



Declaration of Results

Protected Action Ballot

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia

v

Ausgrid Management Pty Ltd T/A Ausgrid

(B2024/804)

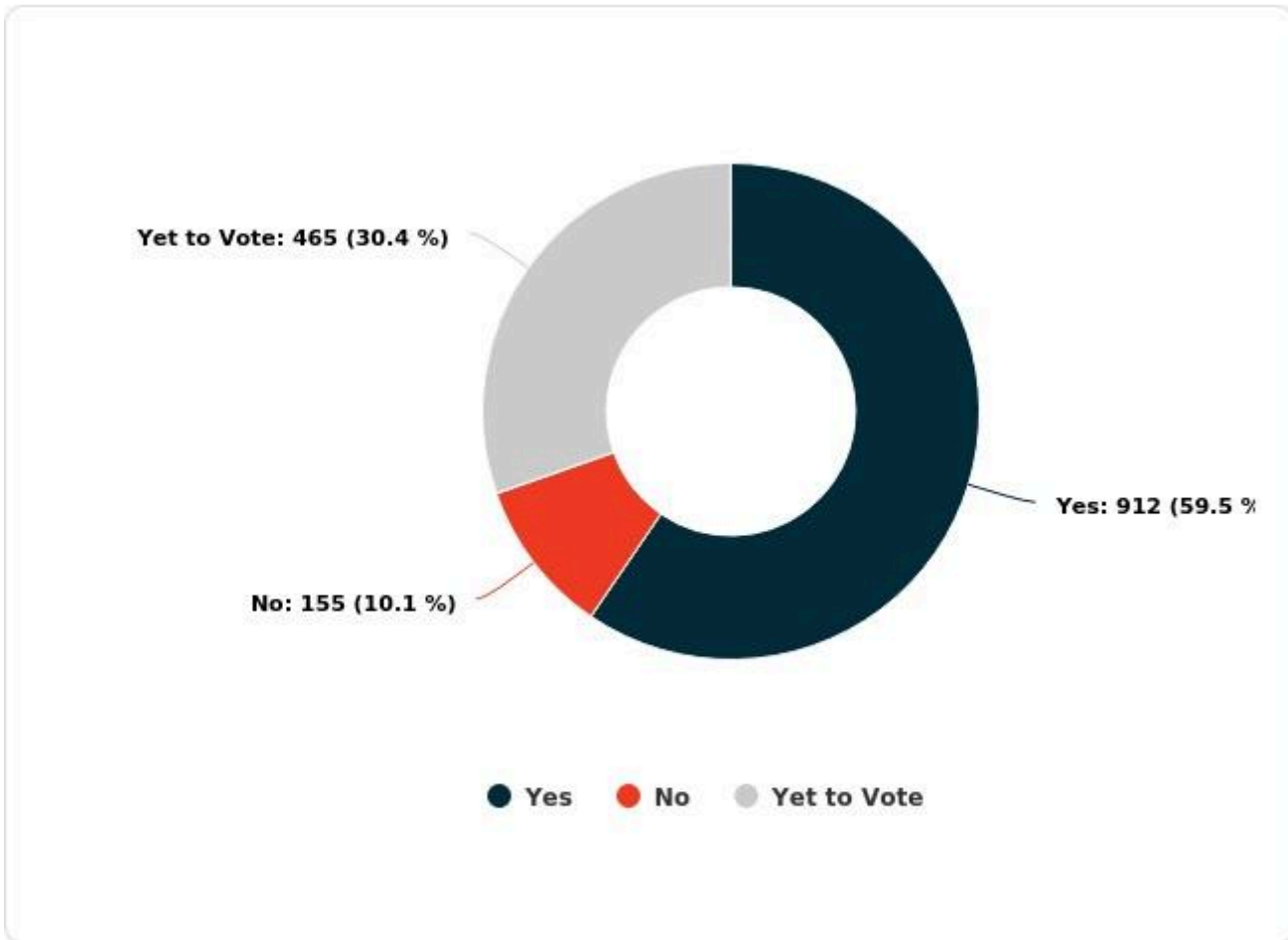
Monday 22nd July, 2024 5:13pm
AEST

1. Vote Result

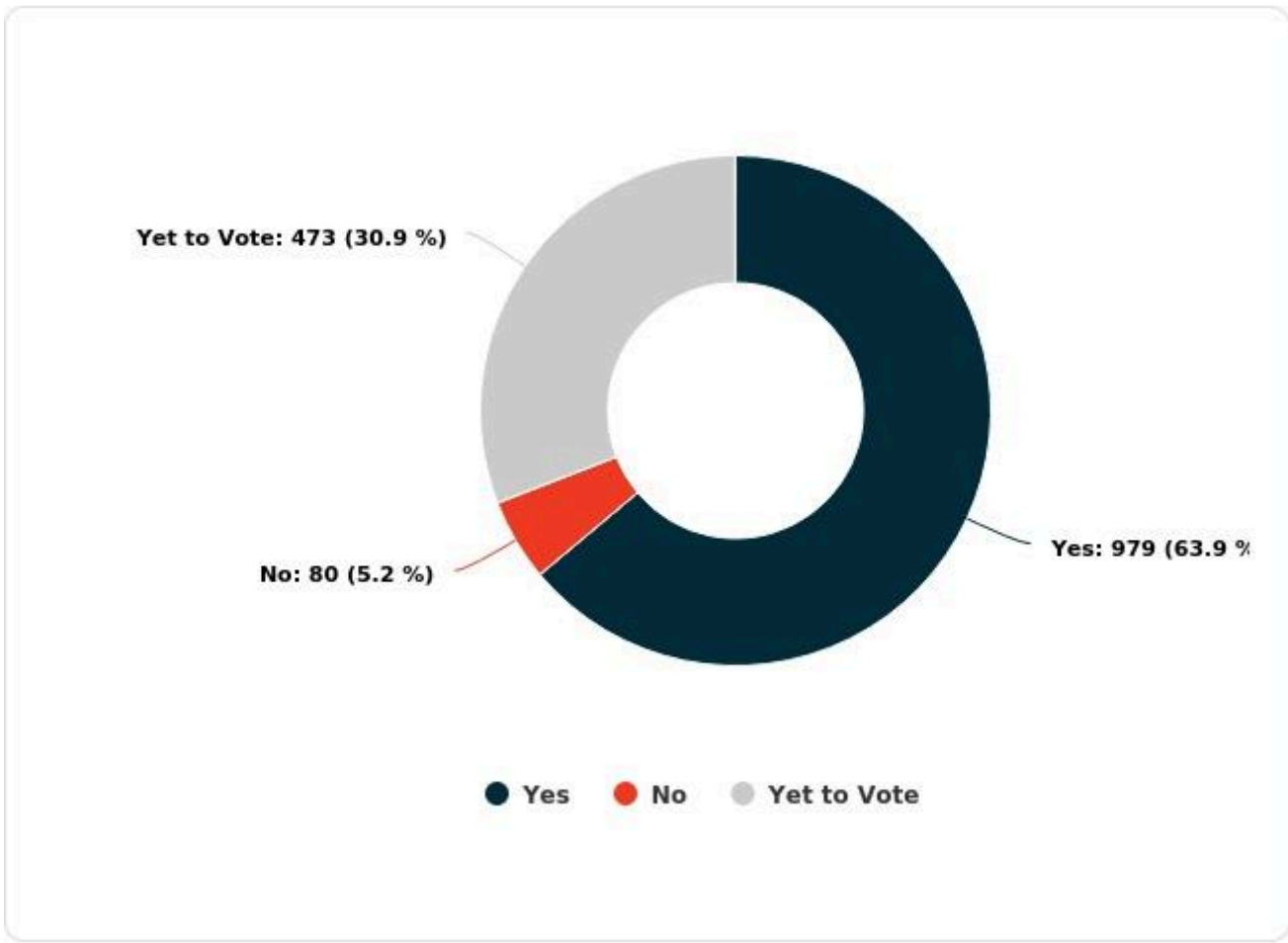
Total Eligible Voters: **1532**
Total Voted: **1067 (69.6%)**
Total Voted All Questions:: **990 (64.6%)**

Final Vote Audit: **Monday 22nd July, 2024 5:13pm AEST**

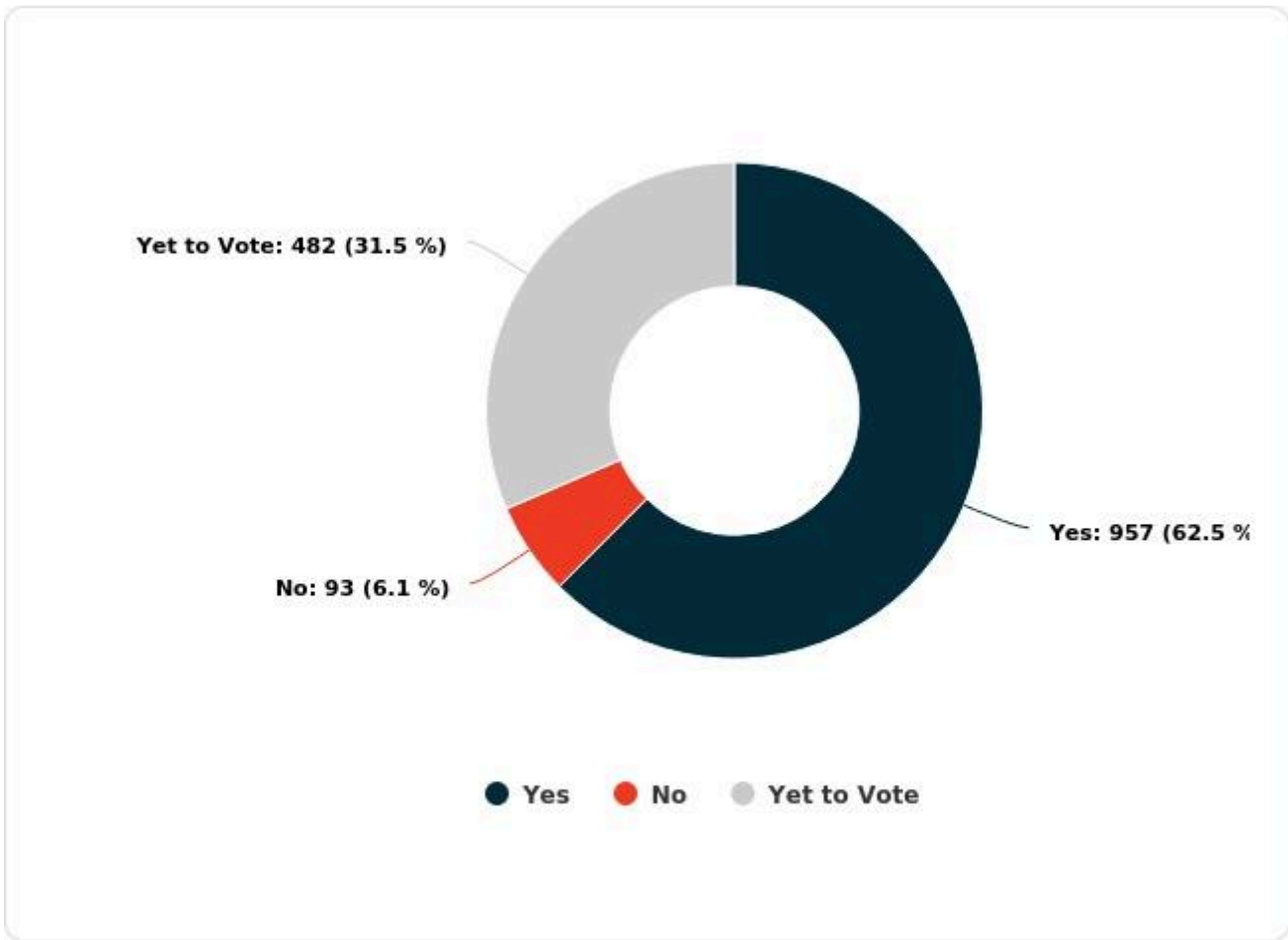
1. An unlimited number of indefinite and/or period bans on the performance of overtime?



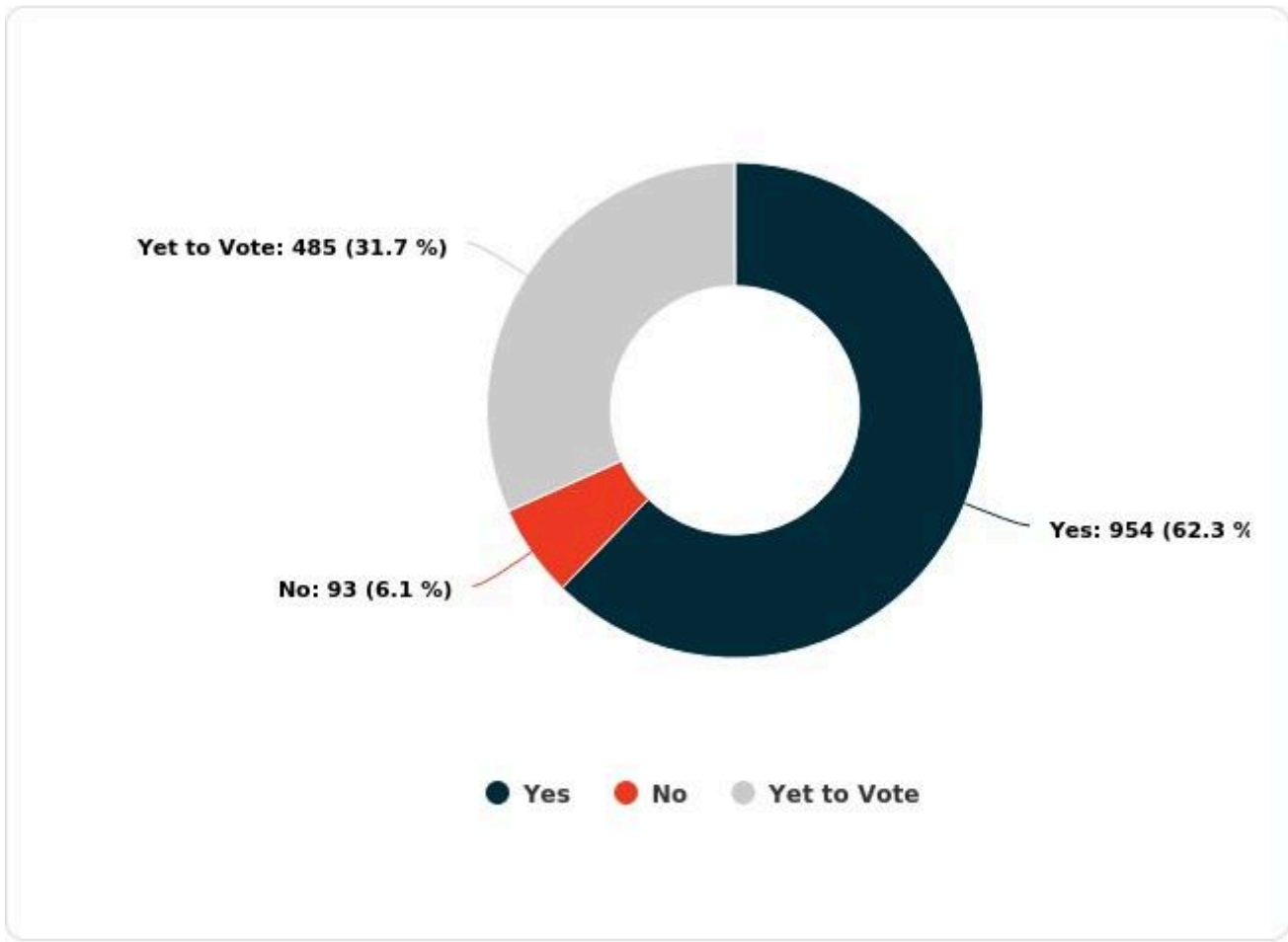
2. An unlimited number of 1 hour stoppages of work?



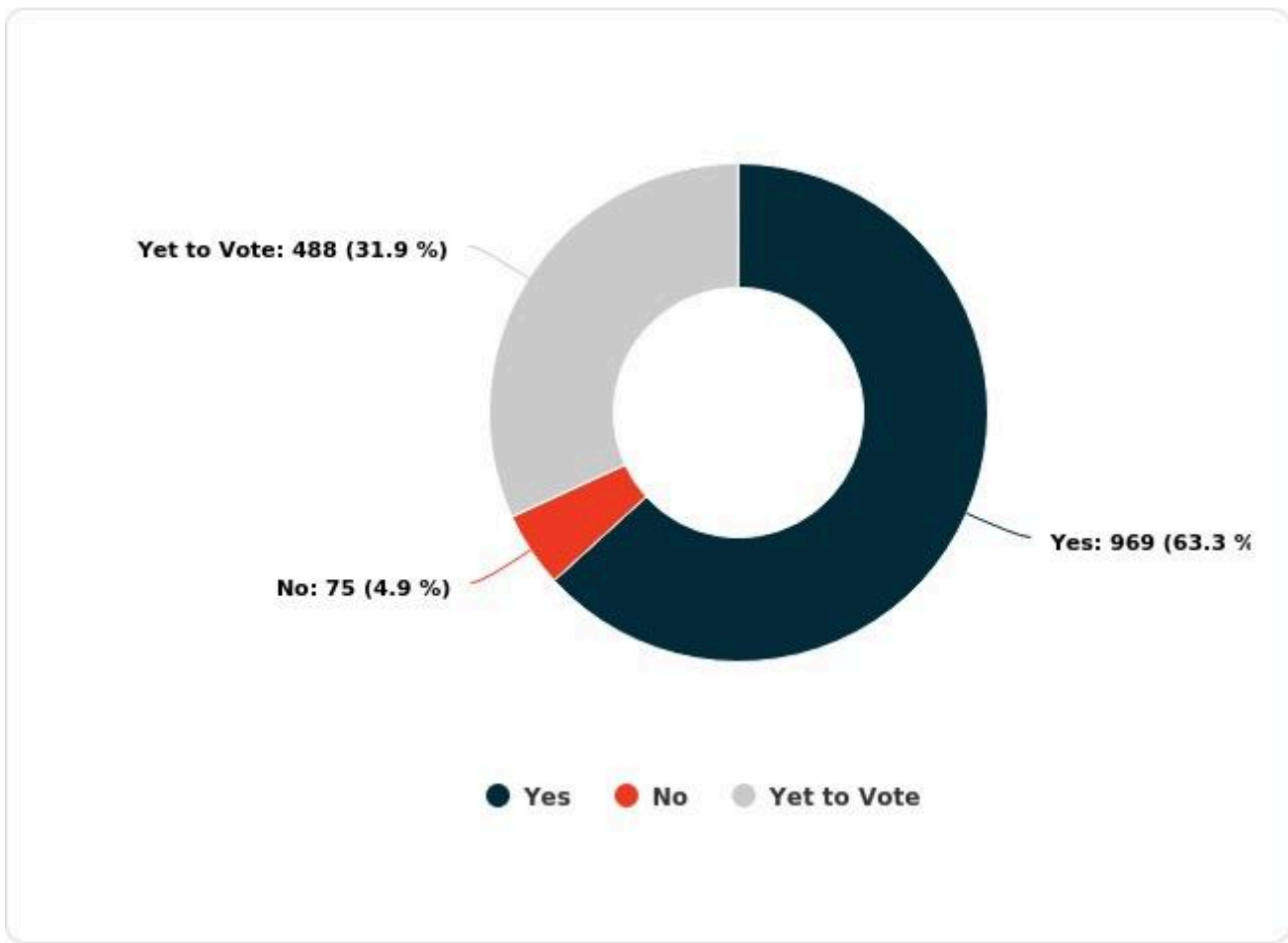
3. An unlimited number of indefinite and/or period bans on the use of Electronic Devices, including but not limited to Smart Phones, iPads, Surface Pro's, Laptops and Desk Top Computers?



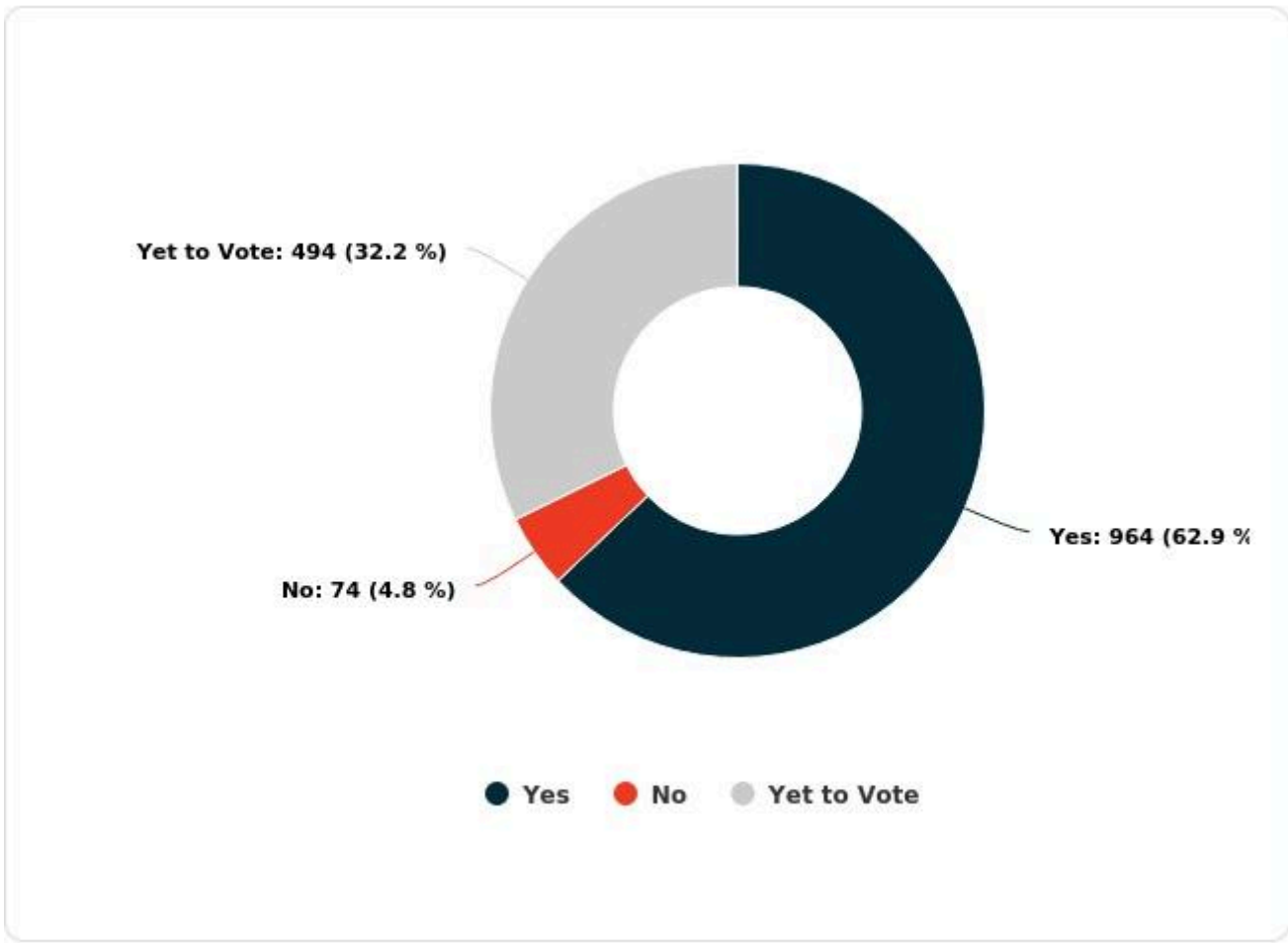
4. An unlimited number of indefinite and/or period bans on using physical or digital locking systems?



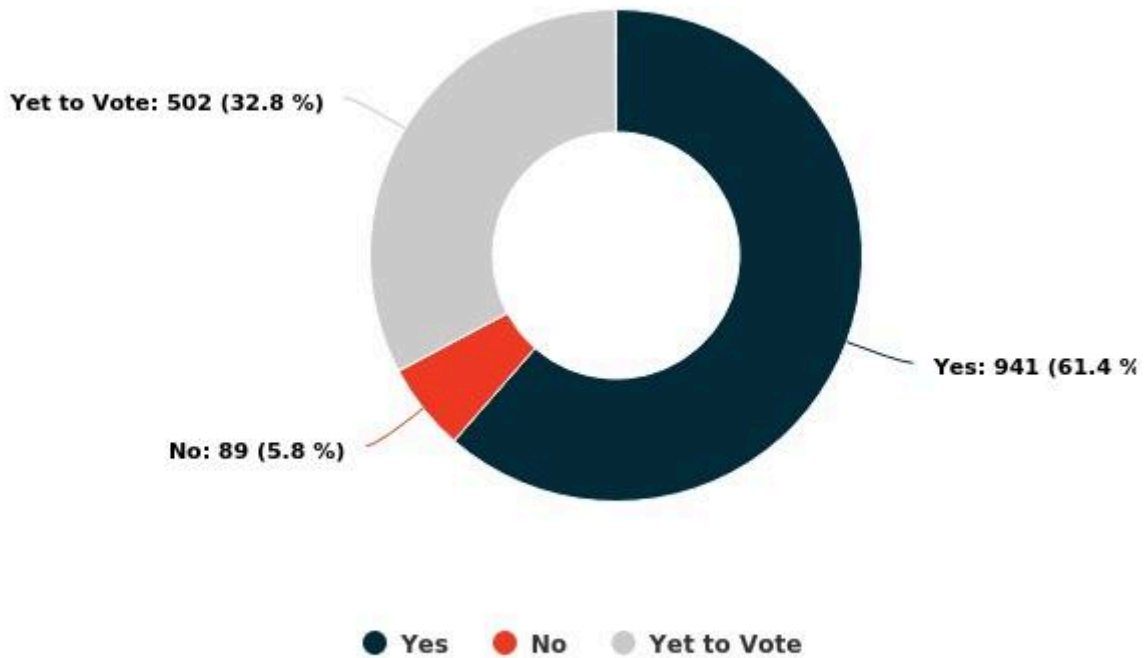
5. An unlimited number of indefinite and/or period bans on issuing Access Authorities?



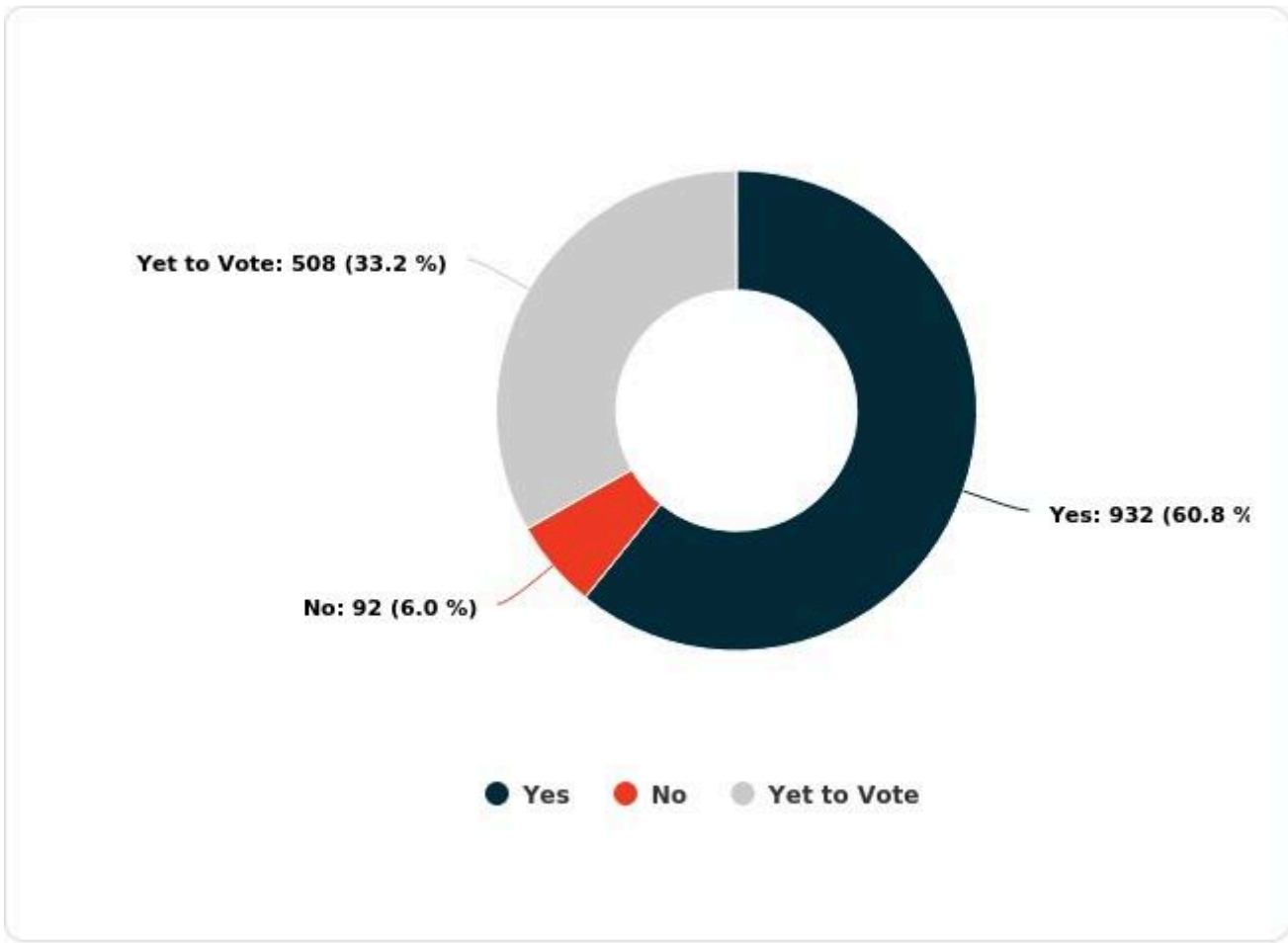
6. An unlimited number of indefinite and/or period bans on writing or approving switching plans for planned switching at that has less than 72 hours notice?



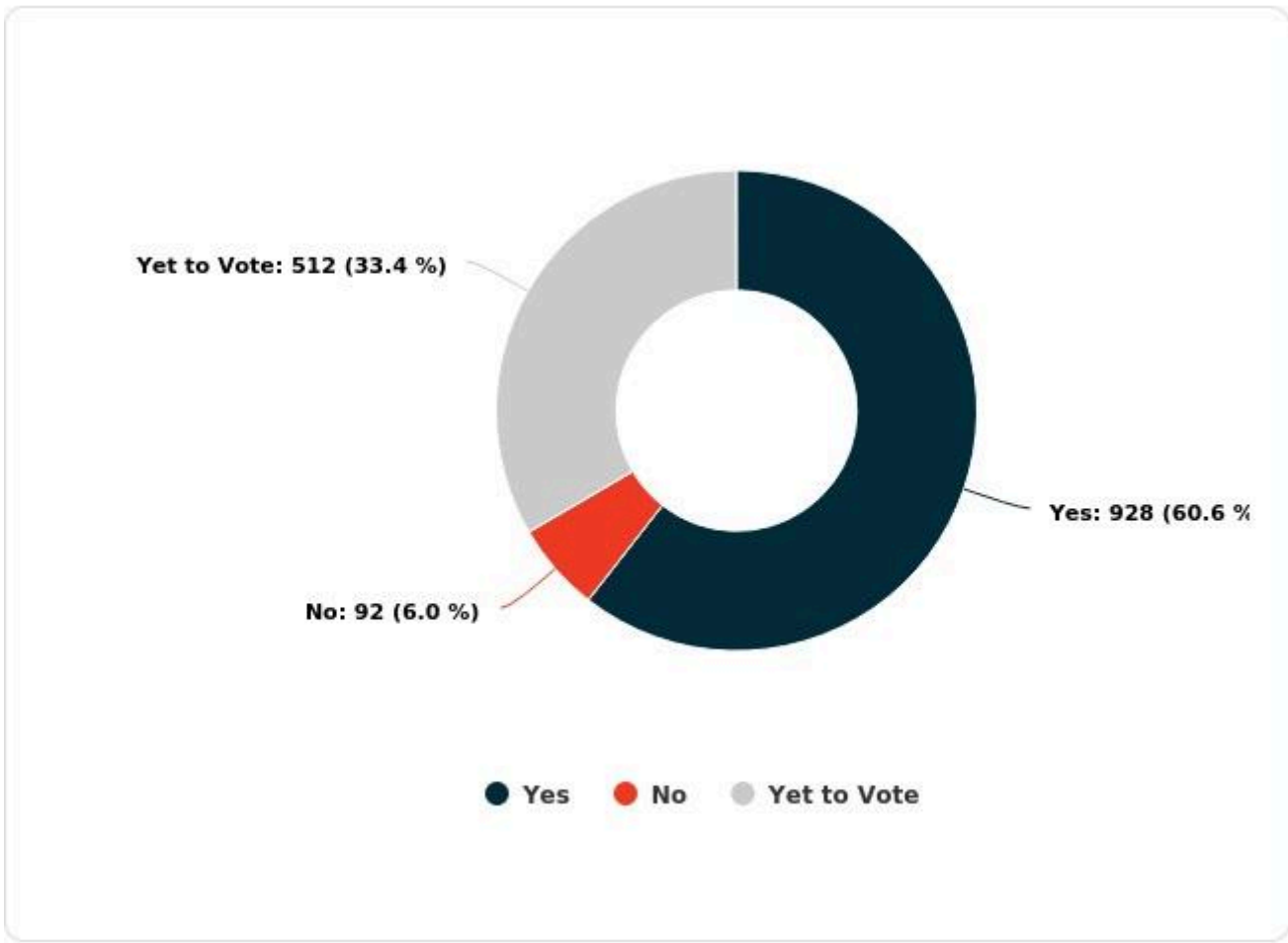
7. An unlimited number of indefinite and/or period bans on taking any taking any steps, on behalf of the employer, to notify any employee of any proposed employer response action.



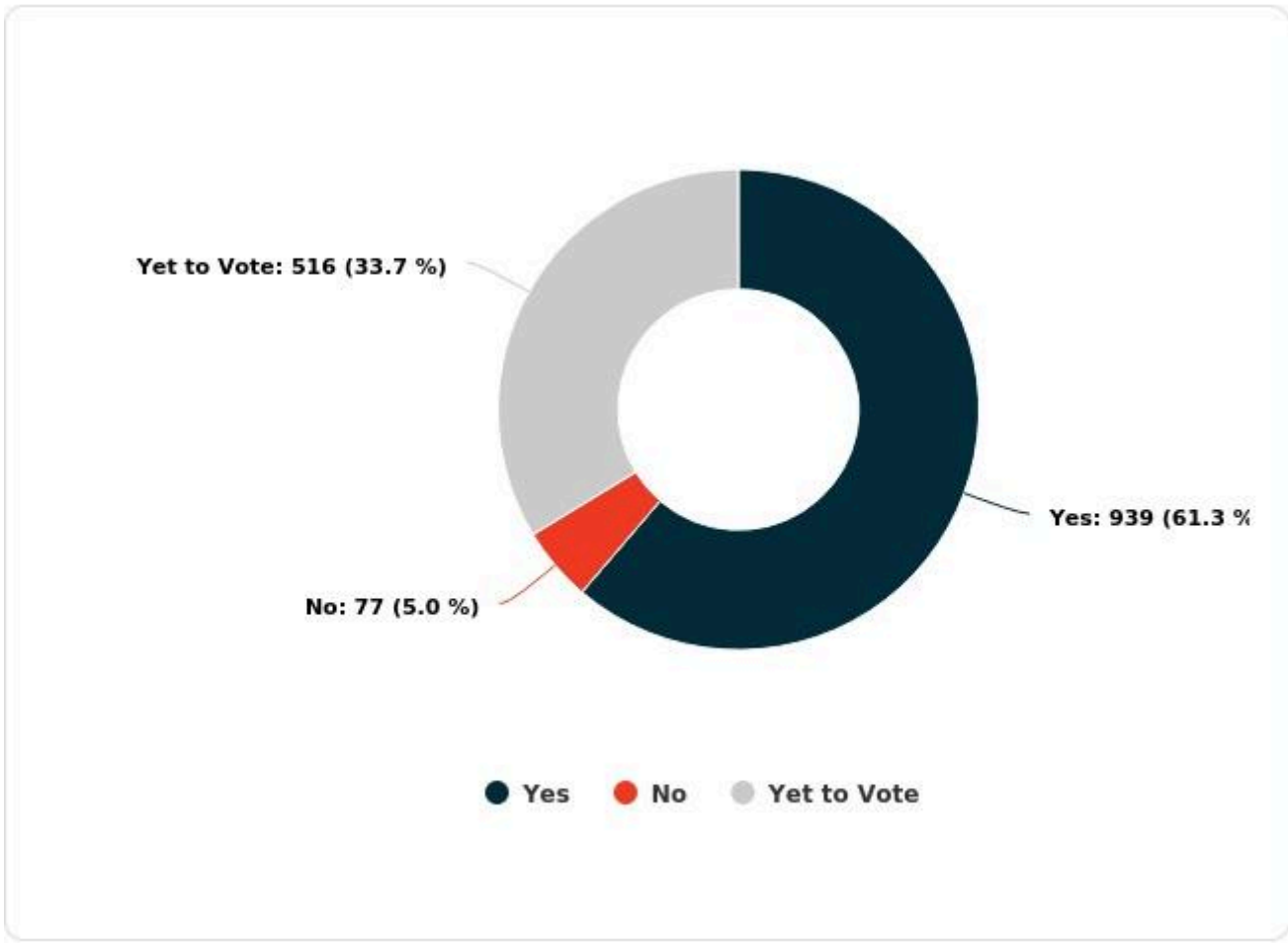
8. An unlimited number of indefinite and/or period bans on giving (on behalf of the employer) any written notice to any other employee that because of any partial work ban?



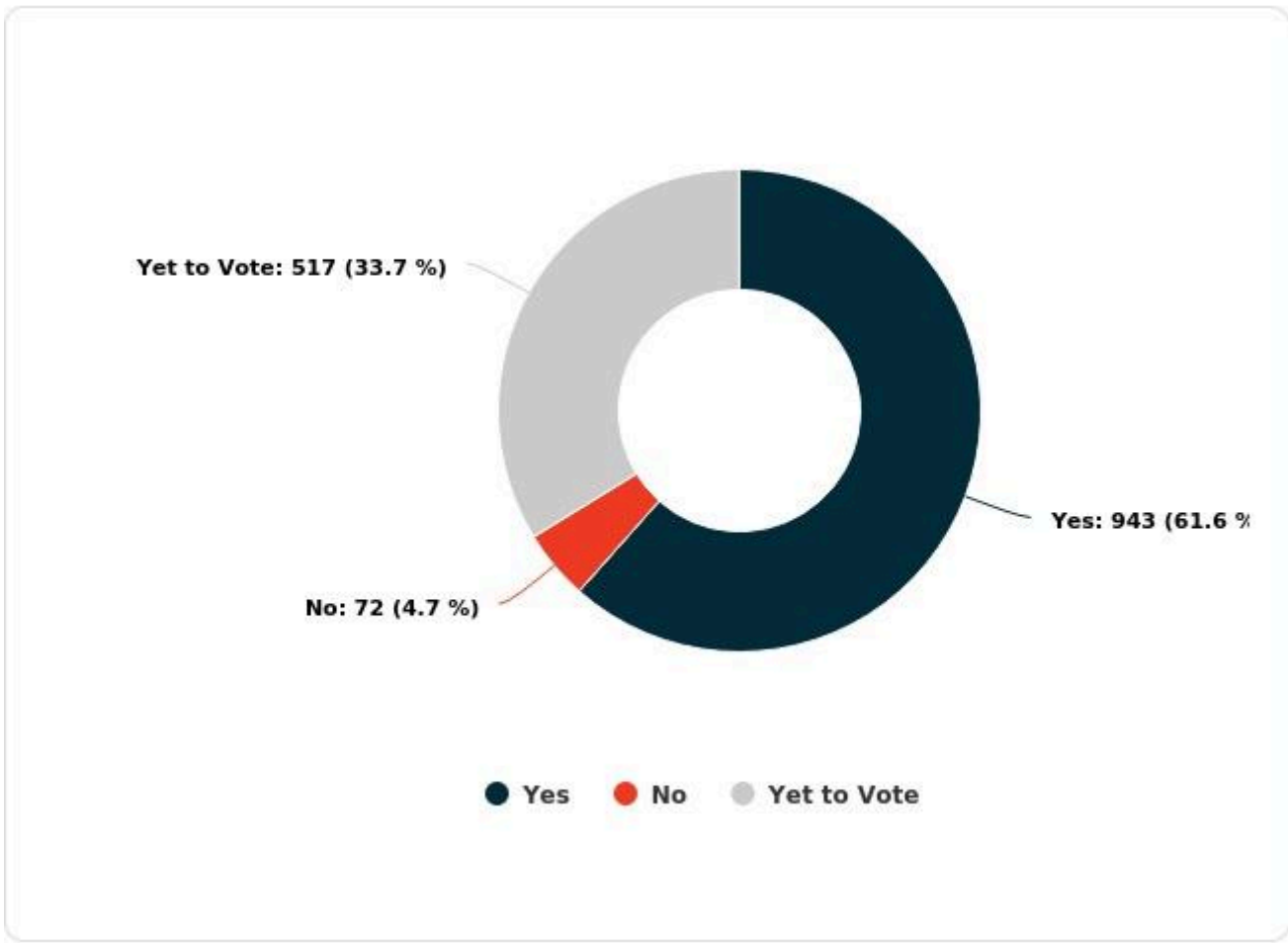
9. An unlimited number of indefinite and/or period bans on giving (on behalf of the employer) any written notice to any other employee?



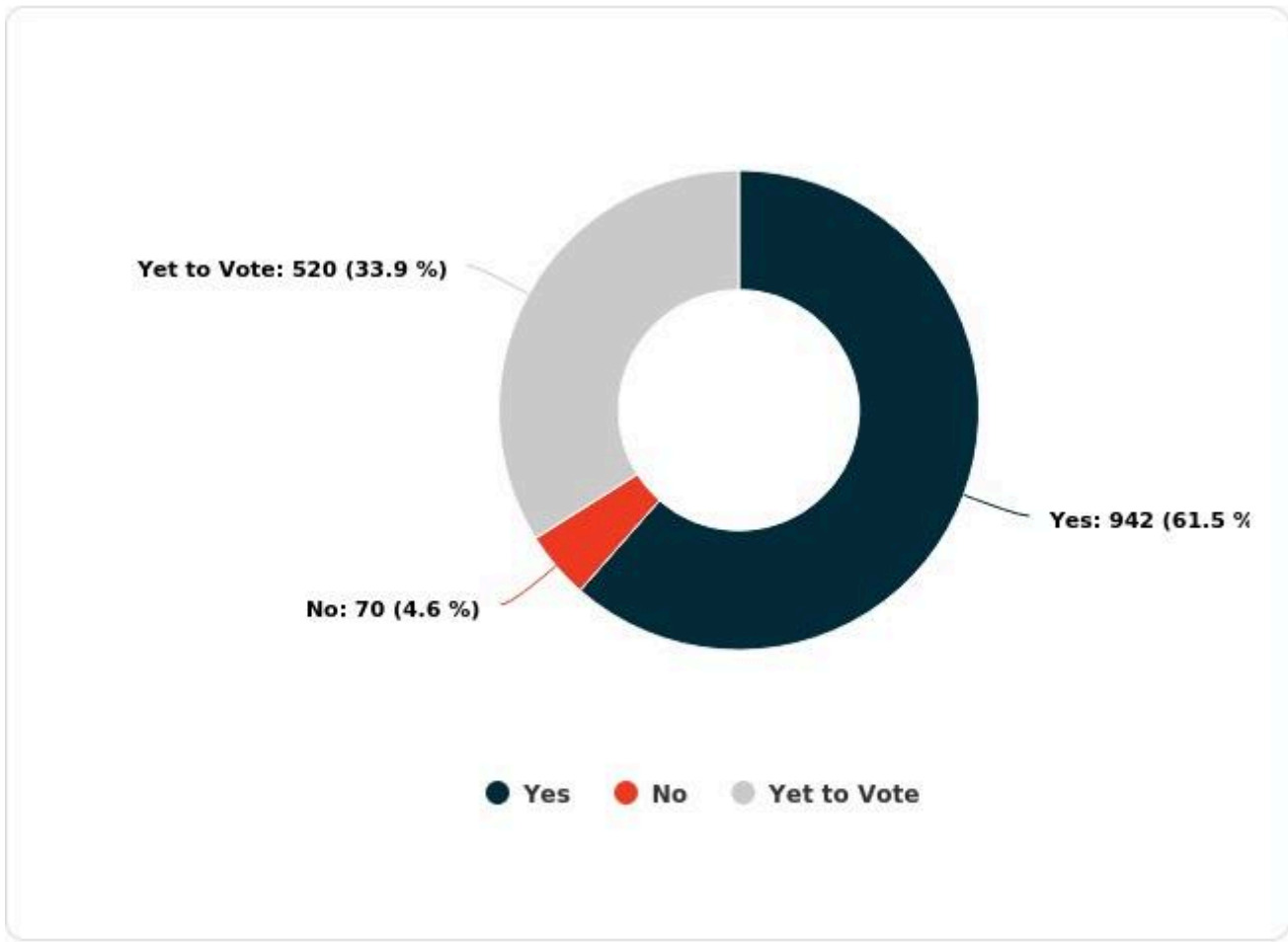
10. An unlimited number of indefinite and/or period bans on issuing (on behalf of the employer) any instructions/directions, whether written or verbal, to any other employee in relation to partial work bans?



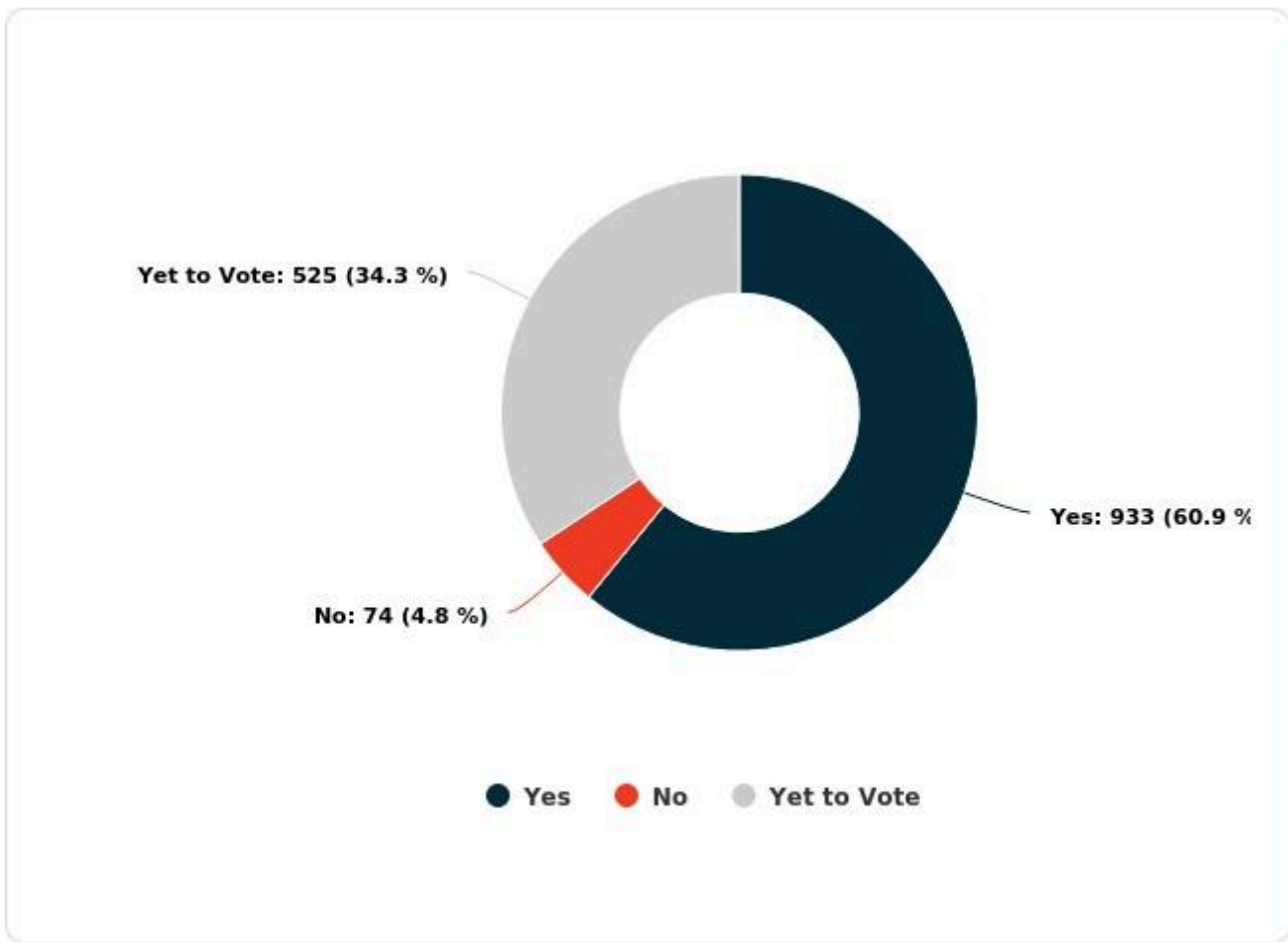
11. An unlimited number of indefinite and/or periodic bans on managers and/or supervisors covered by the proposed enterprise agreement?



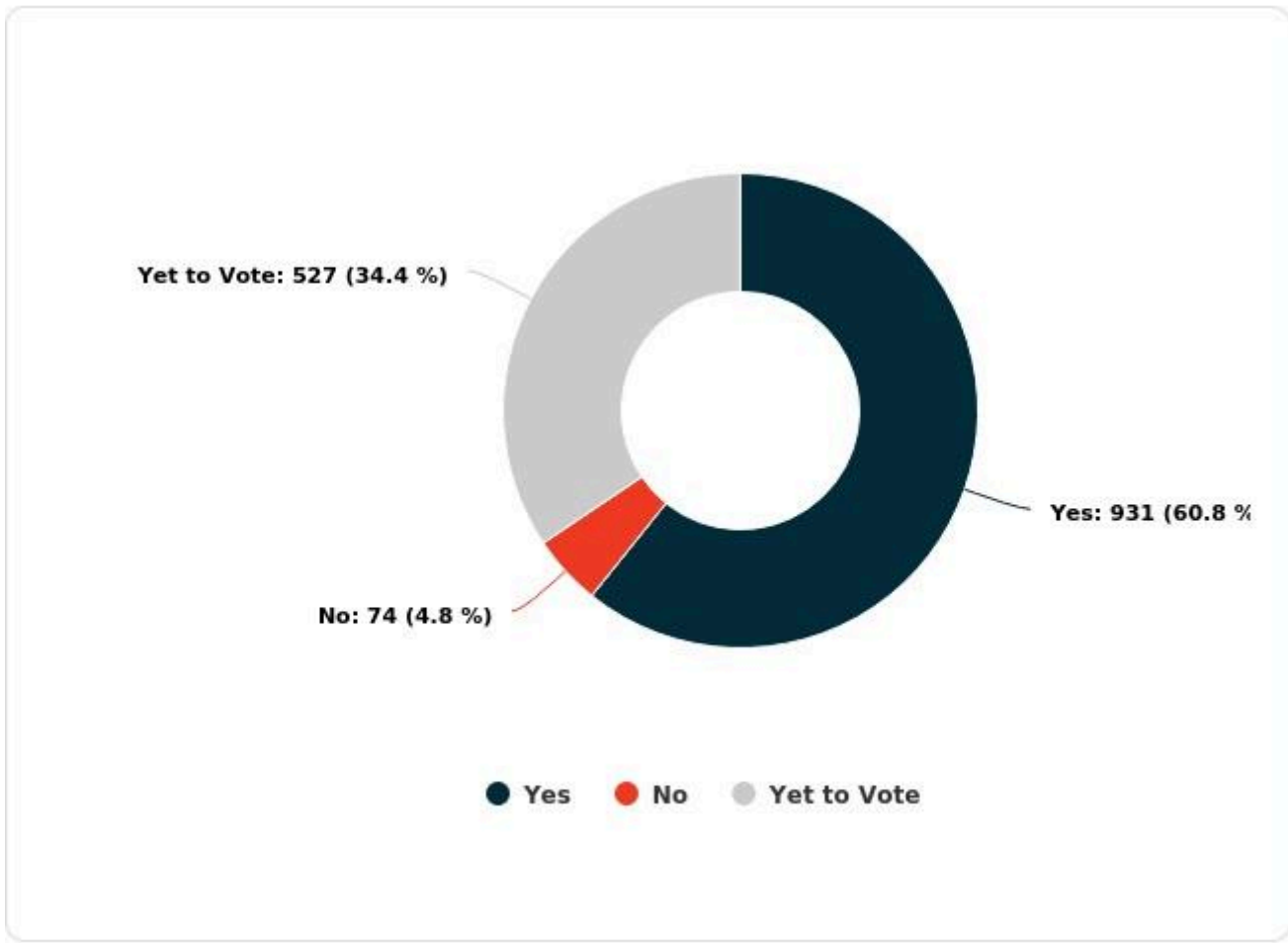
12. An unlimited number of indefinite and/or periodic bans on managers and/or supervisors covered by the proposed enterprise agreement



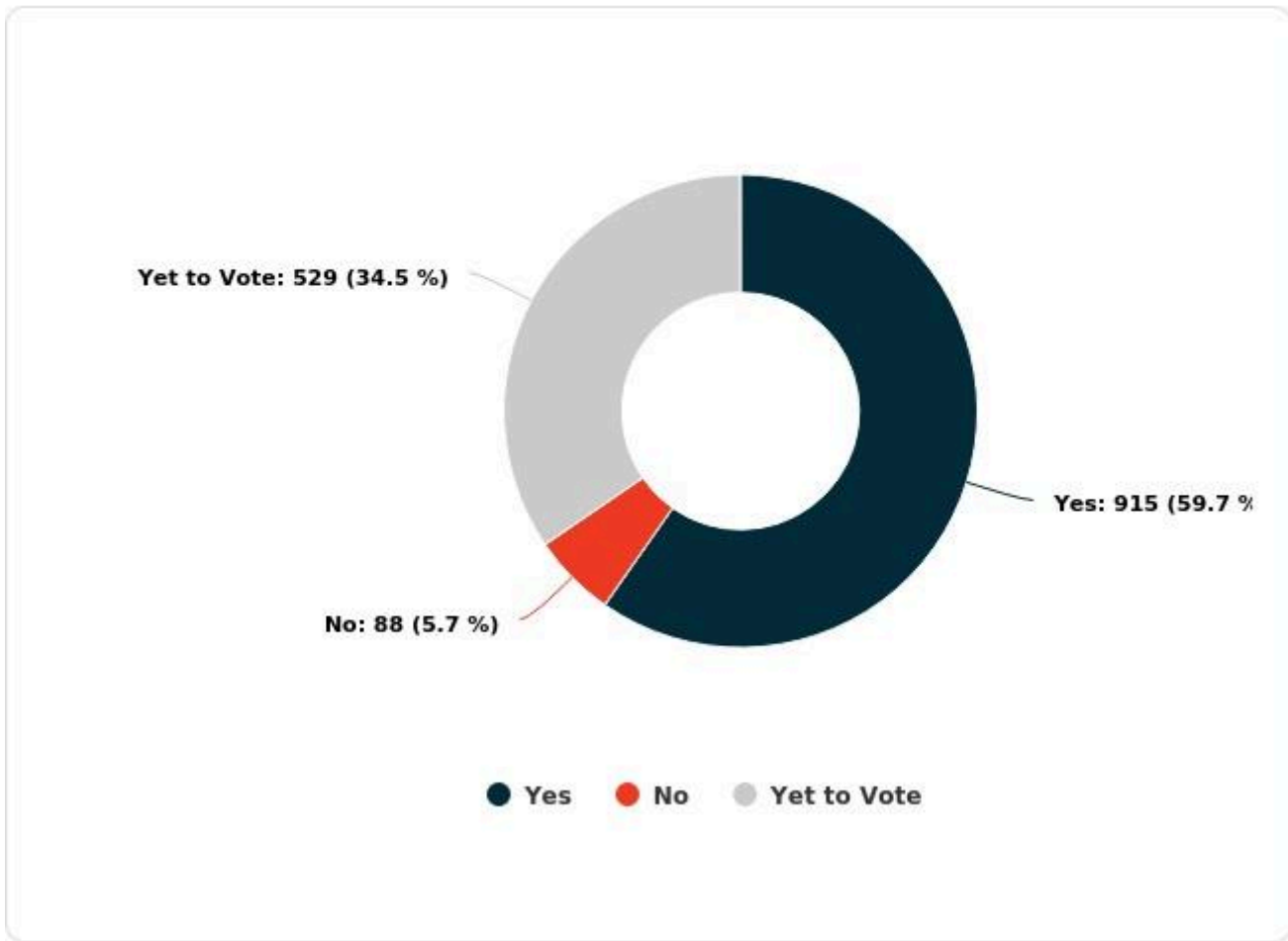
13. An unlimited number of indefinite and/or periodic bans on managers and/or supervisors covered by the proposed enterprise agreement?



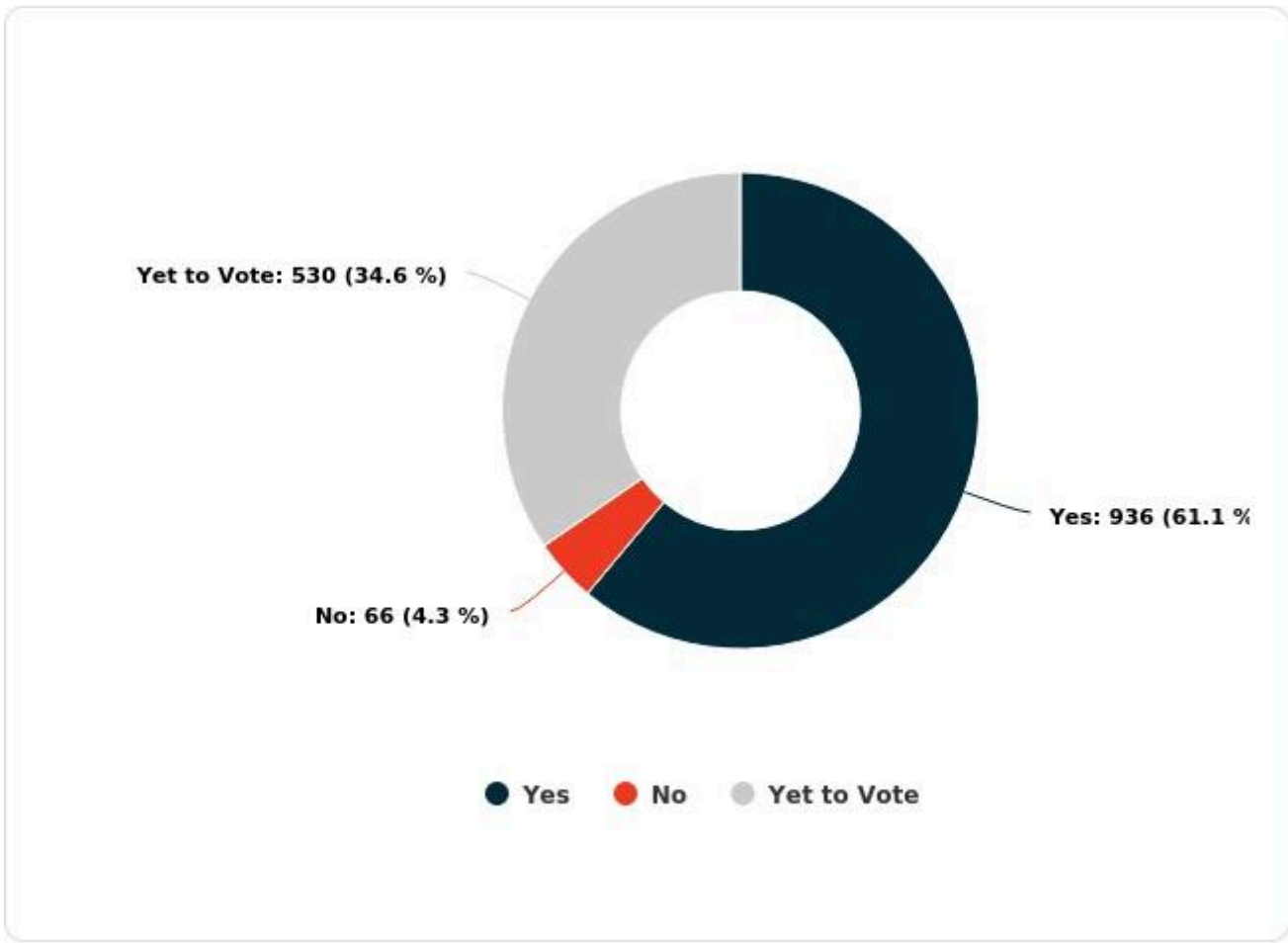
14. An unlimited number of indefinite and/or period bans on placing a switching plan In Progress?



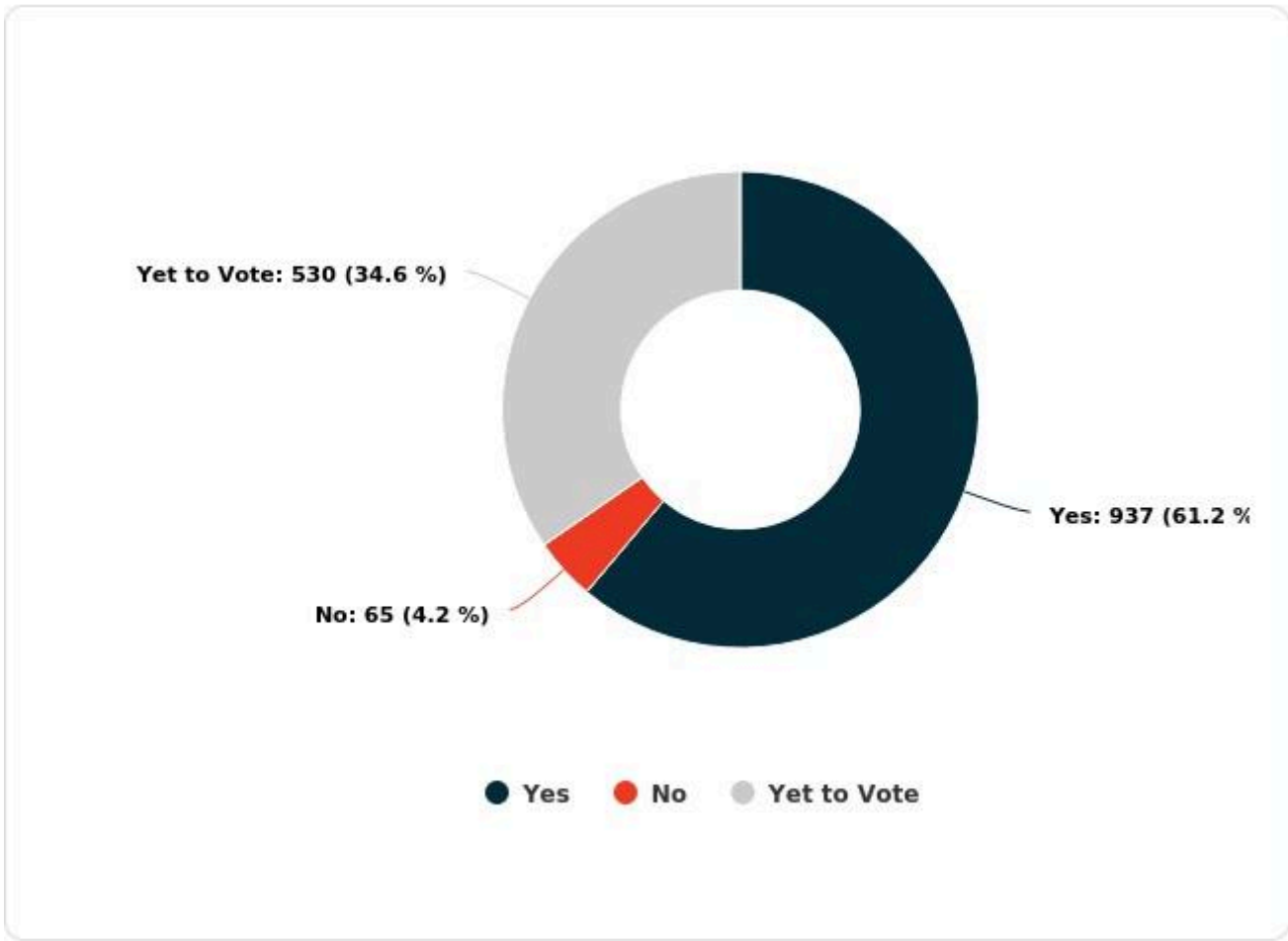
15. An unlimited number of indefinite and/or periodic bans on the performance of other duties/positions, including but not limited to acting up and secondments?



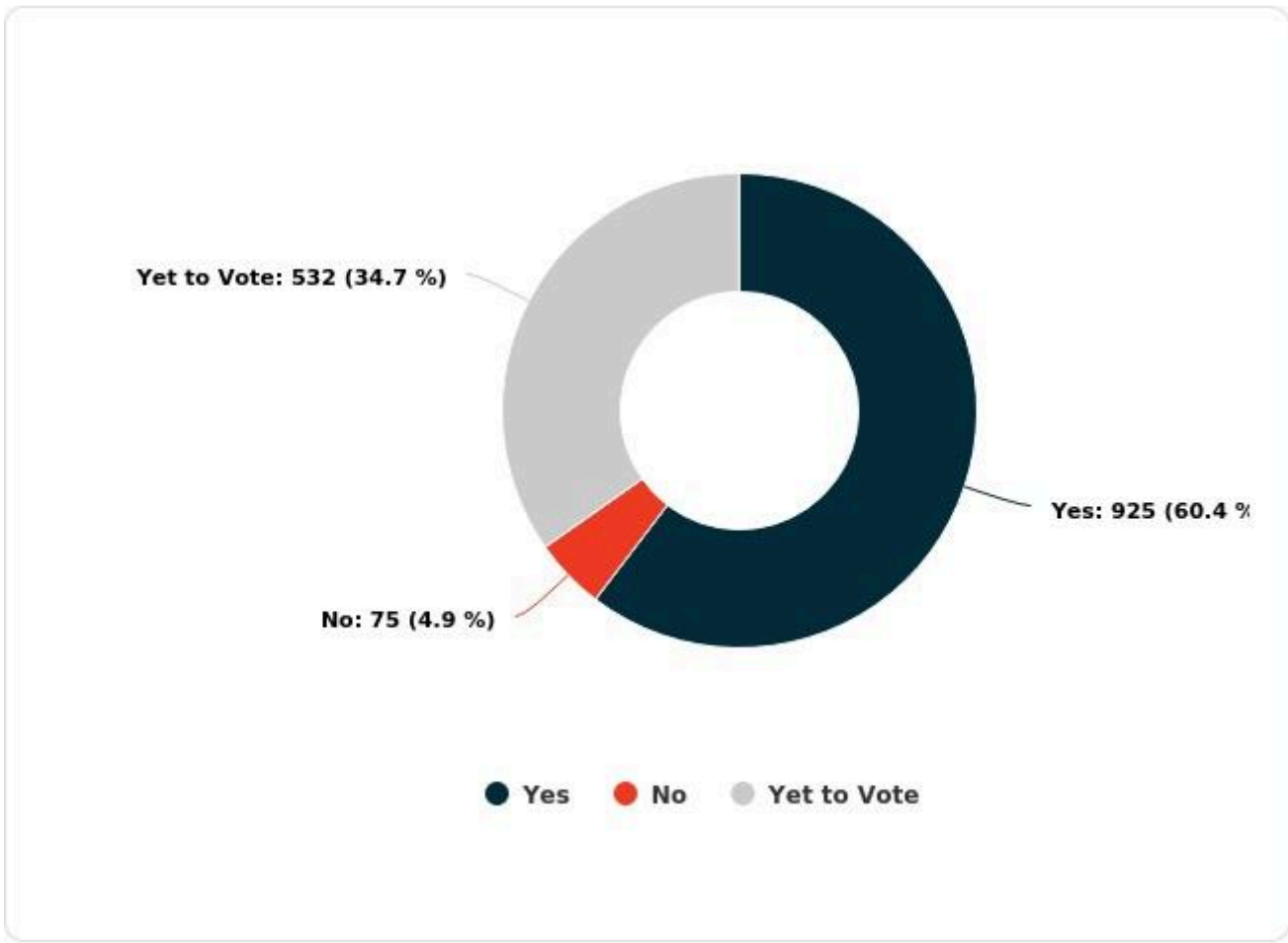
16. An unlimited number of indefinite and/or period bans on working on EV chargers and associated community batteries and batteries for Ausgrid and pluses?



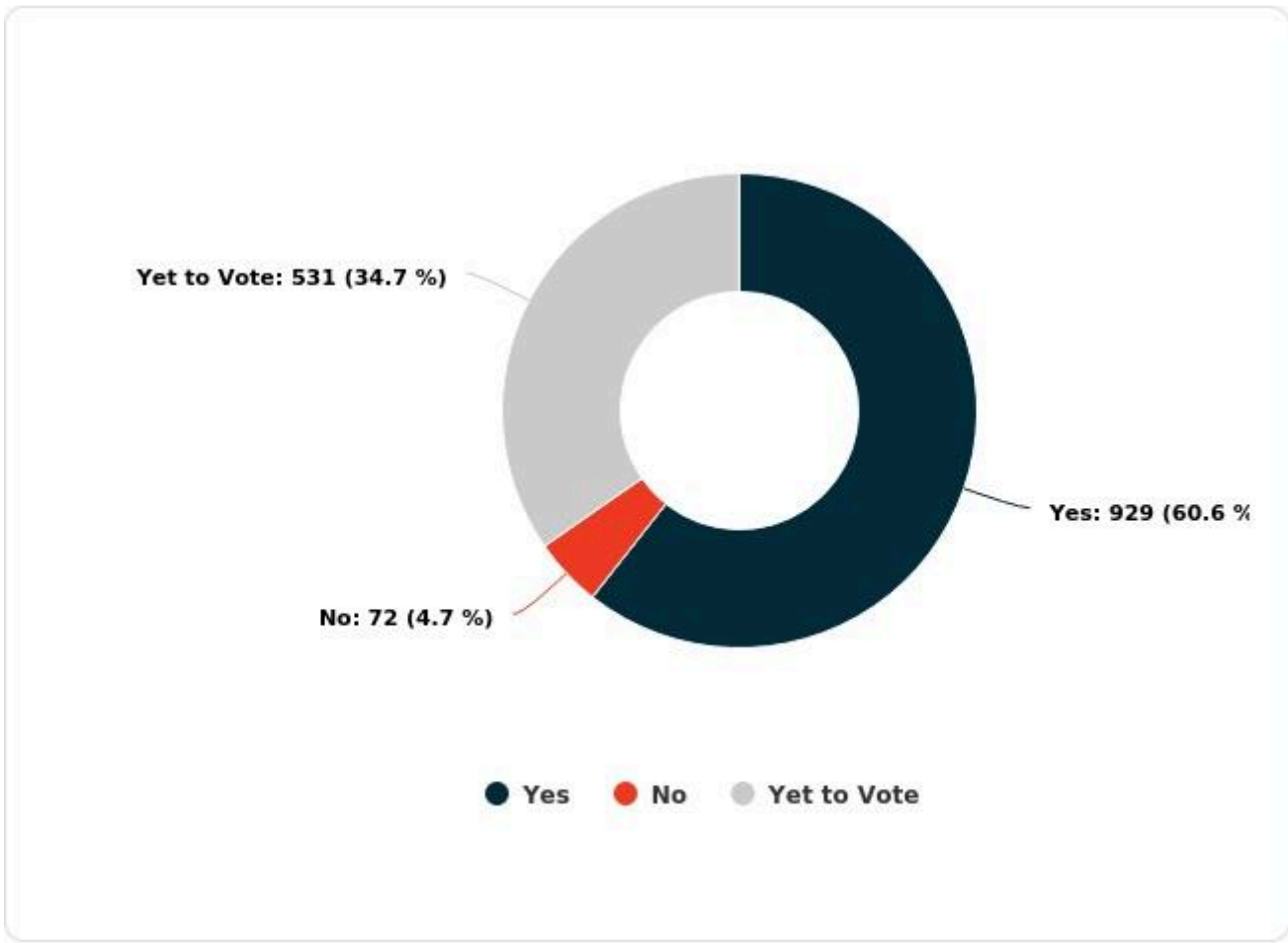
17. An unlimited number of indefinite and/or period bans on the completion on field staff and control room staff writing and carrying out field staff switching for workgroups, contractors, accredited arborists?



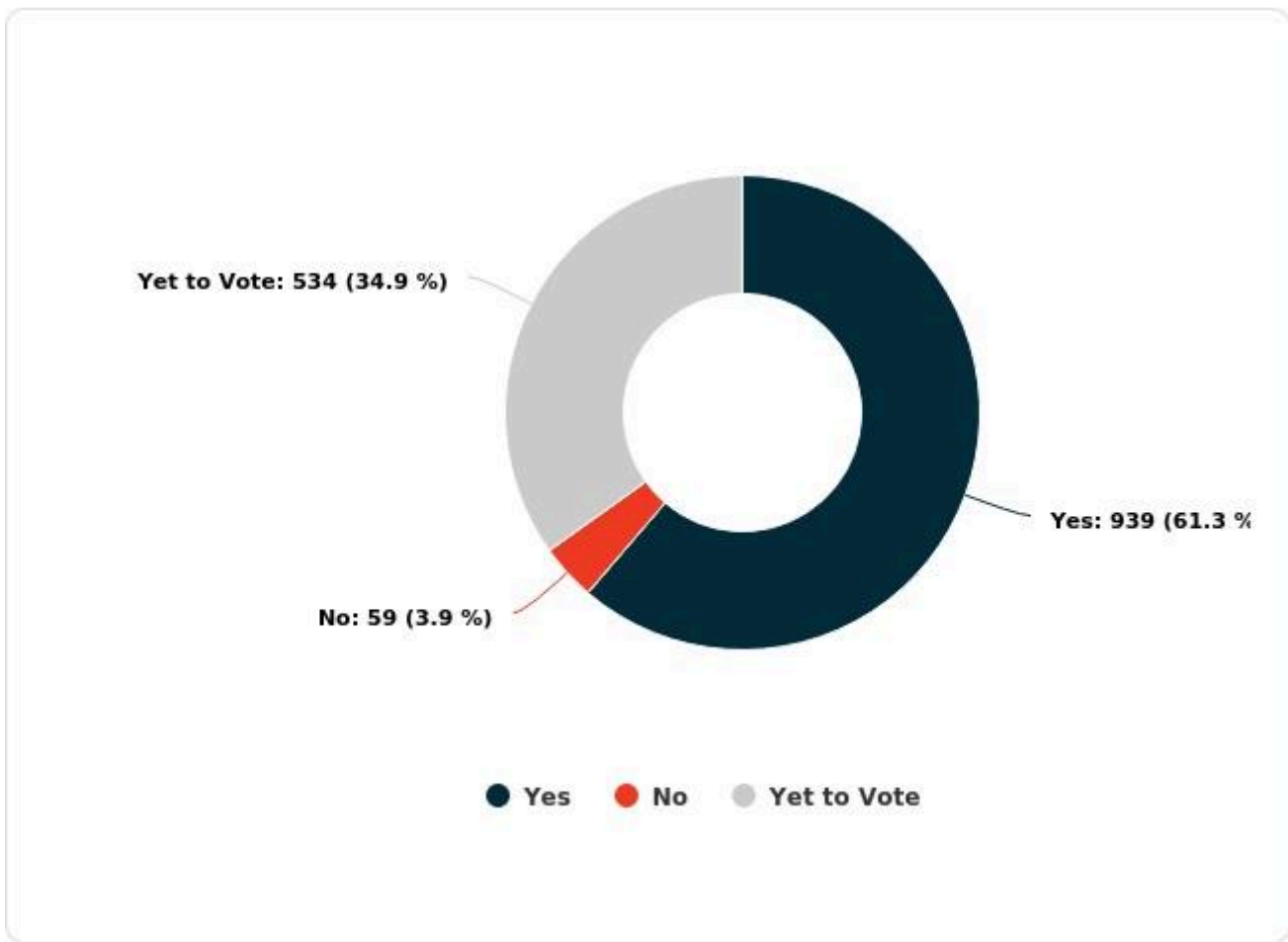
18. An unlimited number of indefinite and/or period bans on attending initial site meetings for Level 1 Projects?



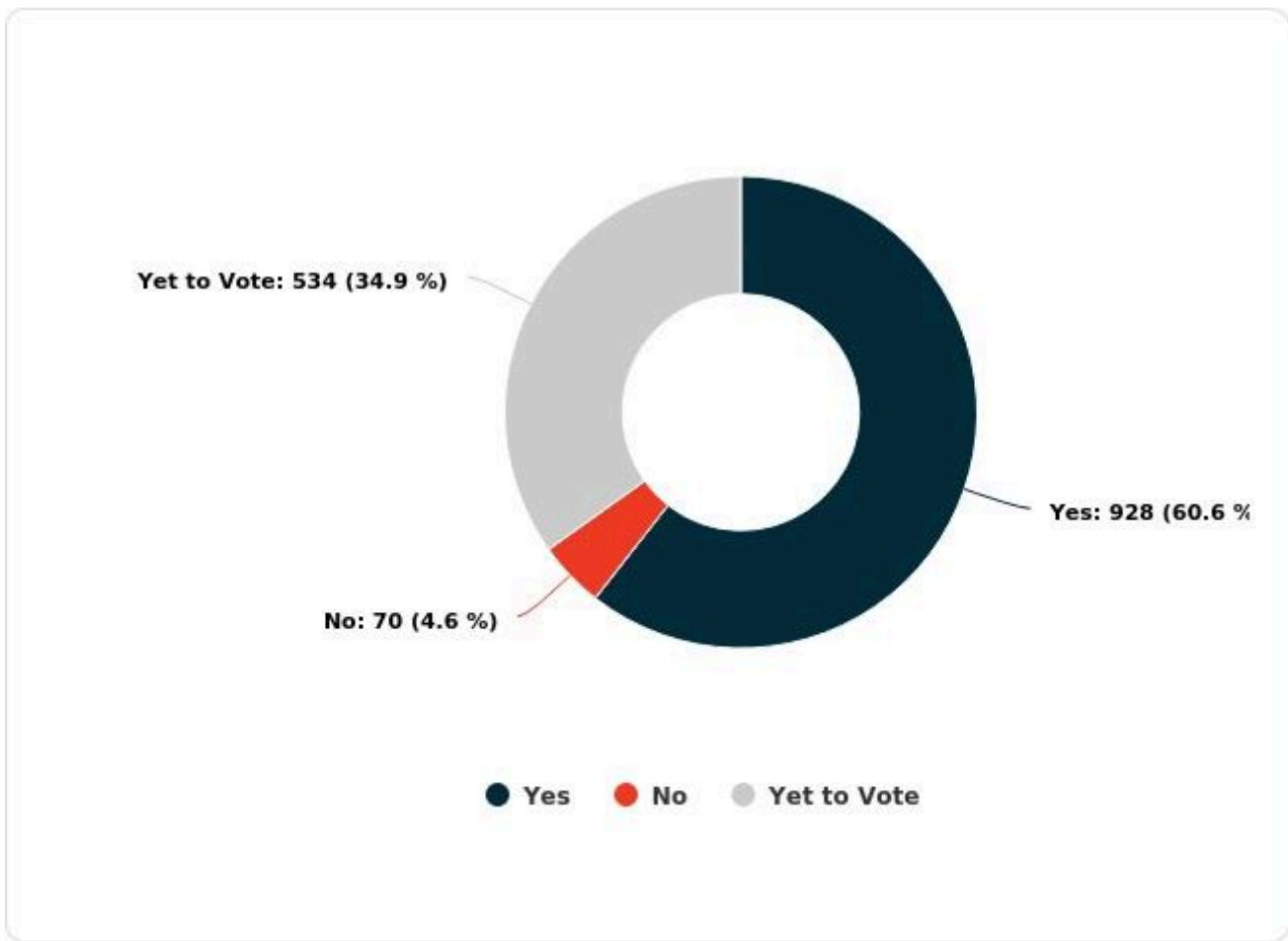
19. An unlimited number of indefinite and/or period bans on completing and/or issuing Project Assessments for Level 1 Projects?



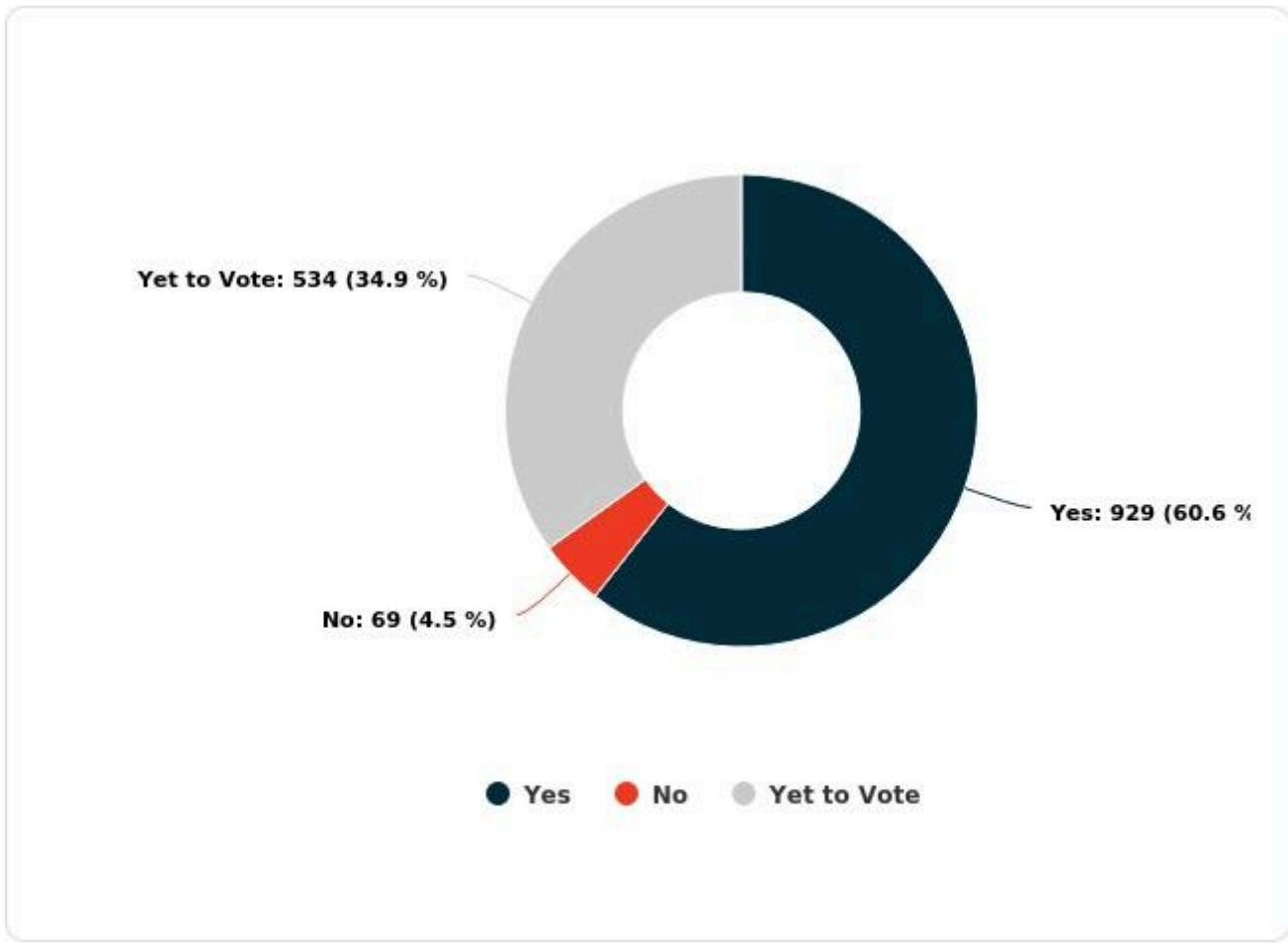
20. An unlimited number of indefinite and/or period bans on working on or near the network with out a standby person/spotter?



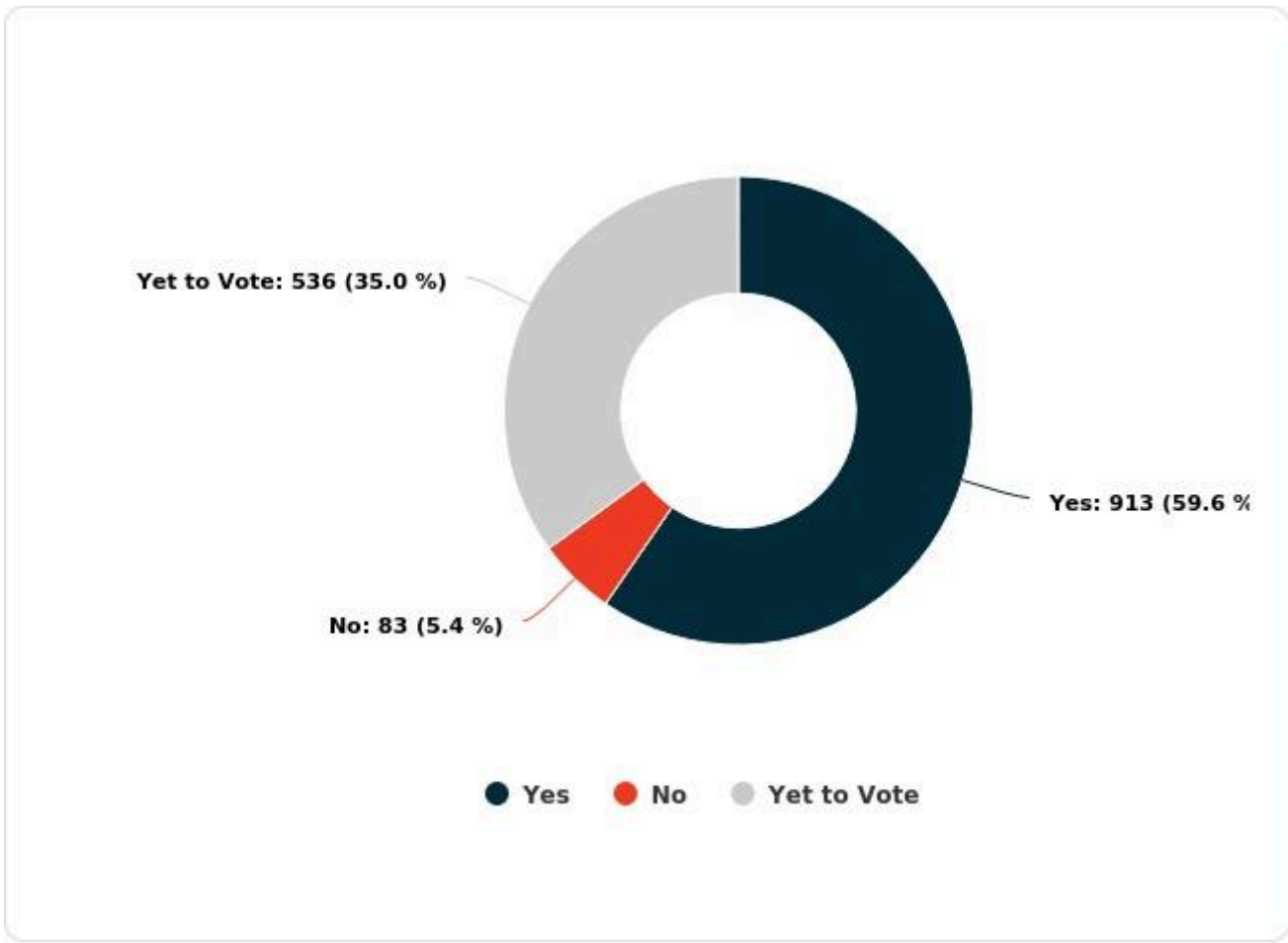
21. An unlimited number of indefinite and/or period bans on Checking/Processing/Applying Change sets?



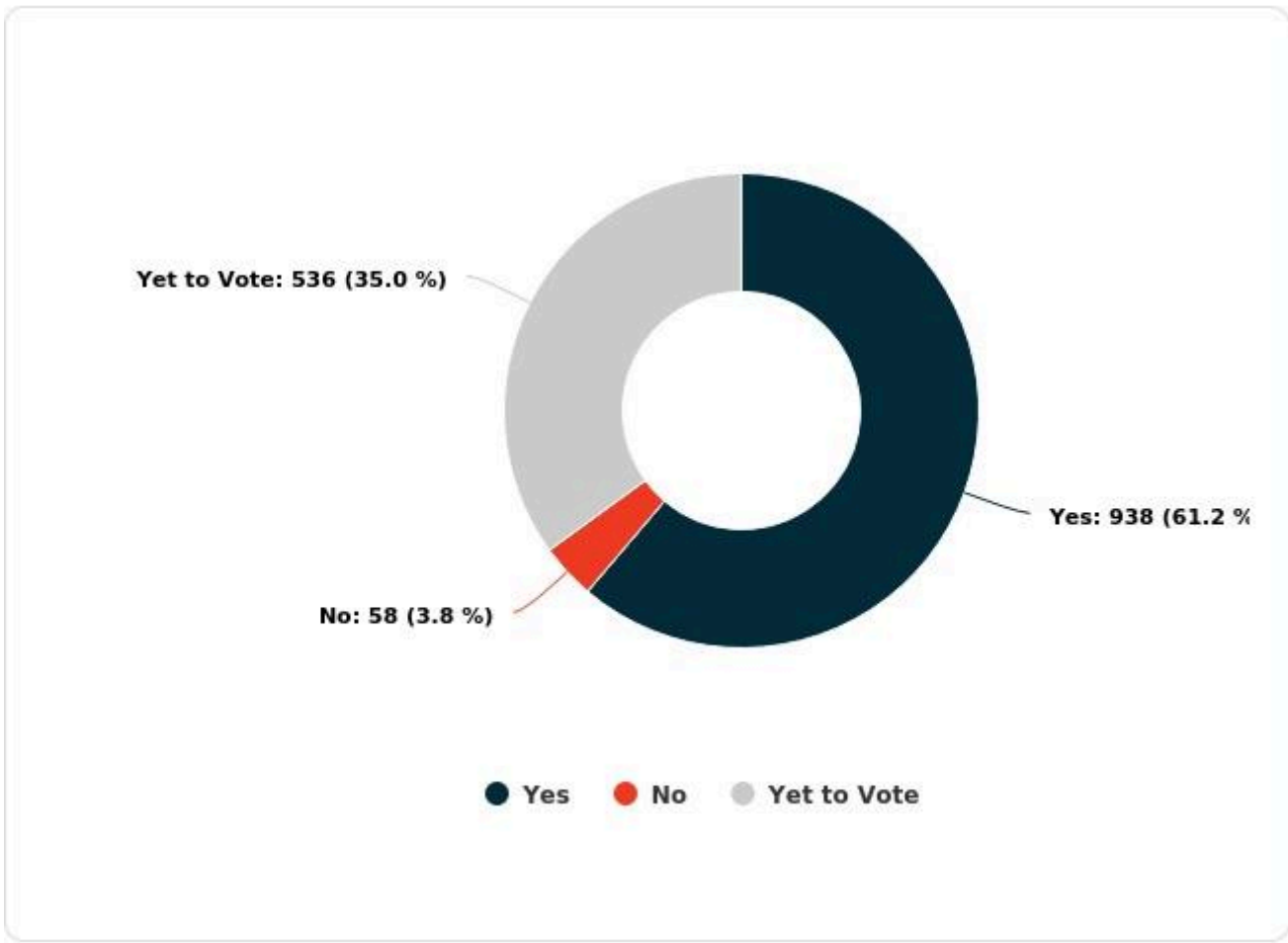
22. An unlimited number of indefinite and/or period bans on doing work other than desk work while in the control room?



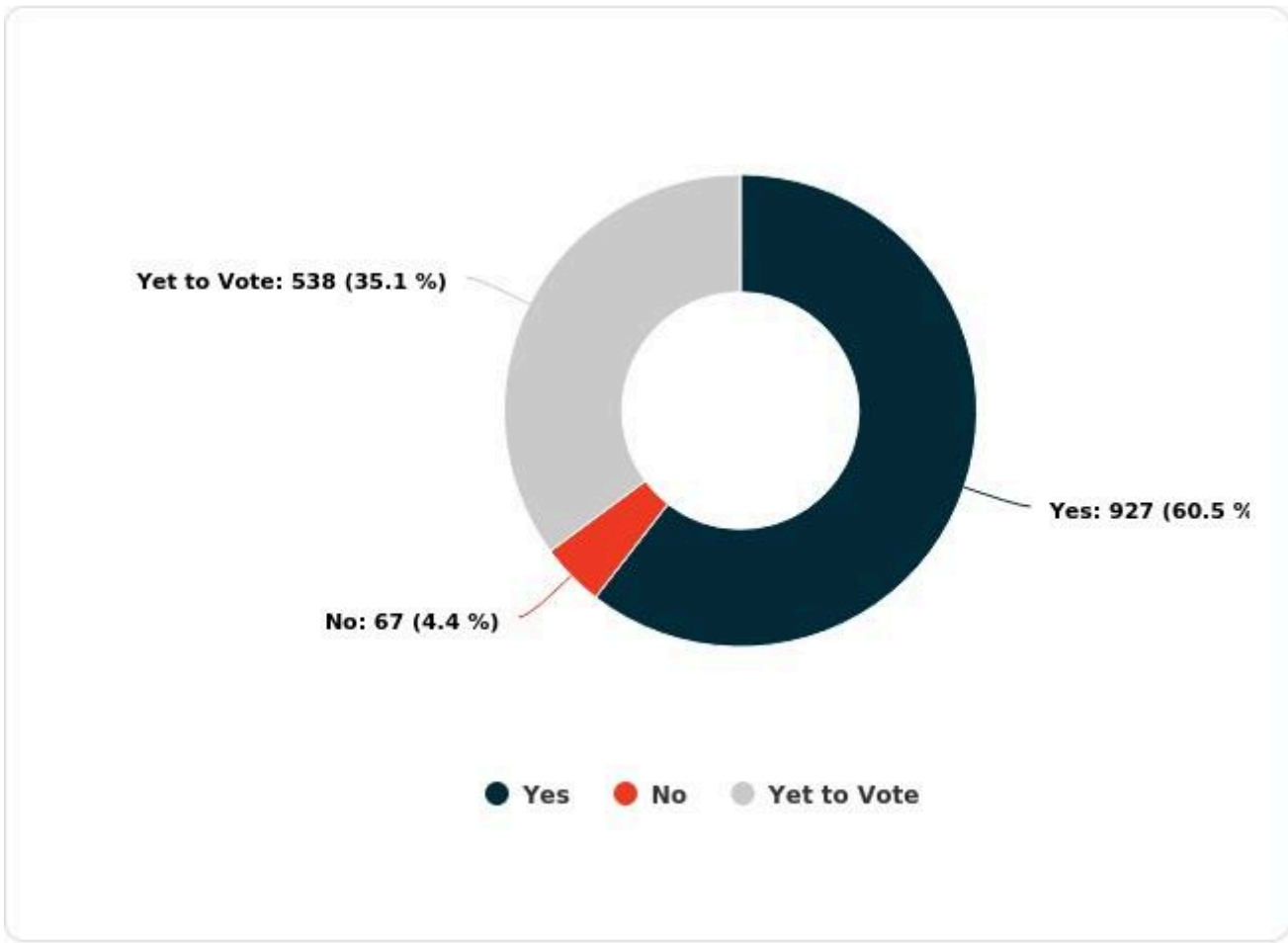
23. An unlimited number of indefinite and/or period bans on eating lunch anywhere except for the depot lunch room?



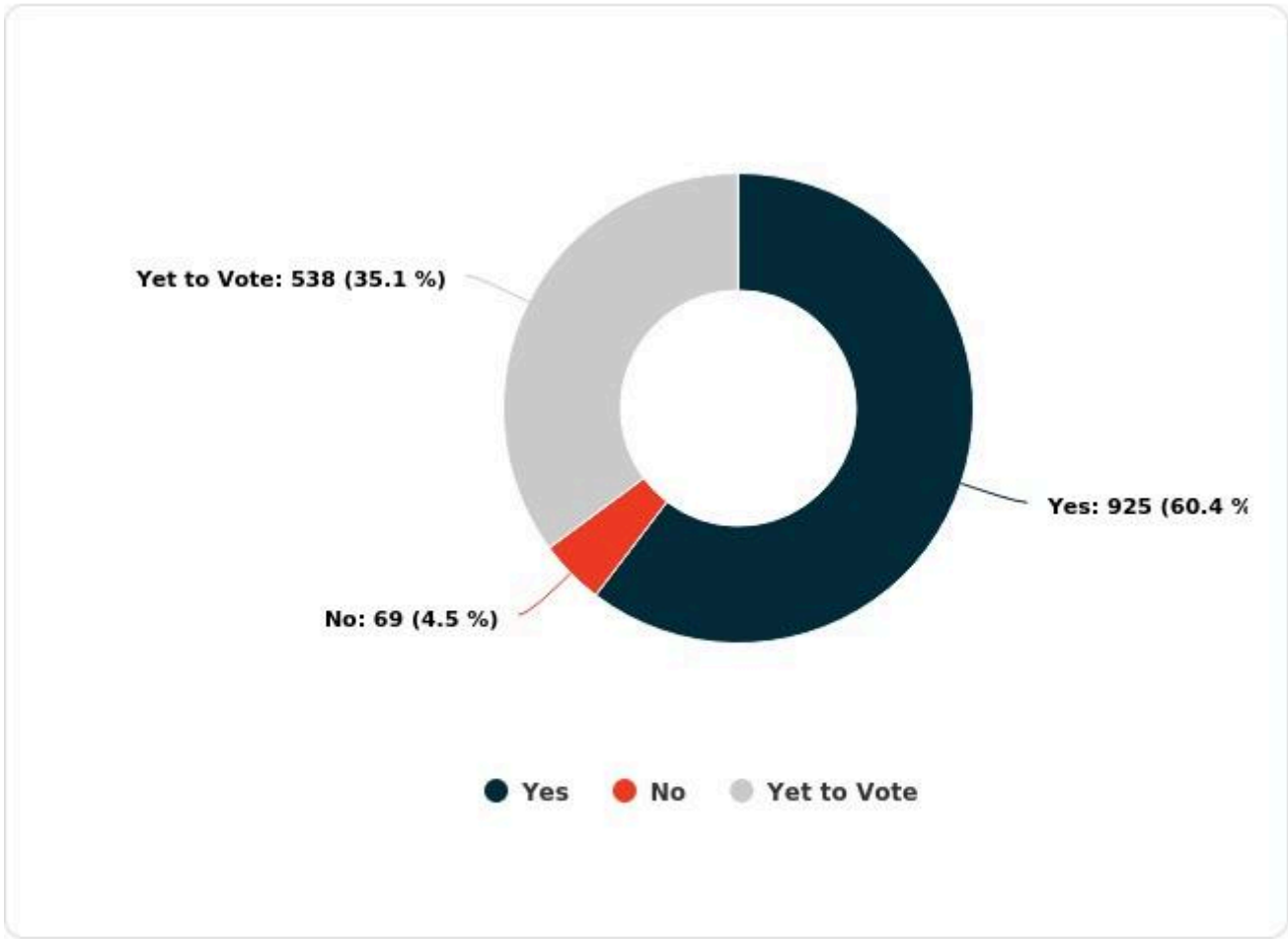
24. An unlimited number of indefinite and/or period bans on performing duties outside specific tasks listed in the relevant role statement.?



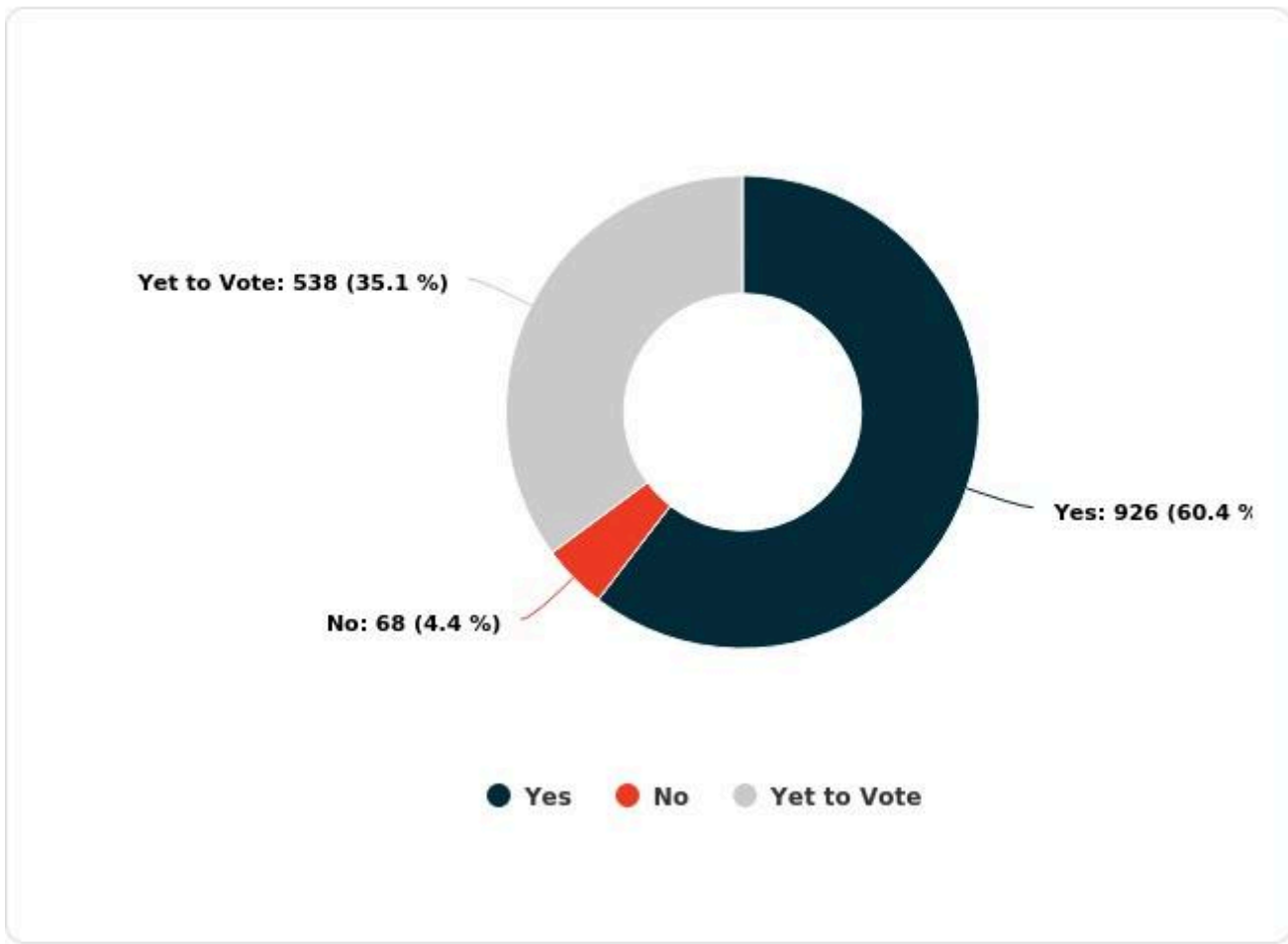
25. An unlimited number of indefinite and/or period bans on accepting of NARs (Network Access Requests) within 3 days?



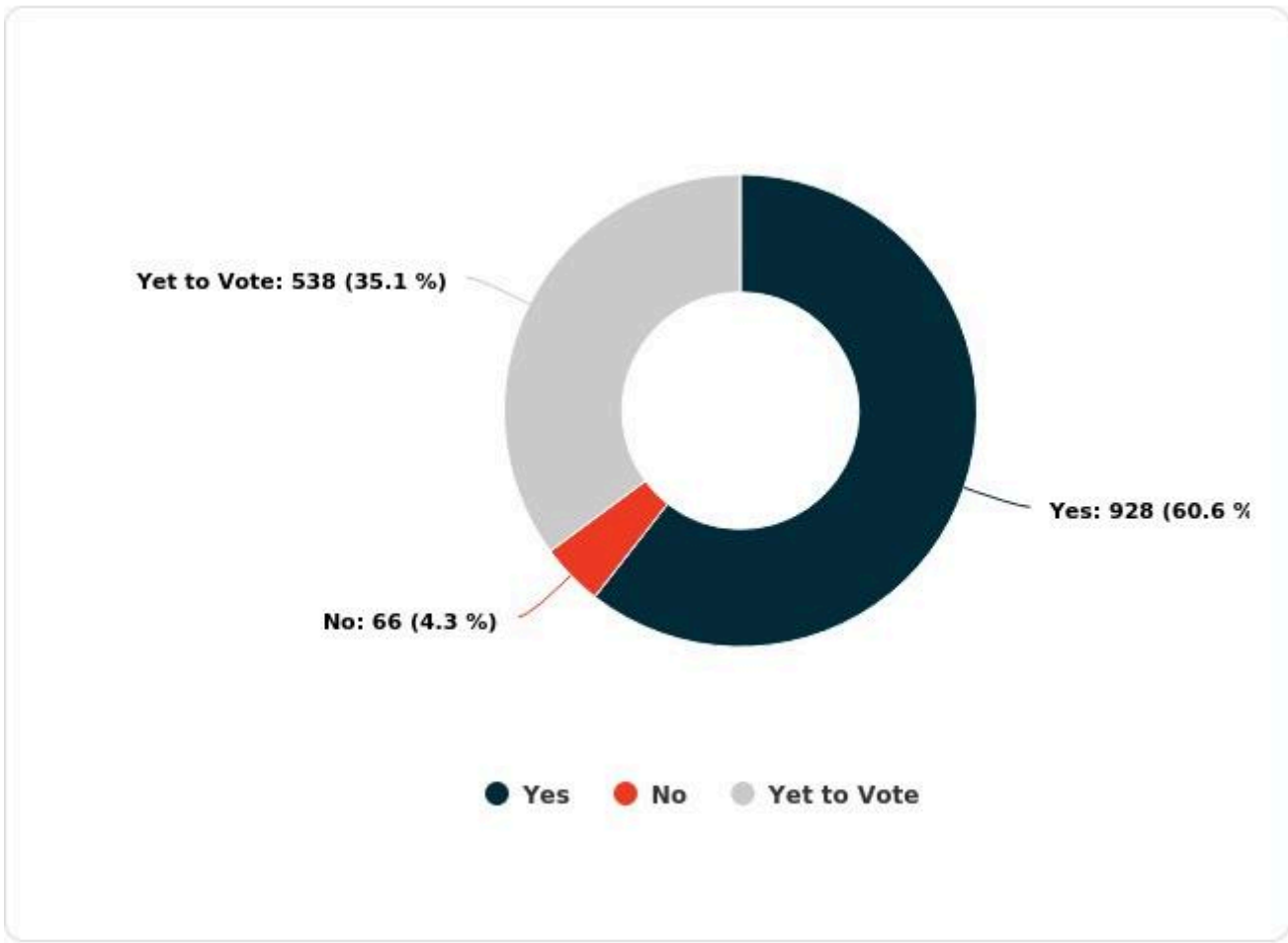
26. An unlimited number of indefinite and/or period bans on amending an approved switching plan?



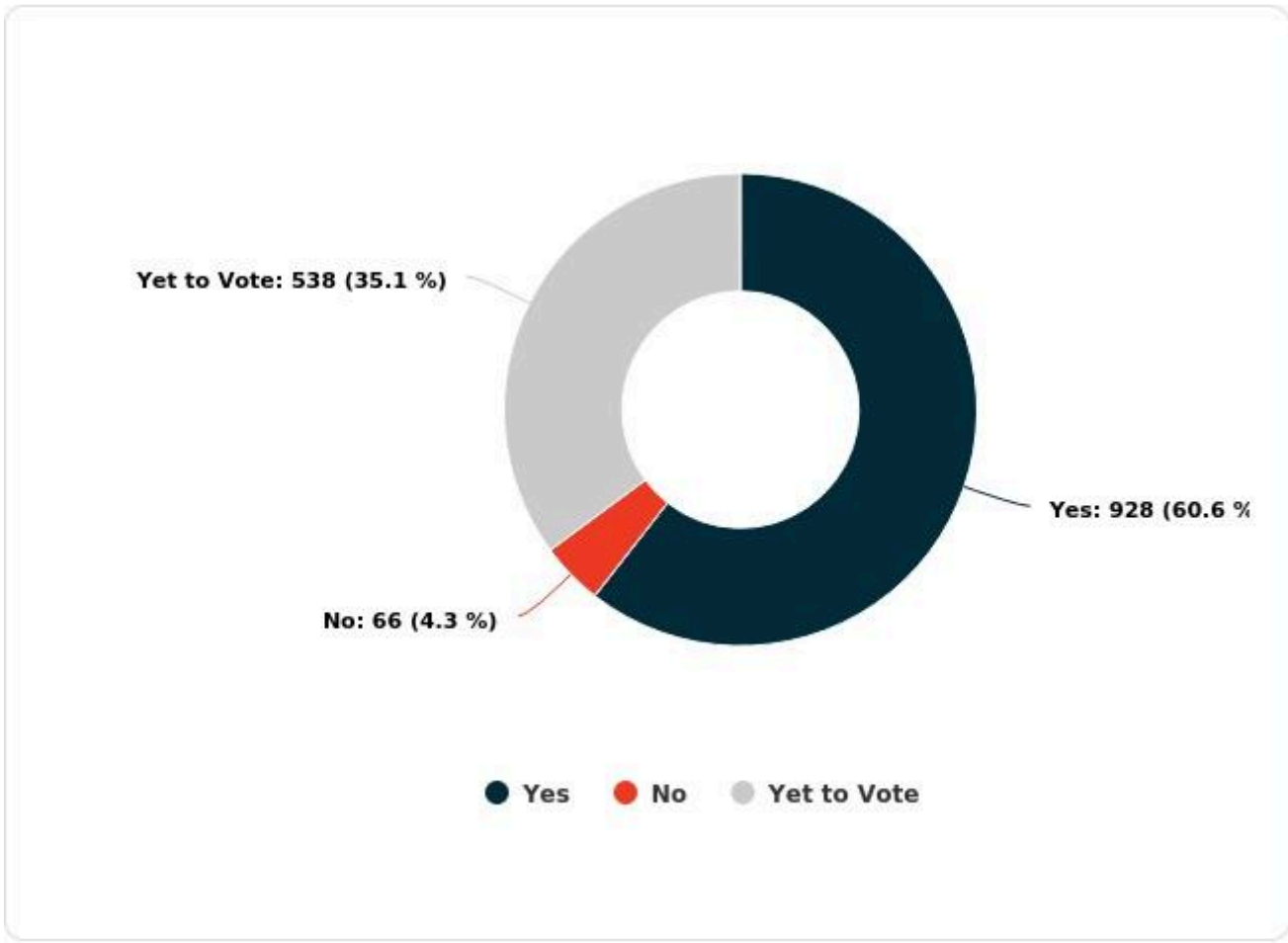
27. An unlimited number of indefinite and/or period bans on executing steps for Planned Switching, except where the failure to remotely execute the switching steps would result in uncertainty as to the true status of the network?



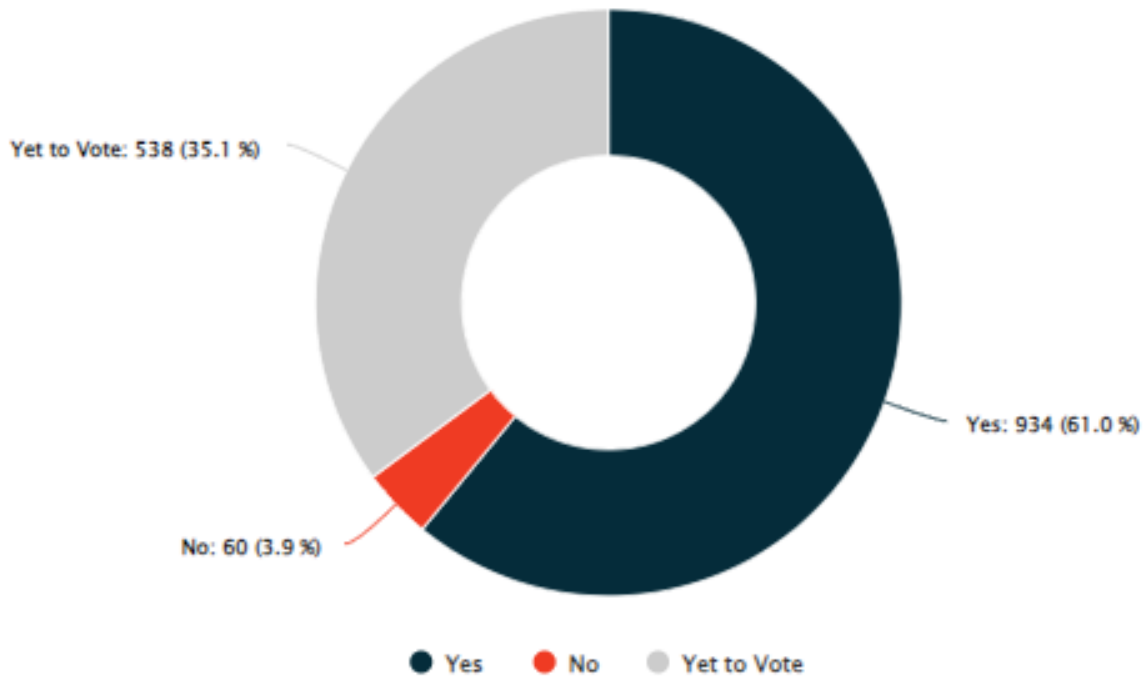
28. An unlimited number of indefinite and/or period bans on issuing steps on multiple switching plans (ie. Only issuing steps on one switching plan at a time)?



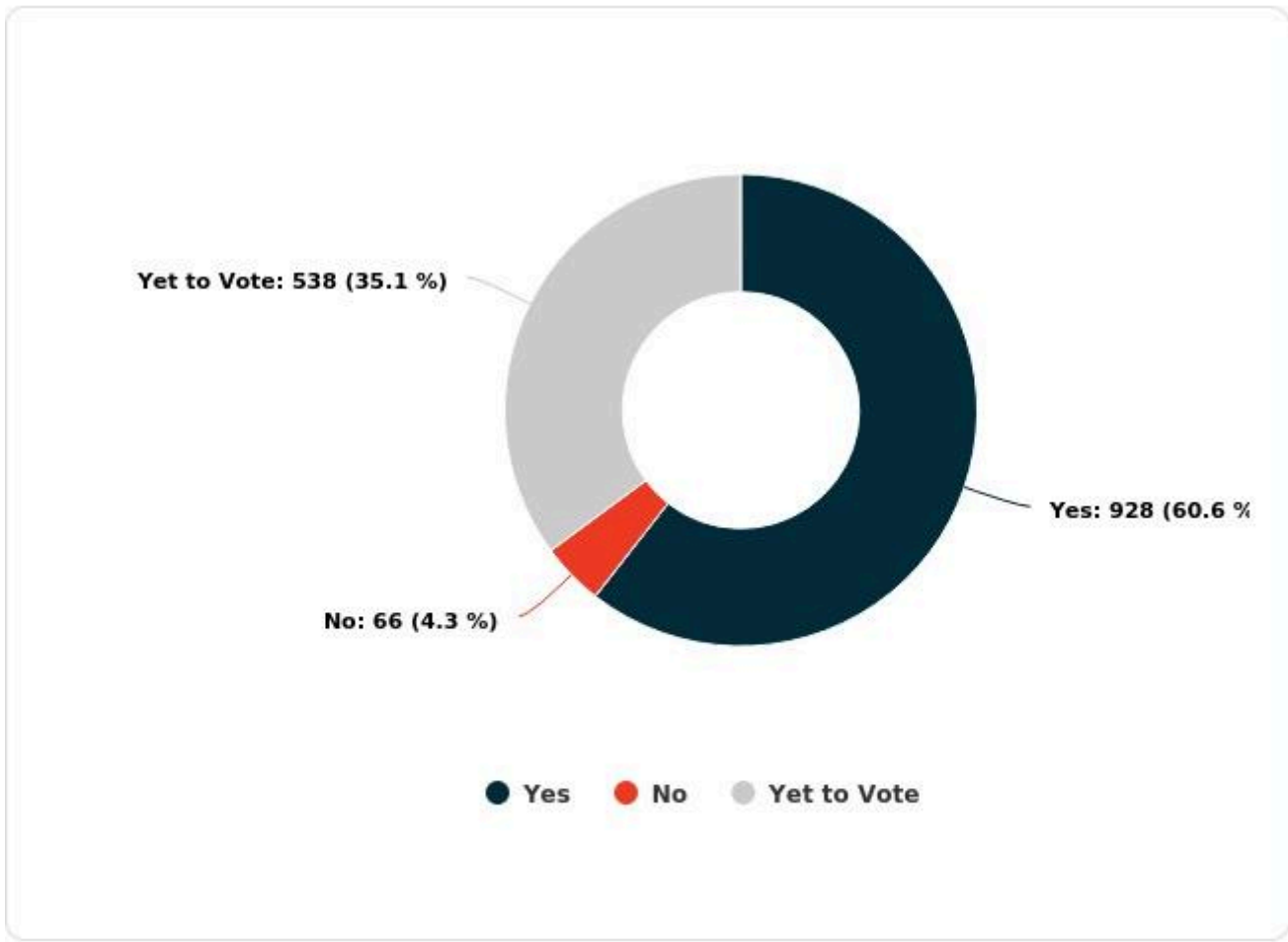
29. An unlimited number of indefinite and/or period bans on the removal of operational earths, working earths, operational protective bonds, working protective bonds and CT shorts applied to protection relays



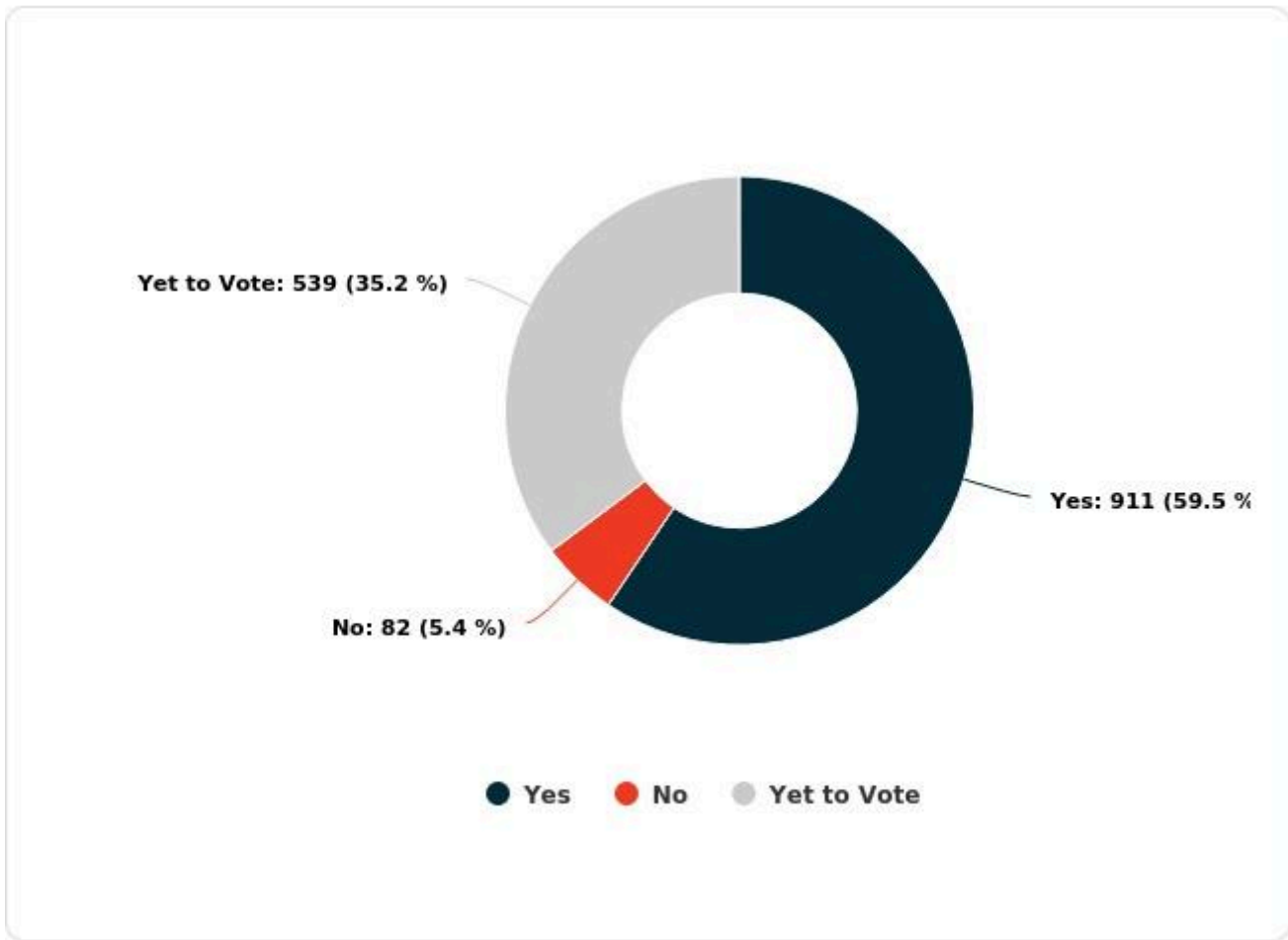
30. An unlimited number of indefinite and/or period bans on Field staff amending or rectifying issued designs that would have otherwise required certification from a qualified engineer



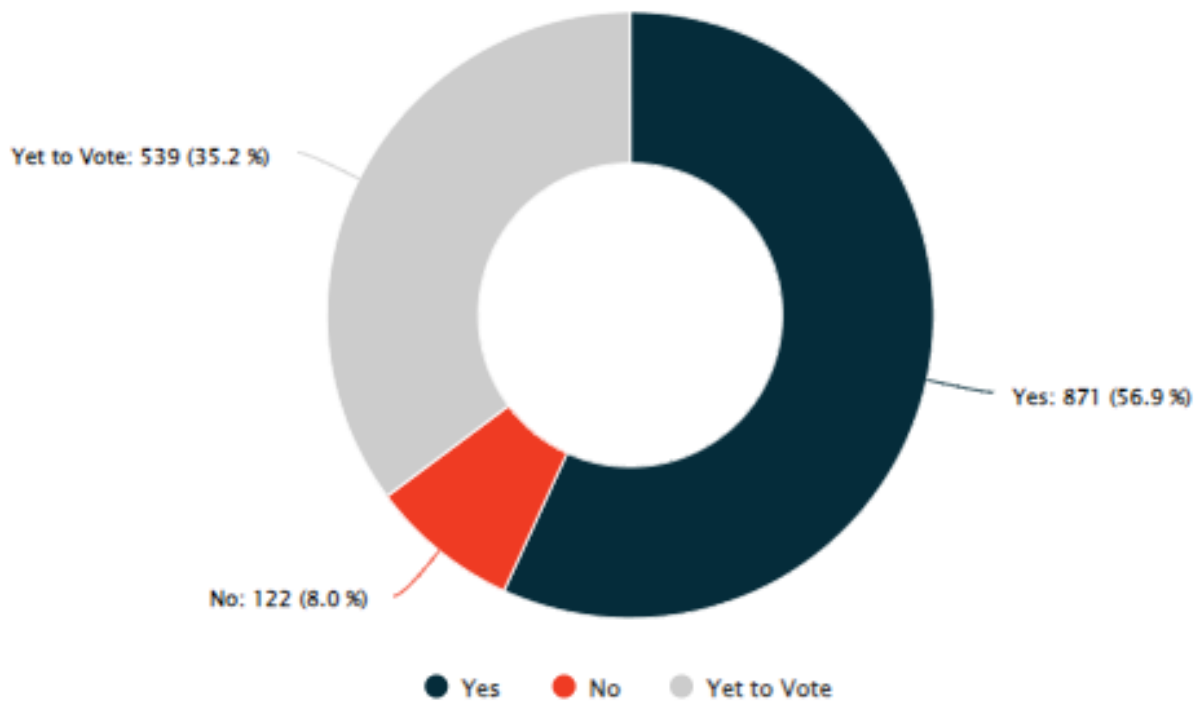
31. An unlimited number of indefinite and/or period bans on implementing any new technologies?



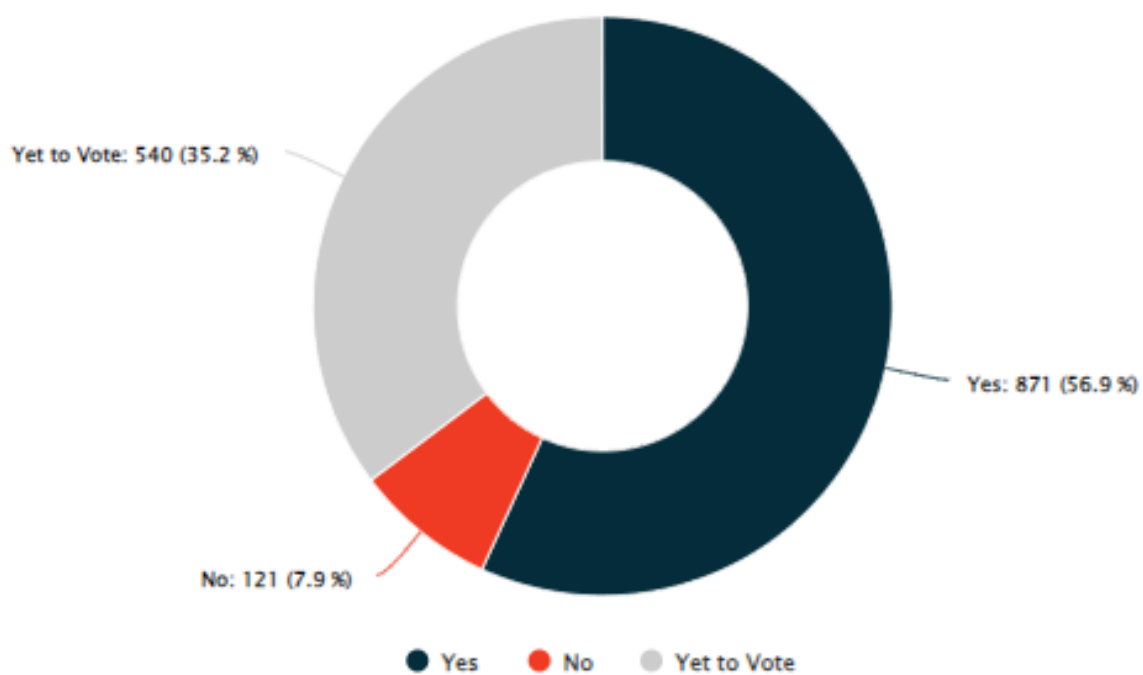
32. Ceasing work in order to distribute CEPU enterprise agreement campaign-related material whilst the employee would ordinarily be performing work



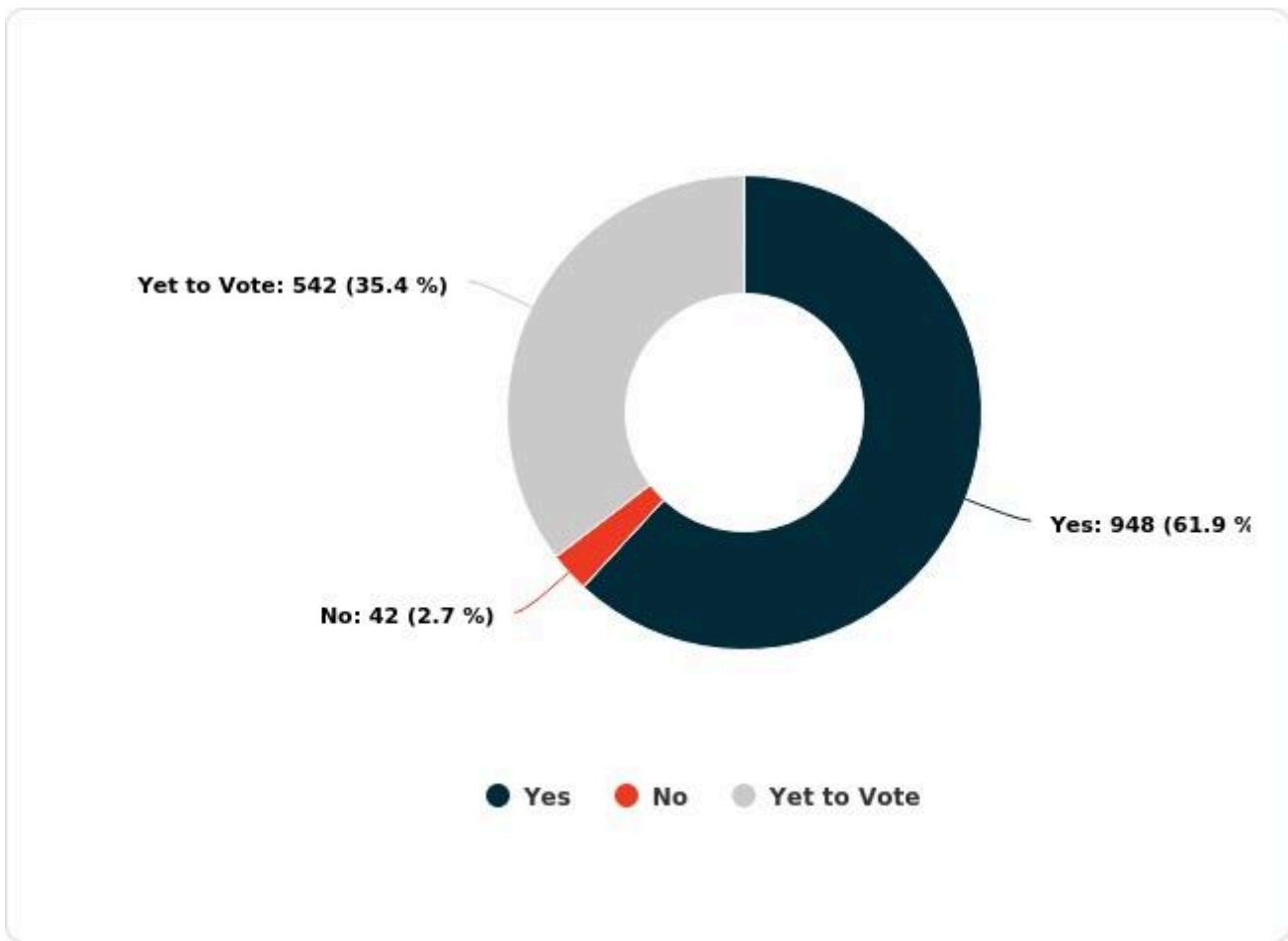
33. Refusing to perform any work unless wearing ETU/CEPU related material or other enterprise agreement campaign related material



34. Ceasing work in order to communicate on social media, radio, TV, papers or talking to Political Parties, irrespective of whether any such communication breaches employer policies and/or directions?



35. A ban on entering any confined space without a rescue team



2. Vero Voting Independence Declaration

CEPU v Ausgrid PAB B2024/804 vote has been managed and declared independent of CEPU, Ausgrid and Fair Work.

No individual vote has been disclosed to CEPU, Ausgrid or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

Vero Engagement and Voting Solutions Pty Ltd

Suite 5, 100 Railway Road, Subiaco, WA 6008

P: 08 6500 0810

E: admin@verovoting.com.au

W: <https://www.verovoting.com.au/>