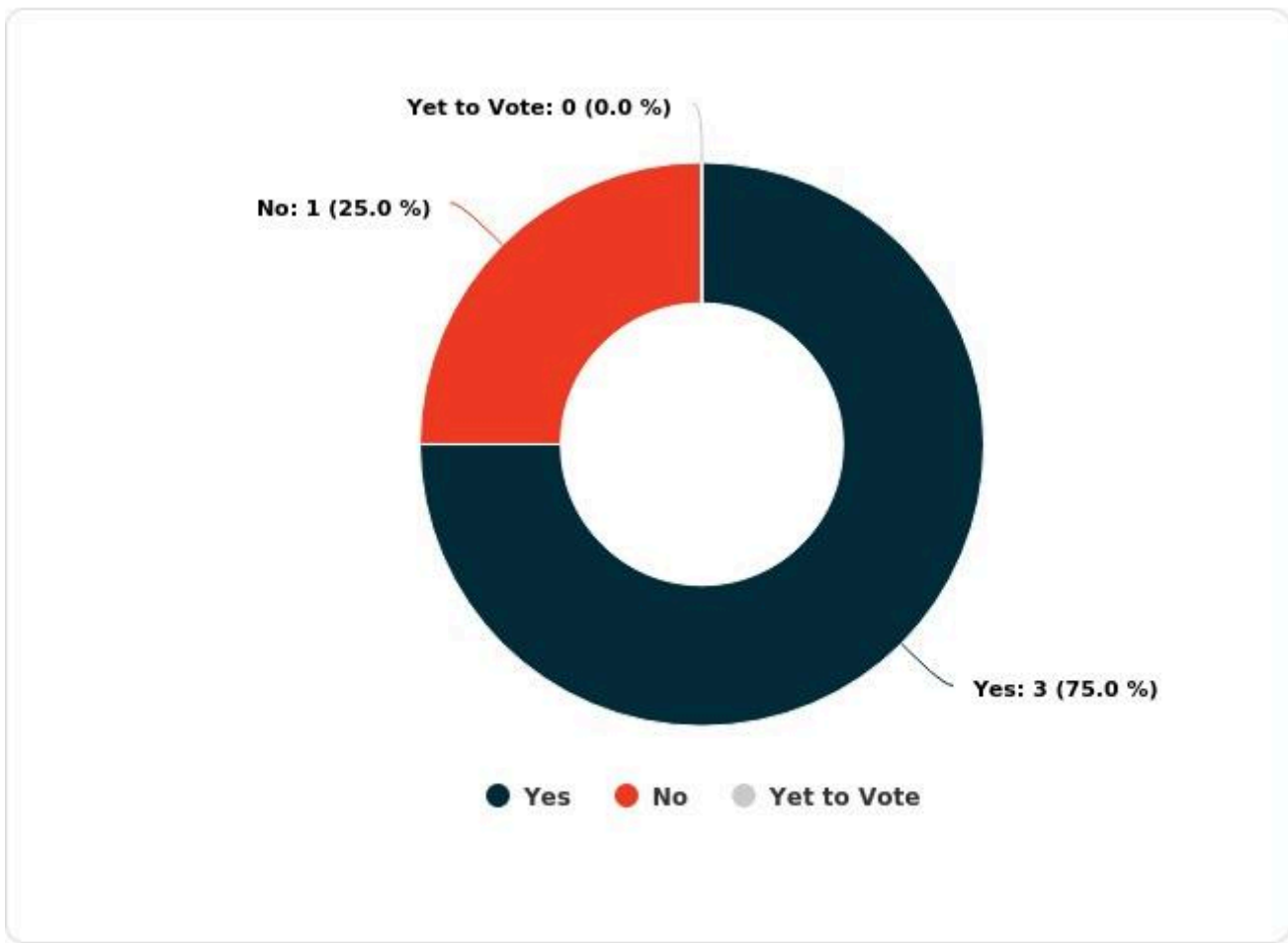
19. An unlimited number of periodic or indefinite bans on the performance of planned maintenance (not including responding to breakdowns).



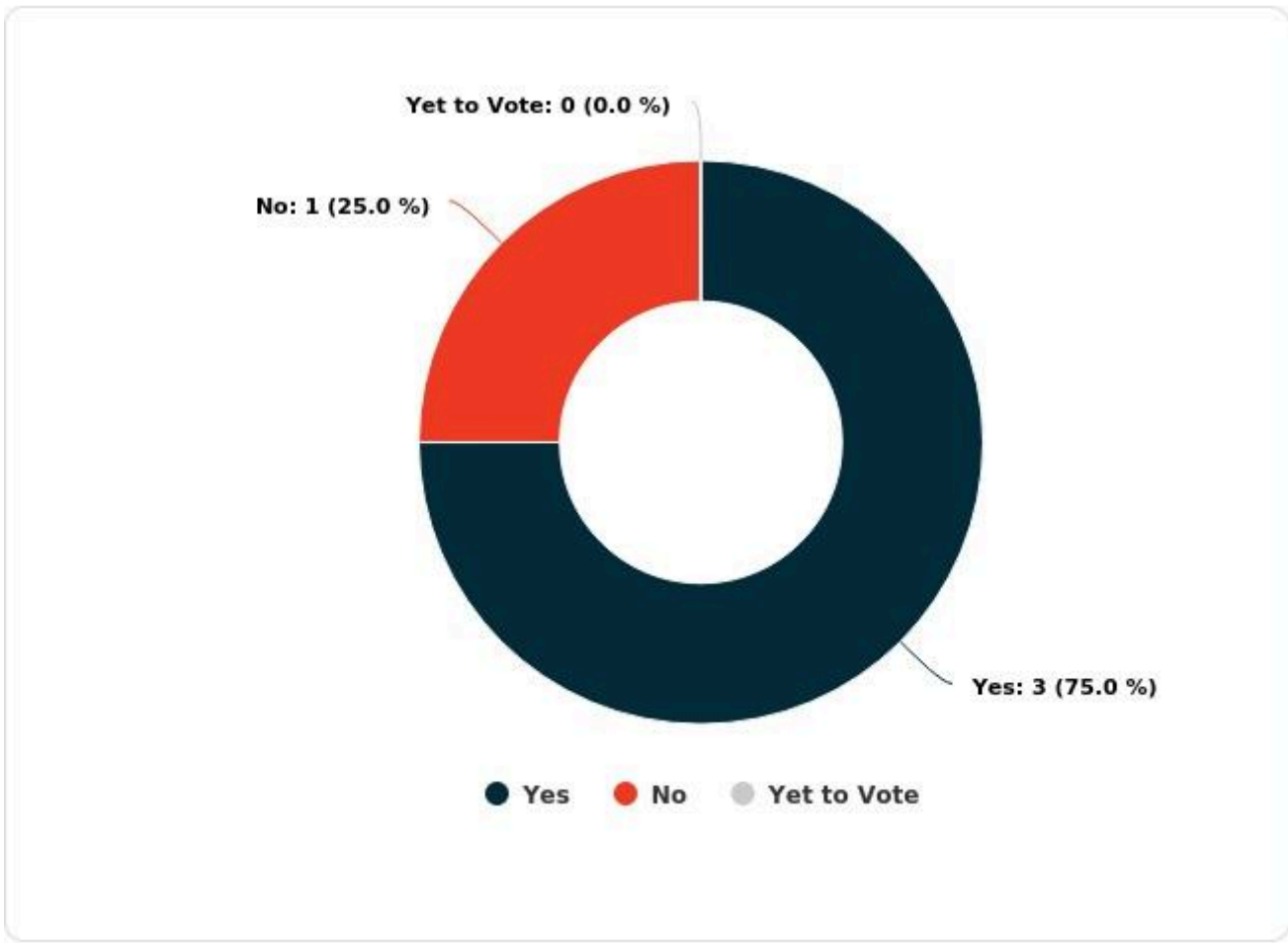
20. An unlimited number of periodic or indefinite bans on reversing vehicles and plant.



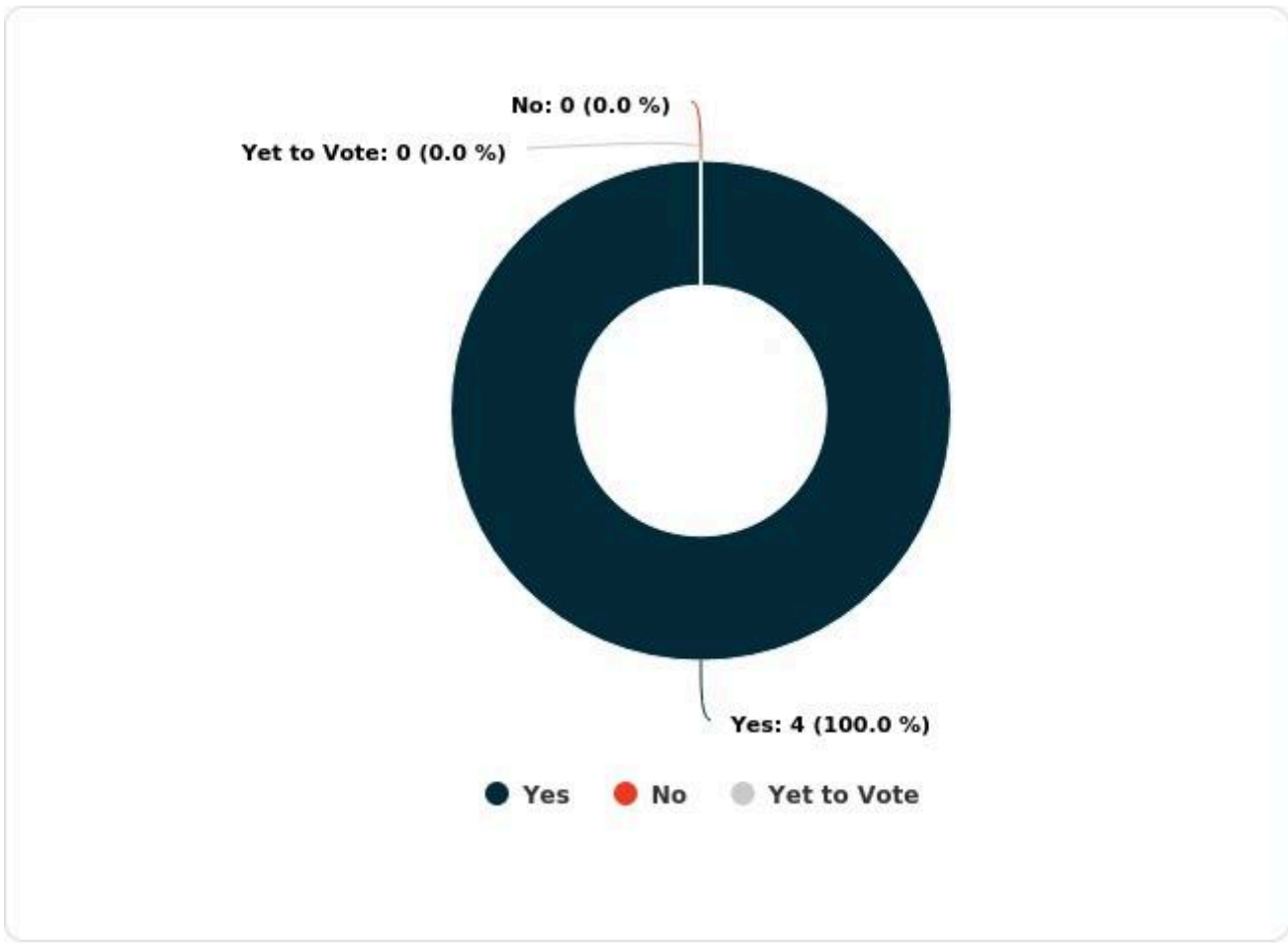
21. An unlimited number of periodic or indefinite bans on electrical switching activities.



22. An unlimited number of periodic or indefinite bans on completion of paperwork or digital based data entry tasks.



23. An unlimited number of periodic or indefinite bans on performing work above ground level, or off a step ladder, safety step, or work platform.





## 2. Vero Voting Independence Declaration

CEPU v Koppers Carbon Materials and Chemicals PAB B2024/848 vote has been managed and declared independent of CEPU, Koppers Carbon Materials and Chemicals and Fair Work.

No individual vote has been disclosed to CEPU, Koppers Carbon Materials and Chemicals or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



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Greg Mitchell  
**Director,**

**Vero Engagement and Voting Solutions Pty Ltd**

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