



Declaration of Results

Protected Action Ballot

CEPU
v
Thales Australia

B2024/1652

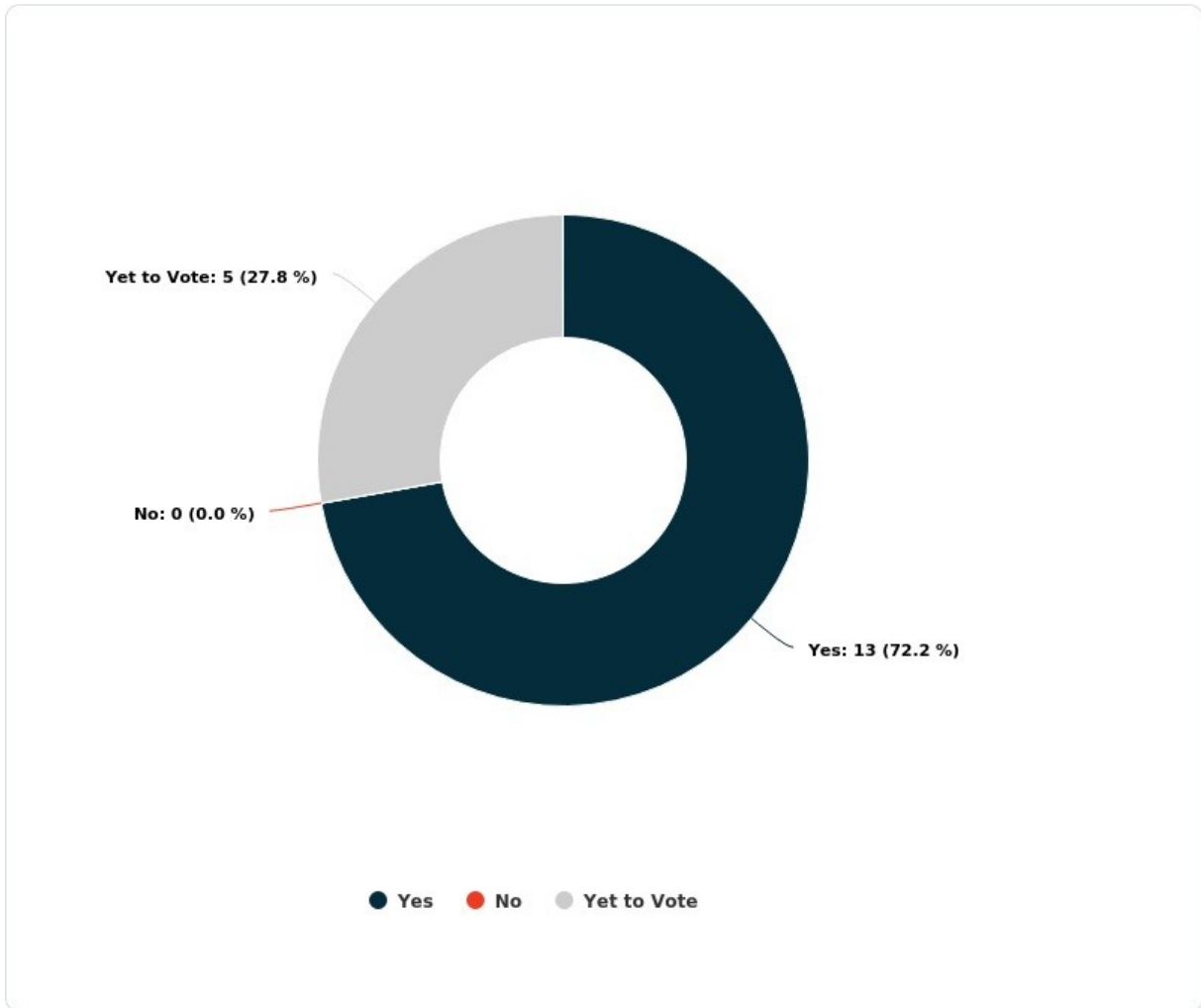
Monday 6th January, 2025
7:00pm AEDT

1. Vote Result

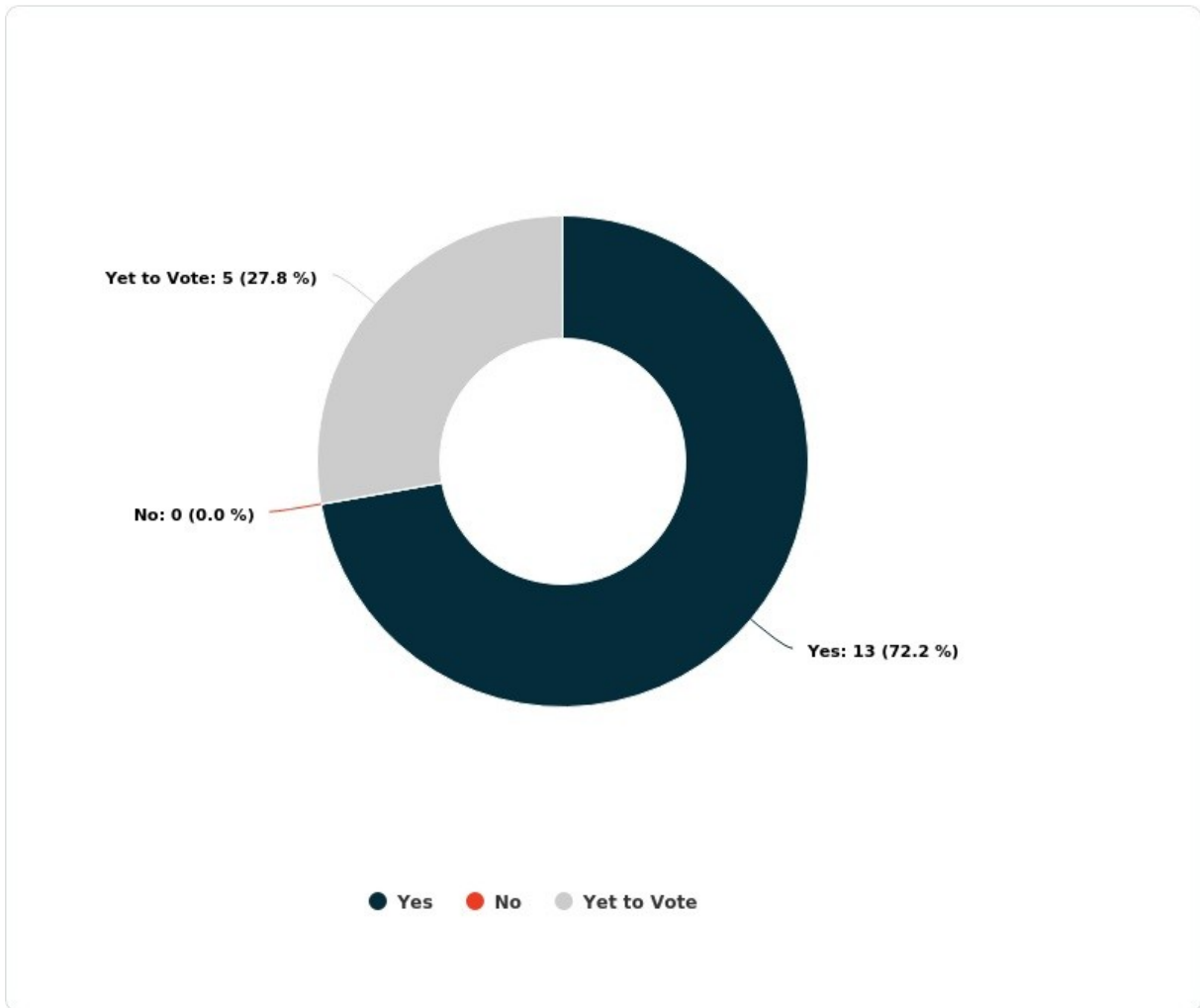
Total Eligible Voters: 18

Final Vote Audit: Monday 6th January, 2025 7:01pm AEDT

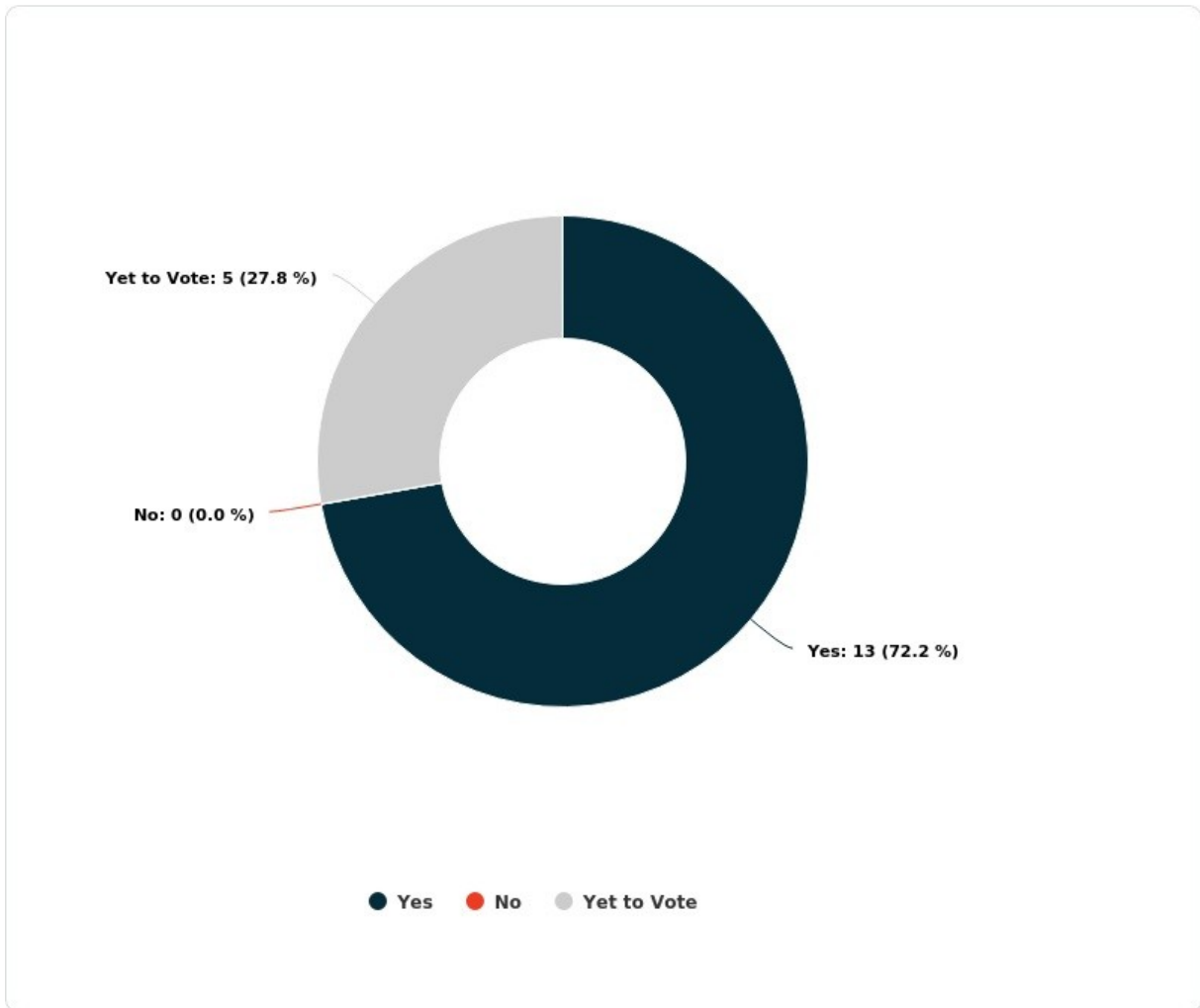
1. An unlimited number of 15 minutes stoppages of work?



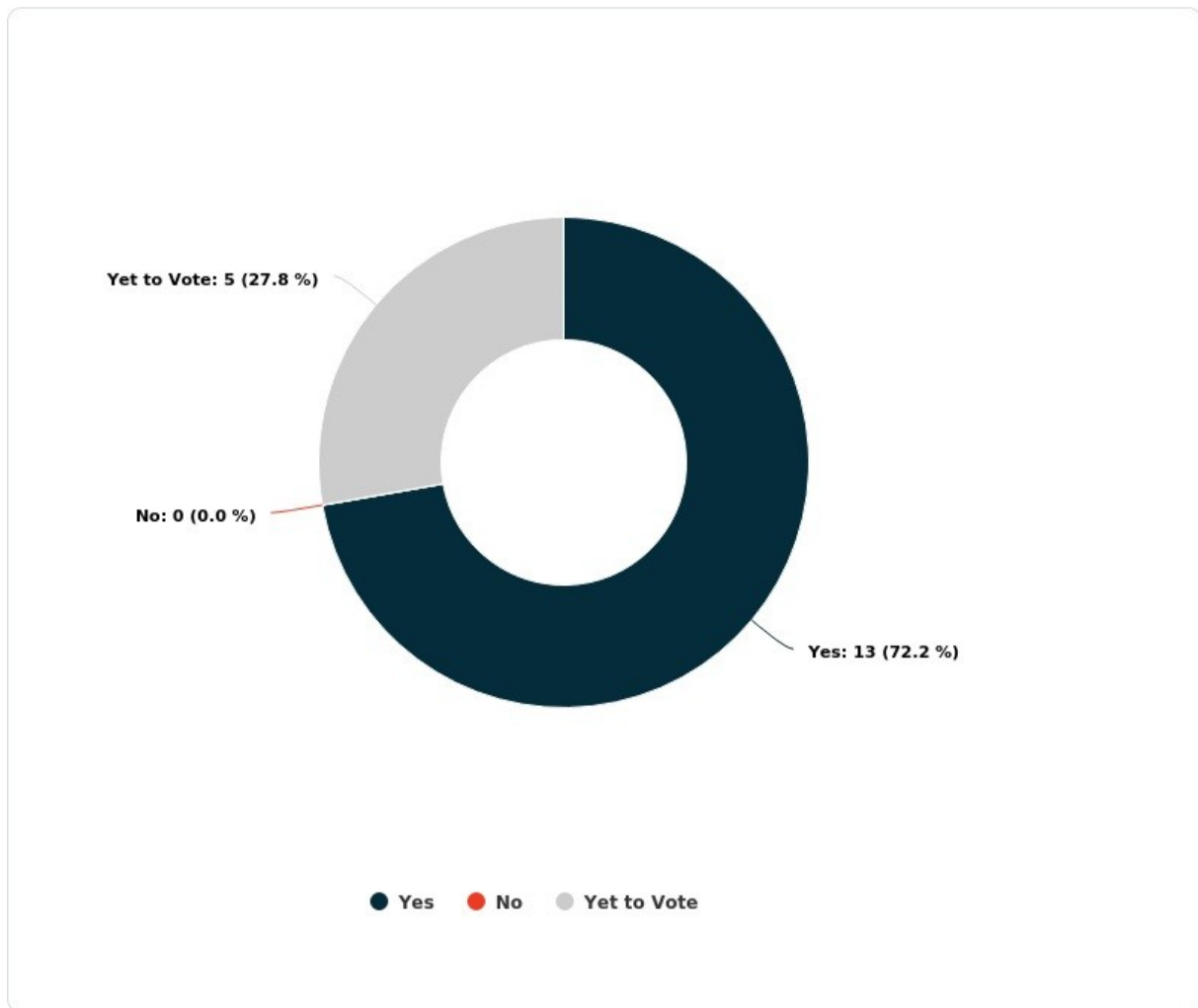
2. An unlimited number of 1 hour stoppages of work?



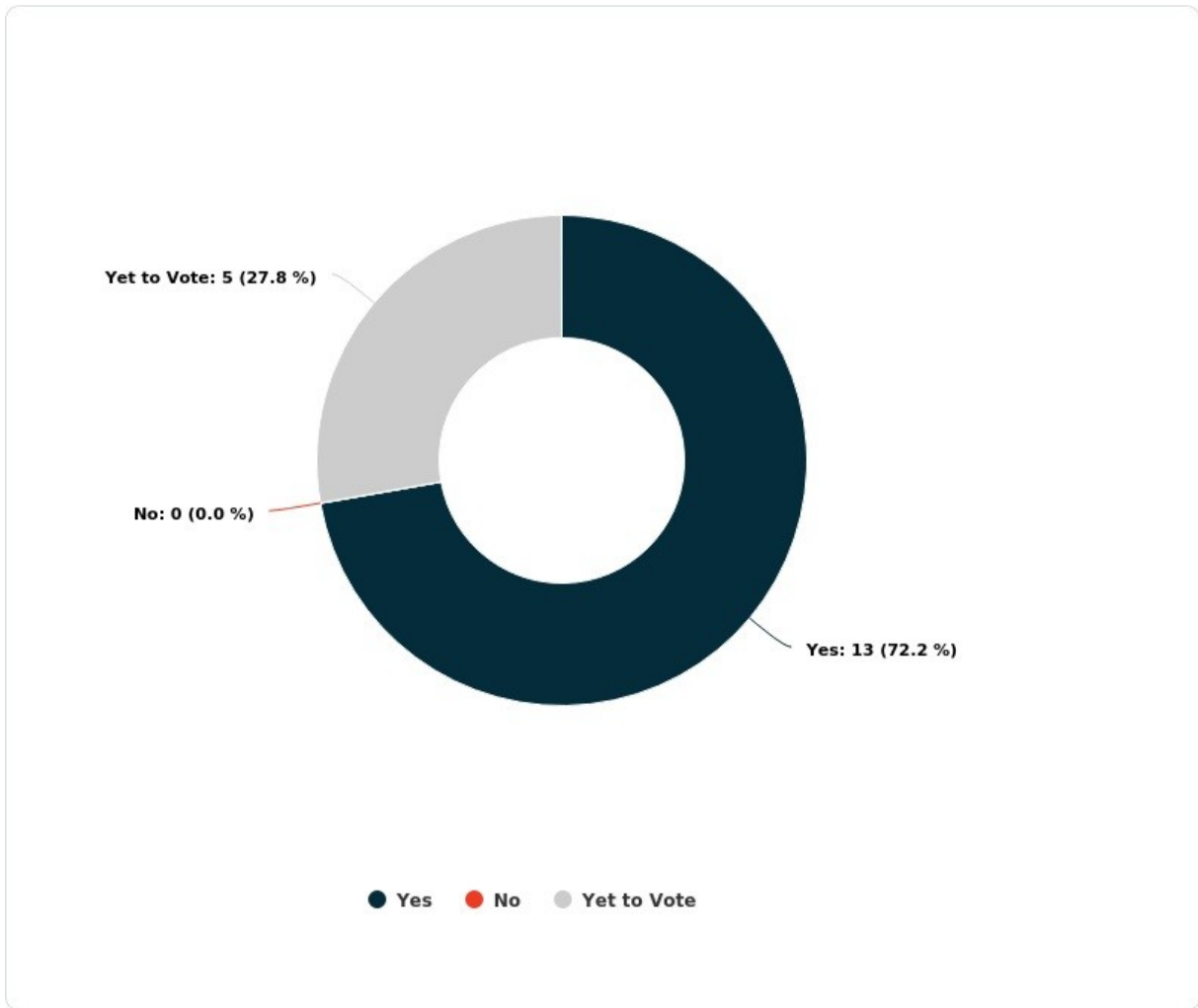
3. An unlimited number of 4 hour stoppages of work?



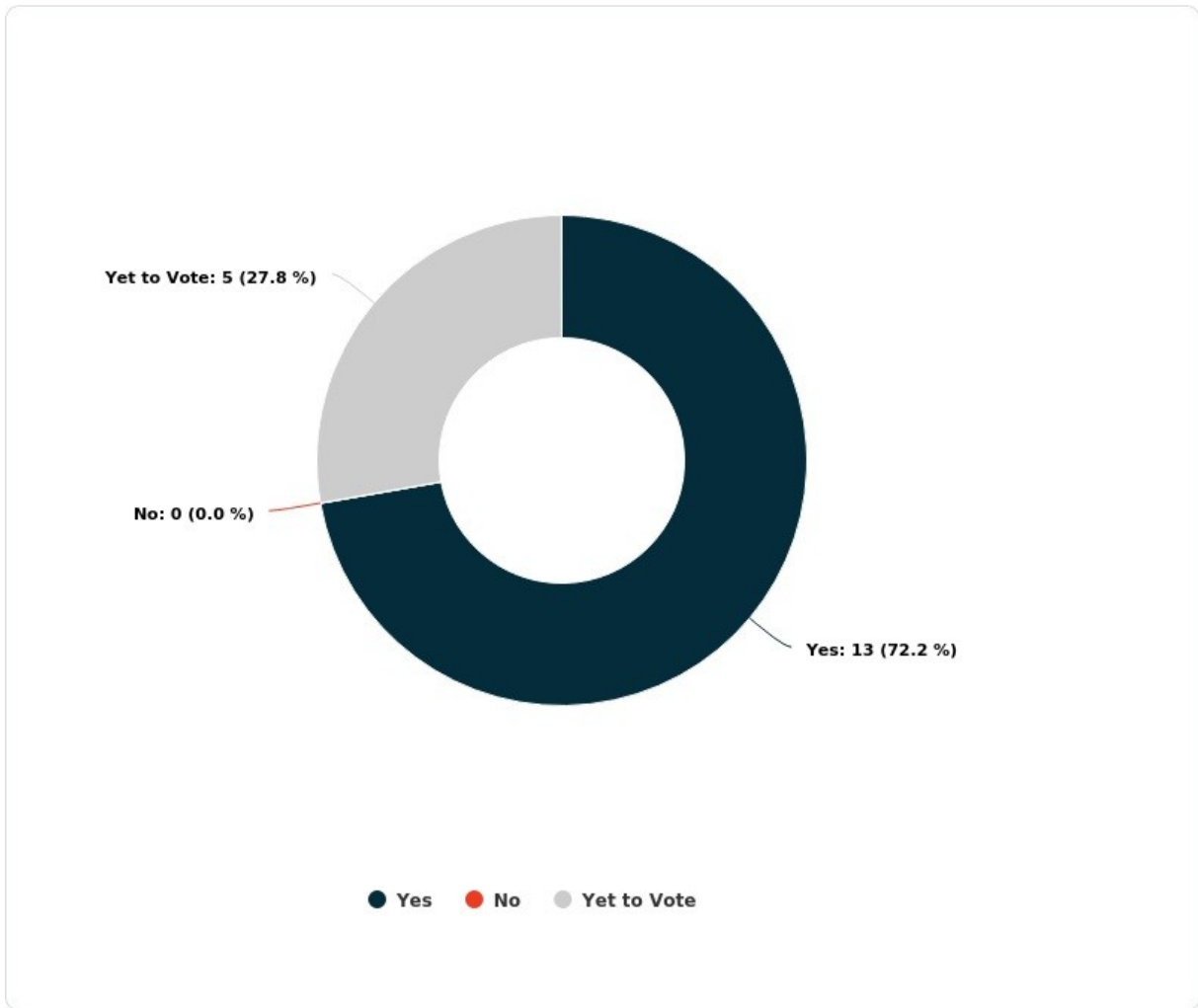
4. An unlimited number of 8 hour stoppages of work?



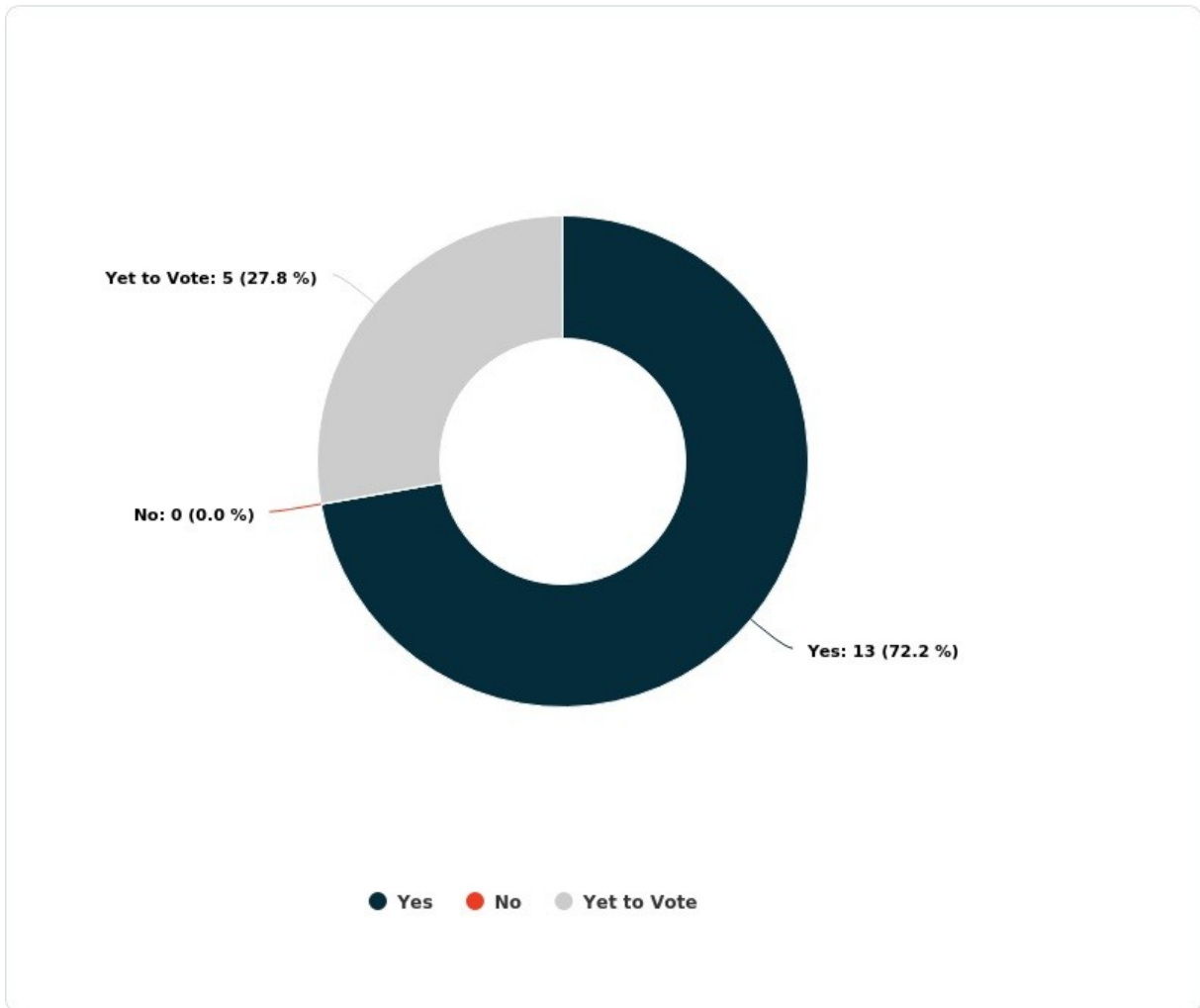
5. An unlimited number of 24 hour stoppages of work?



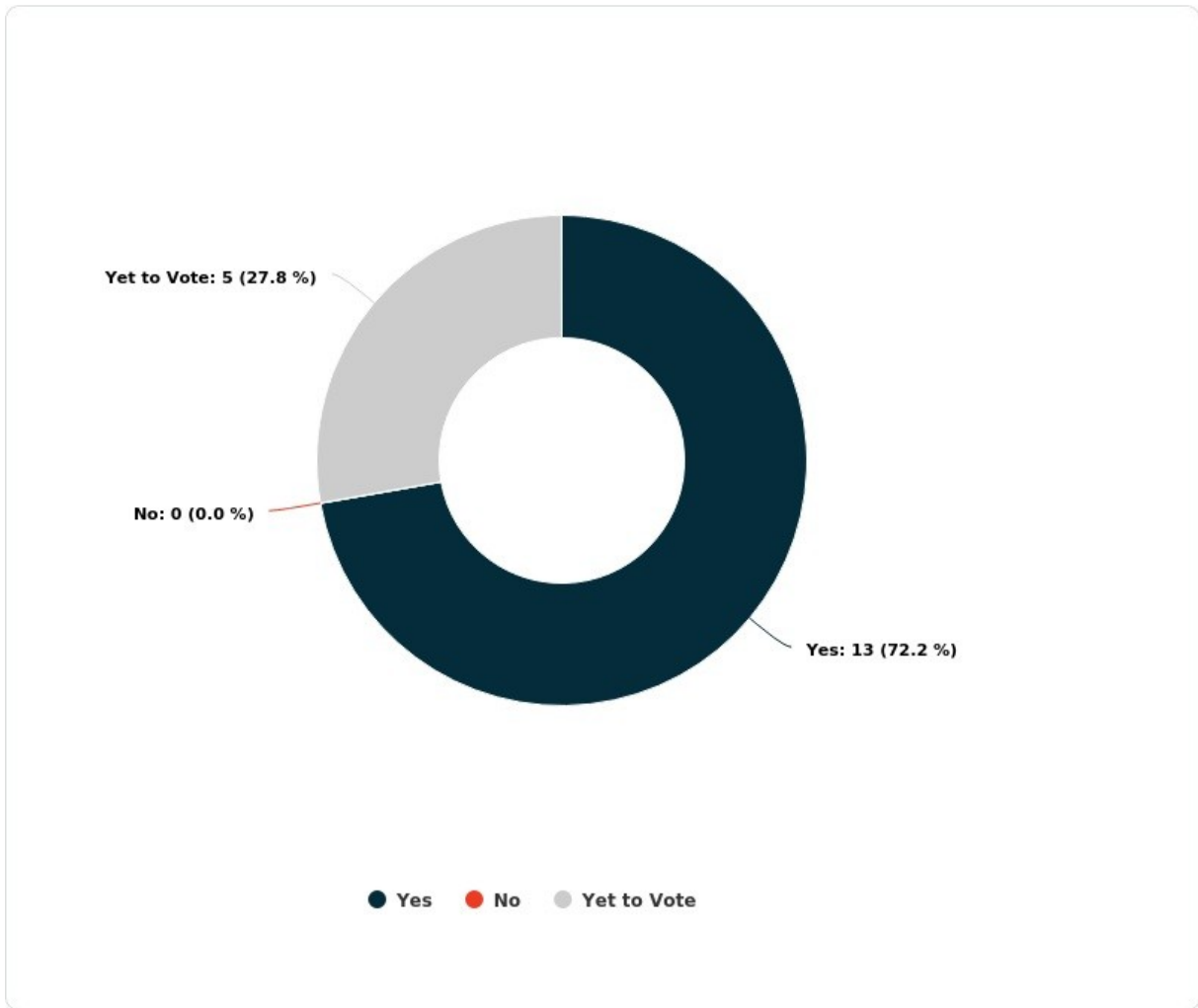
6. An unlimited number of indefinite and/or periodic bans on overtime?



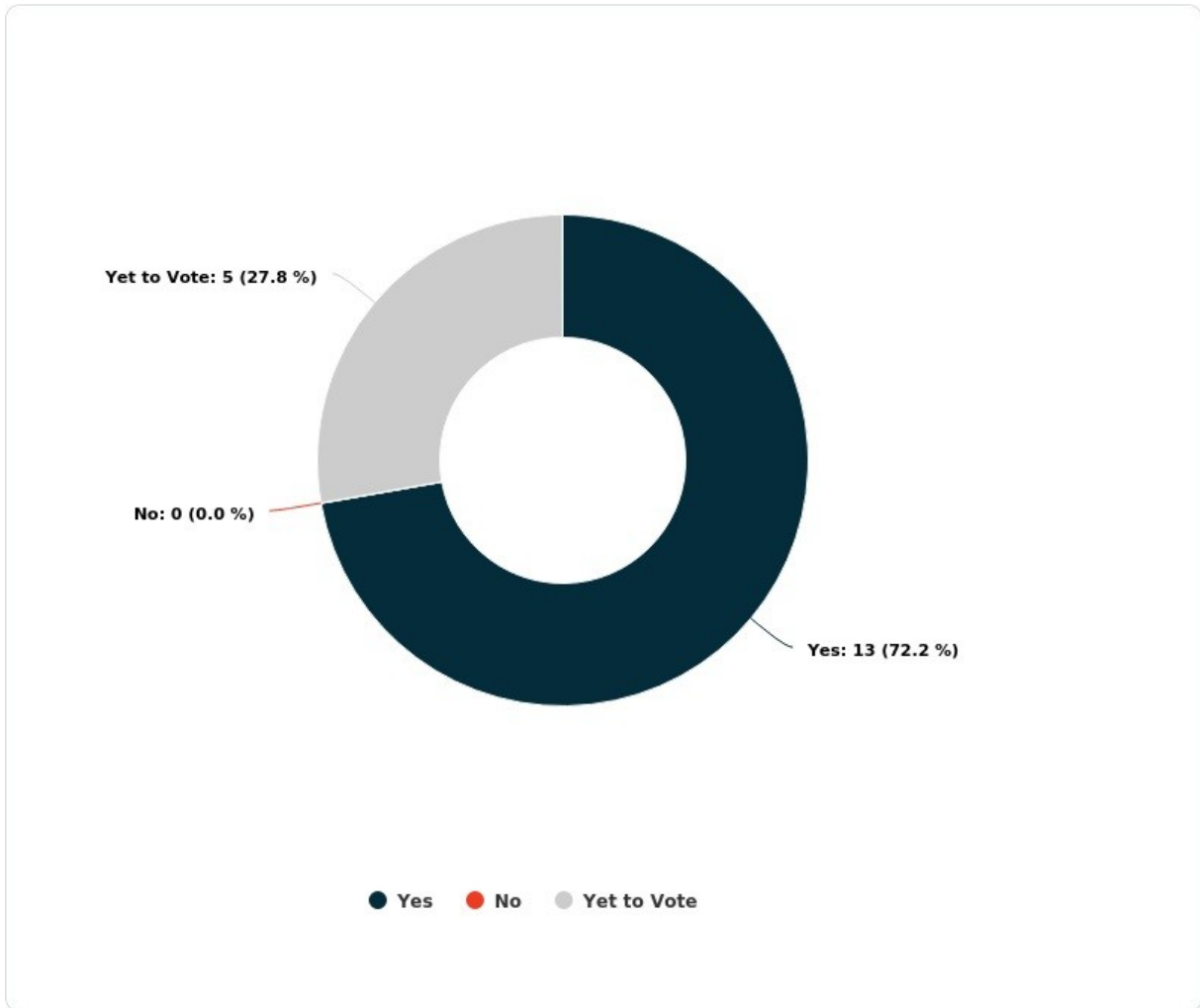
7. An unlimited number of partial work bans?



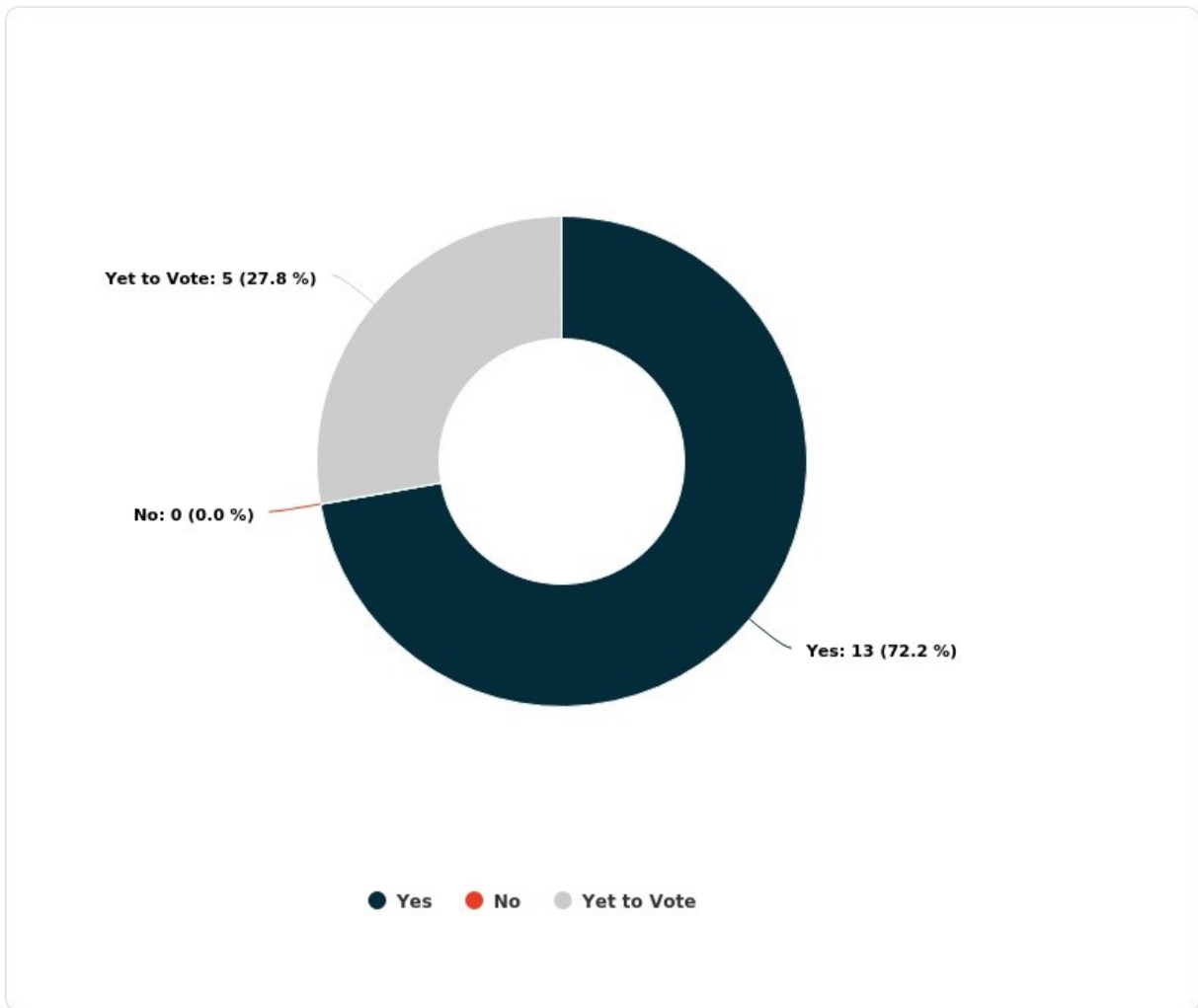
8. An unlimited number of indefinite and/or periodic bans on the use of power tools?



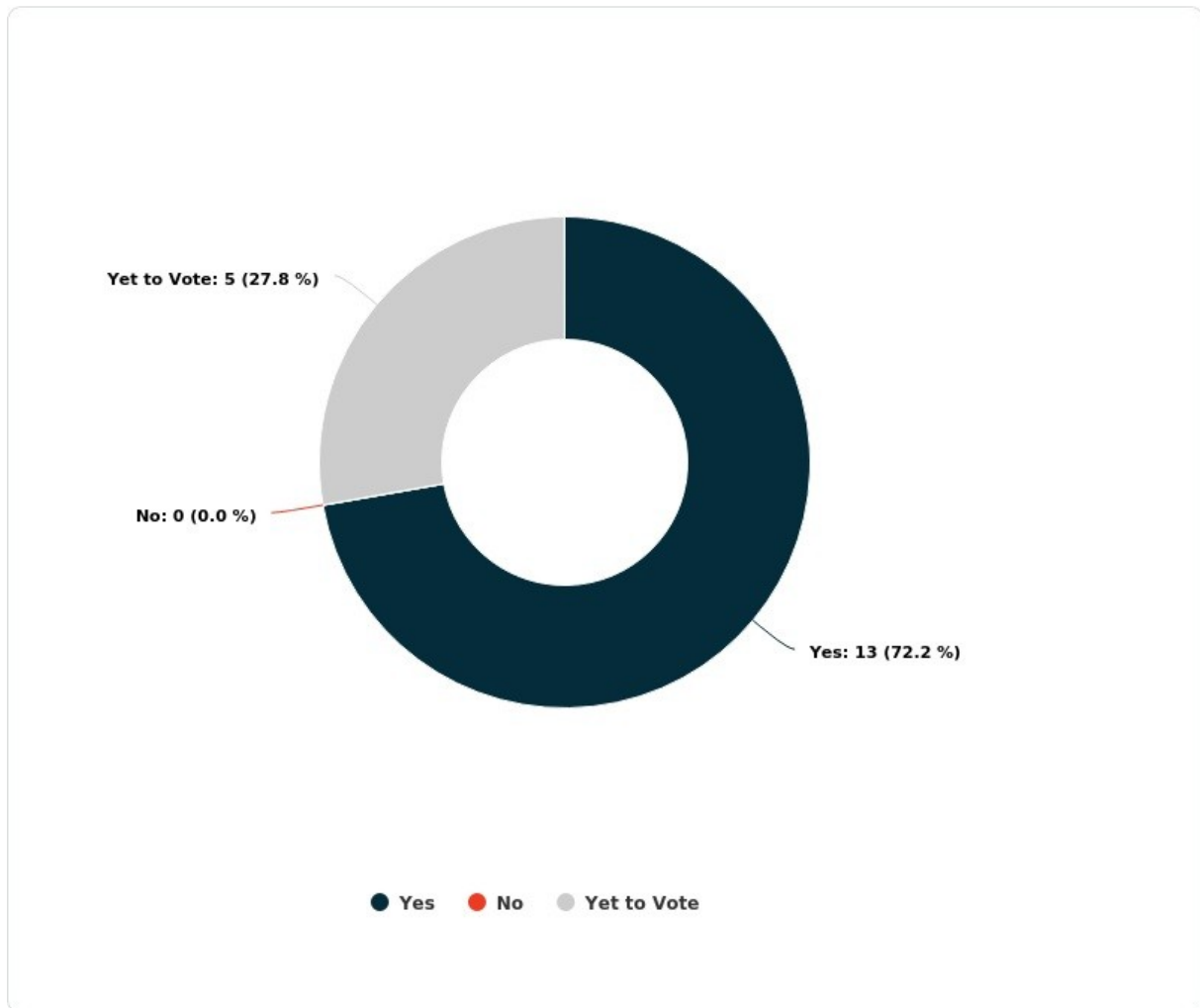
9. An unlimited number of indefinite and/or periodic bans on the use of technology, such as, mobile phones, computers/scanners and tablets during work hours for Thales purposes?



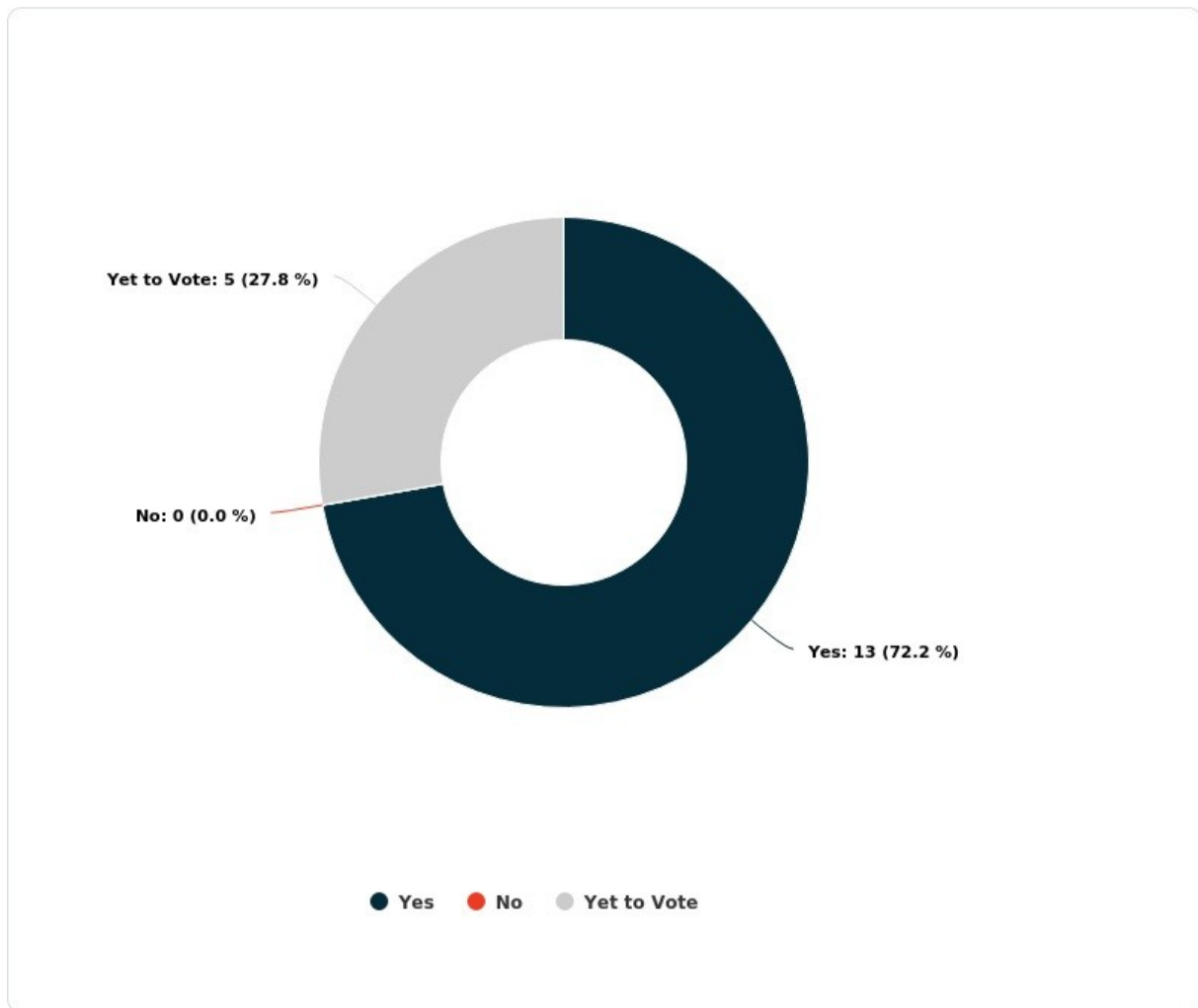
10. An unlimited number of indefinite and/or periodic bans on the completion of paperwork/data entry?



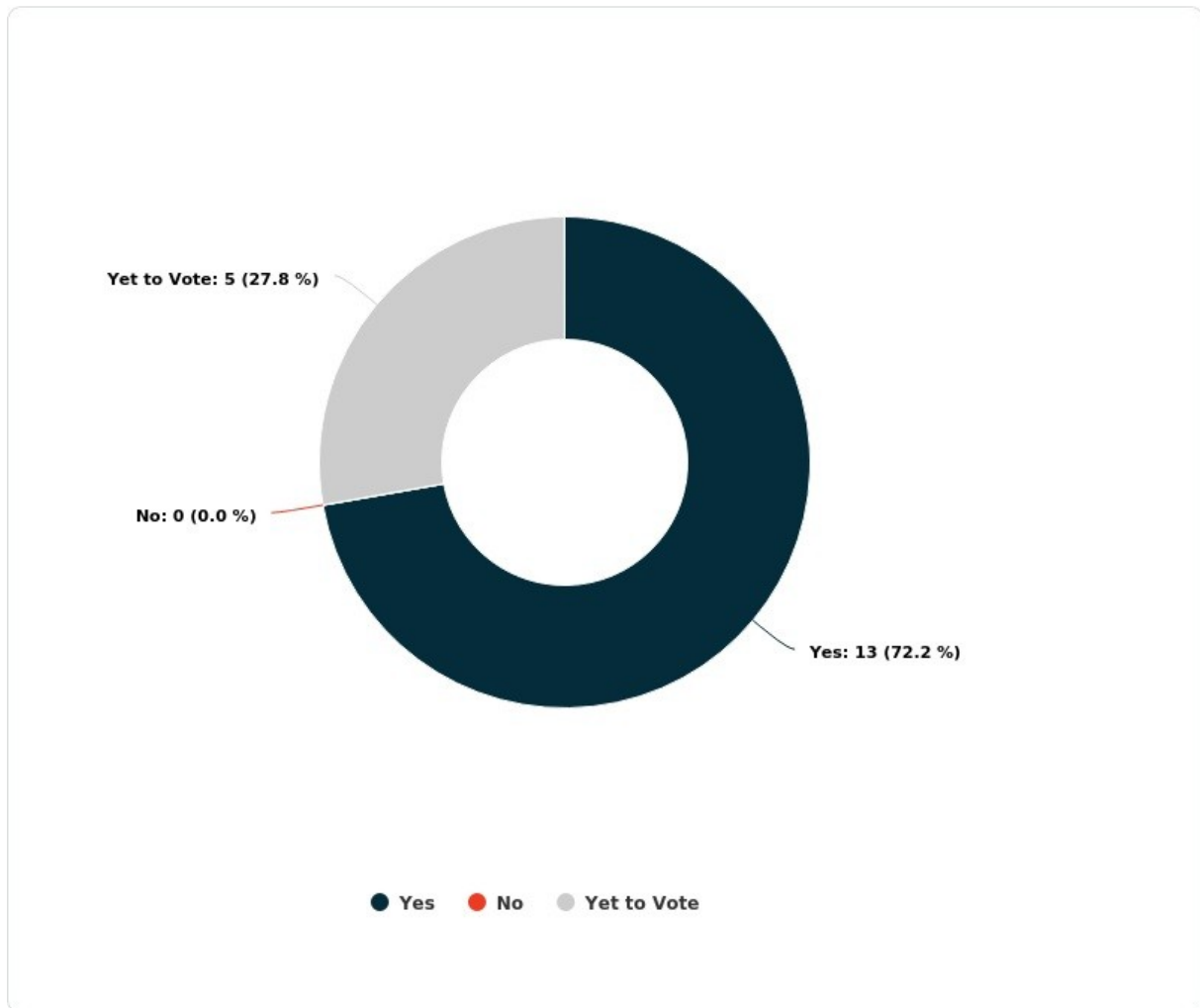
11. An unlimited number of indefinite and/or periodic bans on working with Thales direct hire employees?



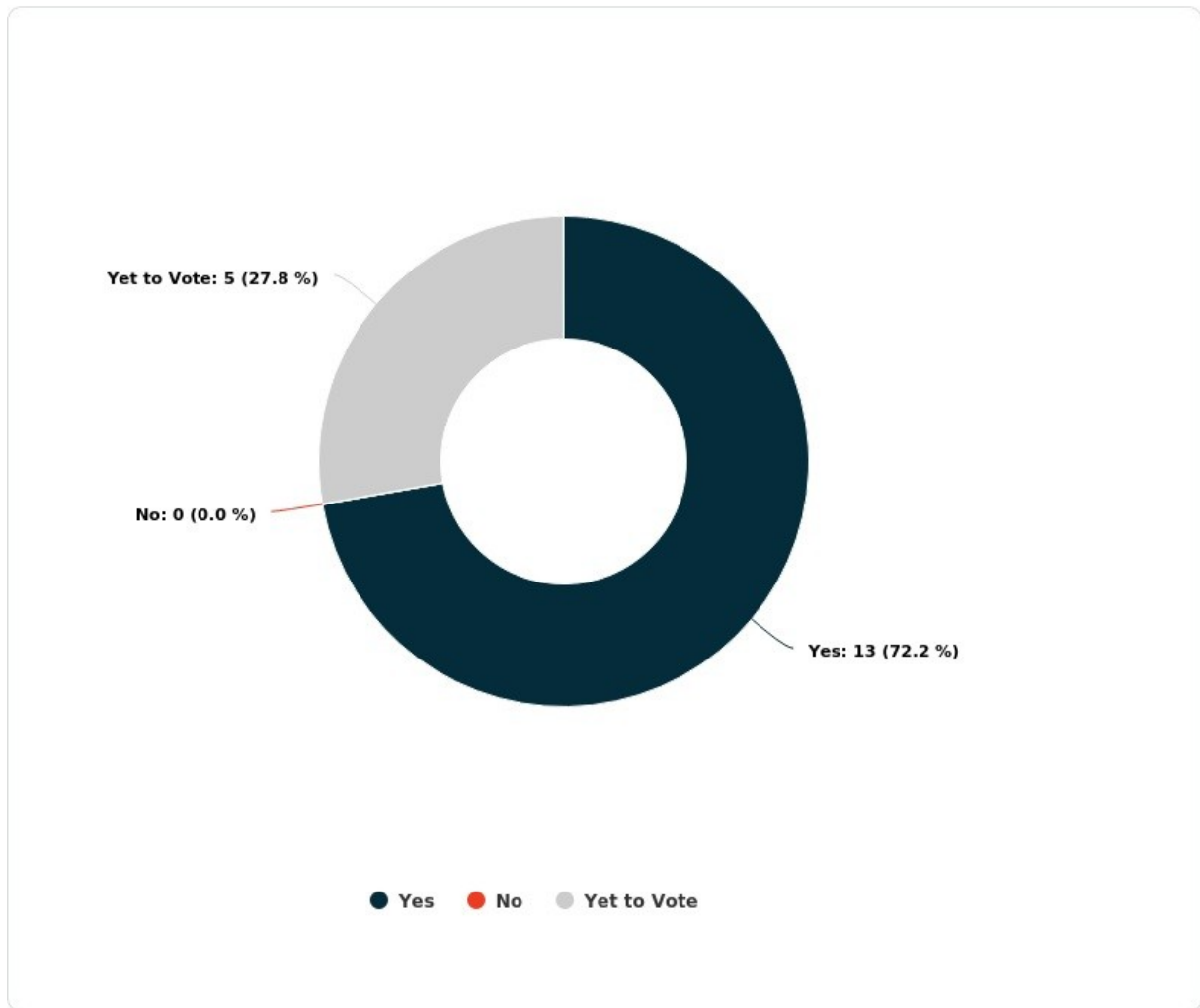
12. An unlimited number of indefinite and/or periodic bans on working with contractors?



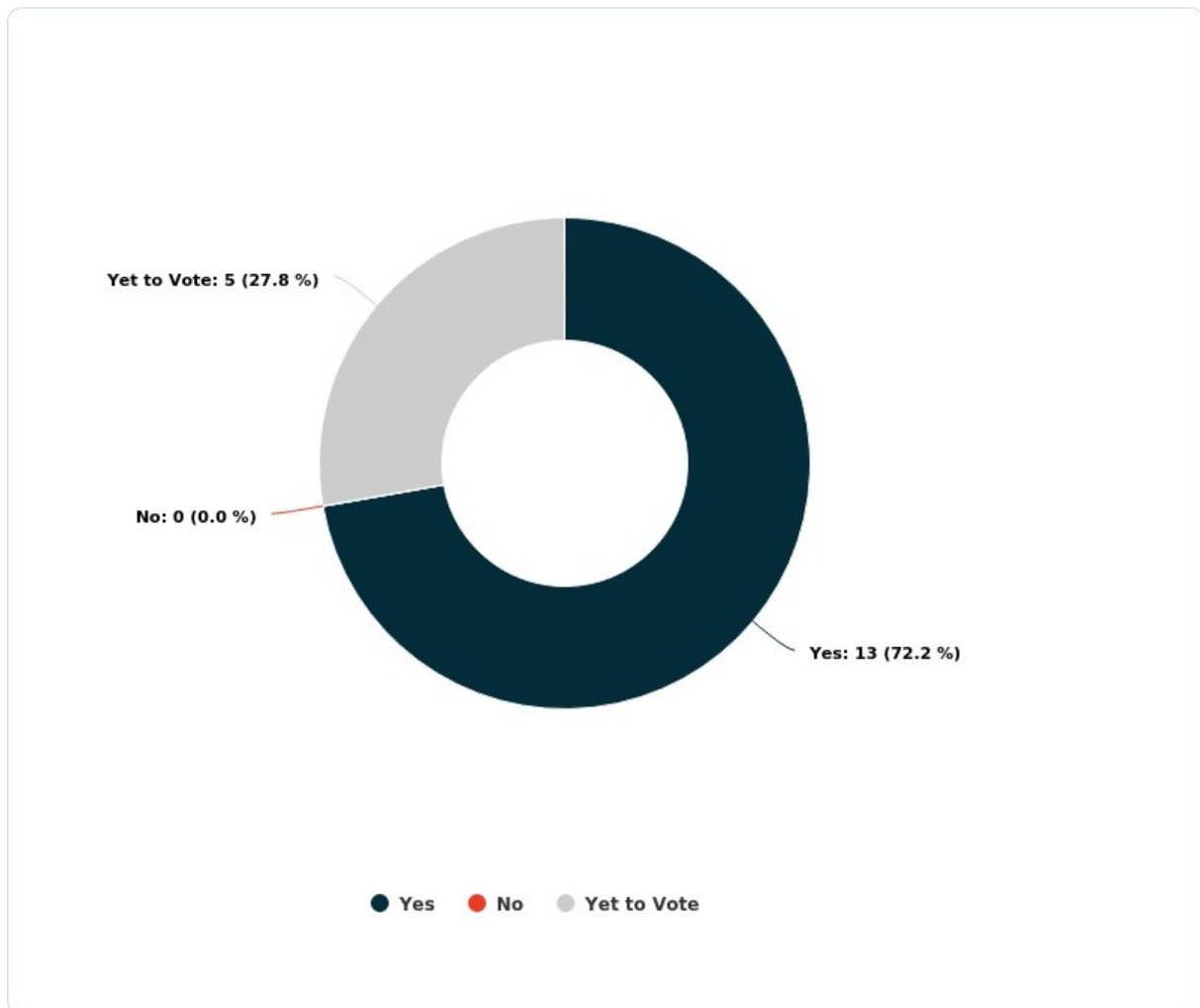
13. An unlimited number of indefinite and/or periodic bans on carrying out work for other agencies or organisations?



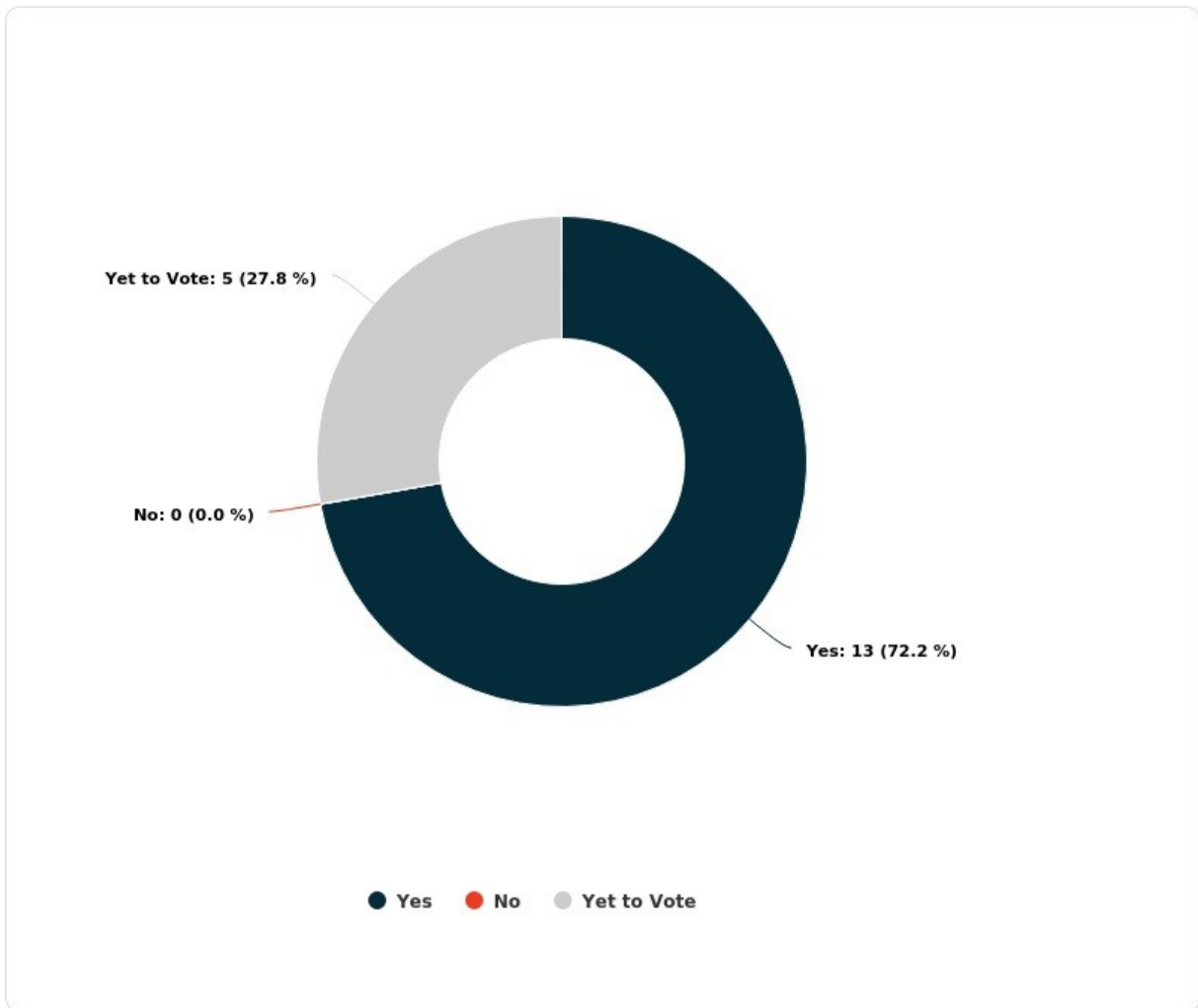
14. An unlimited number of indefinite and/or periodic bans on performing work which is subject to protected action bans by any or all of AMWU, APESMA, or UWU members?



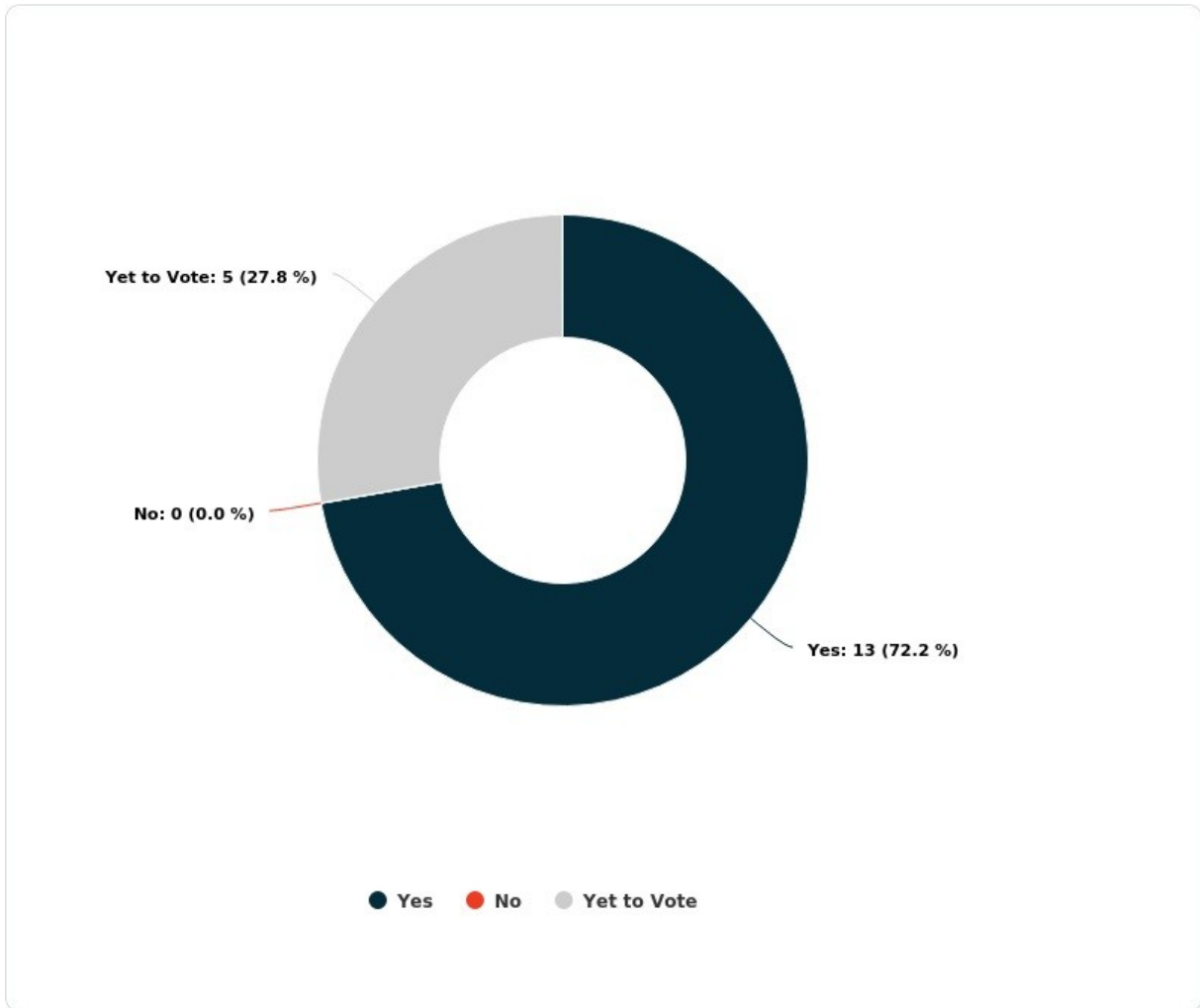
15. An unlimited number of indefinite and/or periodic bans on the use of work vehicles?



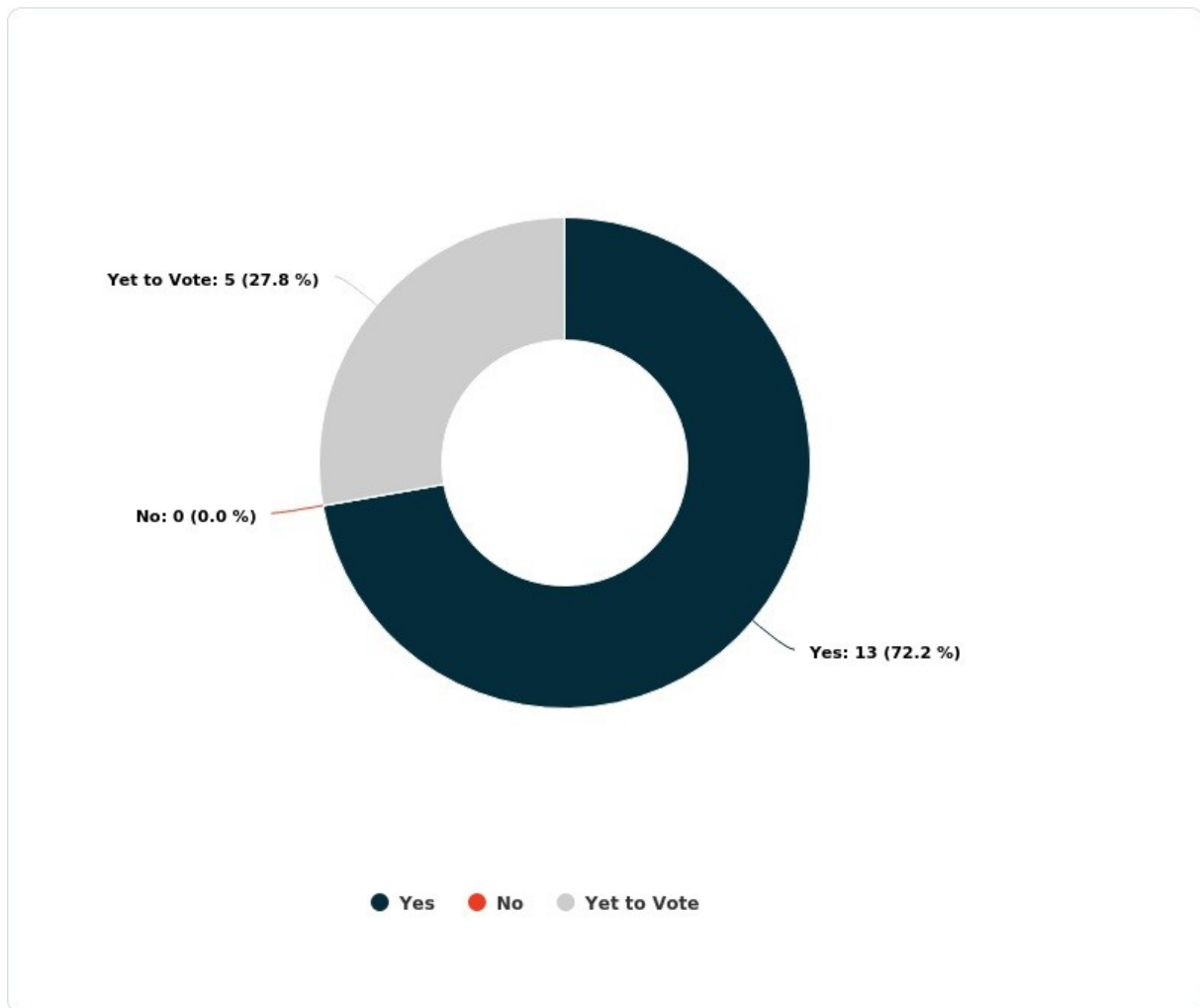
16. An unlimited number of indefinite and/or periodic bans on the use of cranes, forklift or other mobile plant?



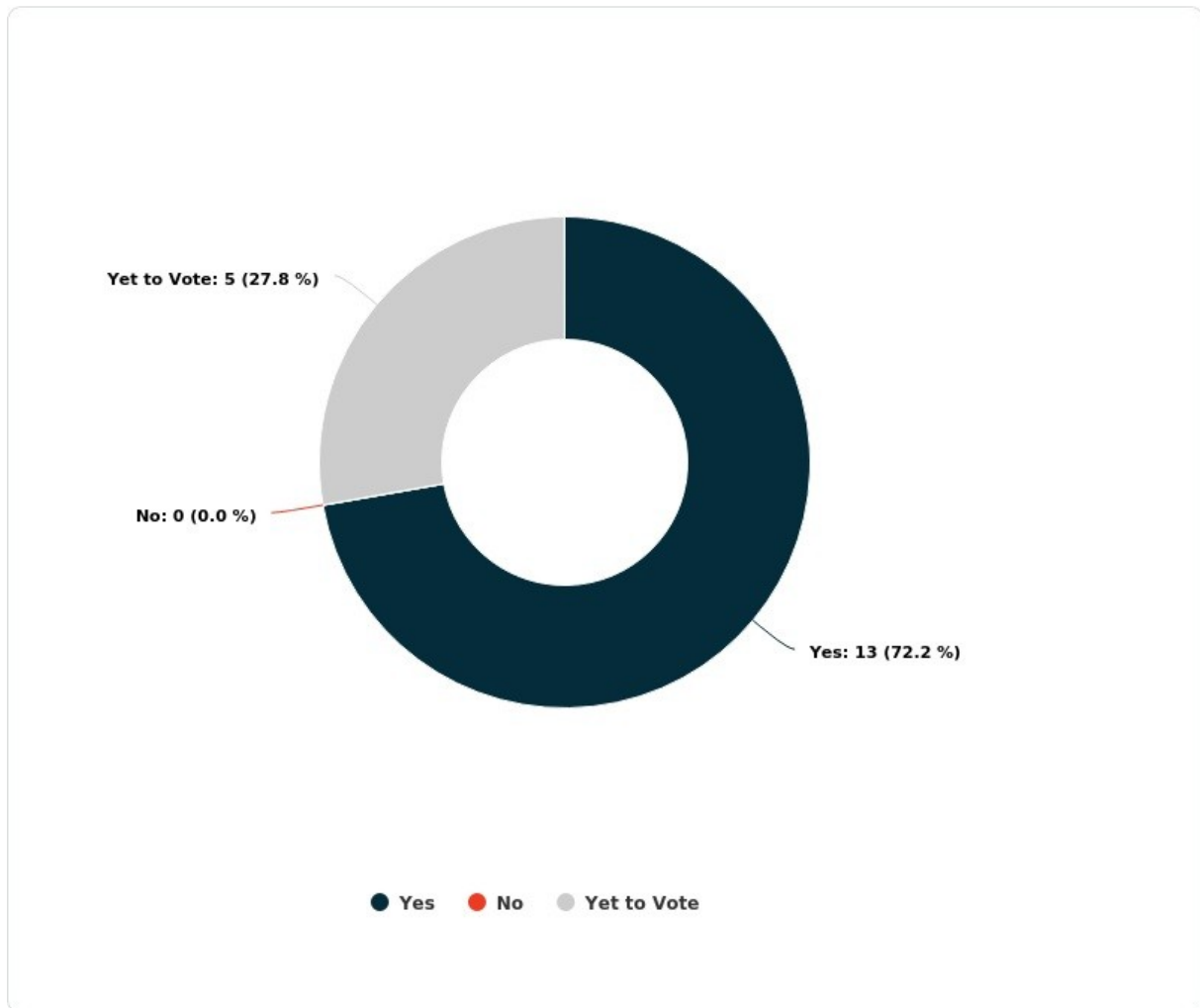
17. An unlimited number of indefinite and/or periodic bans on connection or disconnection of services to vessels, including temporary electrical supplies?



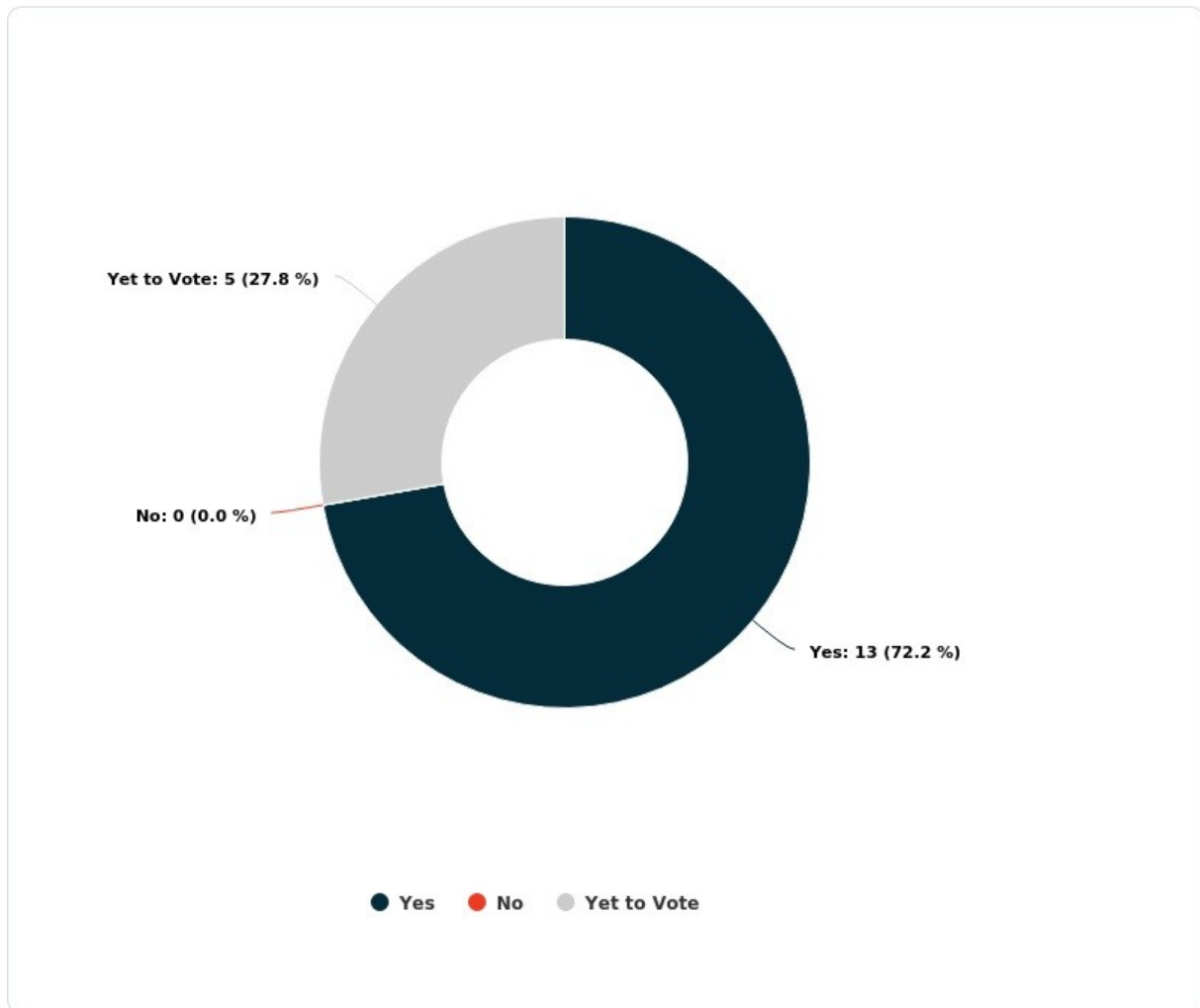
18. An unlimited number of indefinite and/or periodic bans on using locking systems (other than locking or unlocking a motor vehicle), whether mechanical or digital, except in emergencies to prevent serious and imminent hazards to employees or the public?



19. An unlimited number of bans of periodic and/or indefinite bans on electrical switching, except in emergencies to prevent imminent harm to employees or the public?



20. An unlimited number of indefinite and/or periodic bans on carrying out Electrical Isolations or Verifications of Isolations?



2. Vero Voting Independence Declaration

CEPU v Thales Australia (PAB B2024/1652) vote has been managed and declared independent of CEPU.

No individual vote has been disclosed to CEPU.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,

Greg Mitchell
Director,

Vero Engagement and Voting Solutions Pty Ltd
Suite 5, 100 Railway Road, Subiaco, WA 6008

P: 08 6500 0810

E: admin@verovoting.com.au
W: <https://www.verovoting.com.au/>