



# Declaration of Results

## Protected Action Ballot

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia

v

Steggles Pty Limited, Steggles Foods Products Pty Limited, Bartter Enterprises Pty. Limited

(B2024/733)

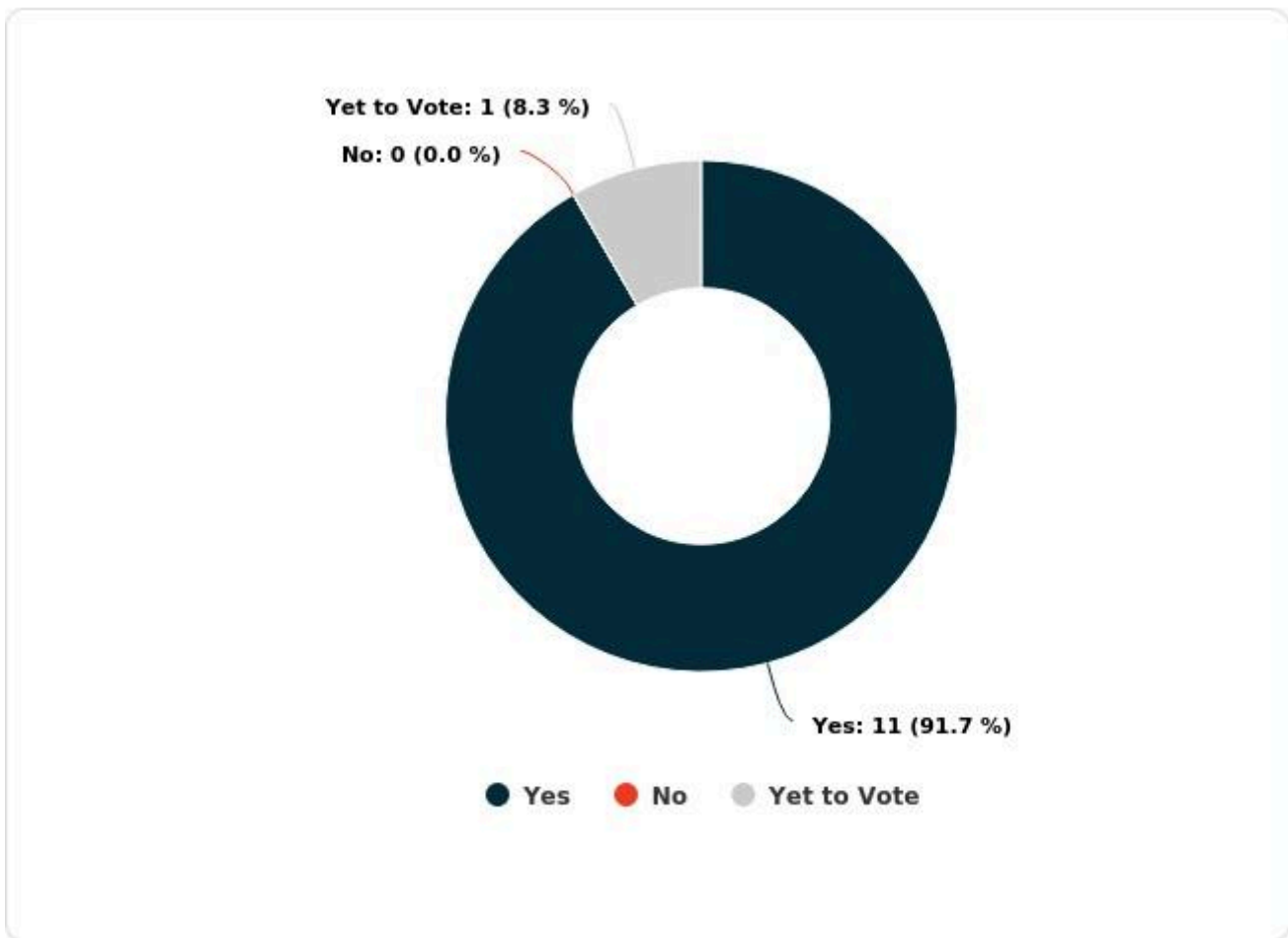
Thursday 20th June, 2024 5:30pm  
AEST

# 1. Vote Result

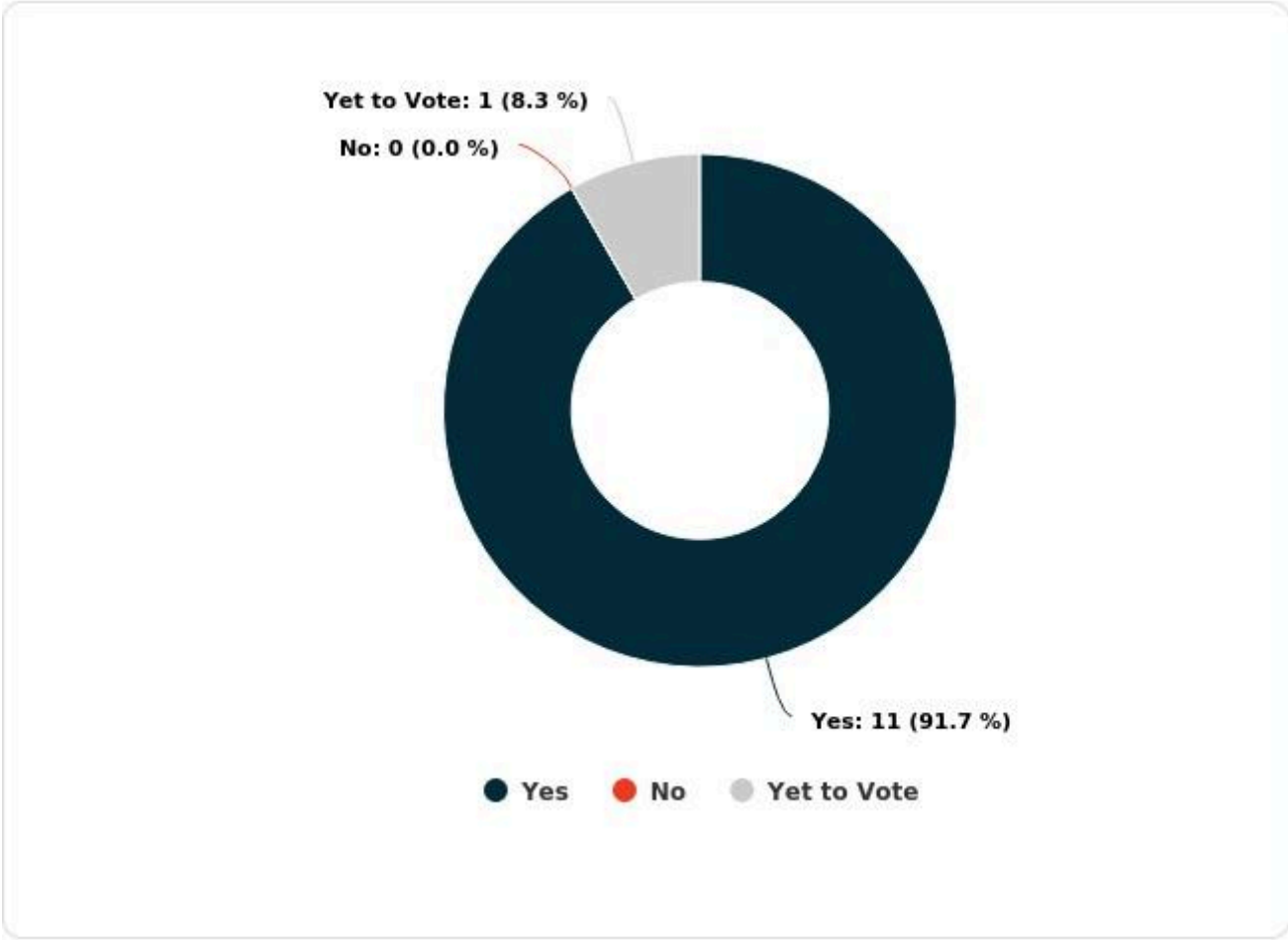
Total Eligible Voters: **12**  
Total Voted: **11 (91.7%)**  
Total Voted All Questions:: **11 (91.7%)**

Final Vote Audit: **Thursday 20th June, 2024 5:30pm AEST**

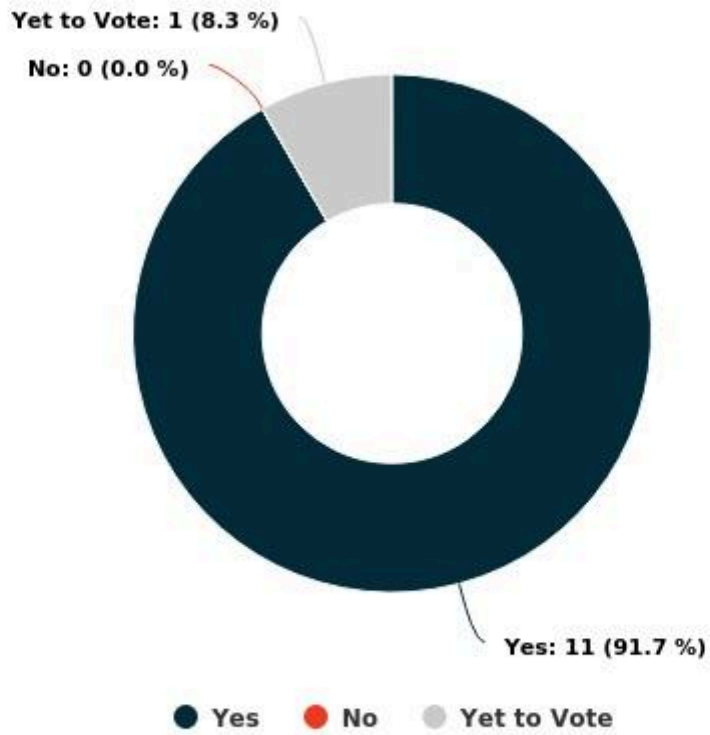
## An unlimited number of 1 hour stoppages of work



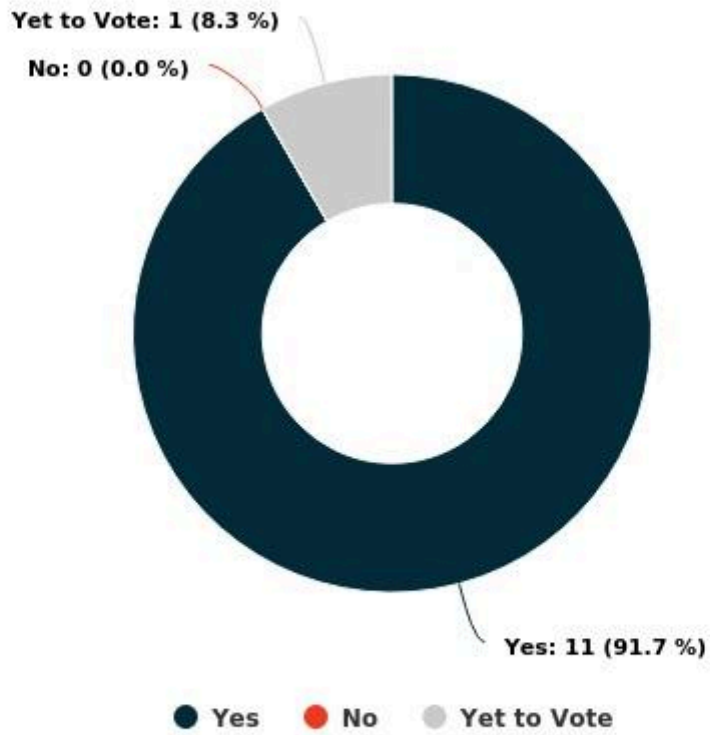
**An unlimited number of 2 hour stoppages of work**



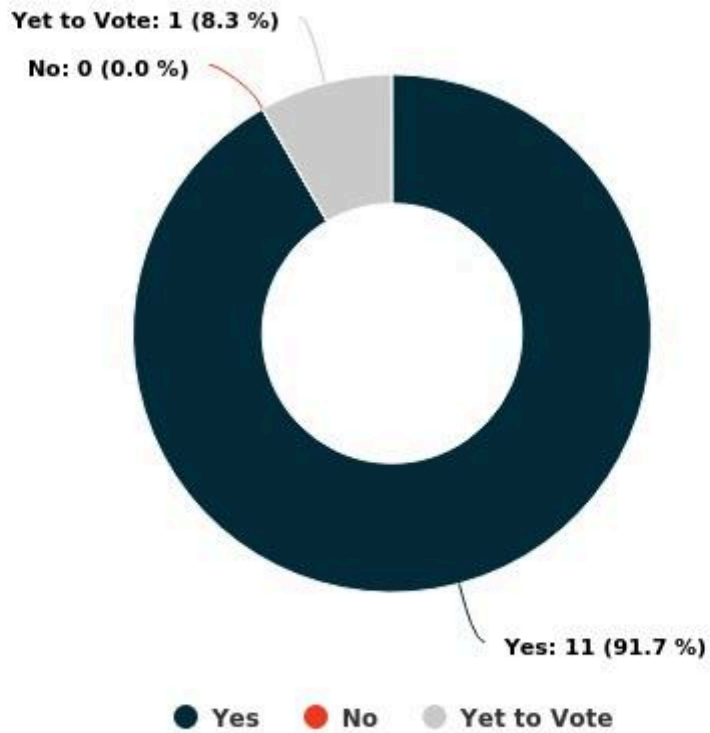
## An unlimited number of 3 hour stoppages of work



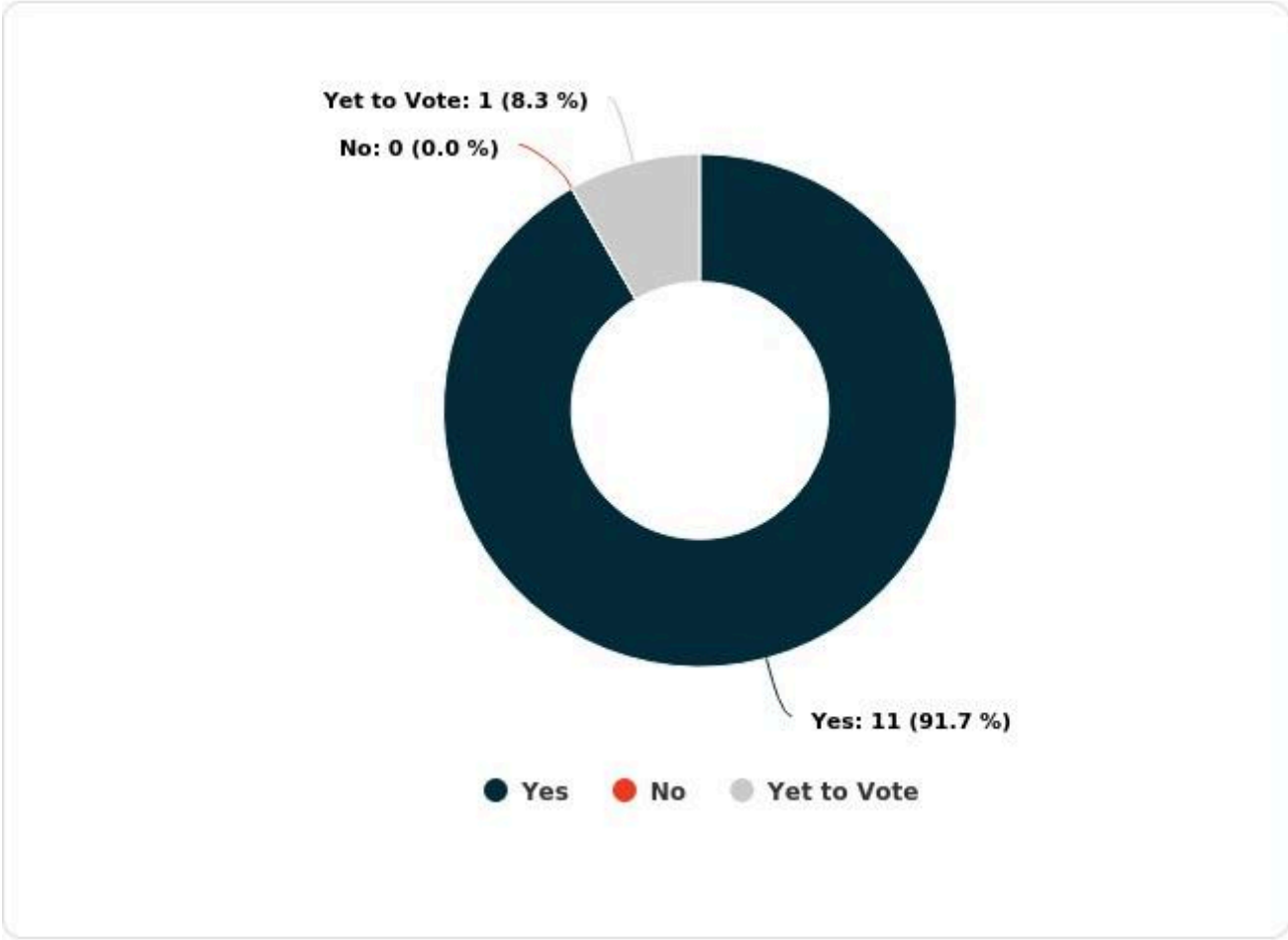
## An unlimited number of 4 hour stoppages of work



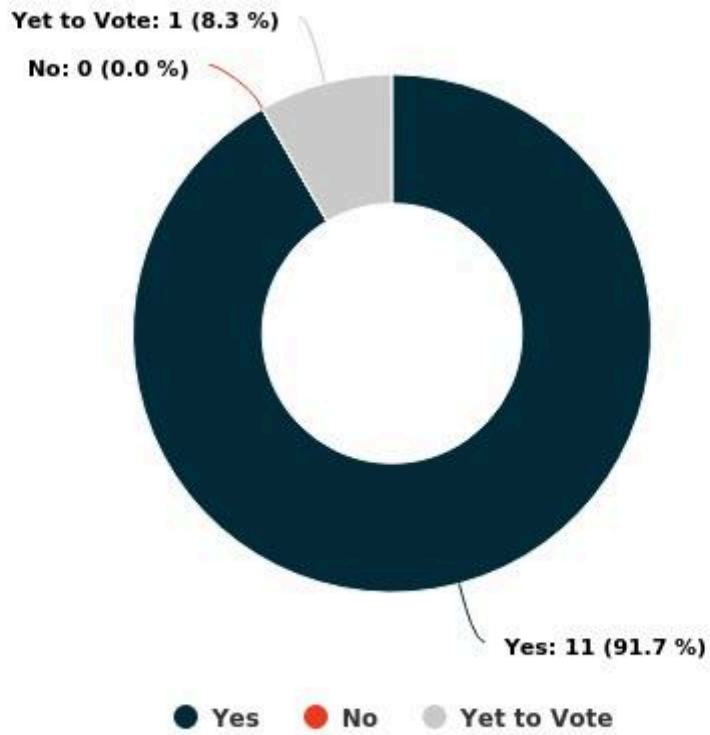
## An unlimited number of 8 hour stoppages of work



**An unlimited number of 12 hour stoppages of work**

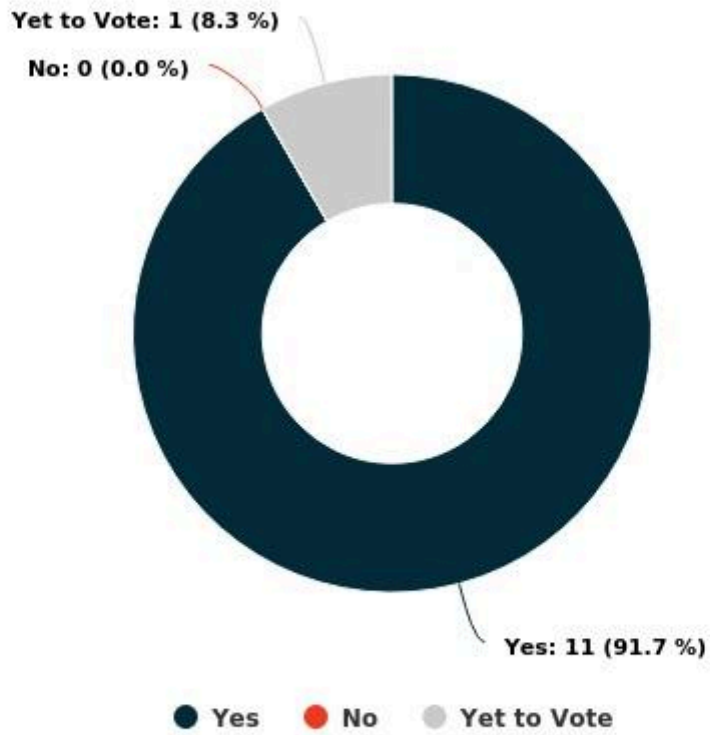


## An unlimited number of 24 hour stoppages of work

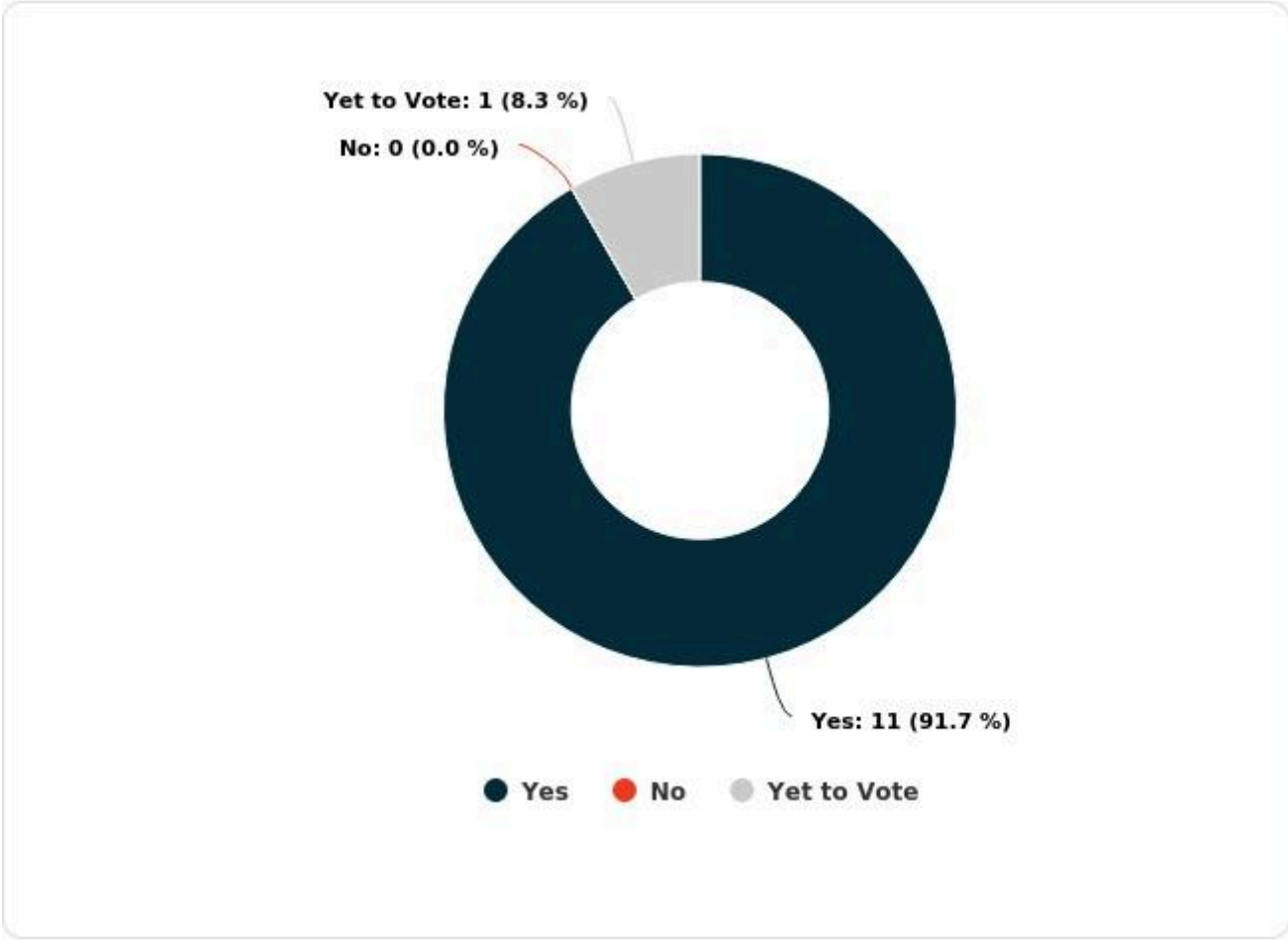




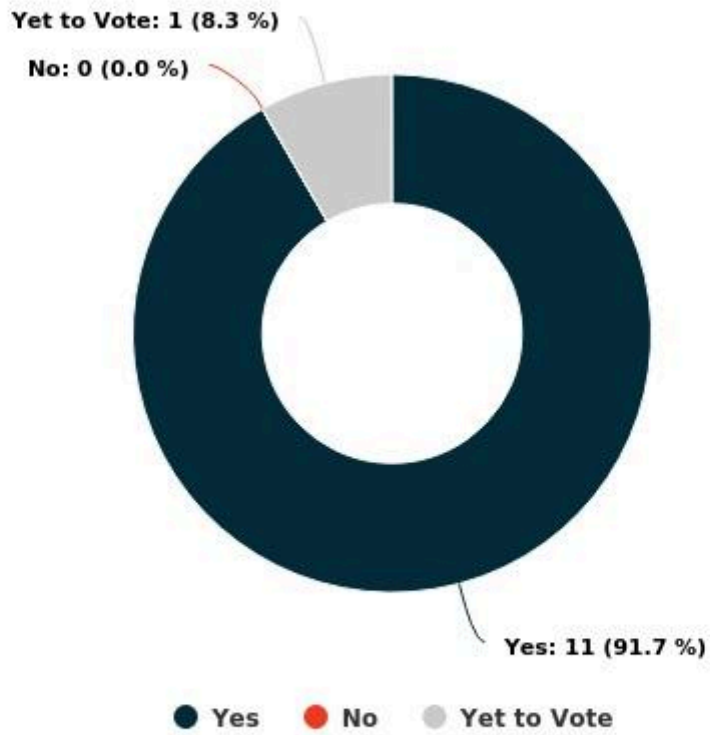
## An unlimited number of 48 hour stoppages of work



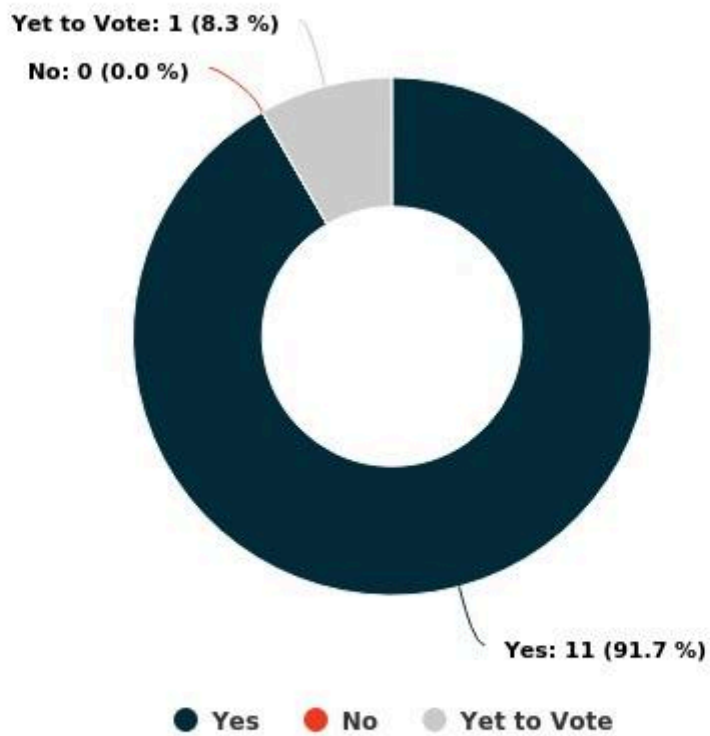
**An unlimited number of 72 hour stoppages of work**



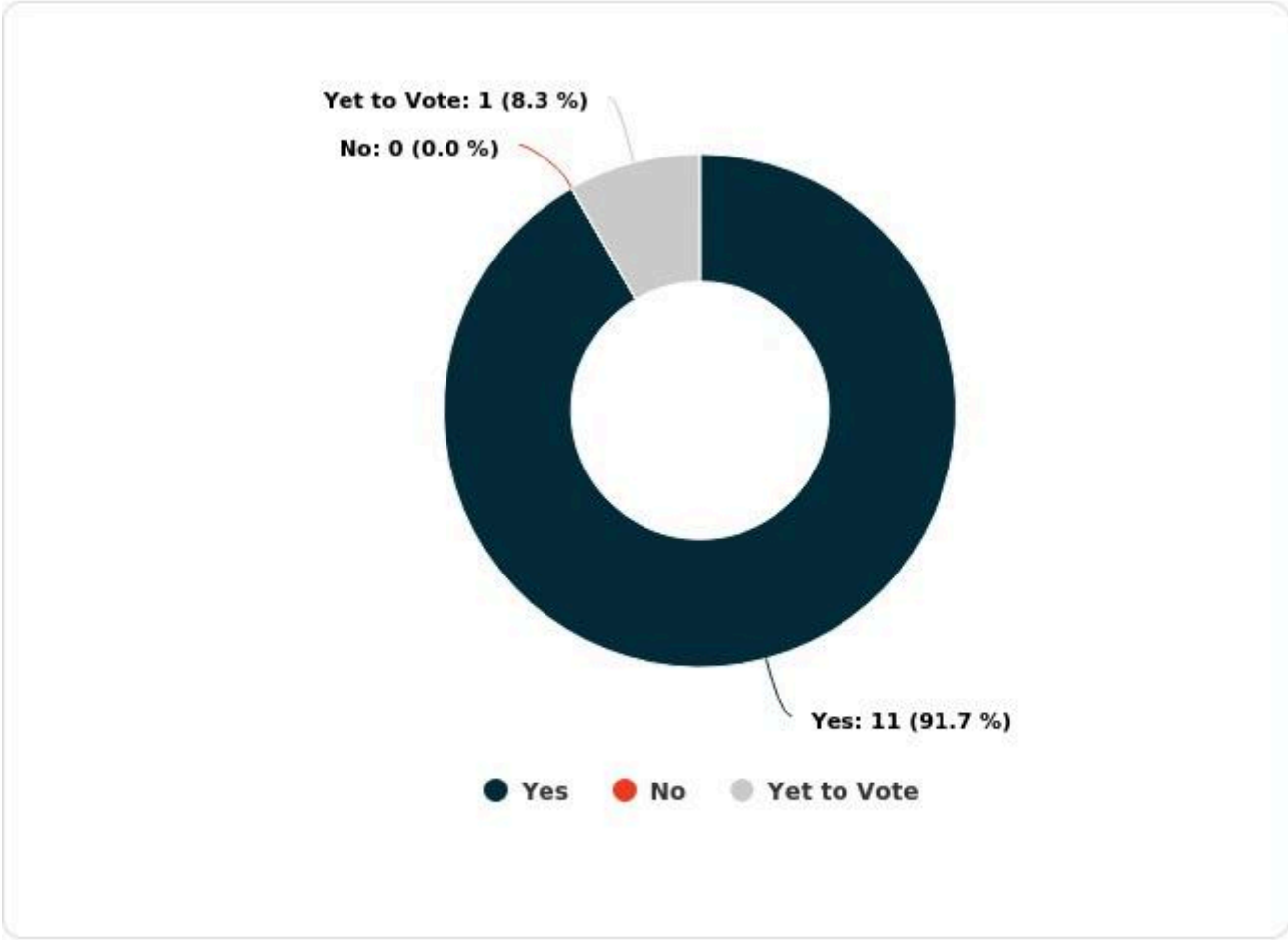
## An unlimited number of stoppages of work for a period of one week



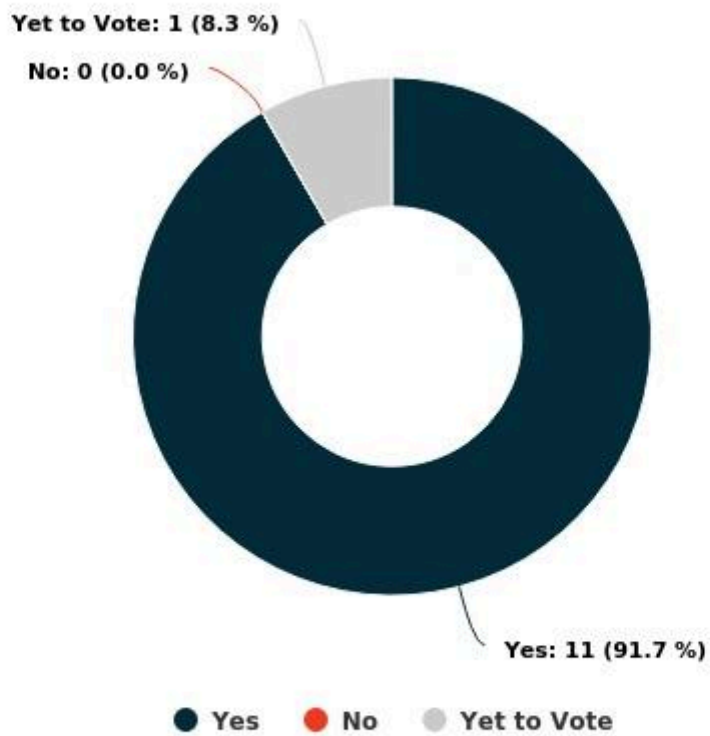
## An unlimited number of indefinite stoppages of work



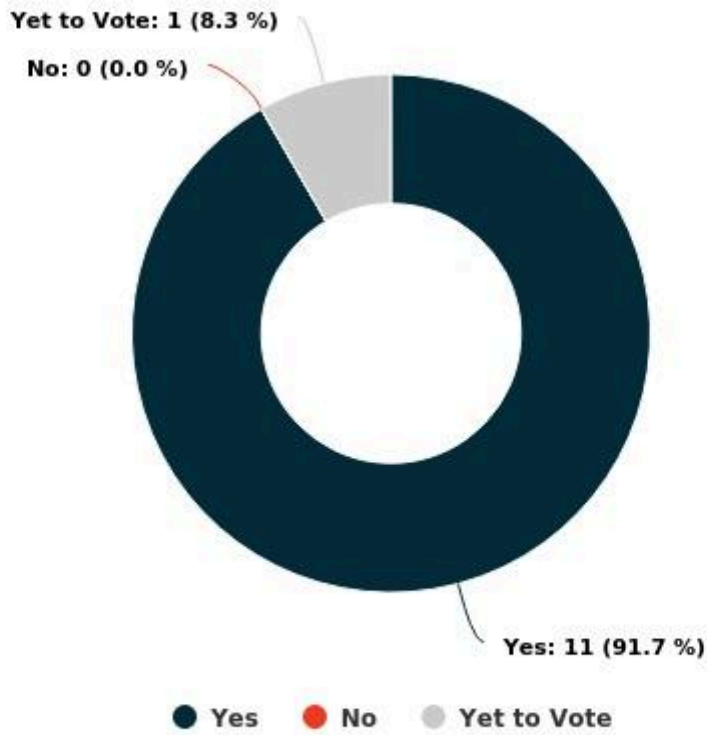
**An unlimited number of indefinite or periodic bans on overtime**



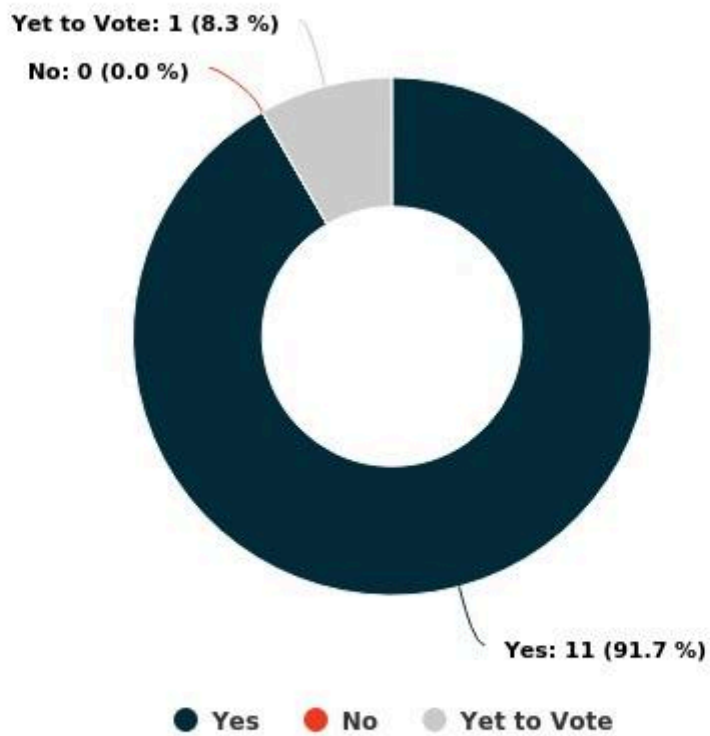
## An unlimited number of indefinite or periodic partial work bans



**An unlimited number of indefinite or periodic bans on filing chillers or chillers for start-up**

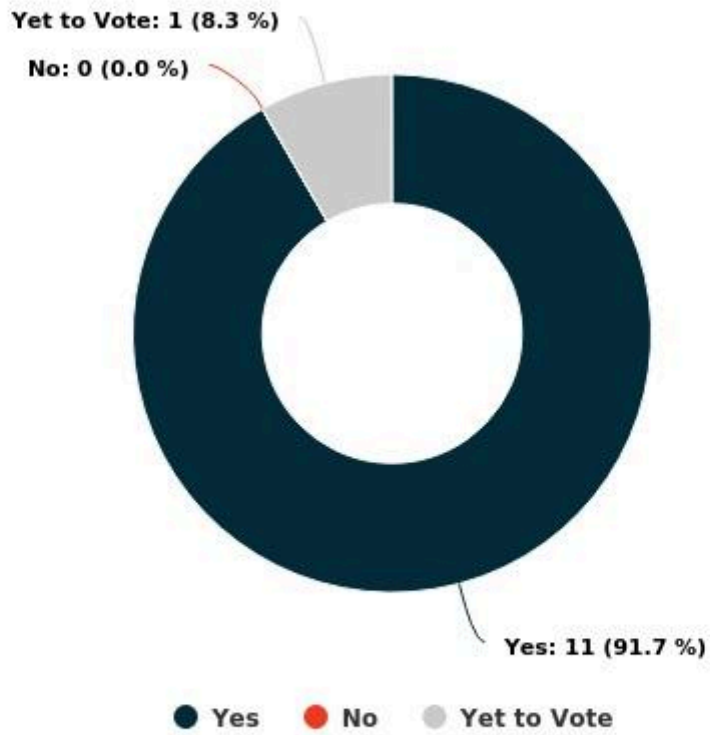


**An unlimited number of indefinite or periodic bans on assembling/disassembling of Lima's**

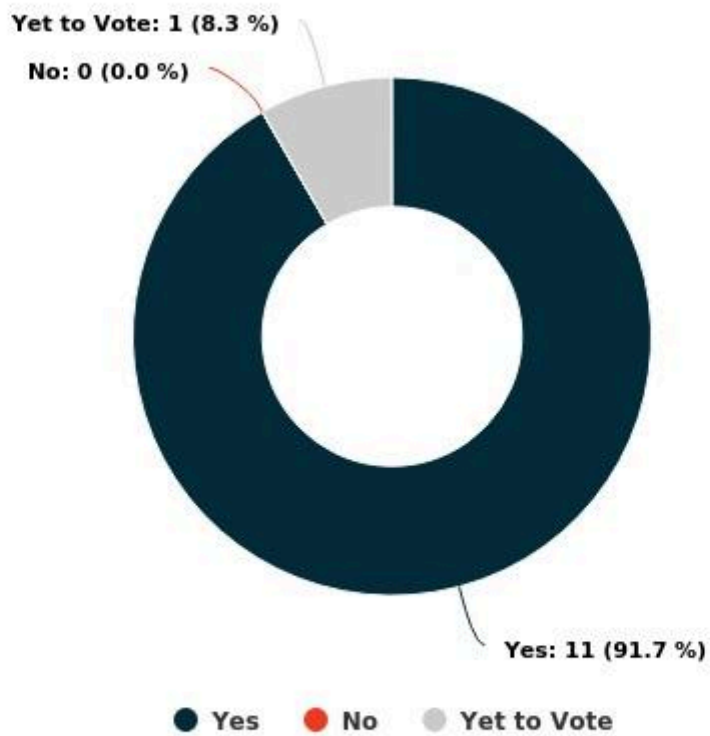




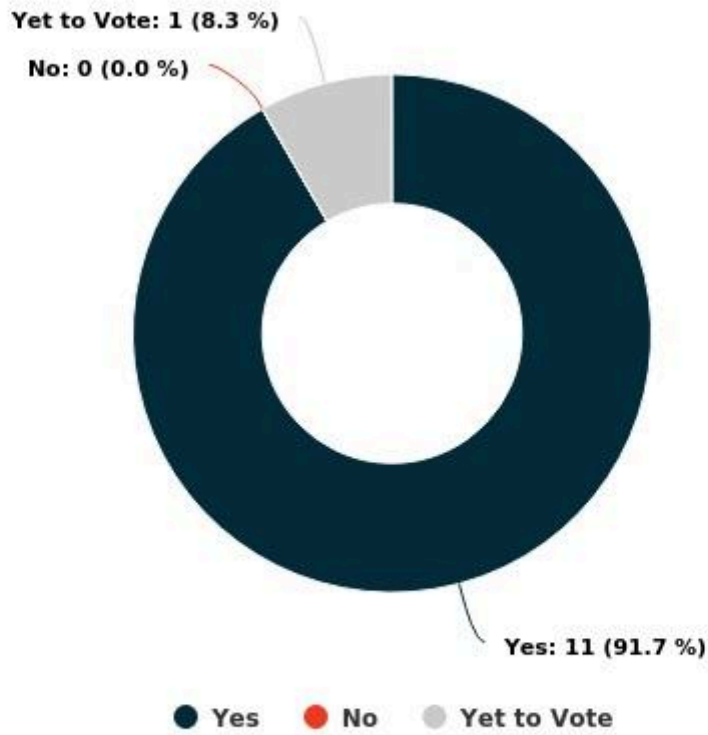
## An unlimited number of indefinite or periodic bans on Engine room resets



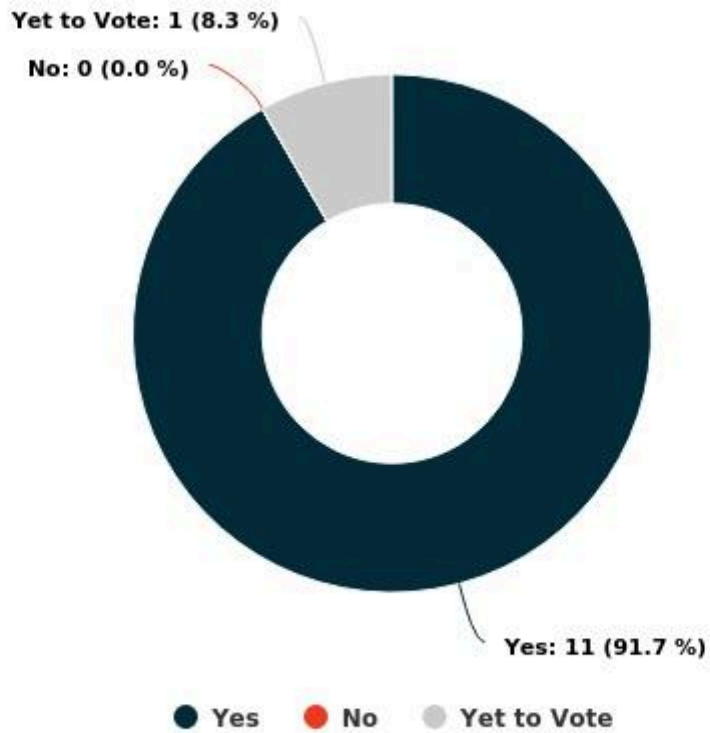
**An unlimited number of indefinite or periodic bans on blade changes on any machines**



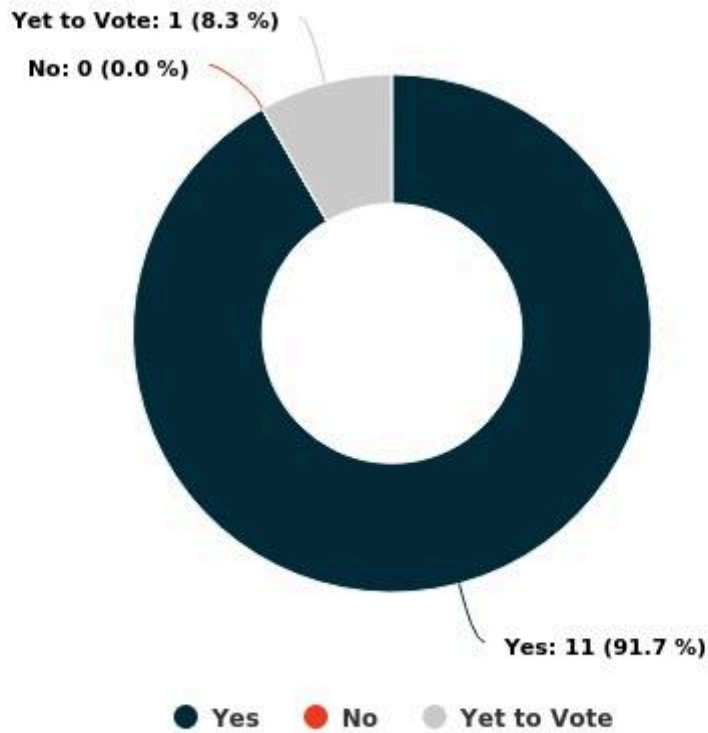
## An unlimited number of indefinite or periodic bans on assistance on PMS



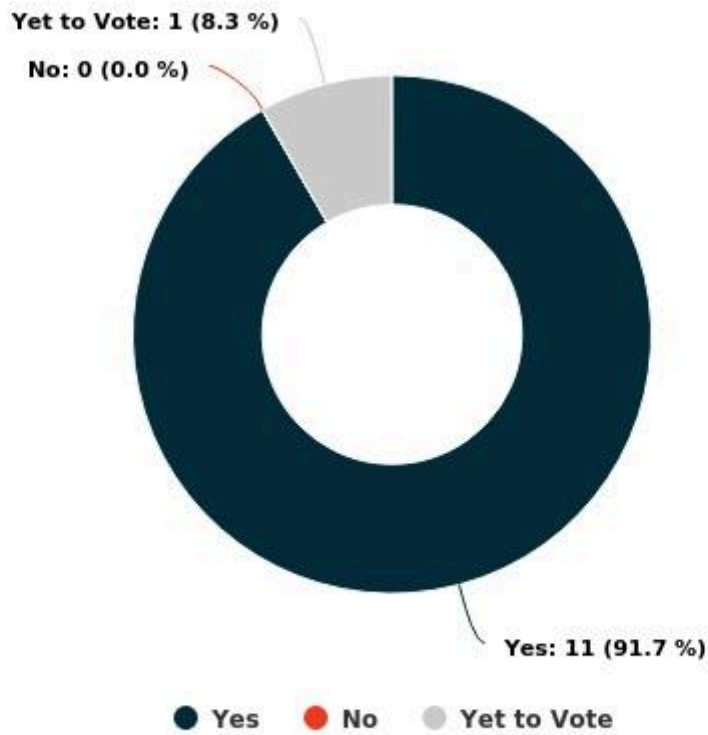
## An unlimited number of indefinite or periodic bans on contract managing



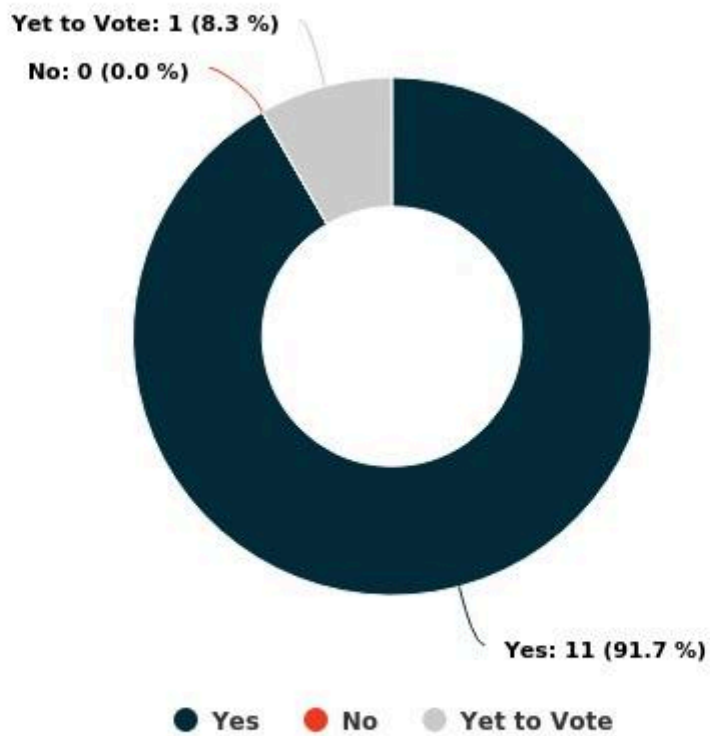
**An unlimited number of indefinite or periodic bans on work to be performed on ladders**



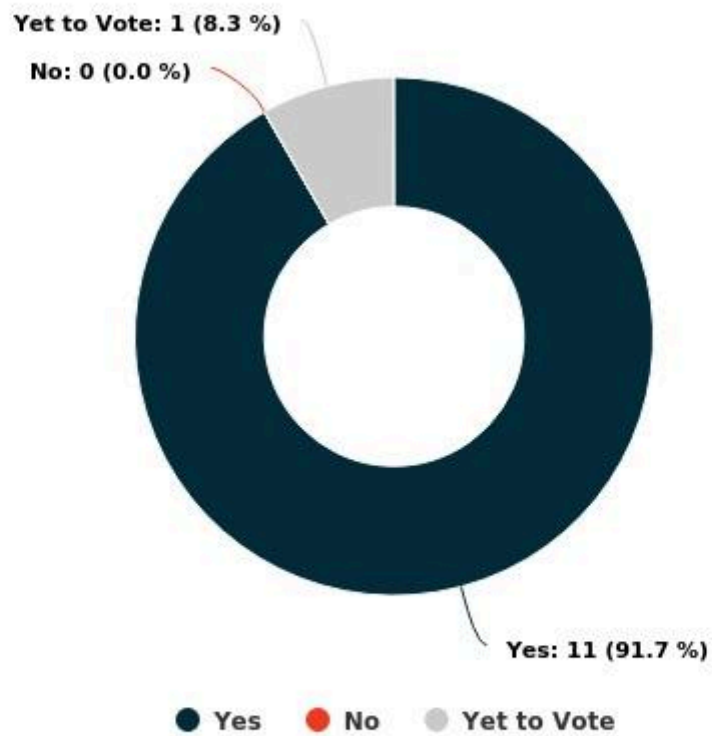
**An unlimited number of indefinite or periodic bans on Espera's, Mondini's, Vemag or Marcel machines**



## An unlimited number of indefinite or periodic bans on kebab machines or stick loaders

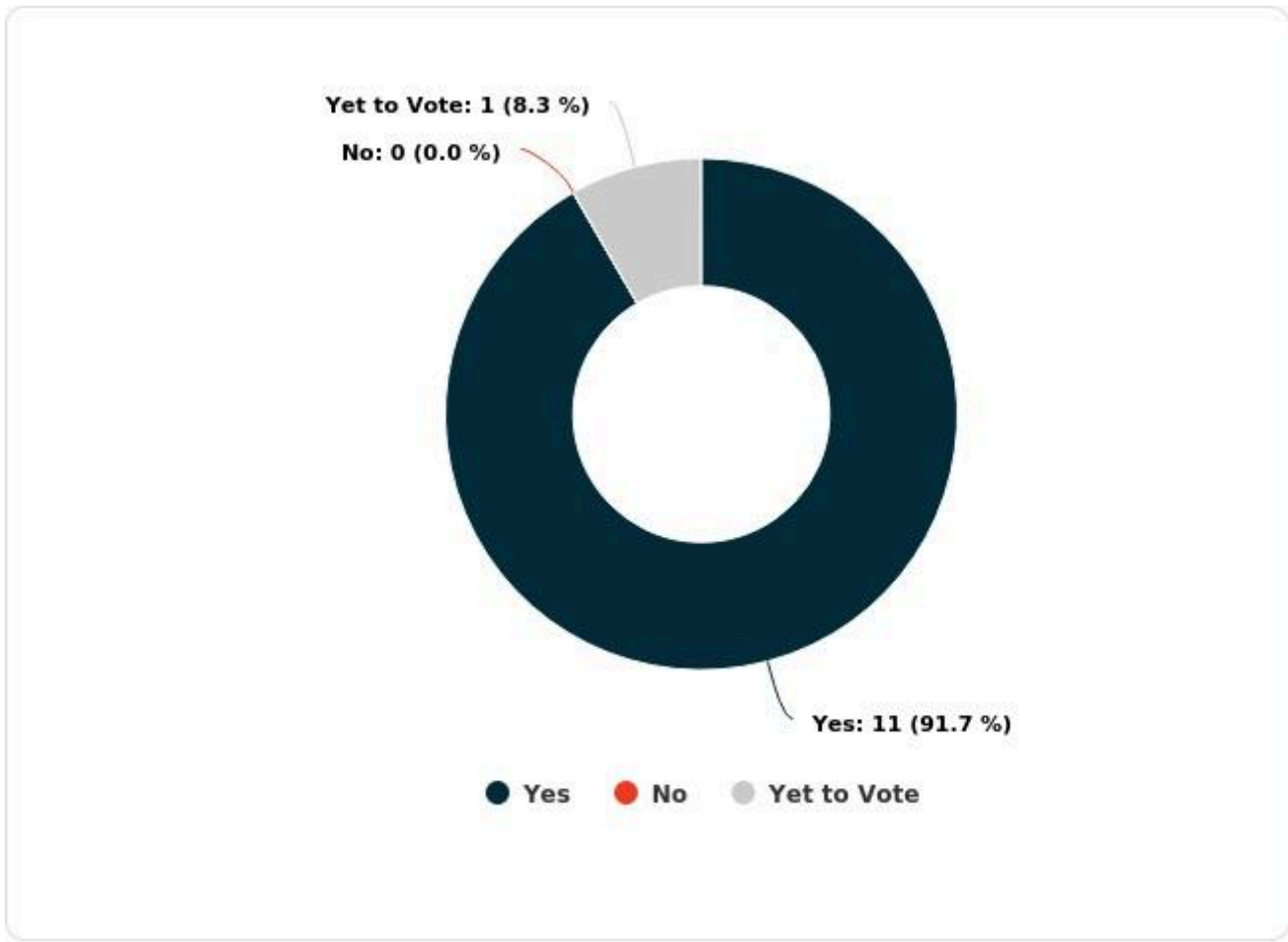


## An unlimited number of indefinite or periodic bans on work or assistance on DAF

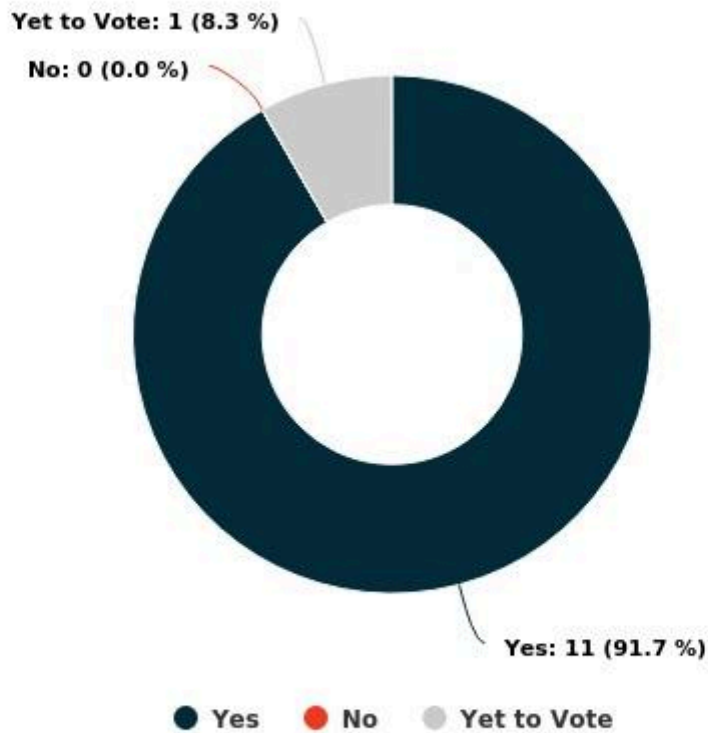




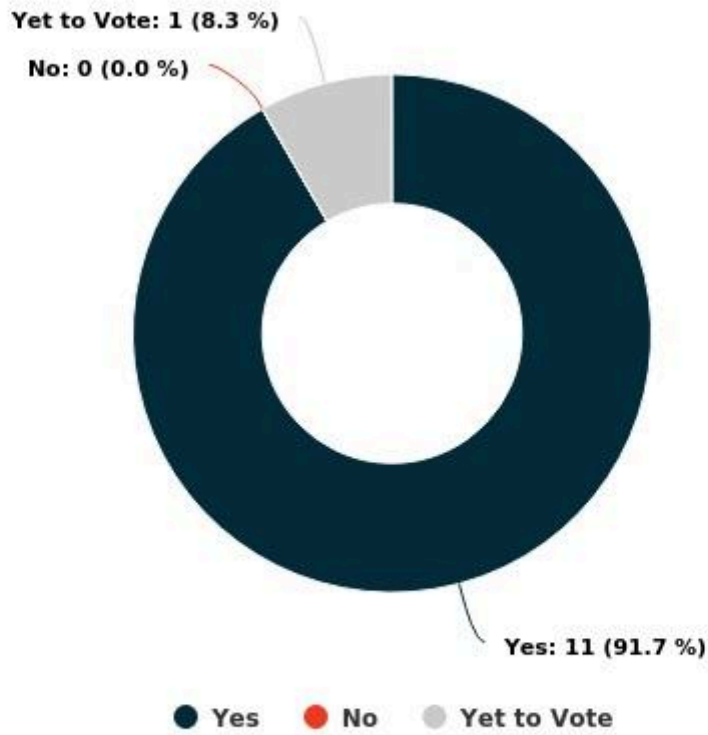
**An unlimited number of indefinite or periodic bans on electrical resets in switch rooms or any machine panels**



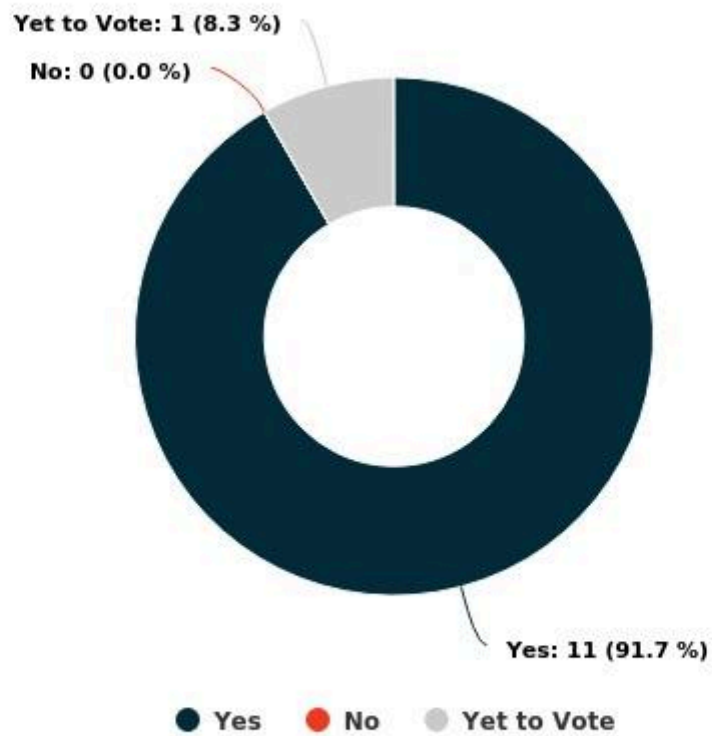
**An unlimited number of indefinite or periodic bans on packaging machines from pro pak to main freezer**



**An unlimited number of indefinite or periodic bans on wire belt or interlock belt repairs**



## An unlimited number of indefinite or periodic bans on preventative maintenance work sheets



## 2. Vero Voting Independence Declaration

CEPU v Steggles PAB B2024/733 vote has been managed and declared independent of CEPU, Steggles & Bartter or Fair Work.

No individual vote has been disclosed to CEPU, Steggles & Bartter and Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



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Greg Mitchell  
**Director,**

**Vero Engagement and Voting Solutions Pty Ltd**

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