



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Communications, Electrical, Electronic, Energy, Information,
Postal, Plumbing and Allied Services Union of Australia**

v

**REC Maintenance & Construction Pty Ltd
(B2024/1217)**

2 October 2024

1. Ballot Result

Total Eligible Voters: 2
Total Participated: 2

2 out of 2 have answered all questions 100.0%

Final Ballot Audit: Wednesday, 2 October 2024 at 2.05pm AWST

Diagram 1: Final Vote Participation

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot (B2024/1217)

Voters: 2

Total Participated: 2 (100.0%)

2. CiVS Independence Declaration

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot has been managed and declared independent of all other parties.

The Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by CEPU members against your employer separately, concurrently and/or consecutively any or all of the actions set out below, in the form of:

1. An unlimited number of stoppages of the performance of work for the duration of 30 minutes?

- Yes - 2 (100%)
- No - 0 (0%)



Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by CEPU members against your employer separately, concurrently and/or consecutively any or all of the actions set out below, in the form of:

2. An unlimited number of stoppages of the performance of work for the duration of 1 hour?

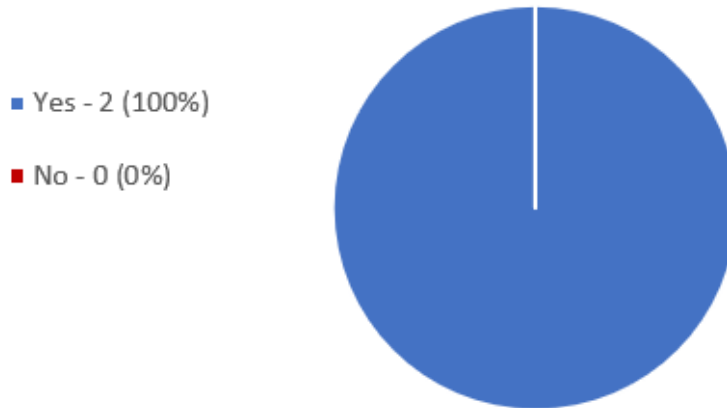
- Yes - 2 (100%)
- No - 0 (0%)



Question 3

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by CEPU members against your employer separately, concurrently and/or consecutively any or all of the actions set out below, in the form of:

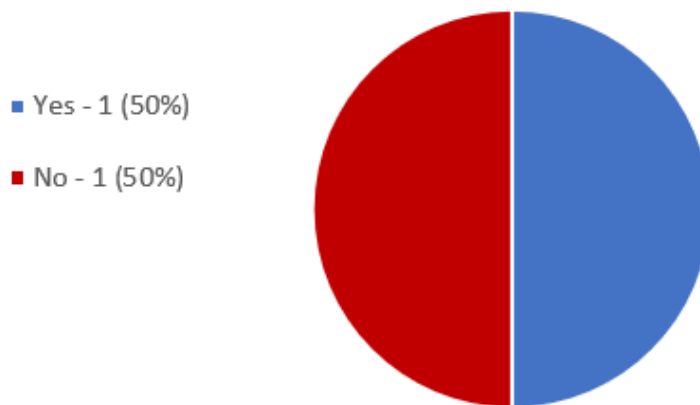
3. An unlimited number of stoppages of the performance of work for the duration of 2 hours?



Question 4

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by CEPU members against your employer separately, concurrently and/or consecutively any or all of the actions set out below, in the form of:

4. An unlimited number of stoppages of the performance of work for the duration of 3 hours?



Question 5

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by CEPU members against your employer separately, concurrently and/or consecutively any or all of the actions set out below, in the form of:

5. An unlimited number of bans for an indefinite period on the performance of Overcycle?

- Yes - 2 (100%)
- No - 0 (0%)



Question 6

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by CEPU members against your employer separately, concurrently and/or consecutively any or all of the actions set out below, in the form of:

6. An unlimited number of bans for an indefinite period on the performance of accepting Permits?

- Yes - 2 (100%)
- No - 0 (0%)





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