



Reference: 2024/13854

The General Manager
Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
Email: melbourne@fwc.gov.au

Chelsea HILL
Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied
Services Union of Australia
chelsea.hill@etuvic.com.au

Nik NIKOLOSKI
Dematic Pty Ltd
Nik.nikoloski@dematic.com

Declaration of results - PAB Order: B2024/1355

Pursuant to the Protected Action Ballot Order B2024/1355 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	11
Postal votes returned by voters	0
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	0
Percentage of postal votes returned*	0.00

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, Dematic Pty Ltd [Small Residential Sites] do you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of indefinite and/or periodic stoppages on the performance of all work?	0	0	0
2	An unlimited number of indefinite and/or periodic bans on overtime?	0	0	0
3	An unlimited number of indefinite and/or periodic bans on call backs?	0	0	0
4	An unlimited number of indefinite and/or periodic bans on working with sub-contractors?	0	0	0

5	An unlimited number of indefinite and/or periodic bans on wearing company uniform?	0	0	0
6	An unlimited number of indefinite and/or periodic bans on the use of electronic devices?	0	0	0
7	An unlimited number of indefinite and/or periodic bans on energisations?	0	0	0
8	An unlimited number of indefinite and/or periodic bans on the use of hand tools?	0	0	0
9	An unlimited number of indefinite and/or periodic bans on the use of power tools?	0	0	0
10	An unlimited number of indefinite and/or periodic bans on ordering spare parts?	0	0	0
11	An unlimited number of indefinite and/or periodic bans on completing company paperwork?	0	0	0
12	An unlimited number of indefinite and/or periodic bans on washing company vehicles?	0	0	0
13	An unlimited number of indefinite and/or periodic bans on contact outside of normal working hours?	0	0	0
14	An unlimited number of indefinite and/or periodic bans on mechanical work?	0	0	0
15	An unlimited number of indefinite and/or periodic bans on working at height?	0	0	0
16	An unlimited number of indefinite and/or periodic bans on working in cold stores below 0 degrees Celsius?	0	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was not achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) N/A.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Delegate of the Ballot Agent
Australian Electoral Commission

28/11/2024

Email: PABevents@aec.gov.au phone: 02 9375 6366 or 03 9285 7111

www.aec.gov.au