



Declaration of Results

Protected Action Ballot

CEPU
v
Sydney Trains/NSW Trains

PAB B2024/1117

Tuesday 24th September,
2024 5:31pm AEST

1. Vote Result

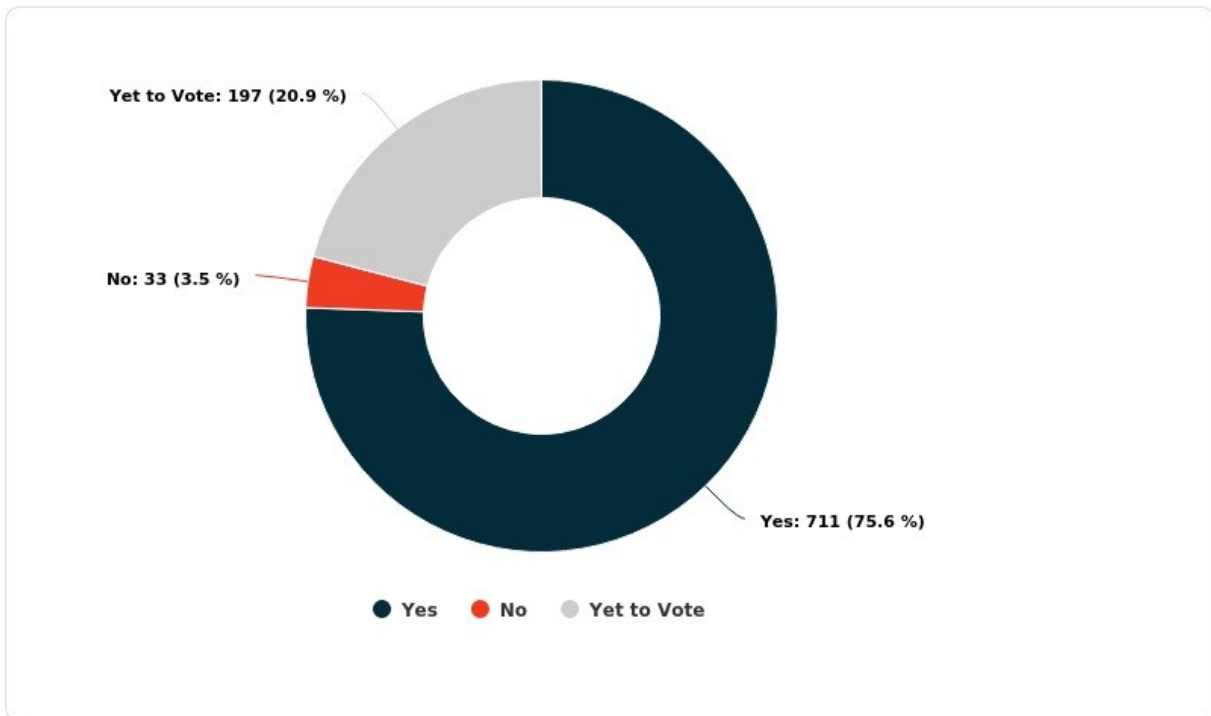
Total Eligible Voters: 941

Total Voted: 744

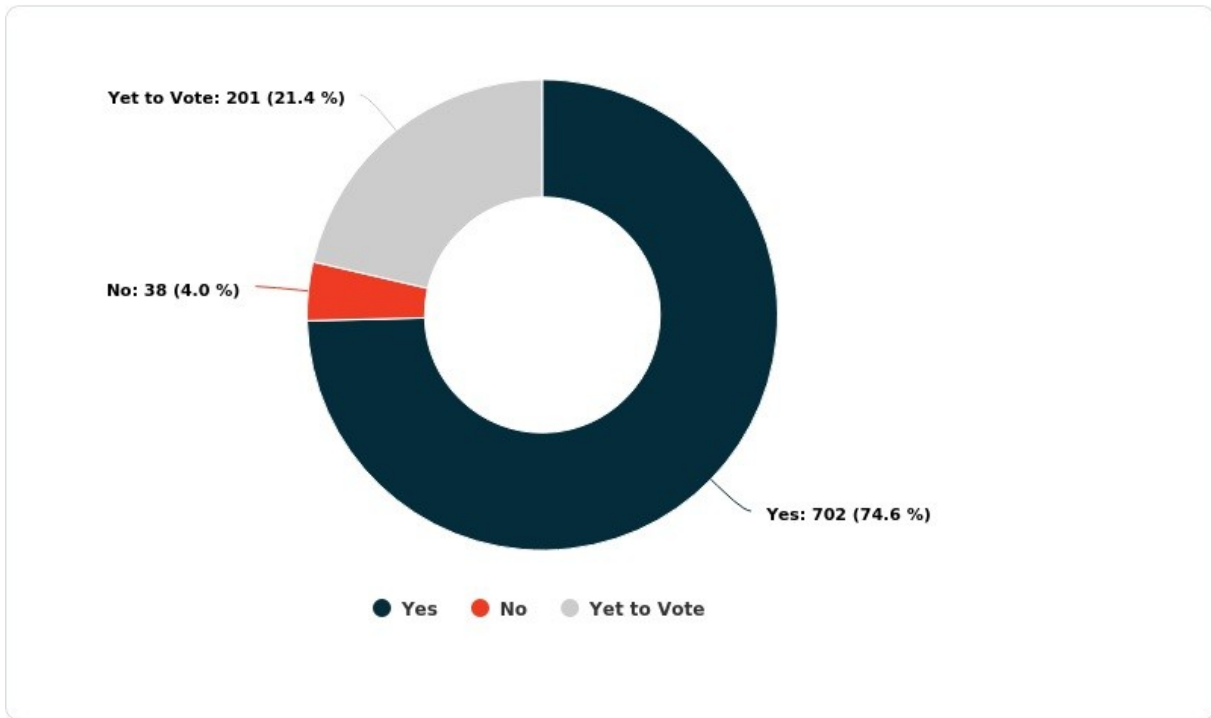


Final Vote Audit: Wednesday 25th September, 2024 1:31am AEST

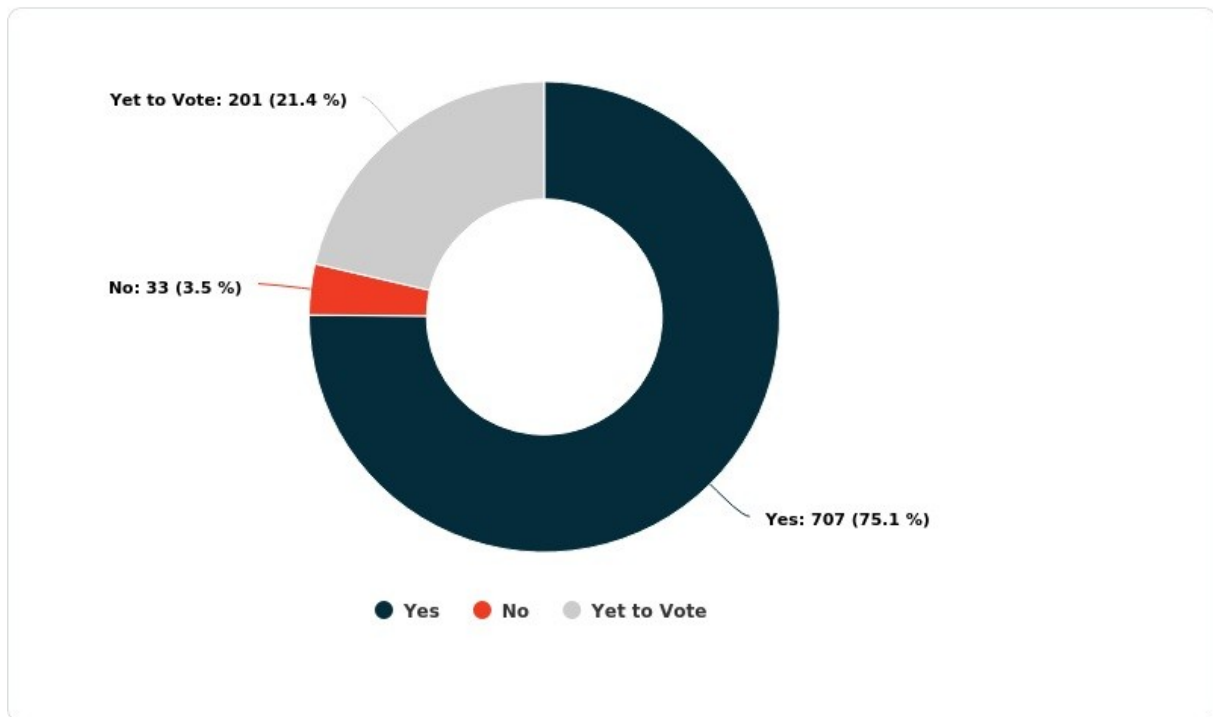
1. An unlimited number of 1 hour stoppages of work, except in emergencies to prevent serious and imminent hazards to employees or the travelling public?



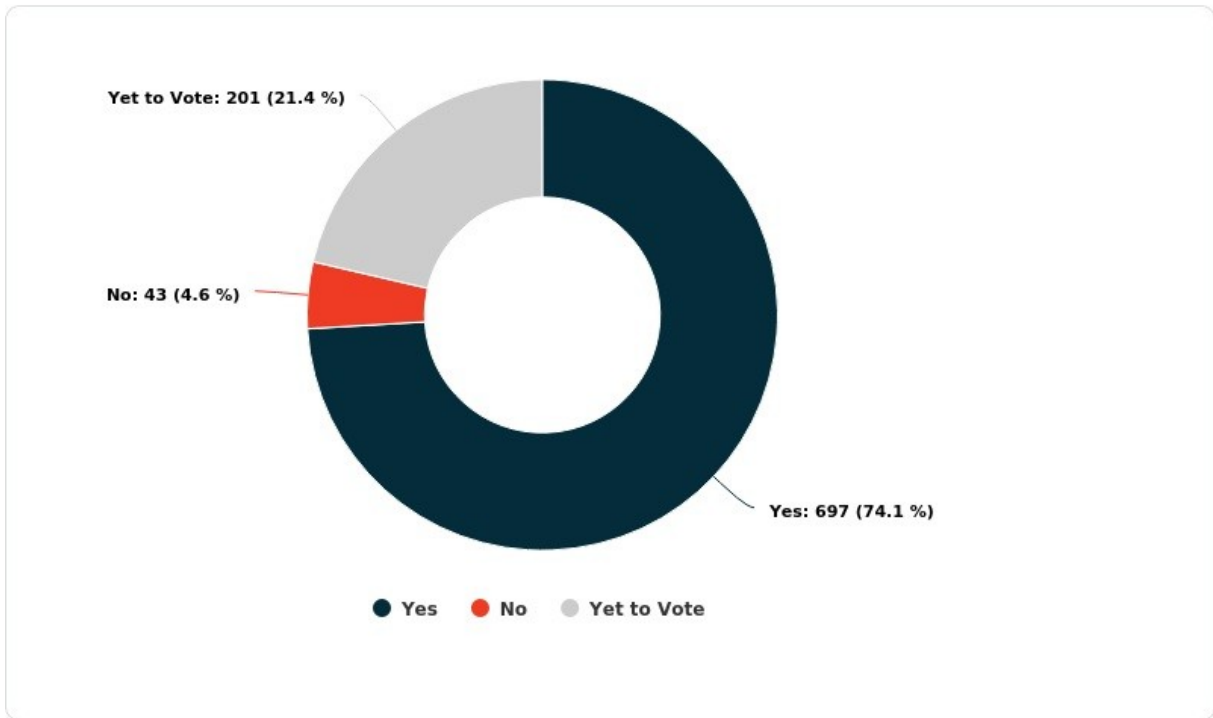
2. An unlimited number of indefinite and/or periodic bans on work at sites that do not have separate amenities for both male and female employees, except in emergencies to prevent imminent hazards to employees or the travelling public?



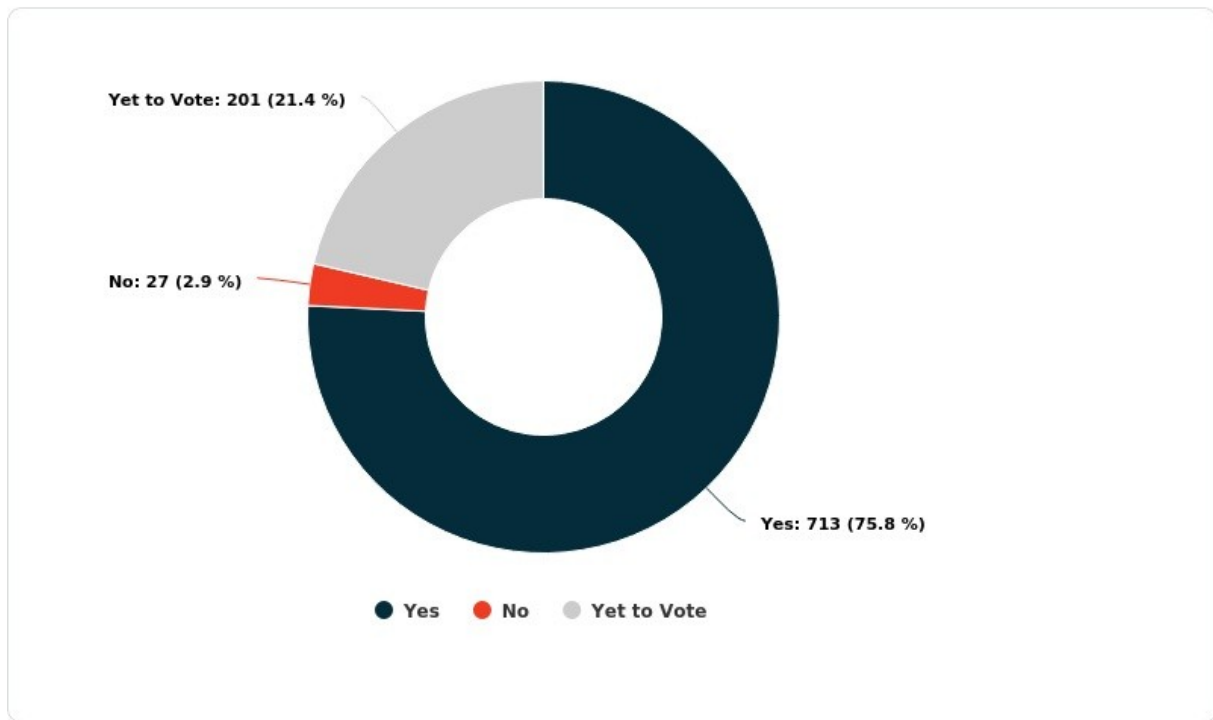
3. An unlimited number of indefinite and/or periodic bans on working on sites without an AED (automated external defibrillator) except in emergencies to prevent serious and imminent hazards to employees or the travelling public?



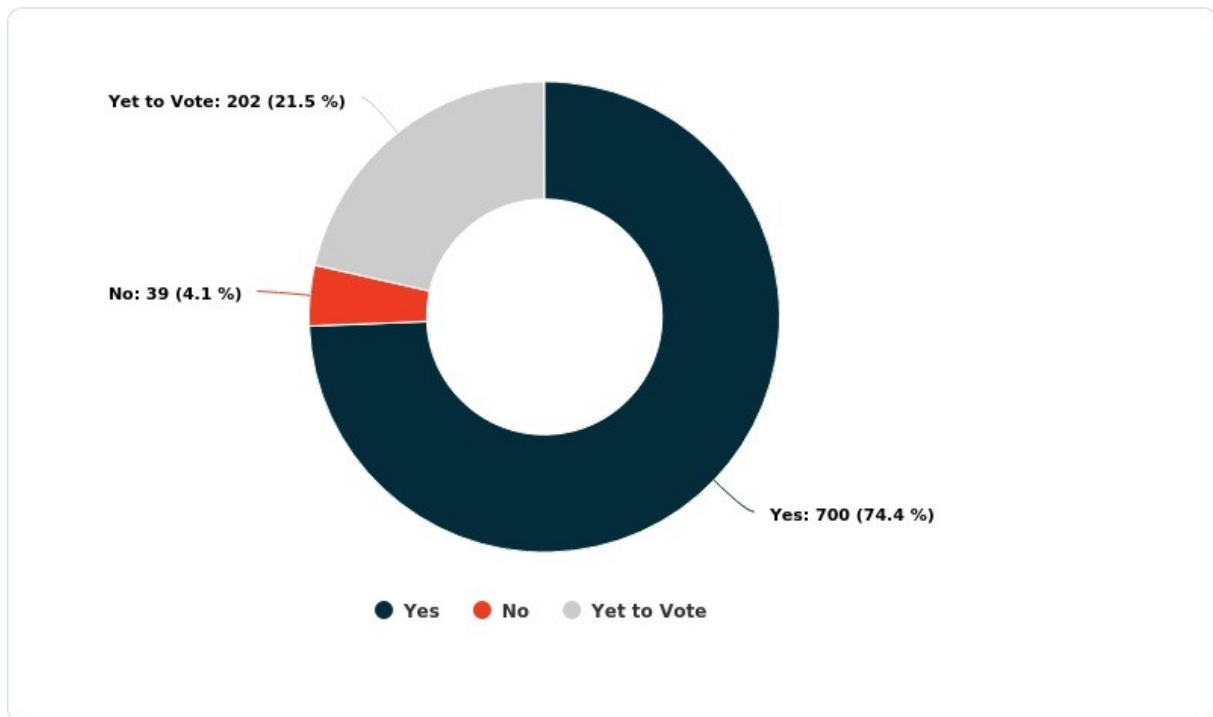
4. An unlimited number of indefinite and/or periodic bans on using locking systems (other than locking or unlocking a motor vehicle), whether mechanical or digital, except in emergencies to prevent serious and imminent hazards to employees or the public?



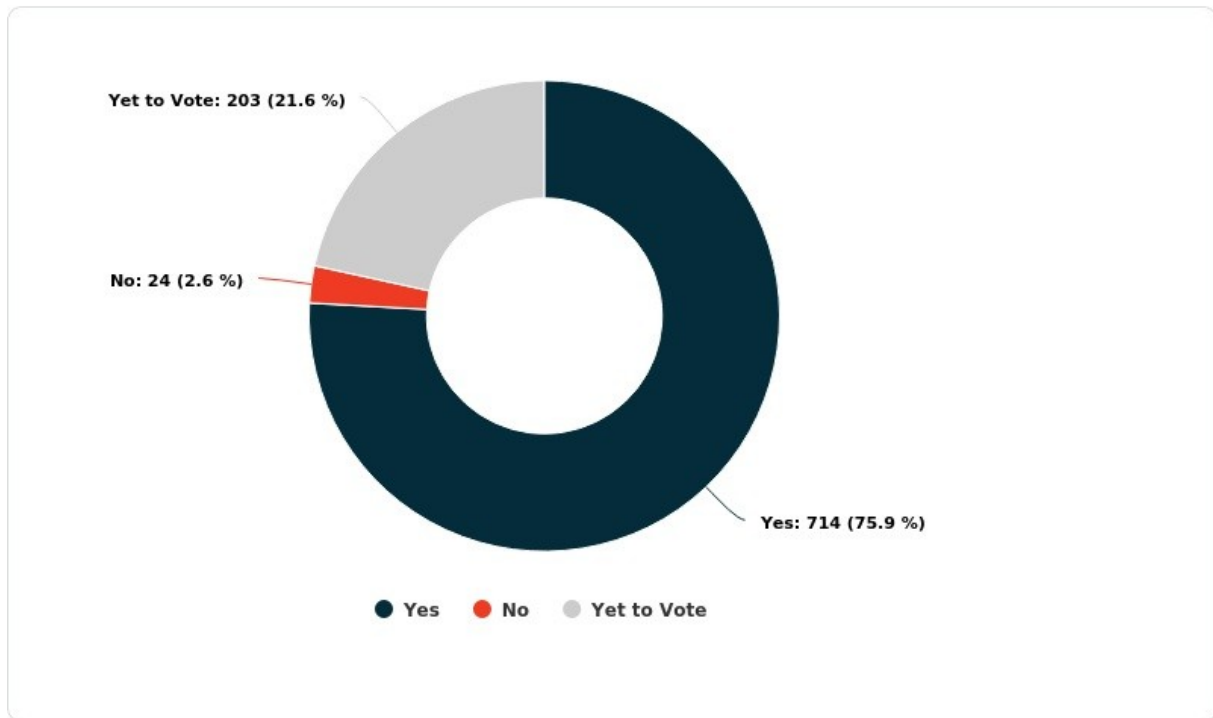
5. An unlimited number of indefinite and/or periodic bans on switching high voltage ACCBs and Switchgear that does not have front sided protection (E.g. holec) except in emergencies to prevent imminent hazards to employees or the travelling public?



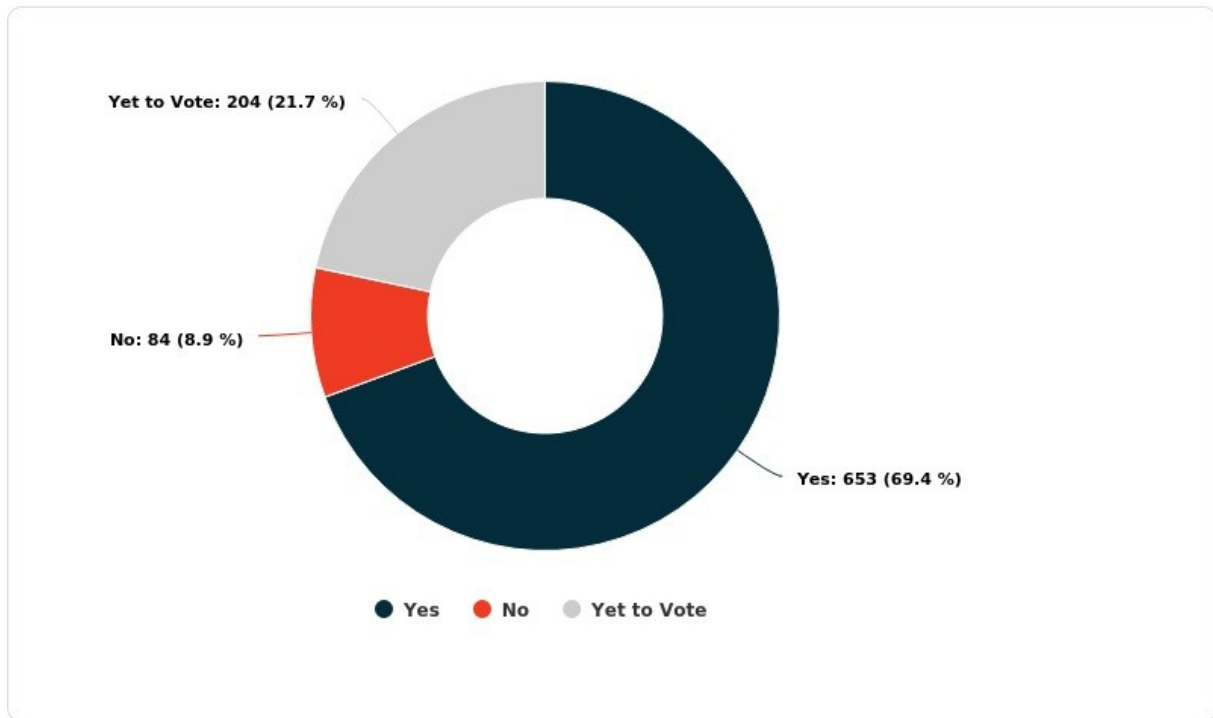
6. An unlimited number of indefinite and/or periodic bans on switching two position 1500v field switches except in emergencies to prevent serious and imminent hazards to employees or the travelling public?



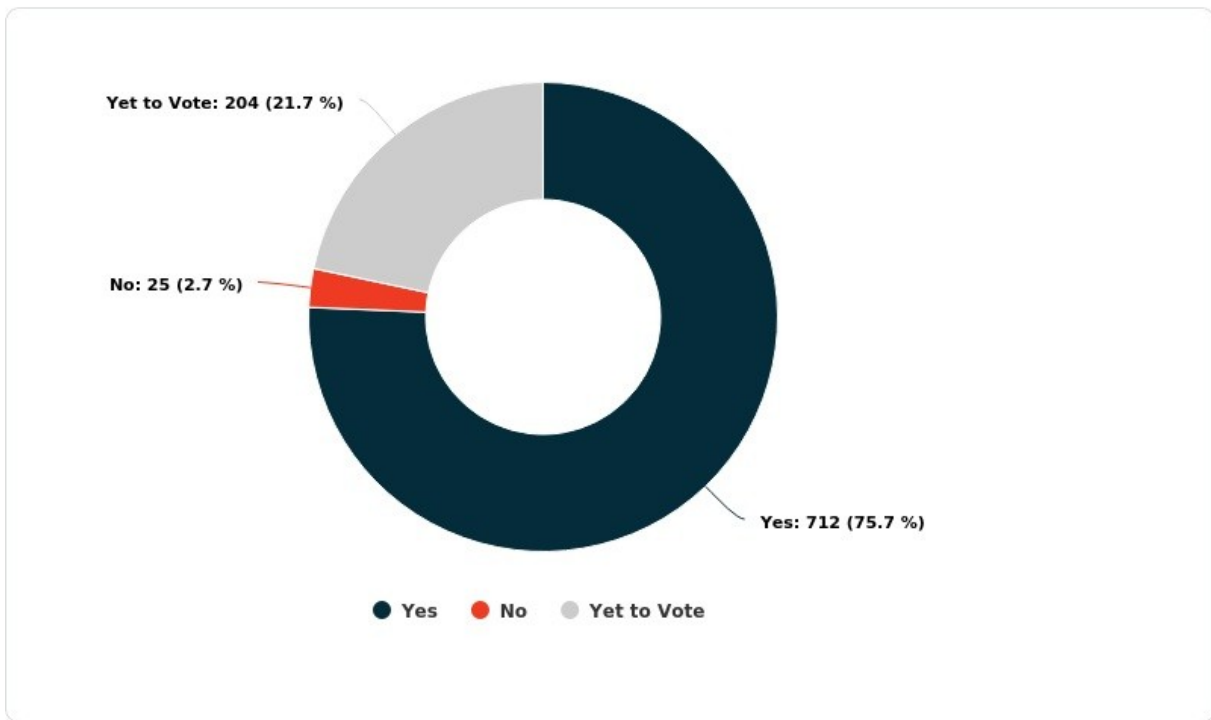
7. An unlimited number of indefinite and/or periodic bans on the performance of work that goes outside the company's policies and procedures?



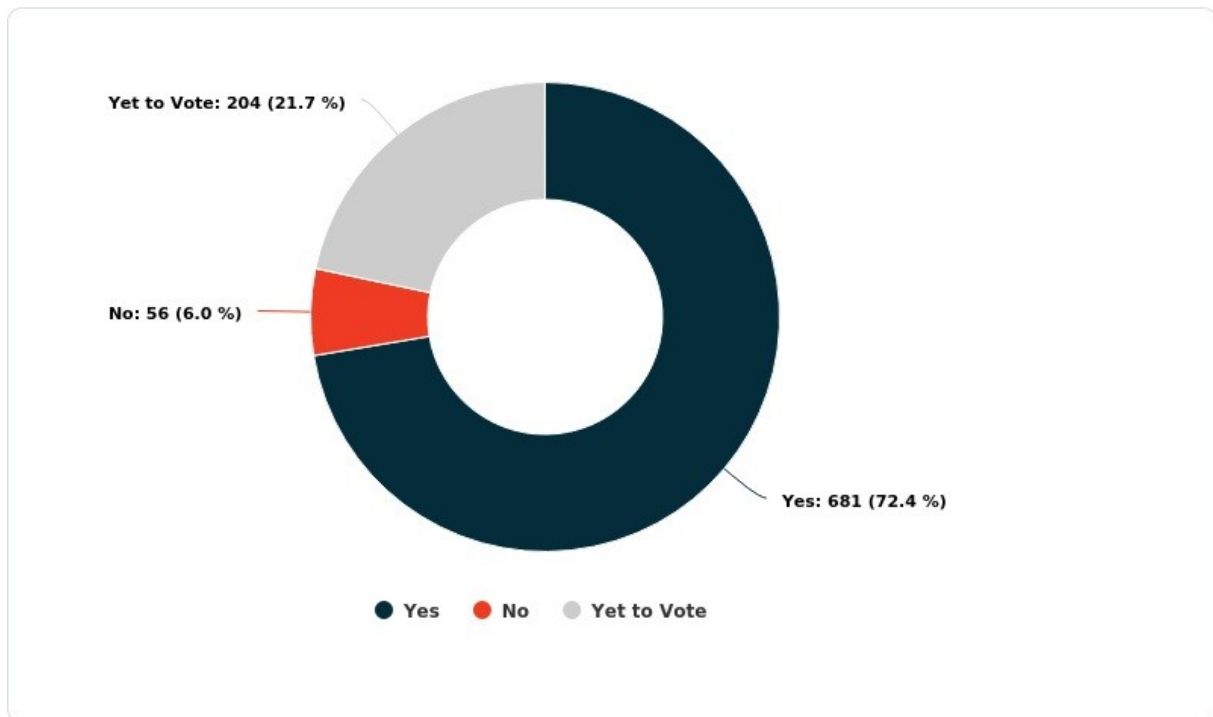
8. An unlimited number of indefinite and/or periodic bans on reversing a company vehicle without a spotter?



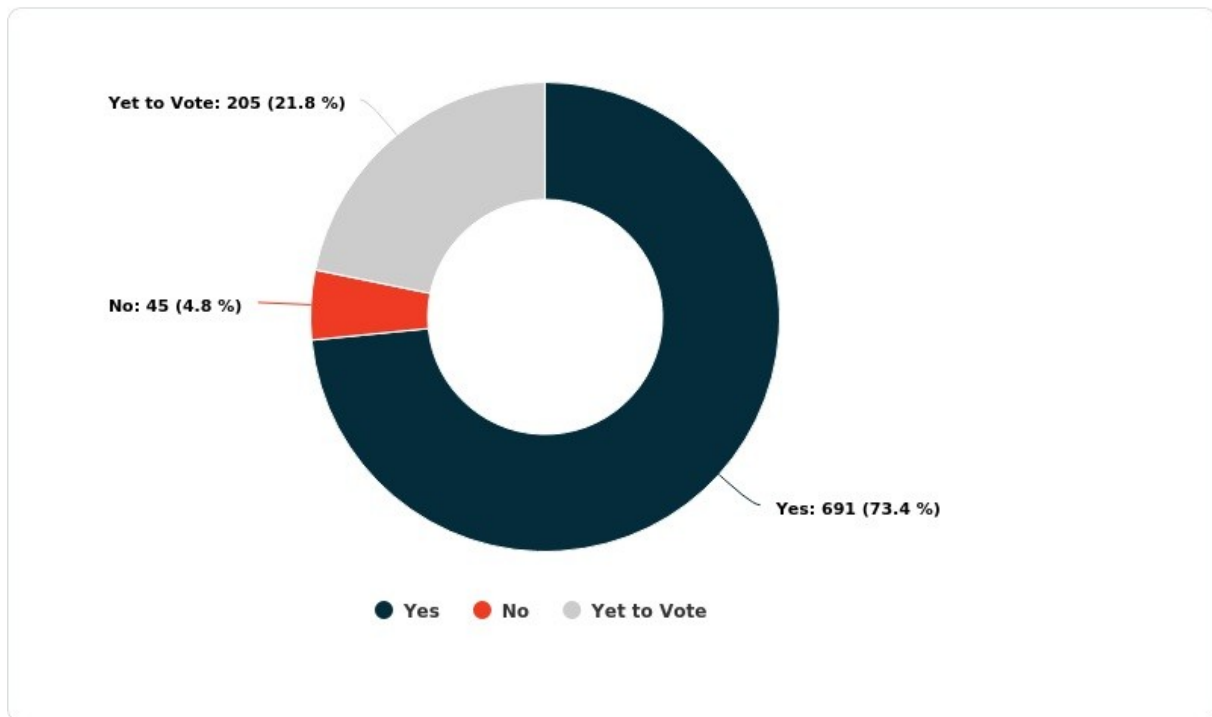
9. An unlimited number of indefinite and/or periodic bans on performing work which is subject to any protected action bans by any or all of RTBU, APESMA, AMWU, CFMEU, AWU, Professionals Australia or ASU members?



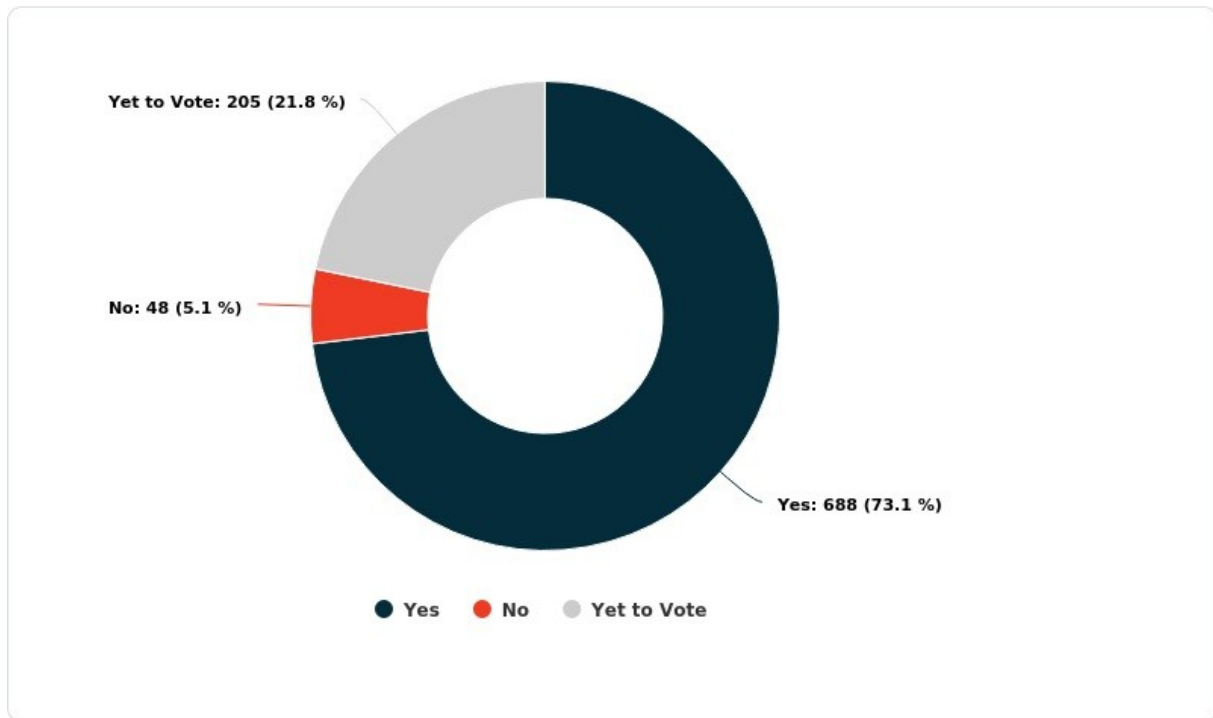
10. An unlimited amount of indefinite and/or periodic bans on the use of the Microsoft Teams application, including but not limited to computers, laptops, smartphones, tablets, CarPlay devices and any other technology device?



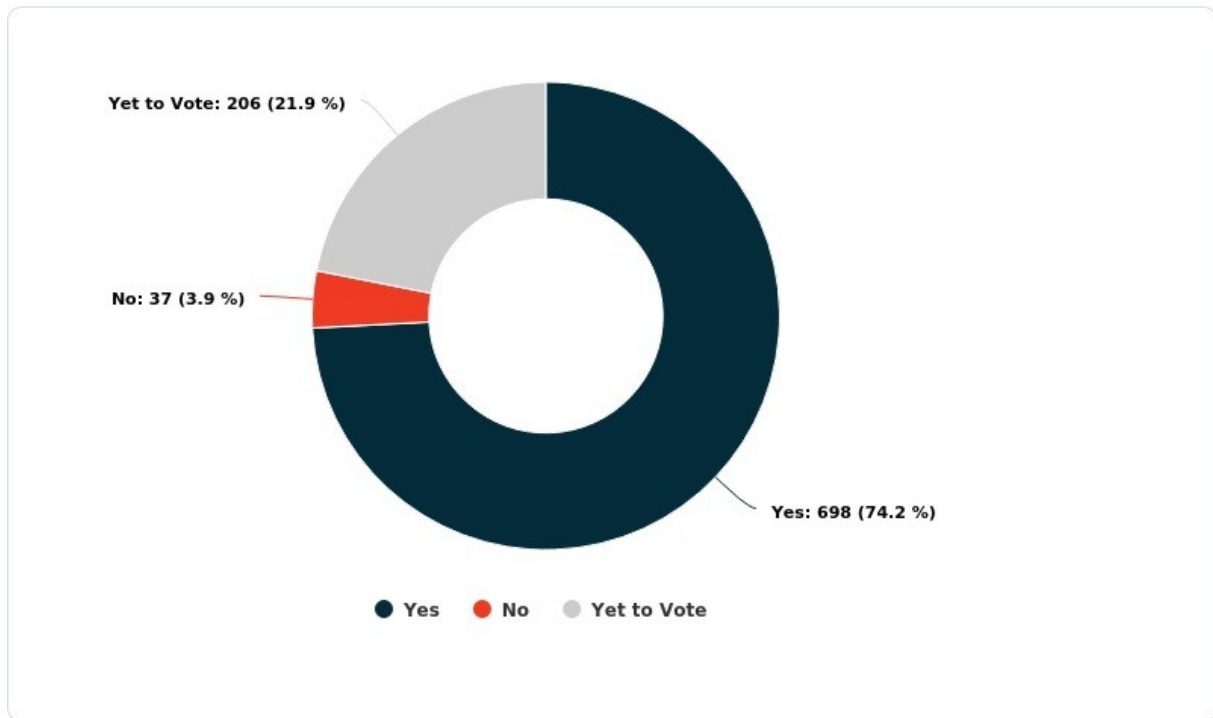
11. An unlimited number of indefinite and/or on labour costing?



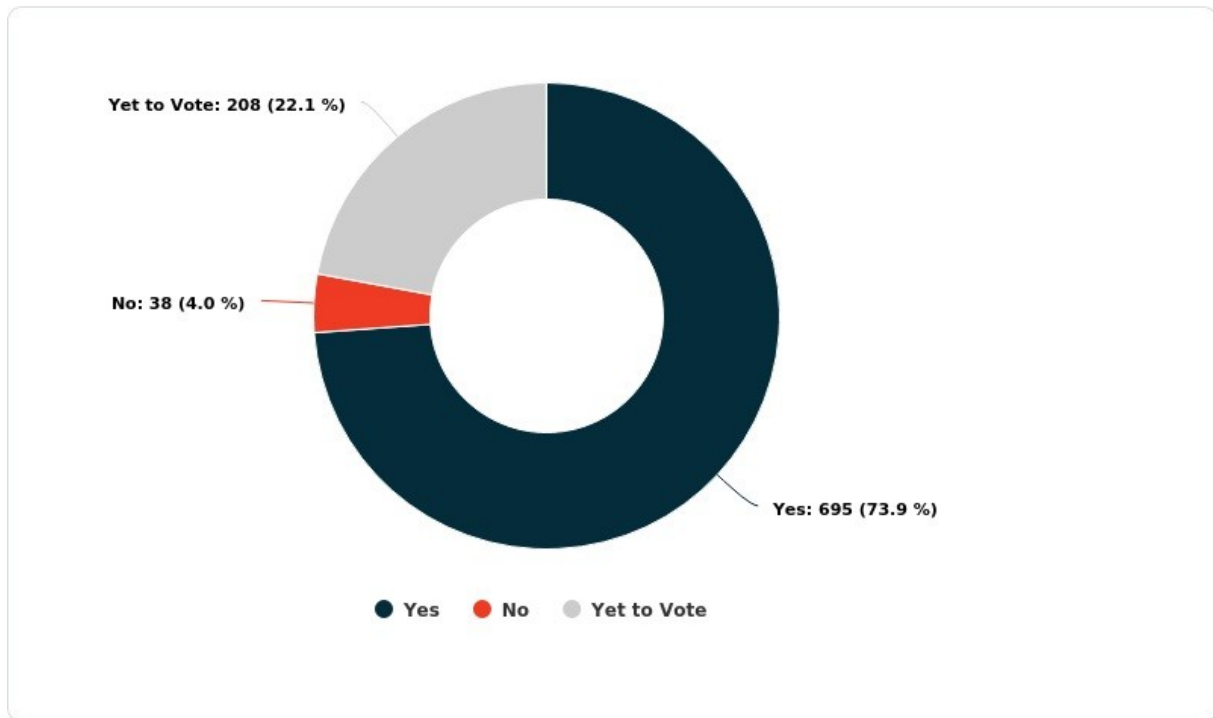
12. An unlimited number of indefinite and/or periodic bans on accessing or making entries in a rostering system including Kronos?



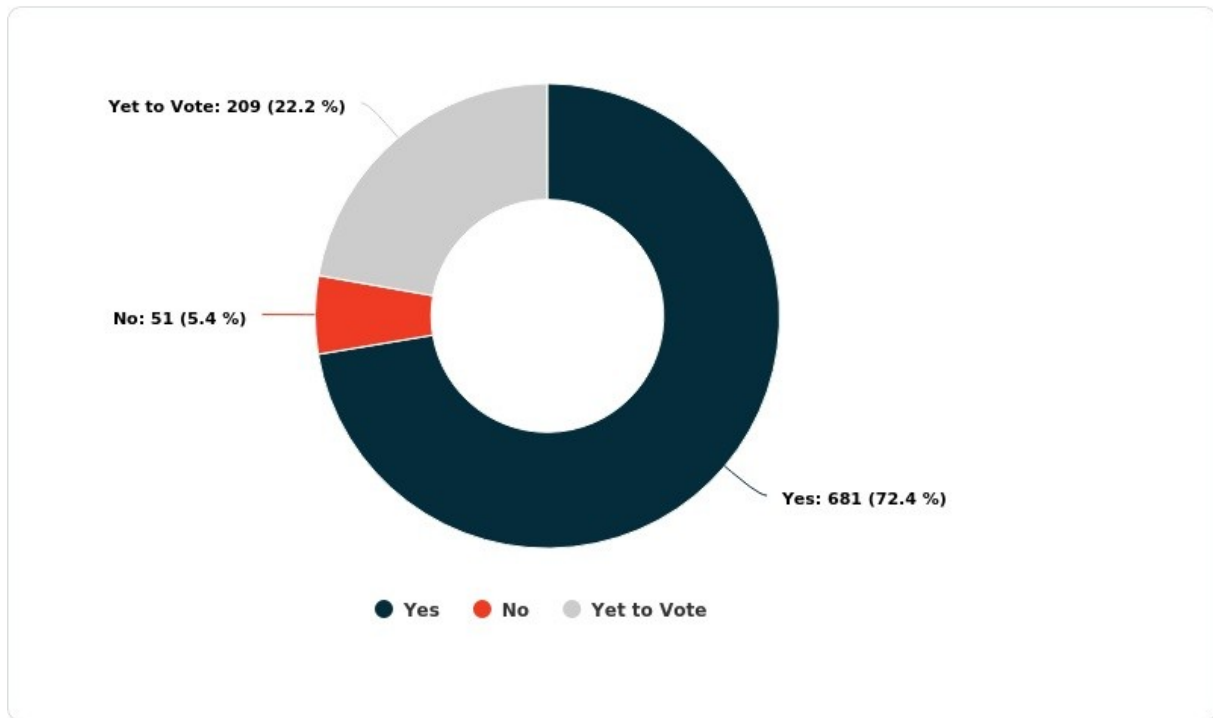
13. An unlimited number of indefinite and/or periodic bans on attending to call outs, except in emergencies to prevent imminent hazards to employees or the travelling public?



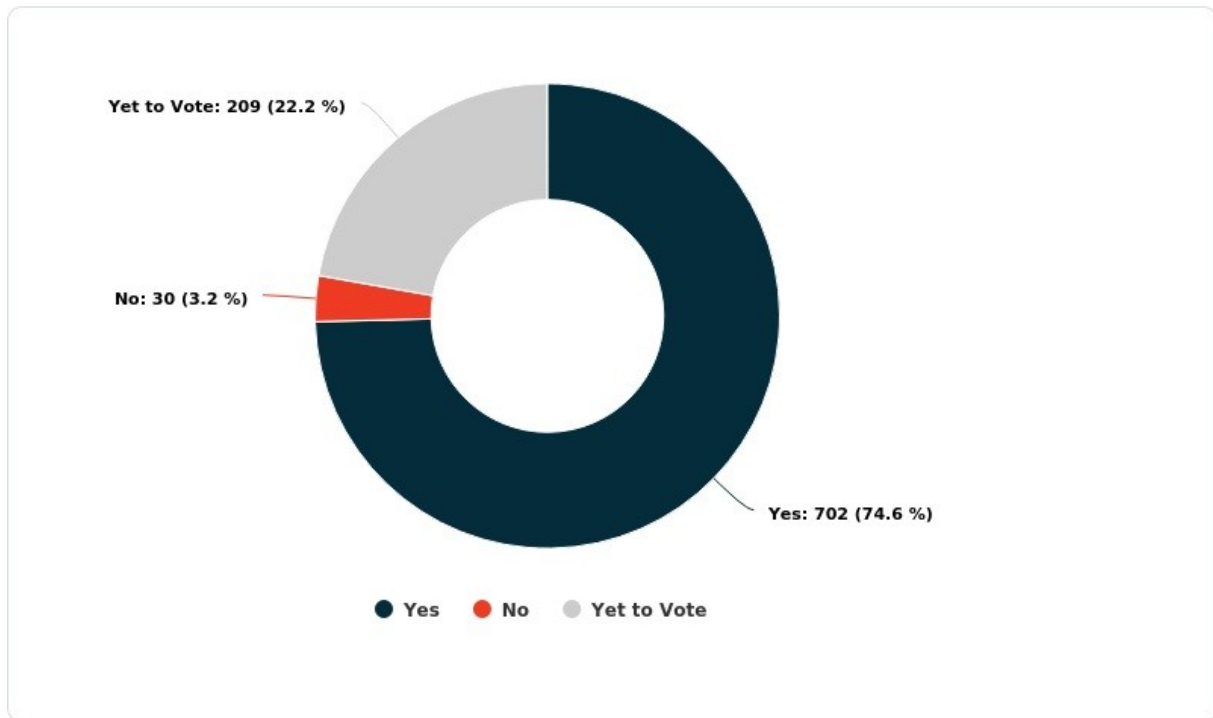
14. An unlimited number of indefinite and/or periodic bans on calling staff out; except to prevent imminent hazard to workers or the travelling public?



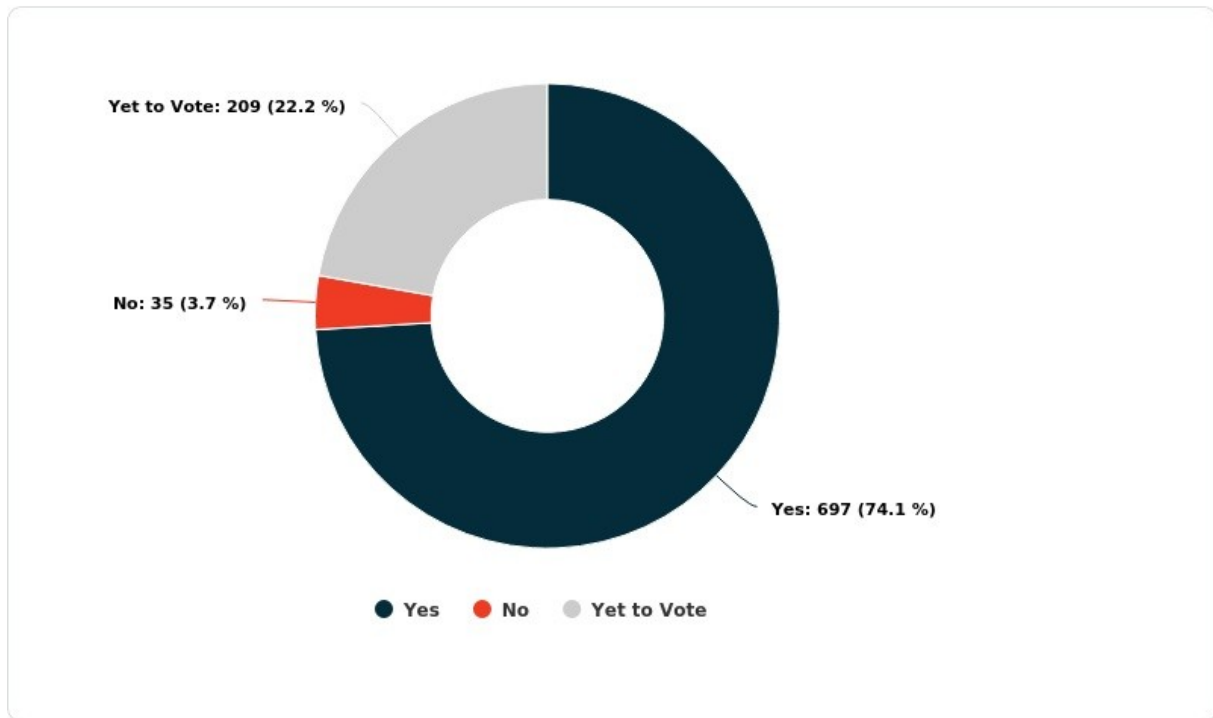
15. An unlimited number of indefinite and/or periodic bans on the performance pre-departure checks on trains?



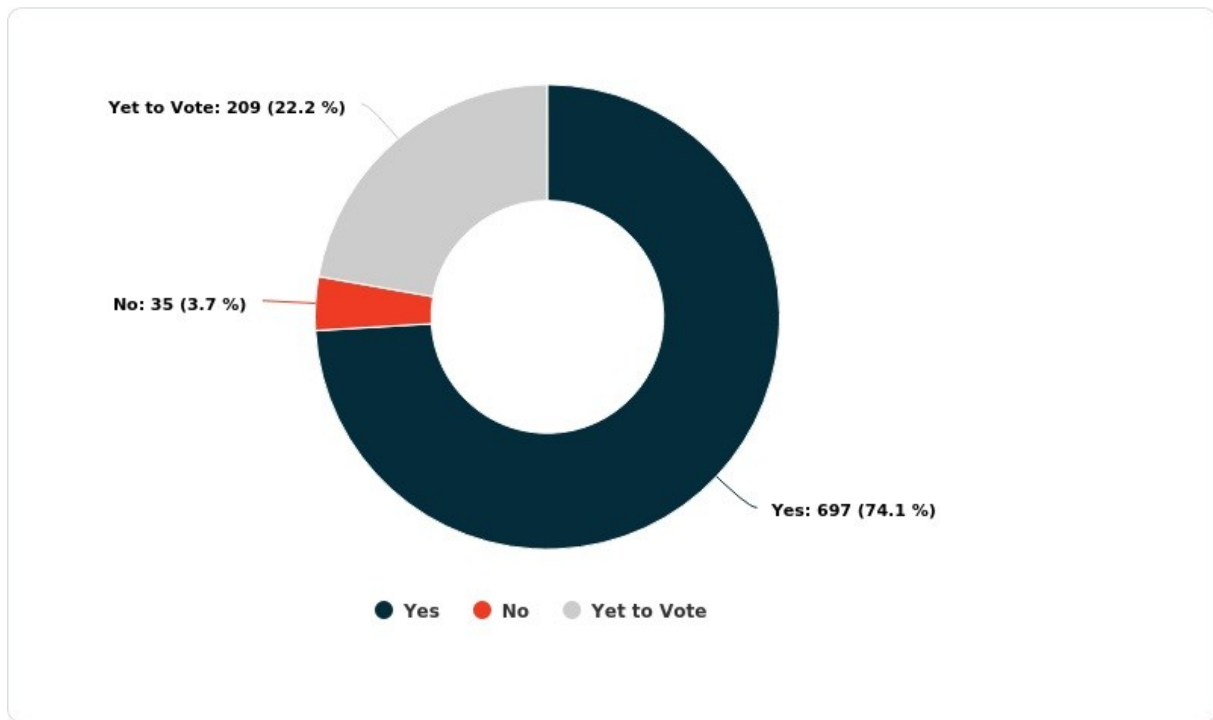
16. An unlimited number of indefinite and/or periodic bans on providing remote access to contractors and third parties not employed by Sydney Trains?



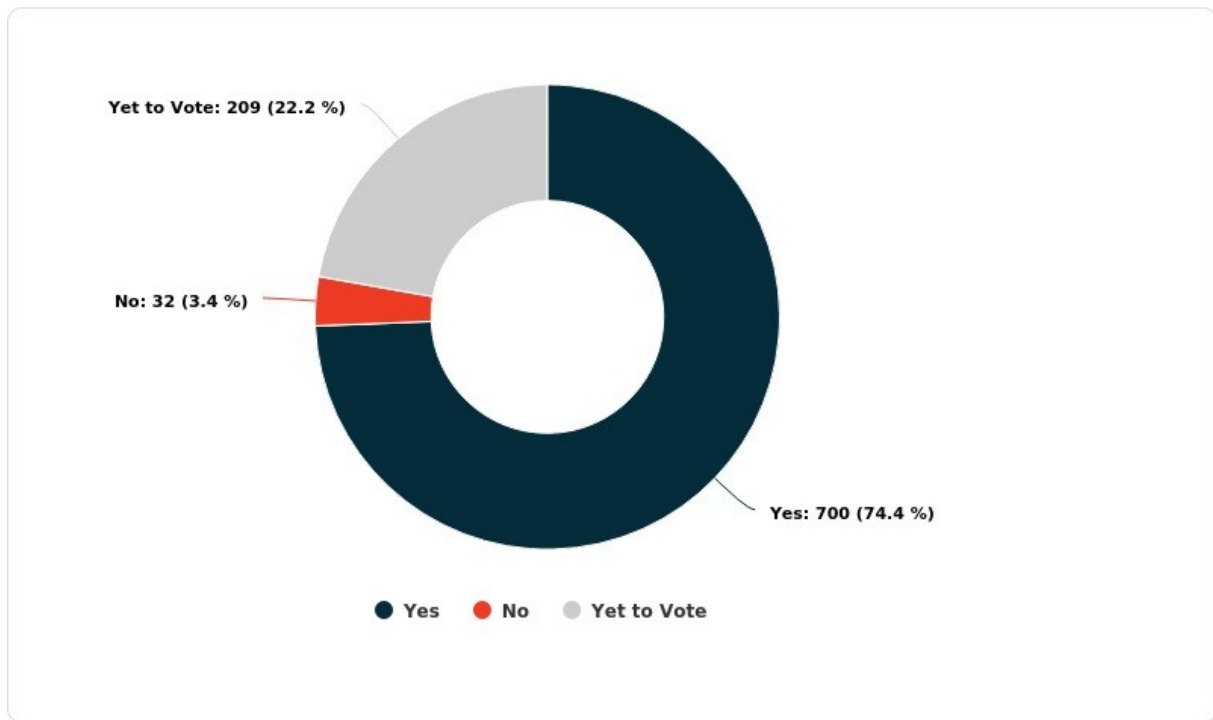
17. An unlimited number of indefinite and/or periodic bans on updating and inputting information into VMC either in person or virtually?



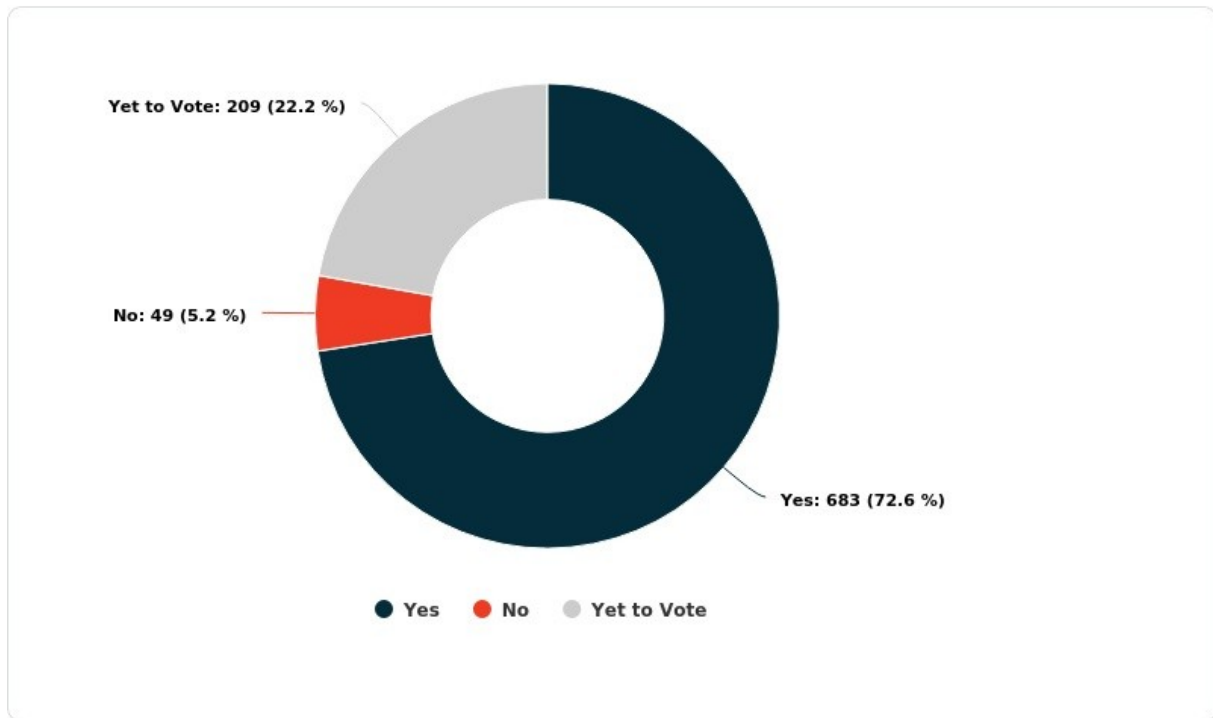
18. An unlimited number of indefinite and/or periodic bans on performing work on the EMC SMARTS system, actioning items on the SMARTS system; except in emergencies to prevent imminent hazards?



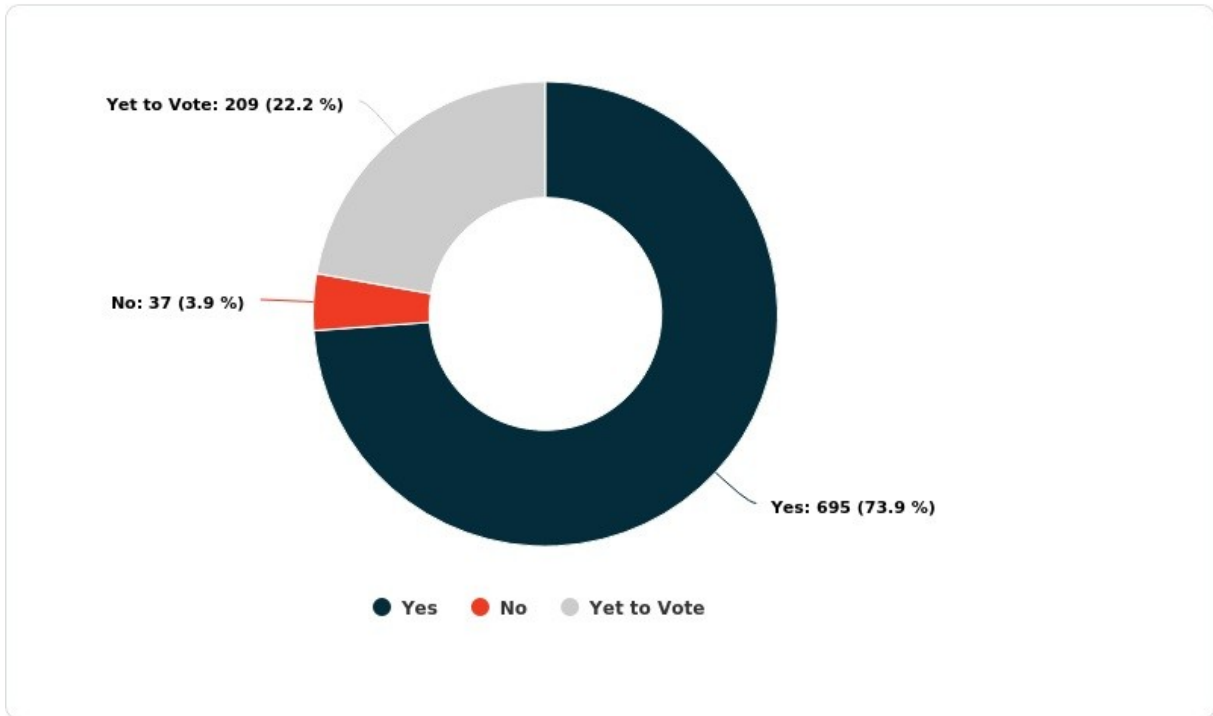
19. During work time, providing information in any form concerning the views of employees about industrial action and the CEPU's campaign for a new enterprise agreement to members of the community including to members of the media?



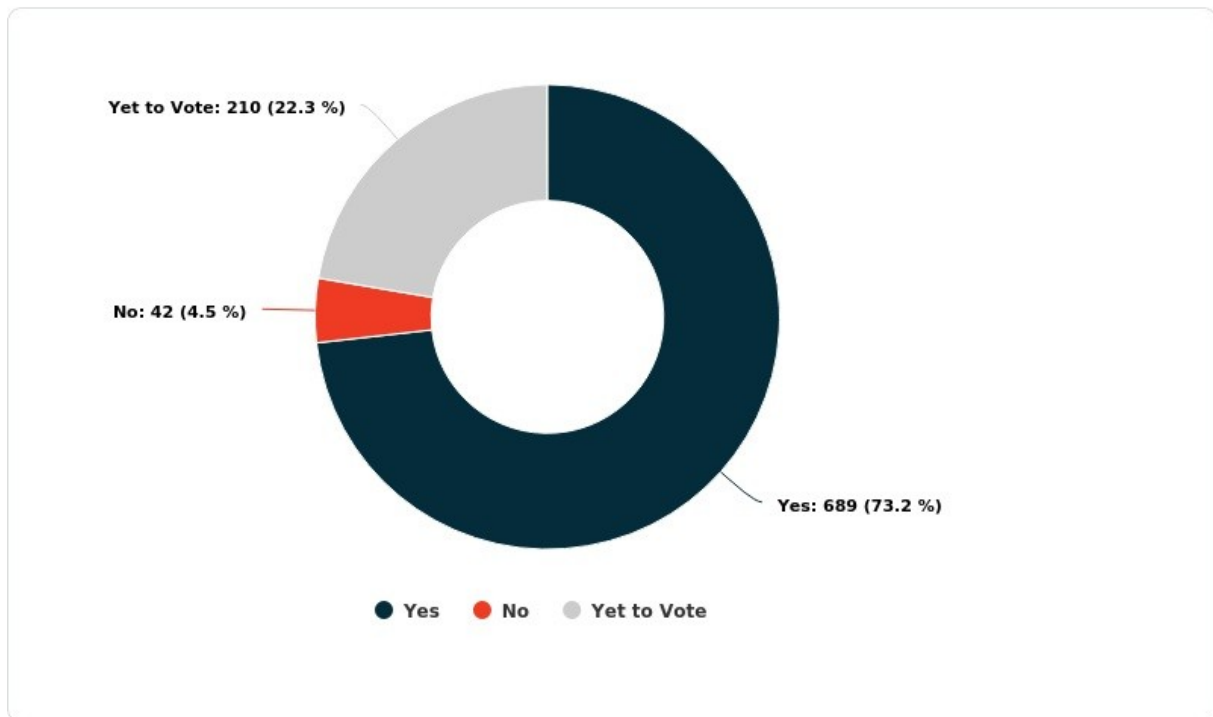
20. During work time, distributing CEPU/ETU and industrial campaign-related material to members of the public?



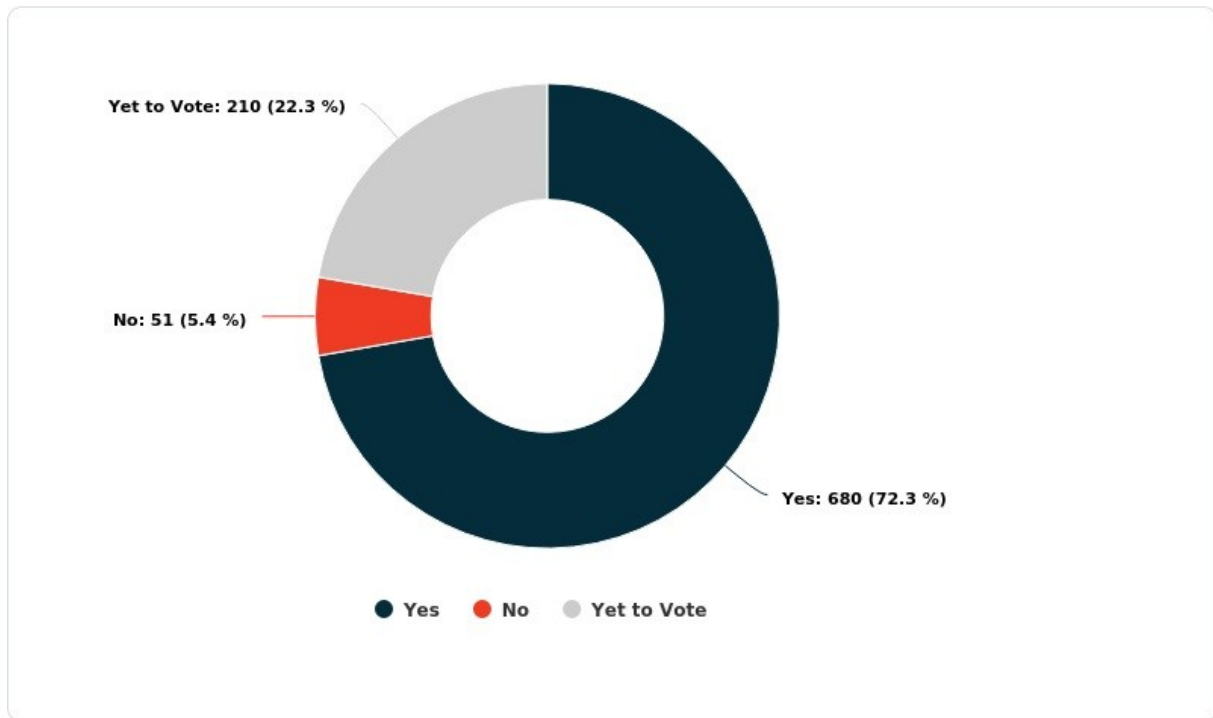
21. During work time, wearing ETU and other campaign related materials, including but not limited to t-shirts, badges, written communications and stickers?



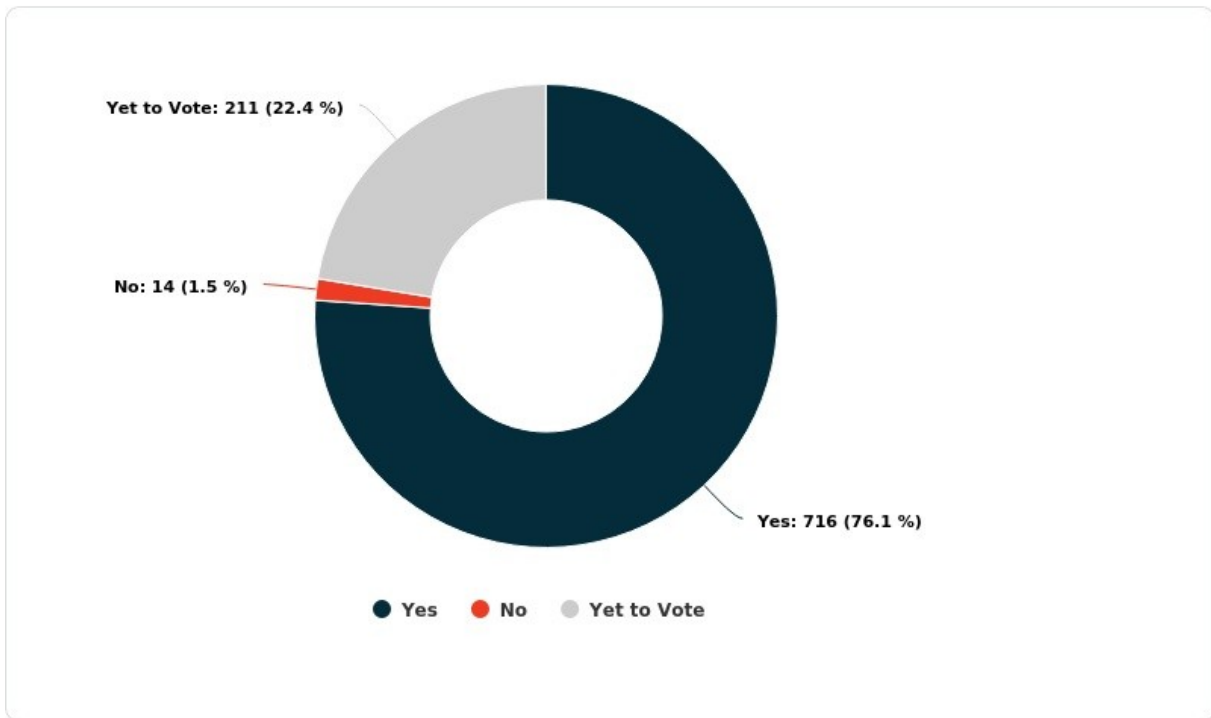
22. During work time, attaching union and industrial campaign-related material to outgoing mail and/or emails and add CEPU and industrial campaign-related material to Sydney Trains materials and displays?



23. Speaking to members of the public during work related telephone calls about the industrial action and the CEPU's campaign for a new enterprise agreement?



24. An unlimited number of indefinite and/or periodic bans on answering work phone calls outside of working hours, except where the employee is paid to be on call?



2. Vero Voting Independence Declaration

CEPU v Sydney Trains/NSW Trains PAB B2024/1117 vote has been managed and declared independent of CEPU.

No individual vote has been disclosed to CEPU.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

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