



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Communications, Electrical, Electronic, Energy, Information,
Postal, Plumbing and Allied Services Union of Australia**

v

**South Australian Water Corporation T/A SA Water
(B2024/1510)**

5 December 2024

1. Ballot Result

Total Eligible Voters: 46

Total Participated: 34

34 out of 46 have answered all questions 73.9%

Final Ballot Audit: Thursday, 5 December 2024 at 11.35 am AWST

Diagram 1: Final Vote Participation

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2024/1510)

Voters: 46

Total Participated: 34 (73.9%)

2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2024/1510) has been managed and declared independent of all other parties.

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2024/1510) result has been audited and the declared result is assured.

Yours Sincerely,



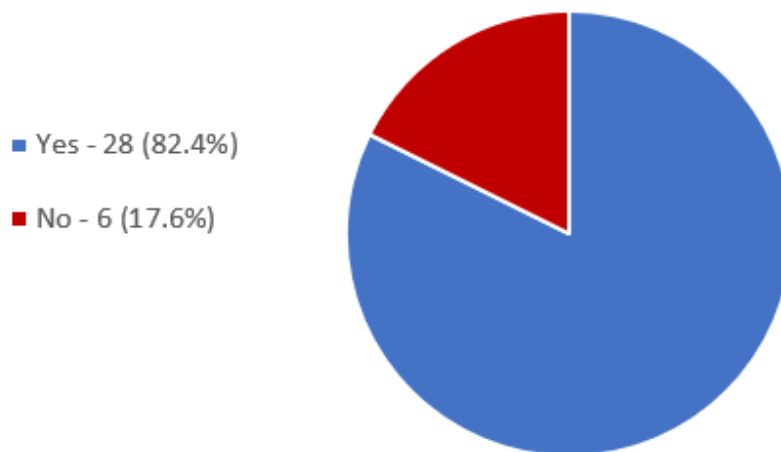
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement to govern the terms and conditions of employment of SA Water authorise protected industrial action in the form of:

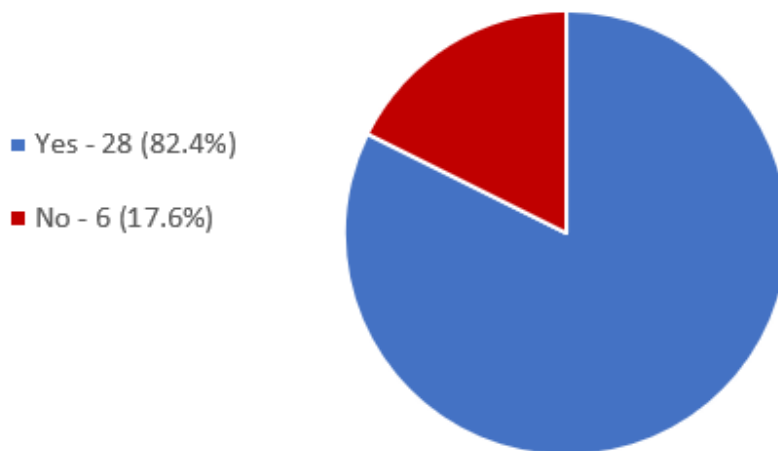
1. An unlimited number of stoppages of work of up to 1 hours duration?



Question 2

Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement to govern the terms and conditions of employment of SA Water authorise protected industrial action in the form of:

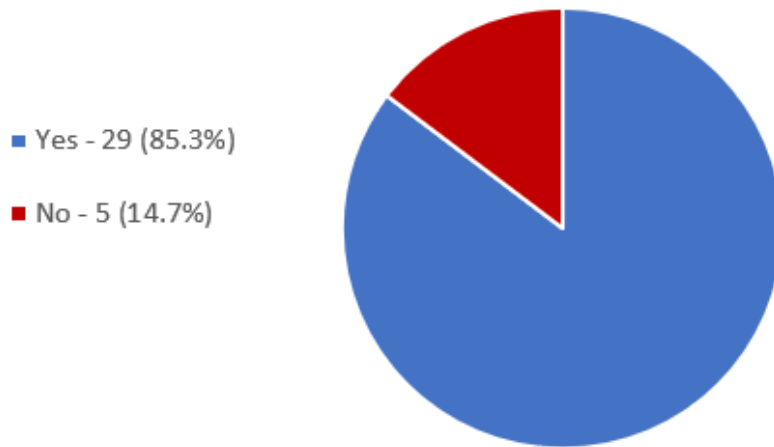
2. An unlimited number of stoppages of work of up to 48 hours duration?



Question 3

Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement to govern the terms and conditions of employment of SA Water authorise protected industrial action in the form of:

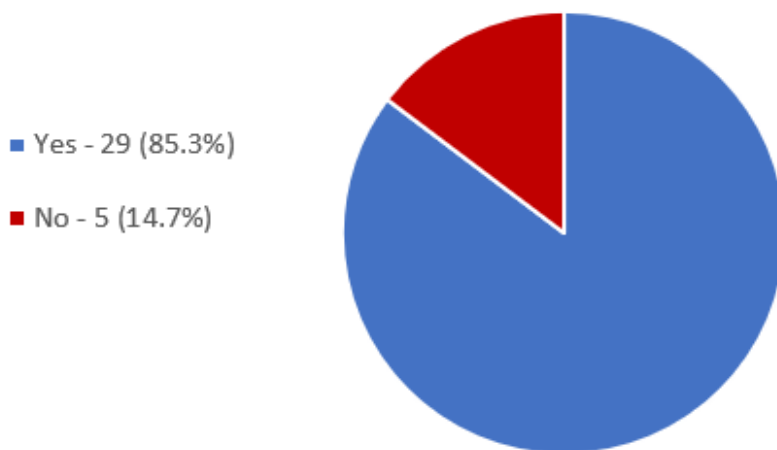
3. An unlimited number of indefinite or period bans of work in the form of overtime?



Question 4

Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement to govern the terms and conditions of employment of SA Water authorise protected industrial action in the form of:

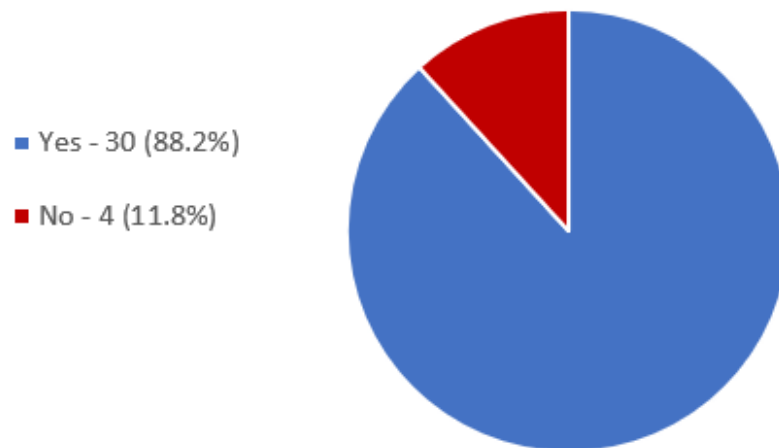
4. An Unlimited number of indefinite or period bans for On Call cover during weekday or weekends?



Question 5

Do you, for the purpose of advancing claims in the negotiation of an Enterprise Agreement to govern the terms and conditions of employment of SA Water authorise protected industrial action in the form of:

5. An unlimited number of work bans on any work outside of a 100 km radius of your normal depot?





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