



Declaration of Results

Protected Action Ballot

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia

v

Essential Energy

(B2024/1100)

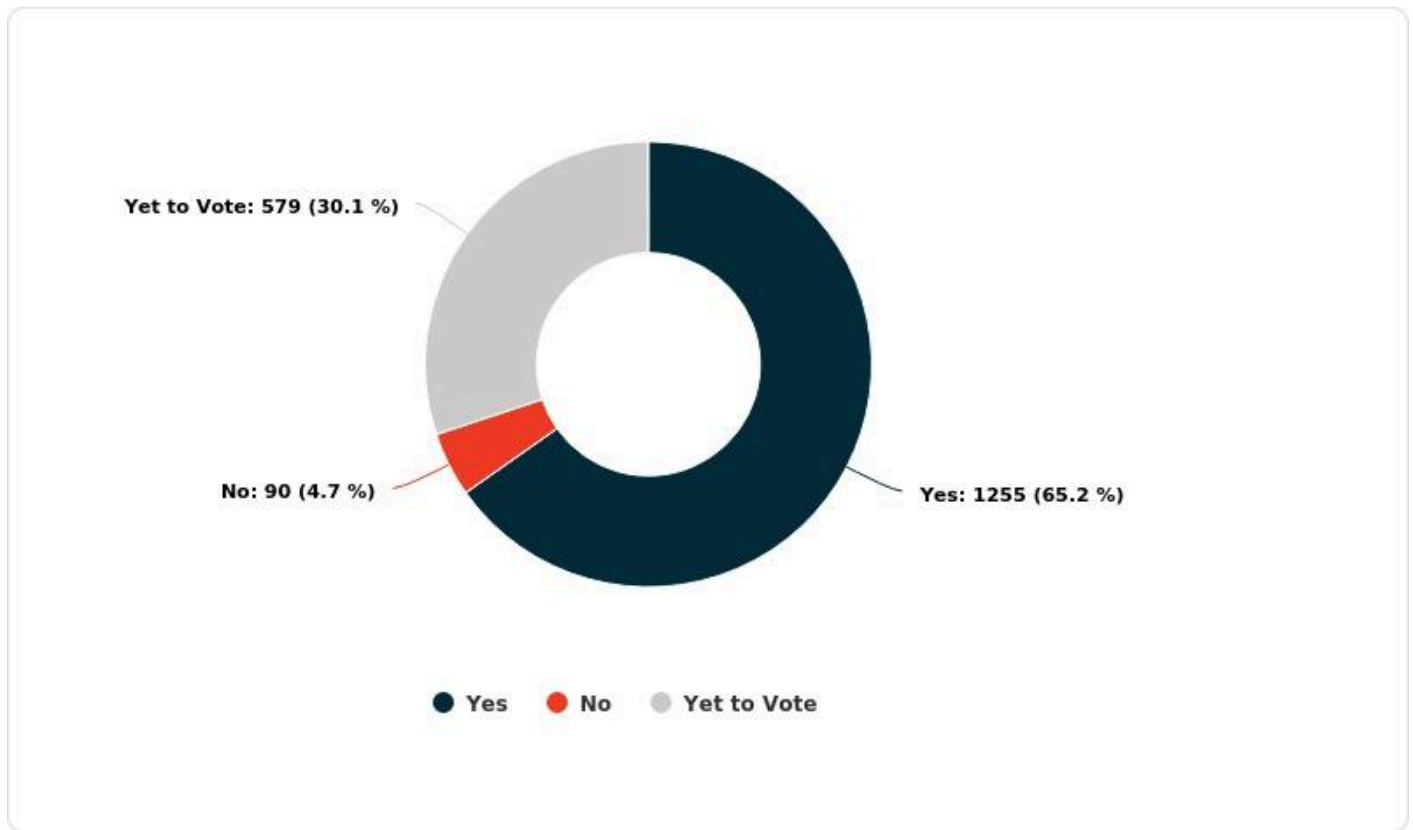
Friday 20th September, 2024
11:54am AEST

1. Vote Result

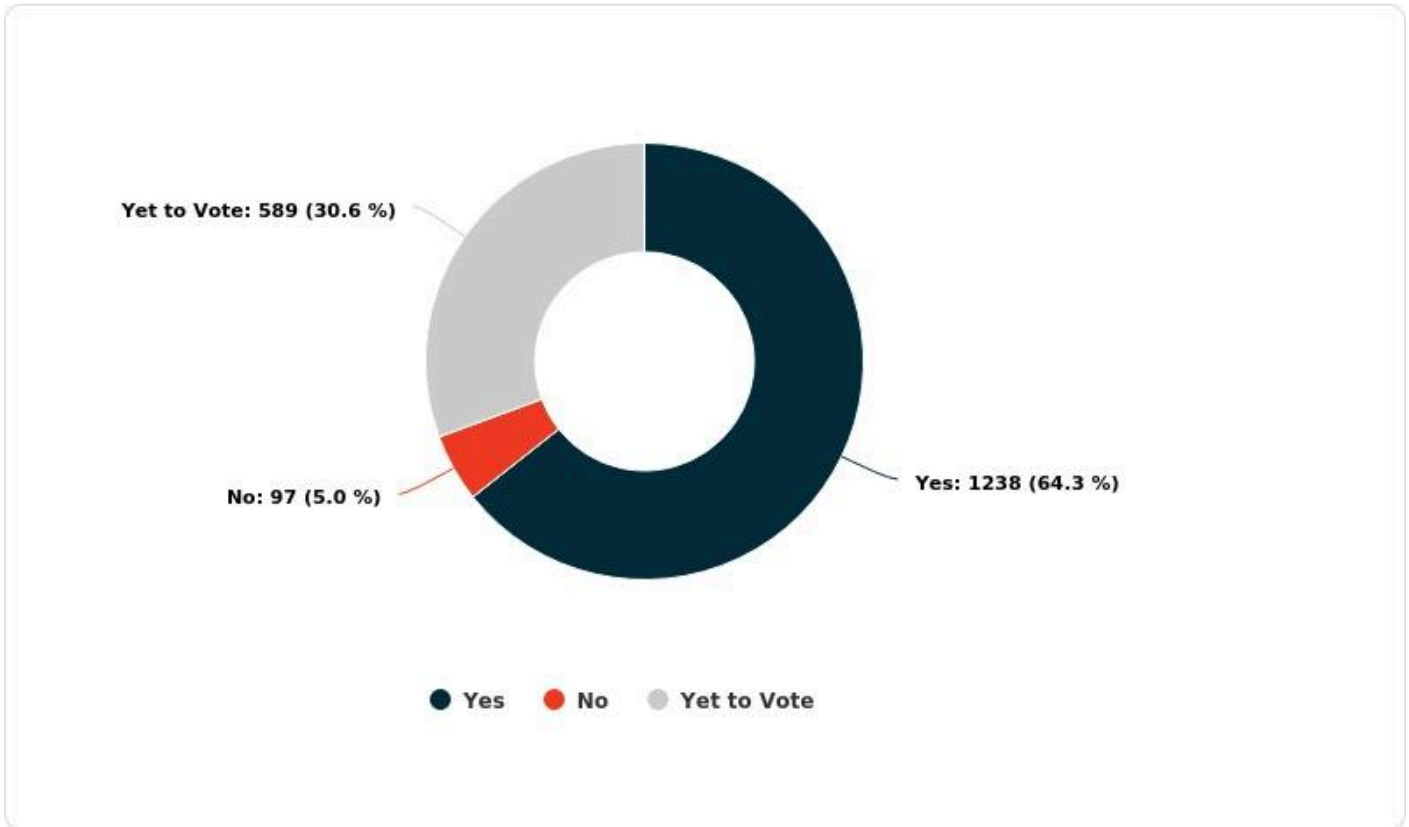
Total Eligible Voters: **1924**
Total Voted: **1345 (69.9%)**
Total Voted All Questions:: **1311 (68.1%)**

Final Vote Audit: **Friday 20th September, 2024 11:54am AEST**

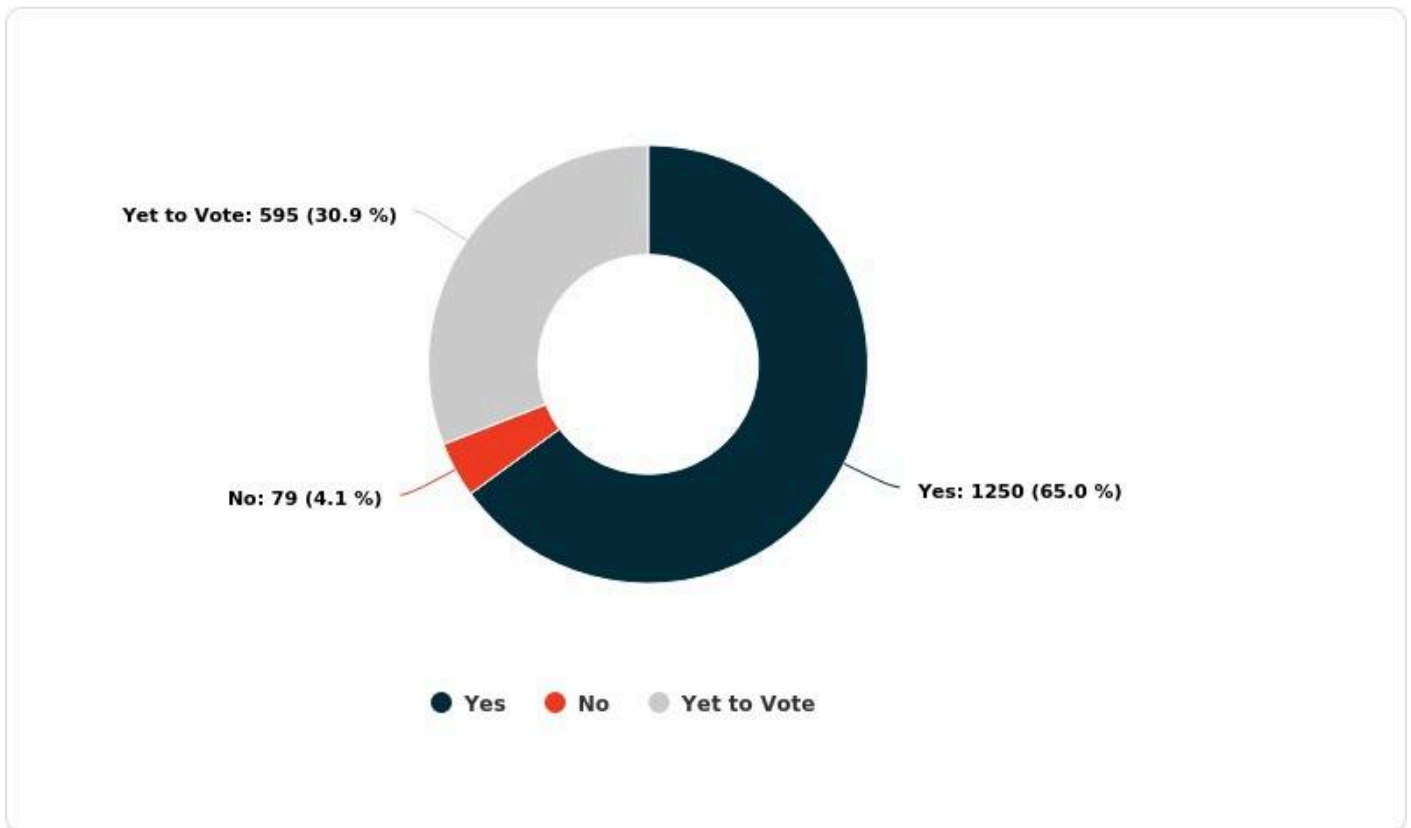
1. An unlimited number of indefinite or periodic bans on Accessing/Using/Completing WACS, WACS-work planning Portal, WACS-estimation portal, generating WACS documents, K2, NEARA, MicroStation, Smallworld, Powerbi, Sharepoint, Network Drives and One Drive?



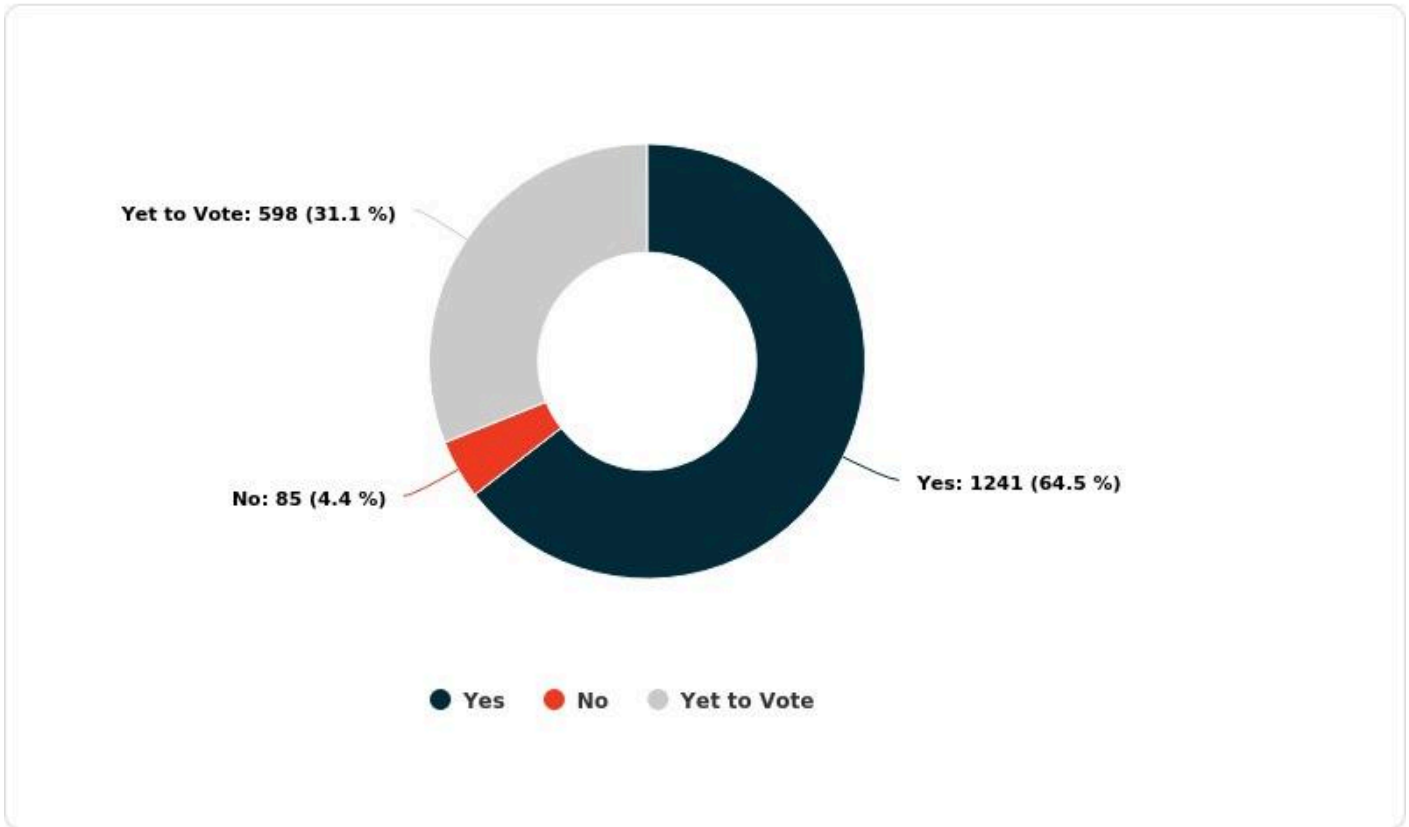
2. An unlimited number of indefinite or periodic bans on Accessing/Using/Completing PSS Sincall, Copperleaf, responding to W03 in Copperleaf, responding to W04 in Copperleaf,



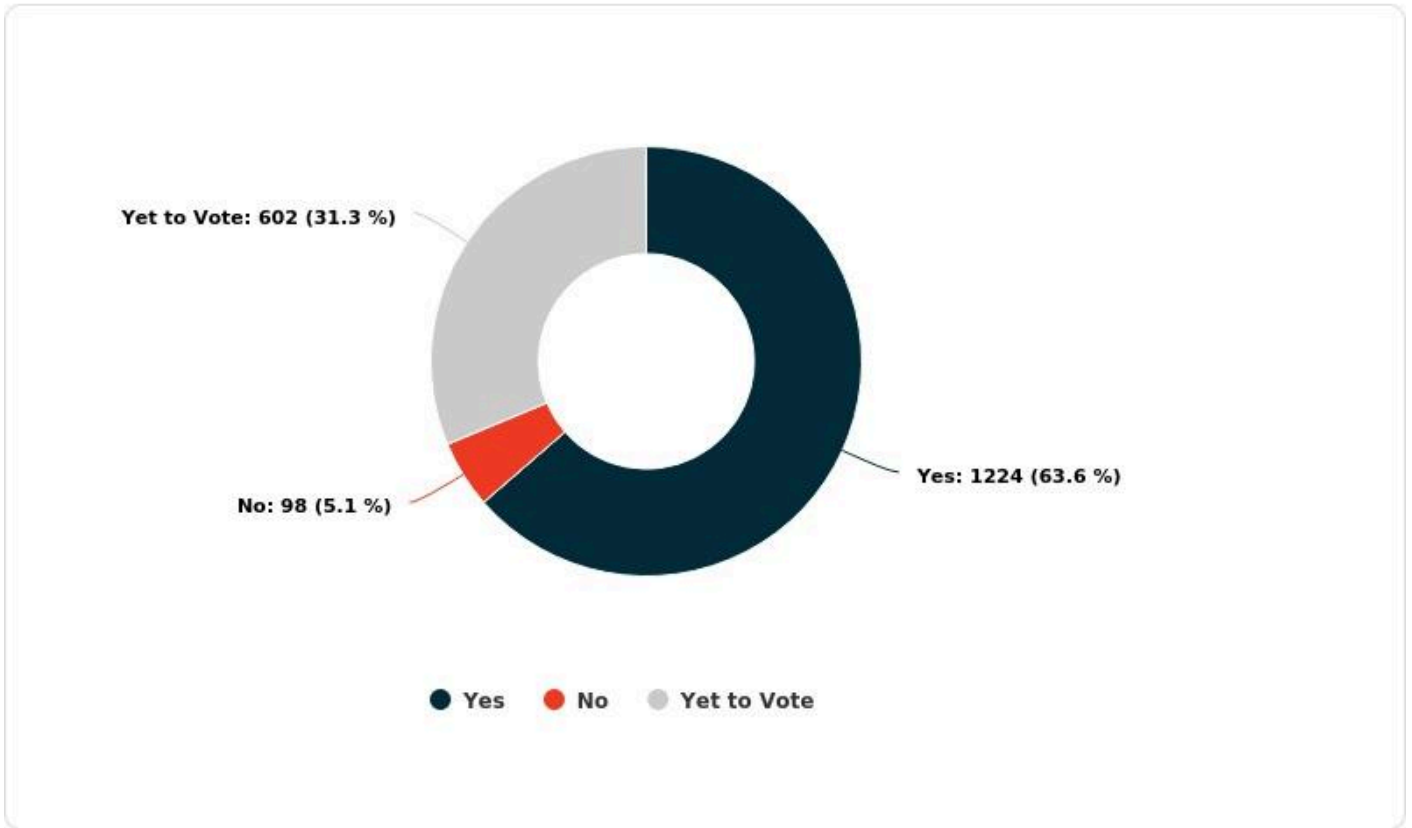
3. An unlimited number of indefinite or periodic bans on Accessing/Using/Completing Salesforce, issuing fees in Salesforce or Contestable Works Management System,



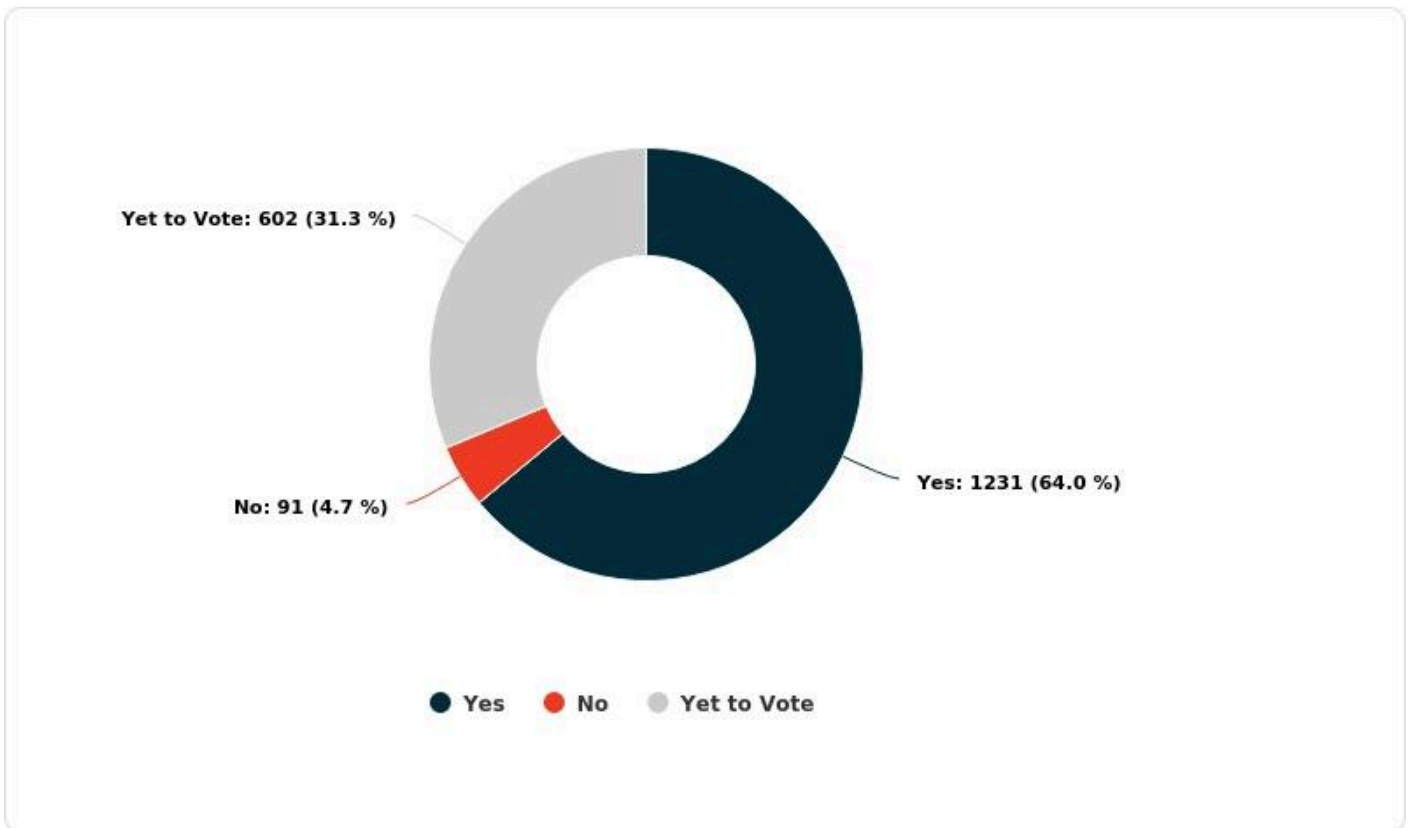
4. An unlimited number of indefinite or periodic bans Accessing/Using/Completing aXcelerate, releasing assessment in aXcelerate, Moodle and Roam App?



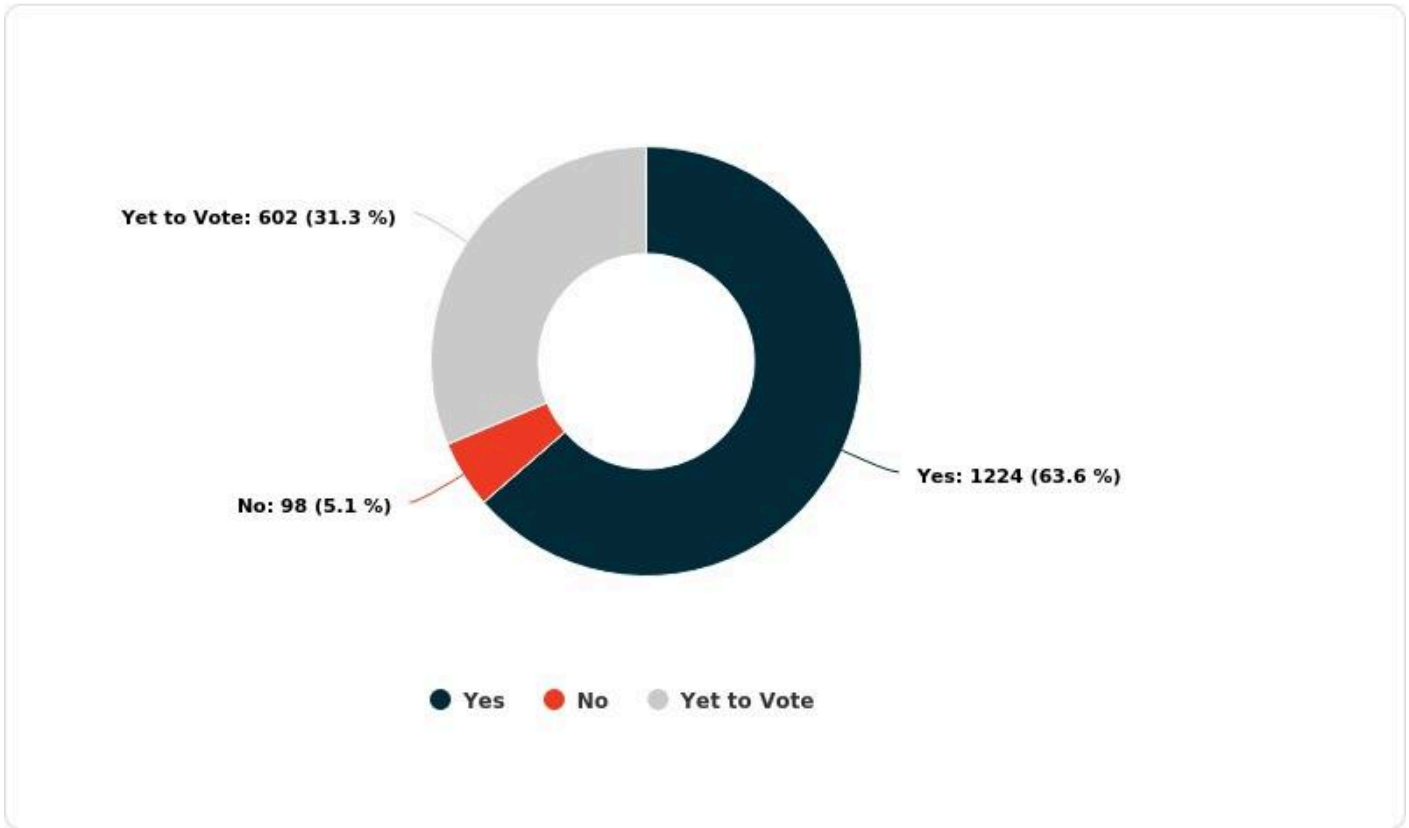
5. An unlimited number of indefinite or periodic bans on appointing a Safety Observer?



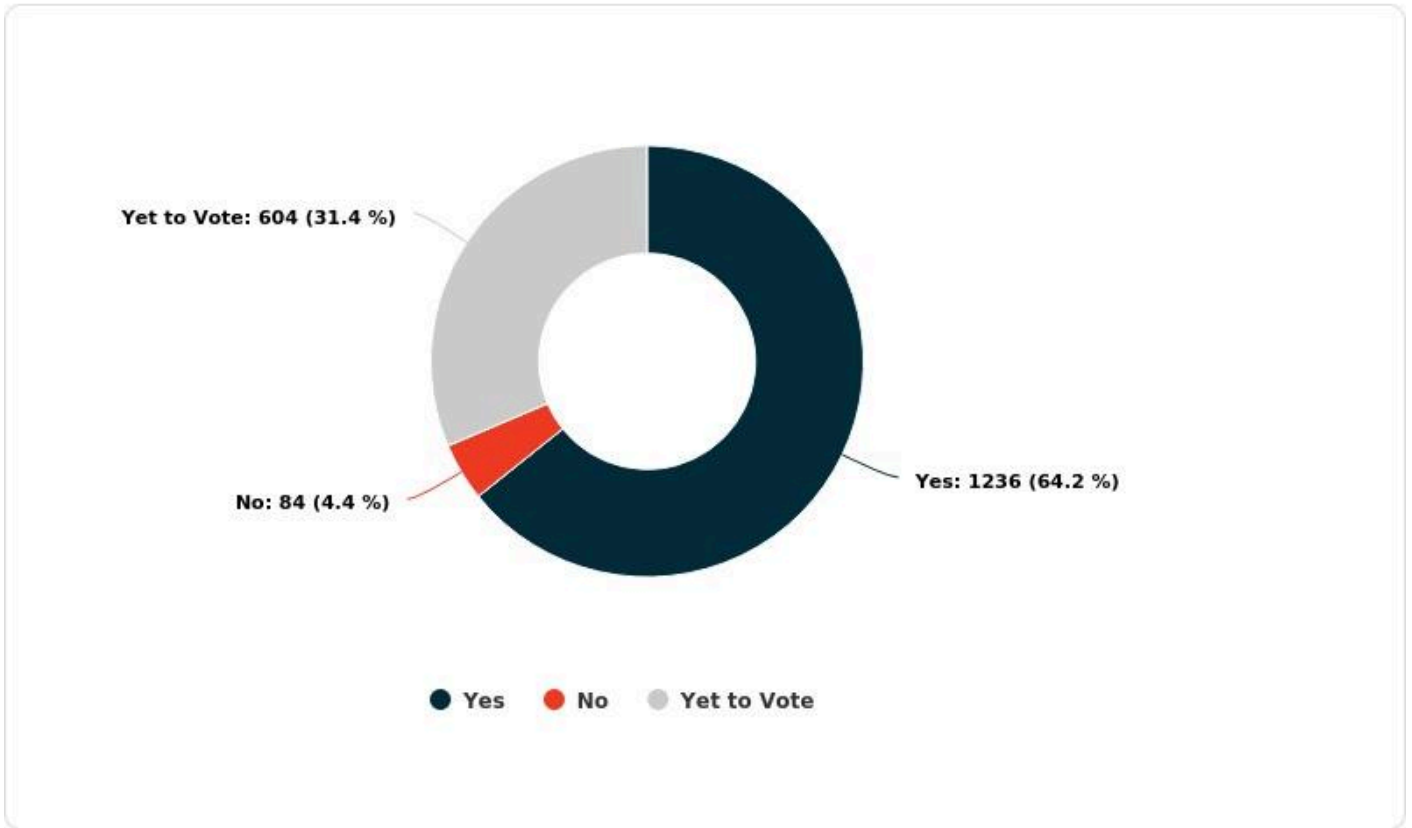
6. An unlimited number of indefinite or periodic bans on the use of pens, pencils, marking or any handwriting devices?



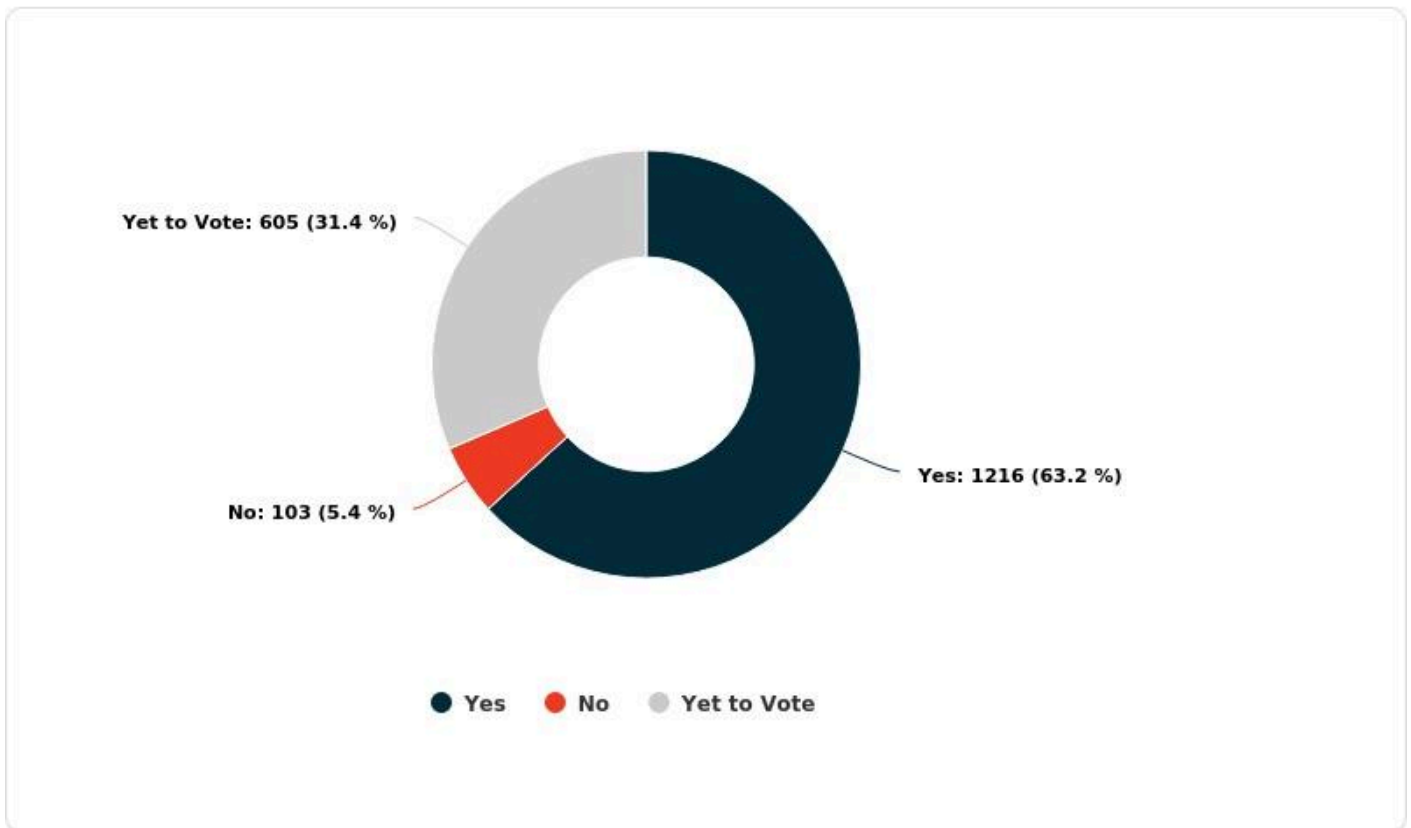
7. An unlimited number of indefinite or periodic bans on charging any type of battery?



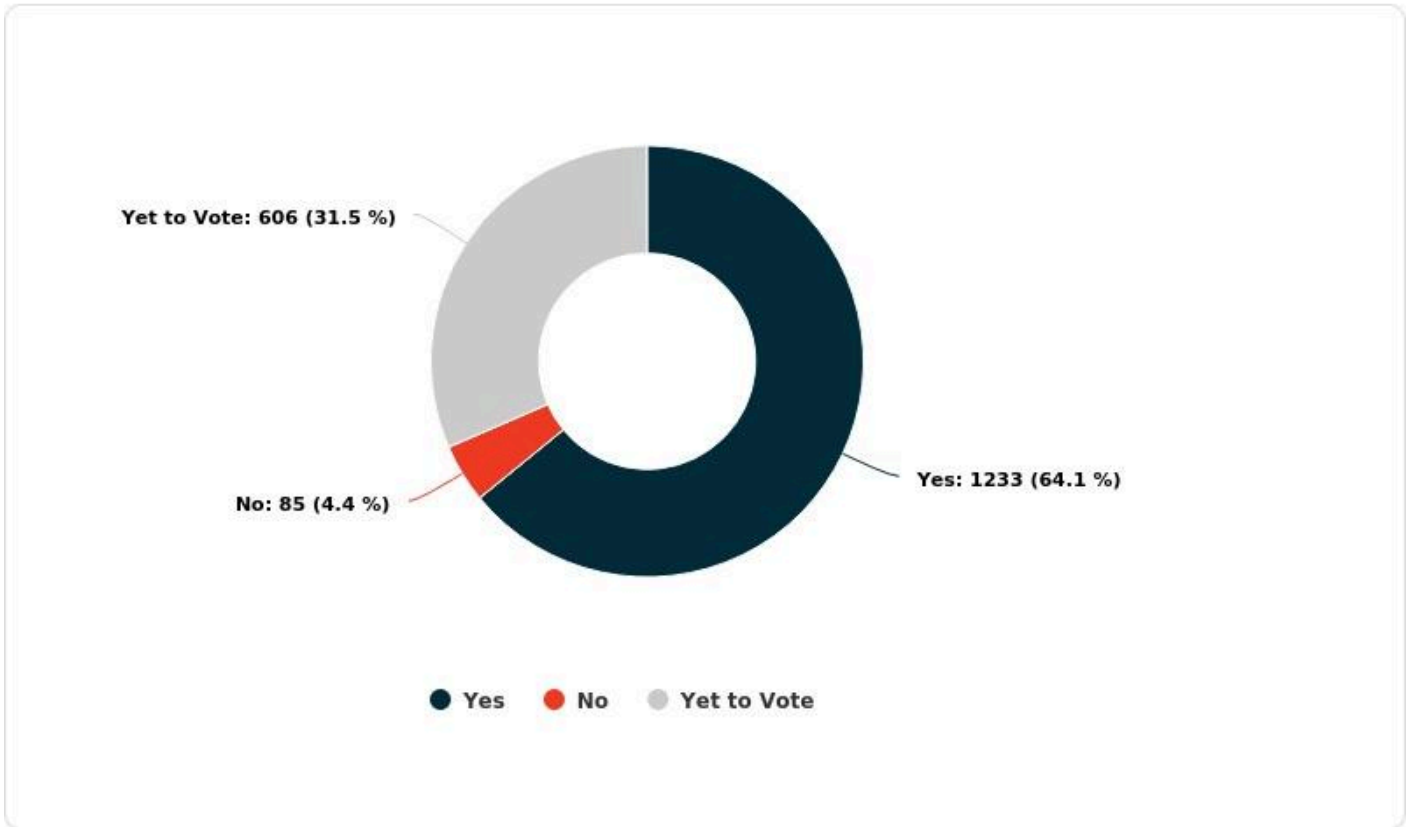
8. An unlimited number of indefinite or periodic bans on submitting HIRACs or EMWL's?



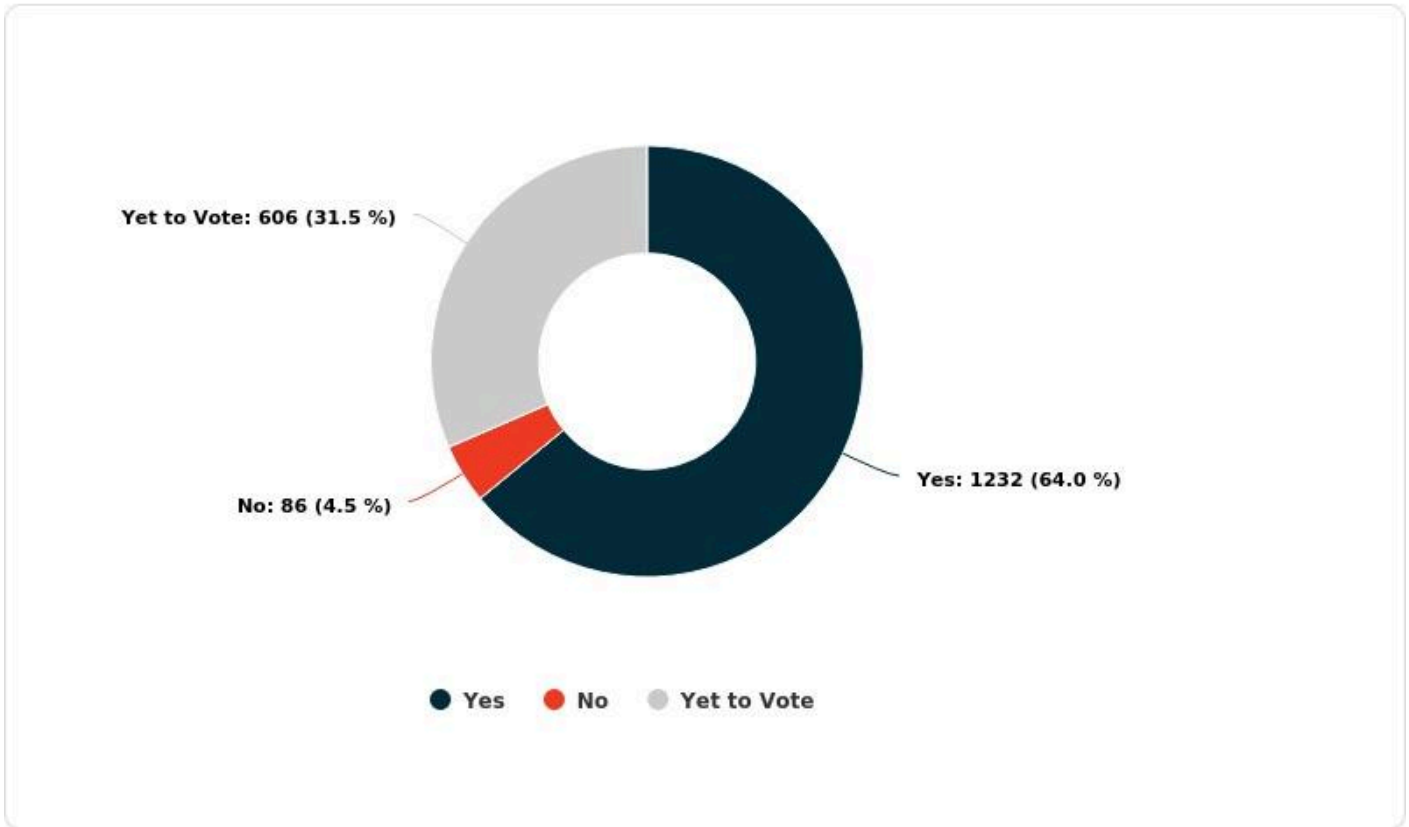
9. An unlimited number of indefinite or periodic bans on reversing any company vehicle without a spotter -anybody participating in the reversing ban cannot be used as the spotter?



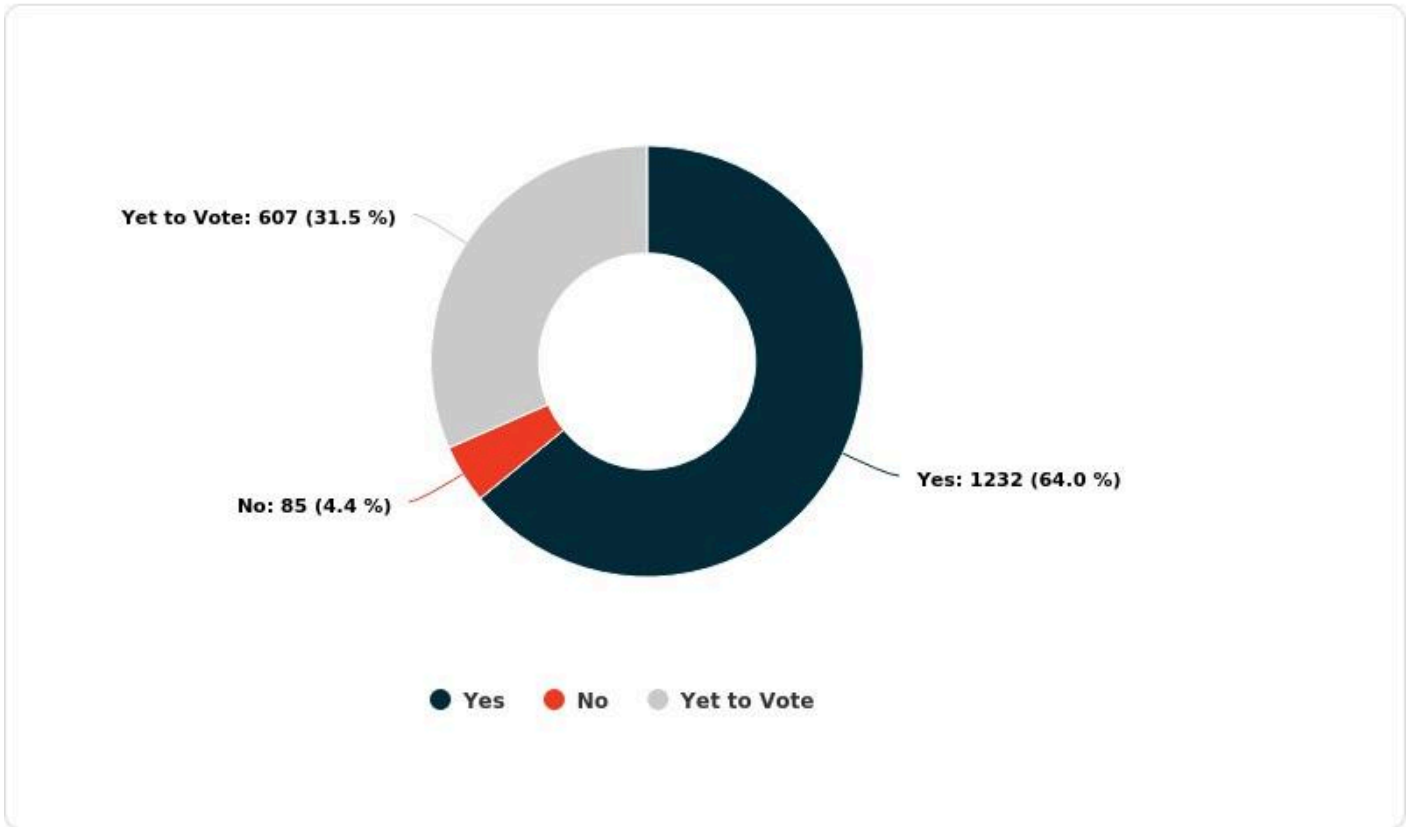
10. An unlimited number of indefinite or periodic bans on at the discretion of the individual one or all classes contained on their national licence to perform high risk work?



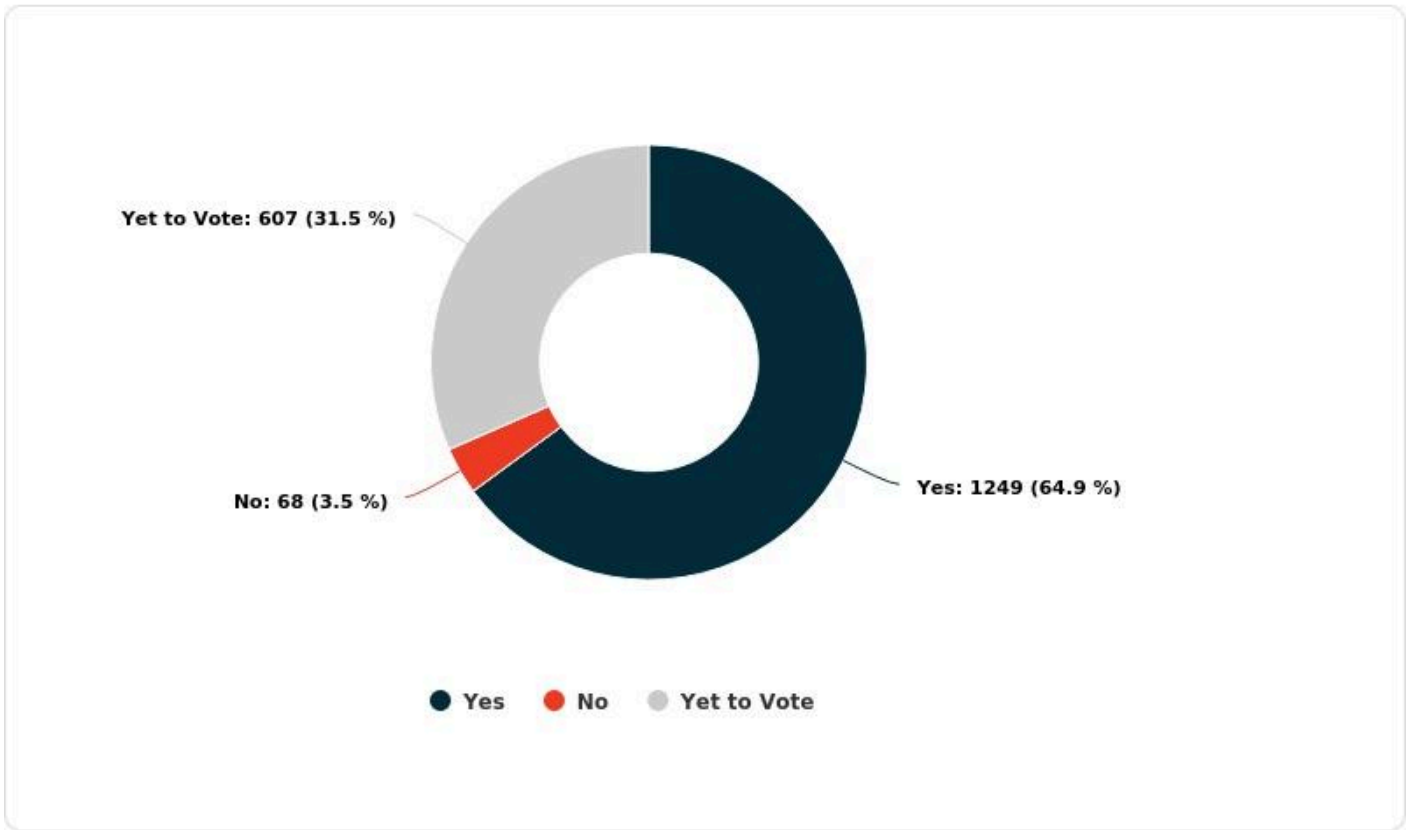
11. An unlimited number of indefinite or periodic bans on the LR, MR, HR, HC and MC components of their drivers licence.?



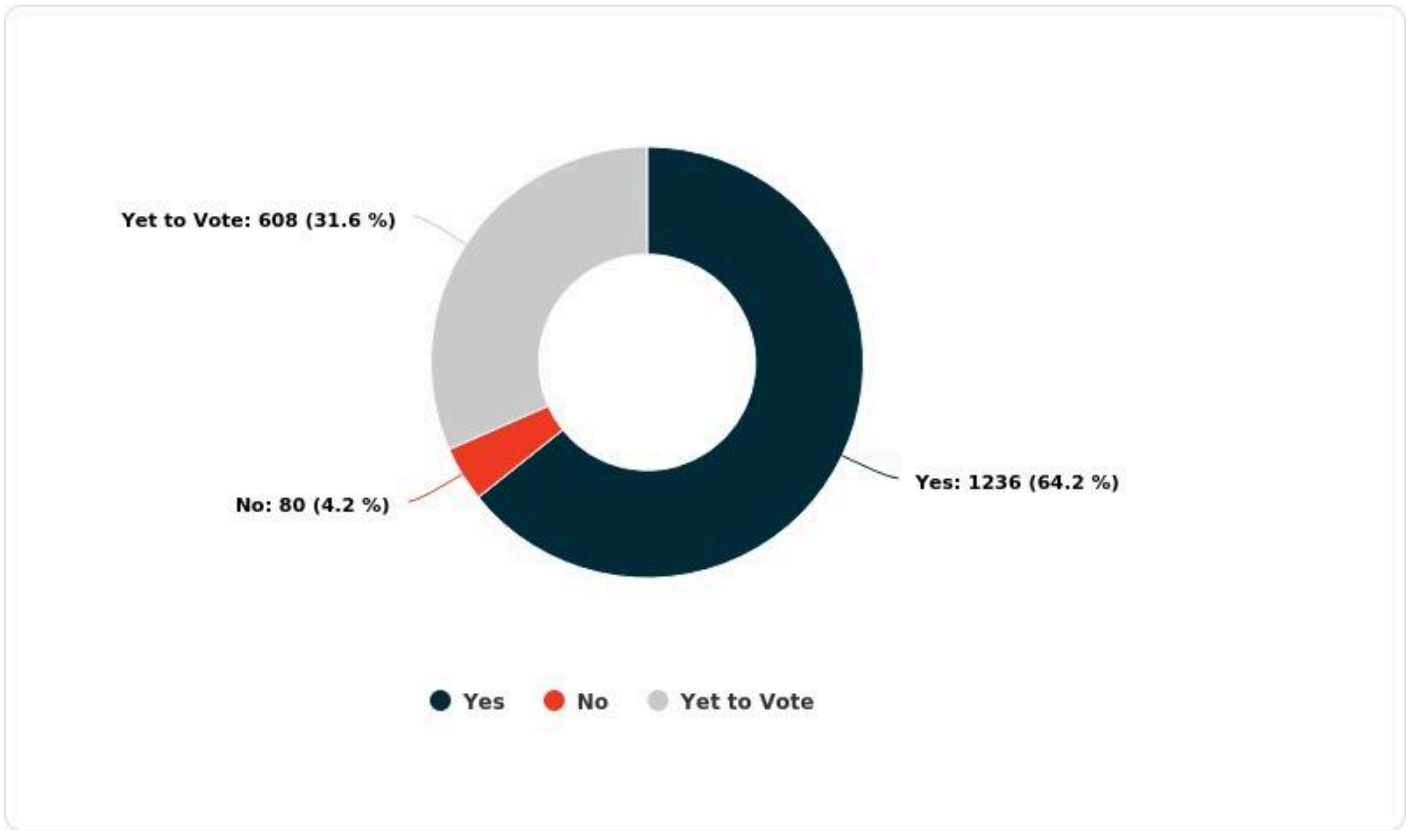
12. An unlimited number of indefinite or periodic bans on writing one's signature (electronic, manual)?



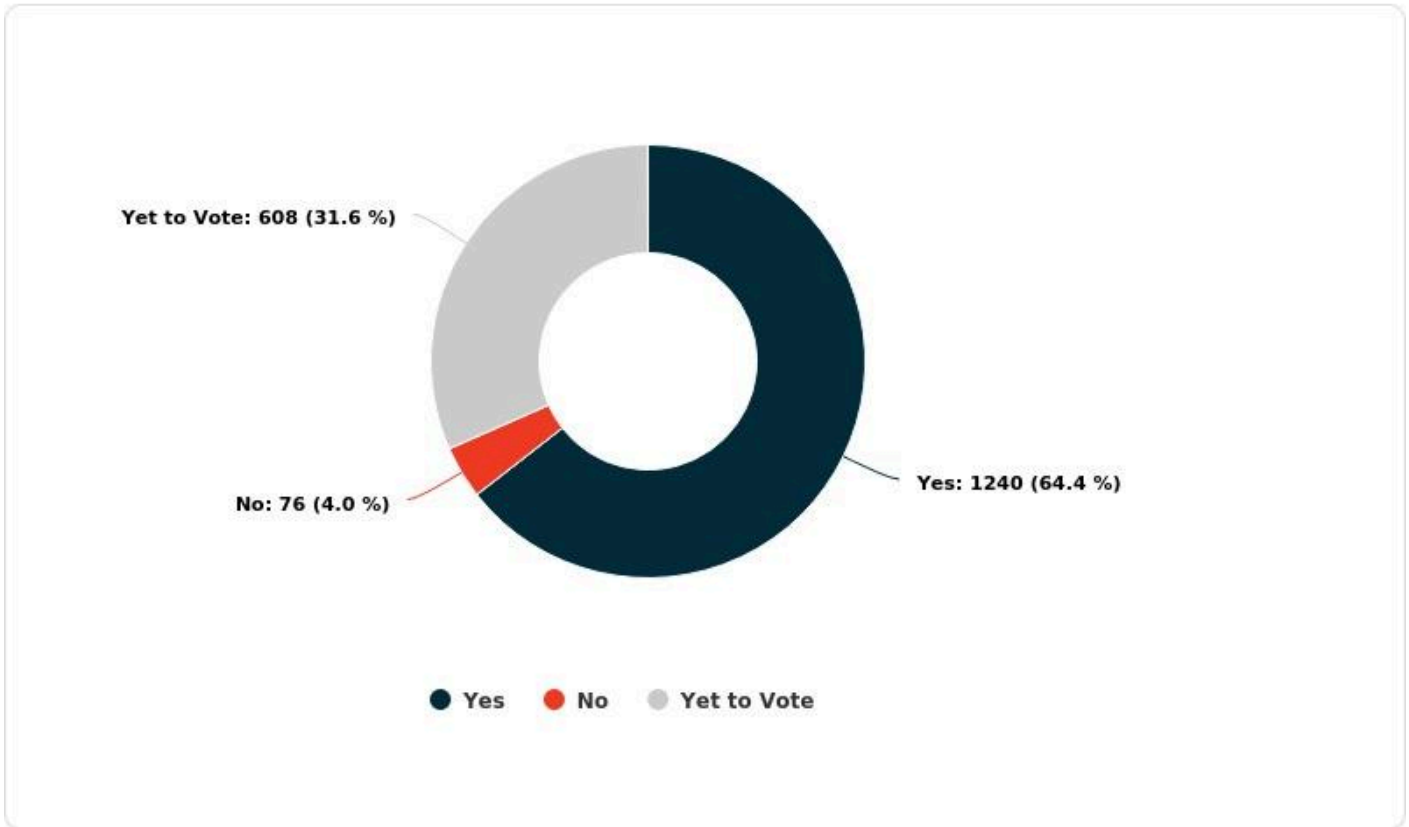
13. An unlimited number of indefinite or periodic bans on giving clearance to/or issuing operational documents including but not limited to Access Permits, System control providing clearance for access permit numbers



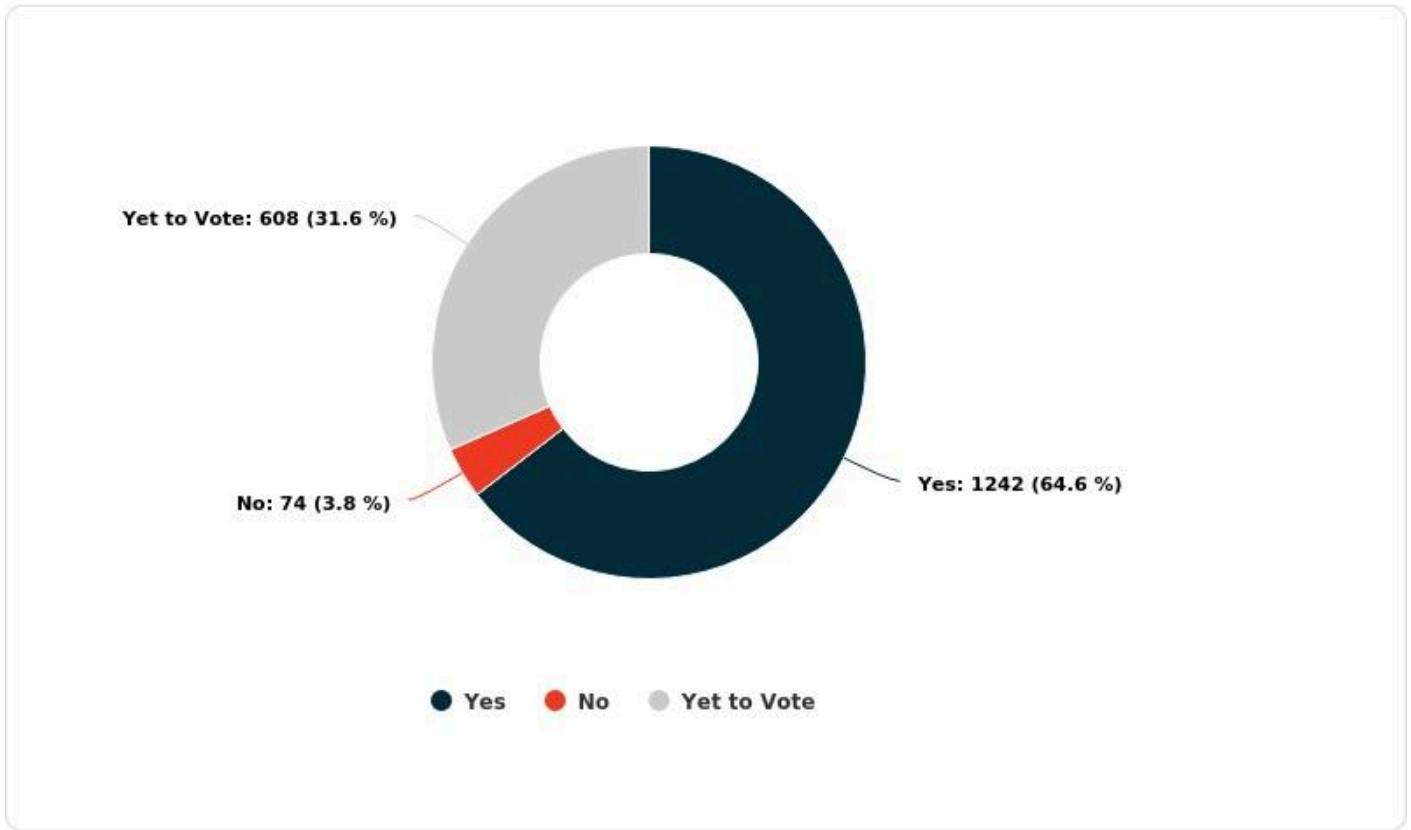
14. An unlimited number of indefinite or periodic bans on instructing steps including the locking/unlocking of any device or attaching of danger/ do not operate tags unless under fault and emergency conditions?



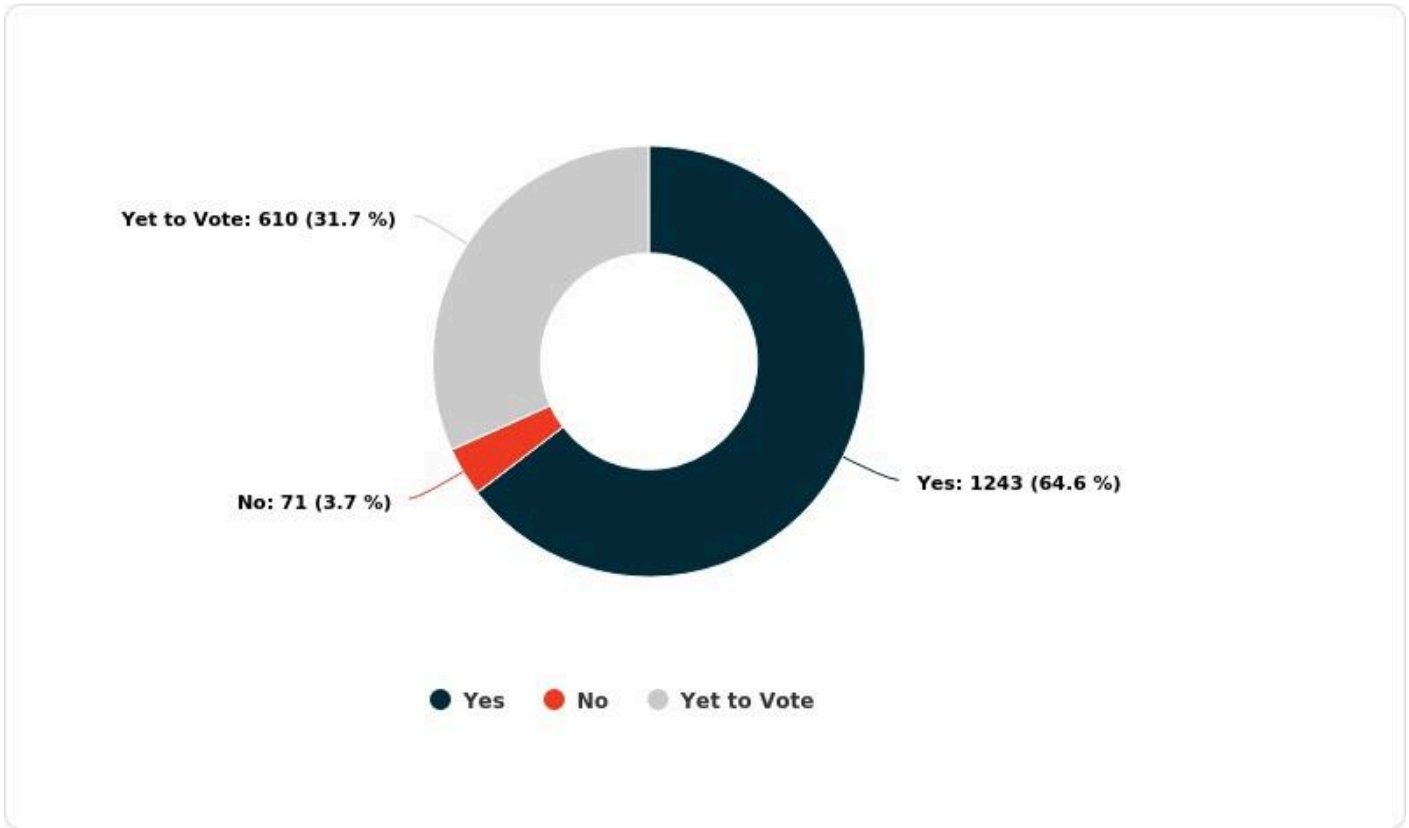
15. An unlimited number of indefinite or periodic bans on accessing the Network Access Register (NAR)?



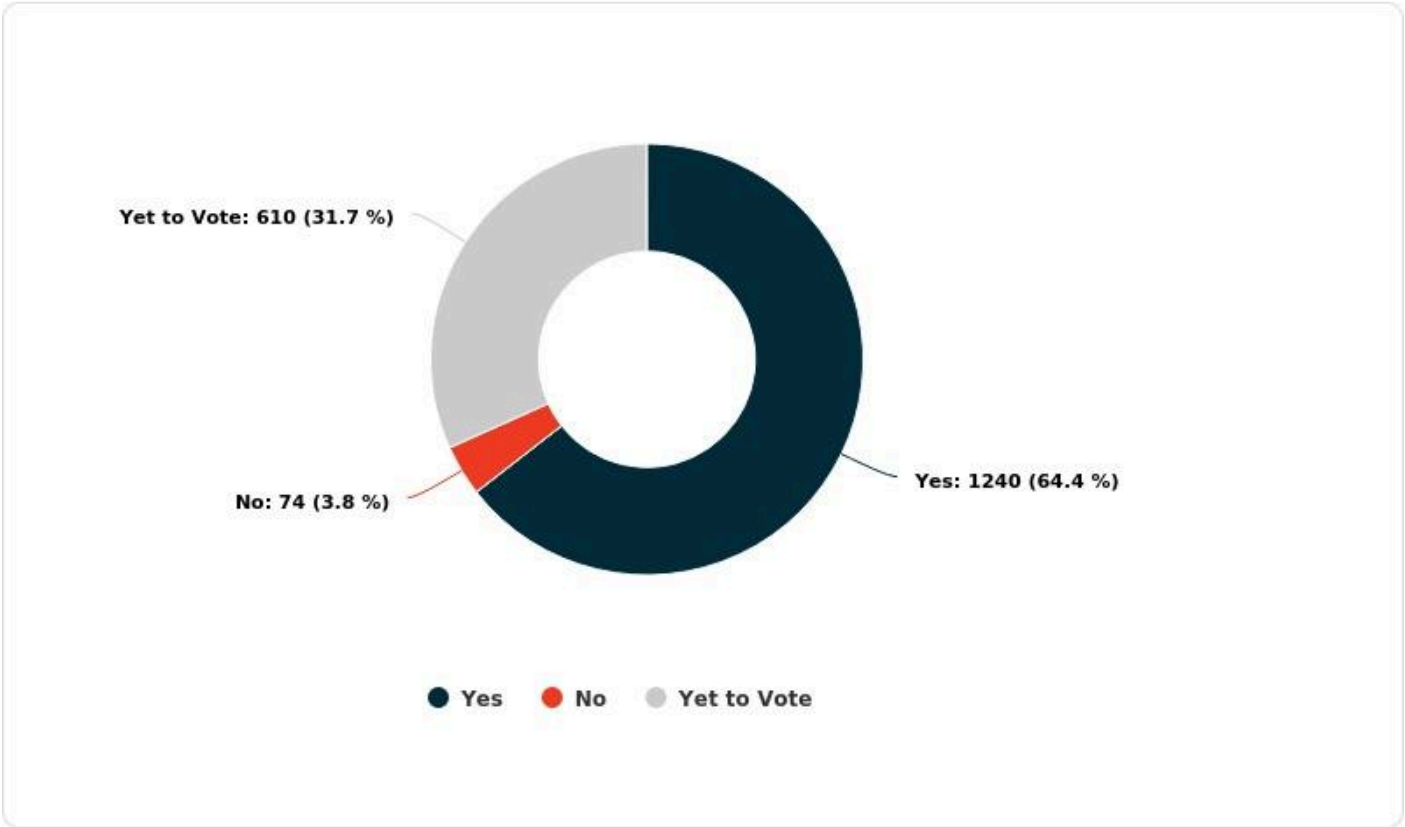
16. An unlimited number of indefinite or periodic bans on creating, writing ,prechecking or approving switching schedules for planned switching other than under fault and emergency conditions?



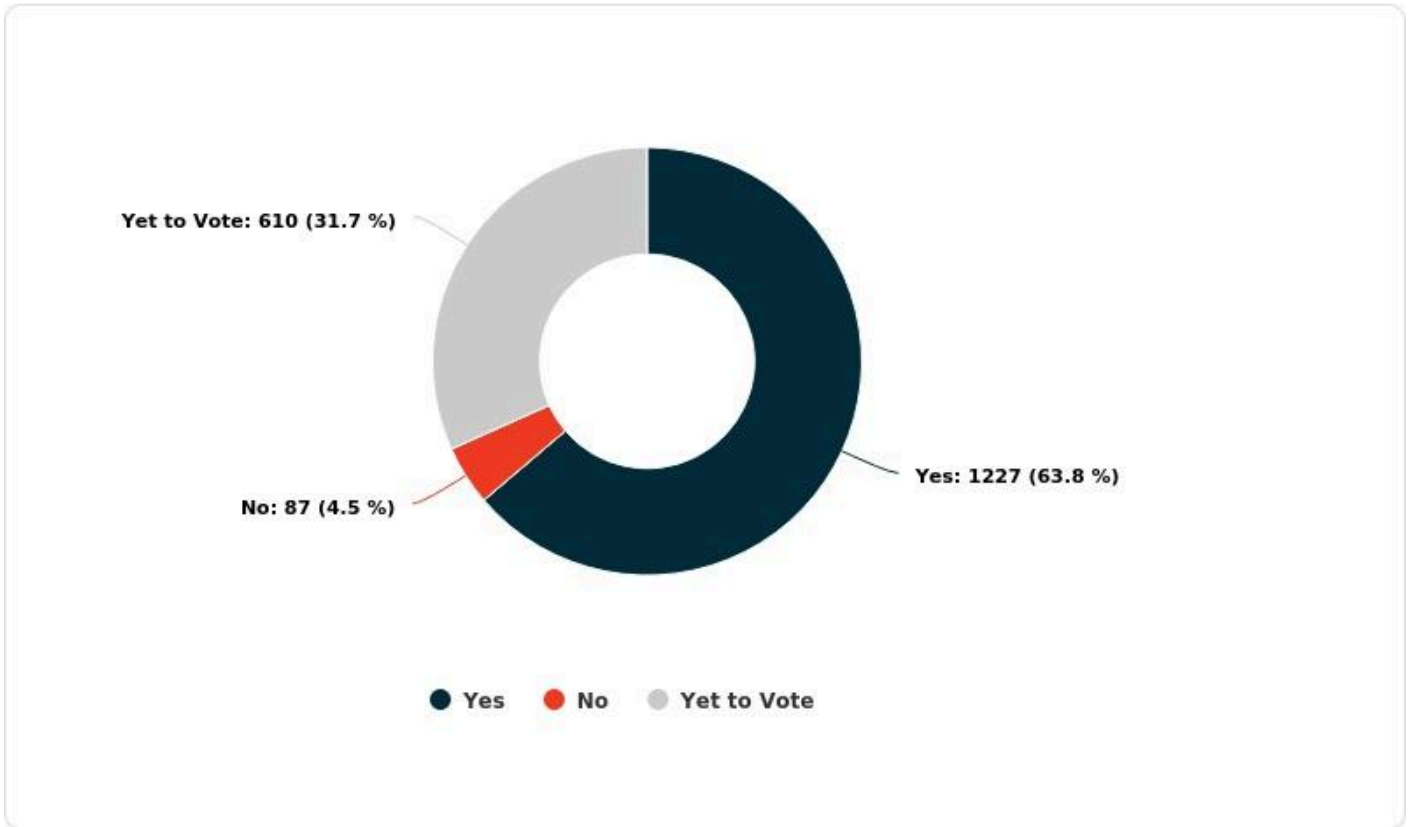
17. An unlimited number of indefinite or periodic bans on starting planned switching sheets?



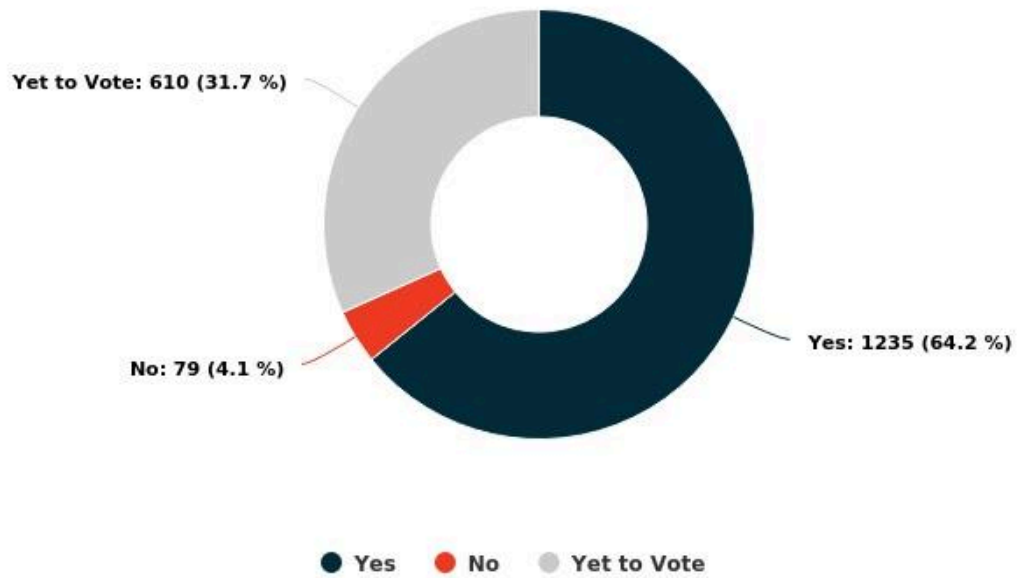
18 An unlimited number of indefinite or periodic bans on performing work that does not strictly adhere to CEOP2056 in relation to NAR's?



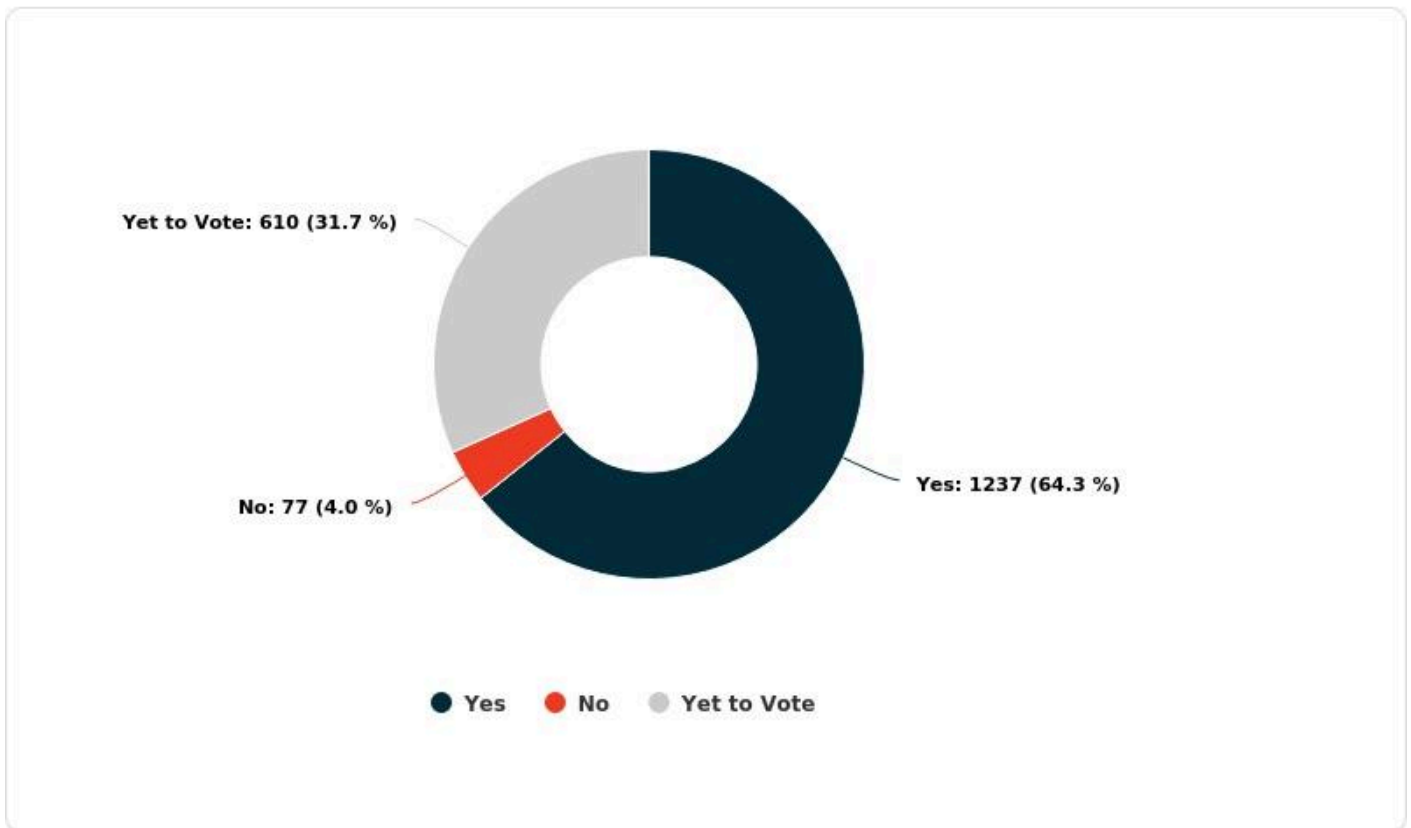
19. An unlimited number of indefinite or periodic bans on System Control checking the network state via POA?



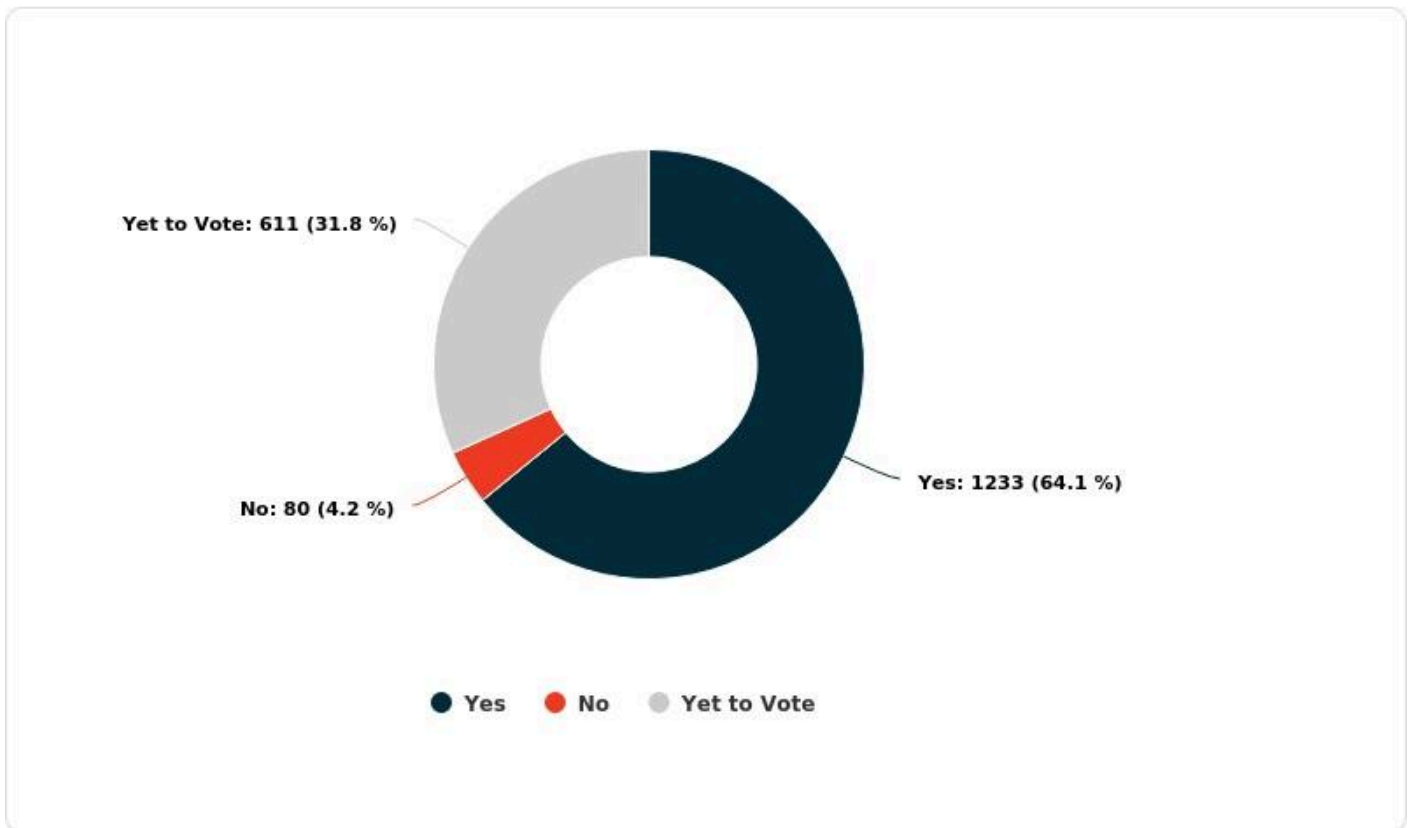
20. An unlimited number of indefinite or periodic bans on the control room staff executing Essential Energy outages which invoke constraints on Third Parties?



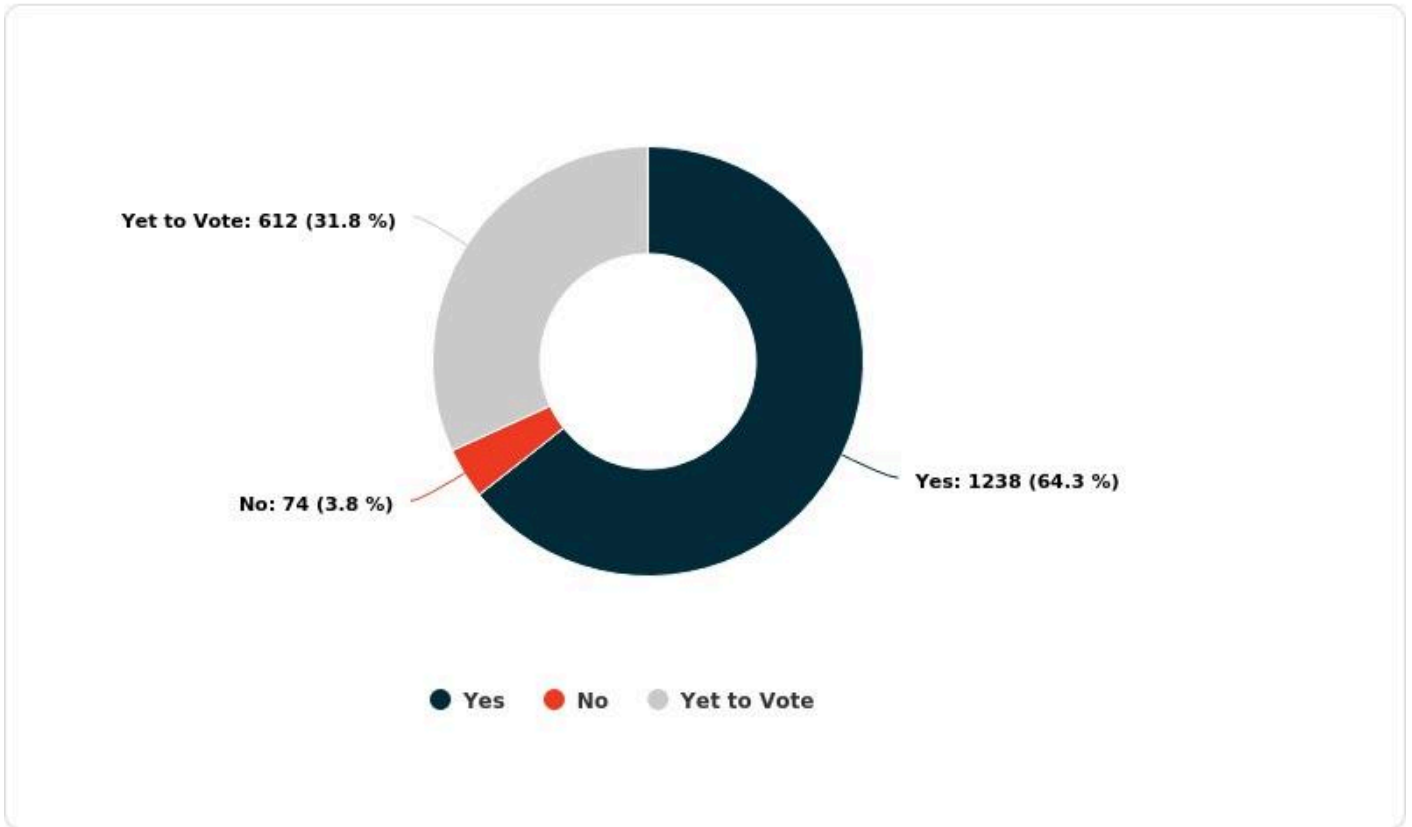
21. An unlimited number of indefinite or periodic bans on the Control Room staff carrying out any 3rd party customer-initiated requests or customer initiated switching schedules?



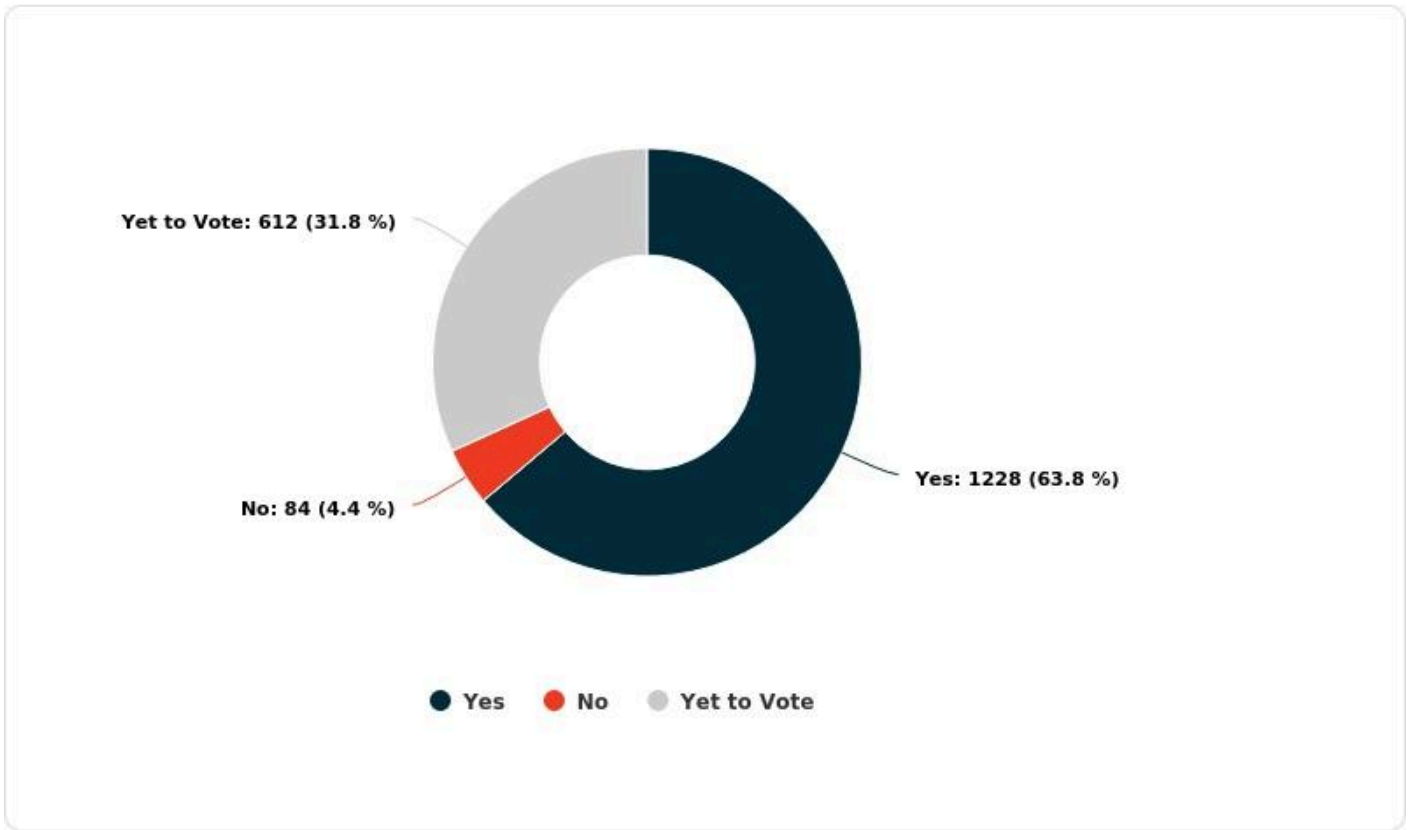
22. An unlimited number of indefinite or periodic bans on the instruction of work with the power on mobile (POM) system instruction by voice communication only?



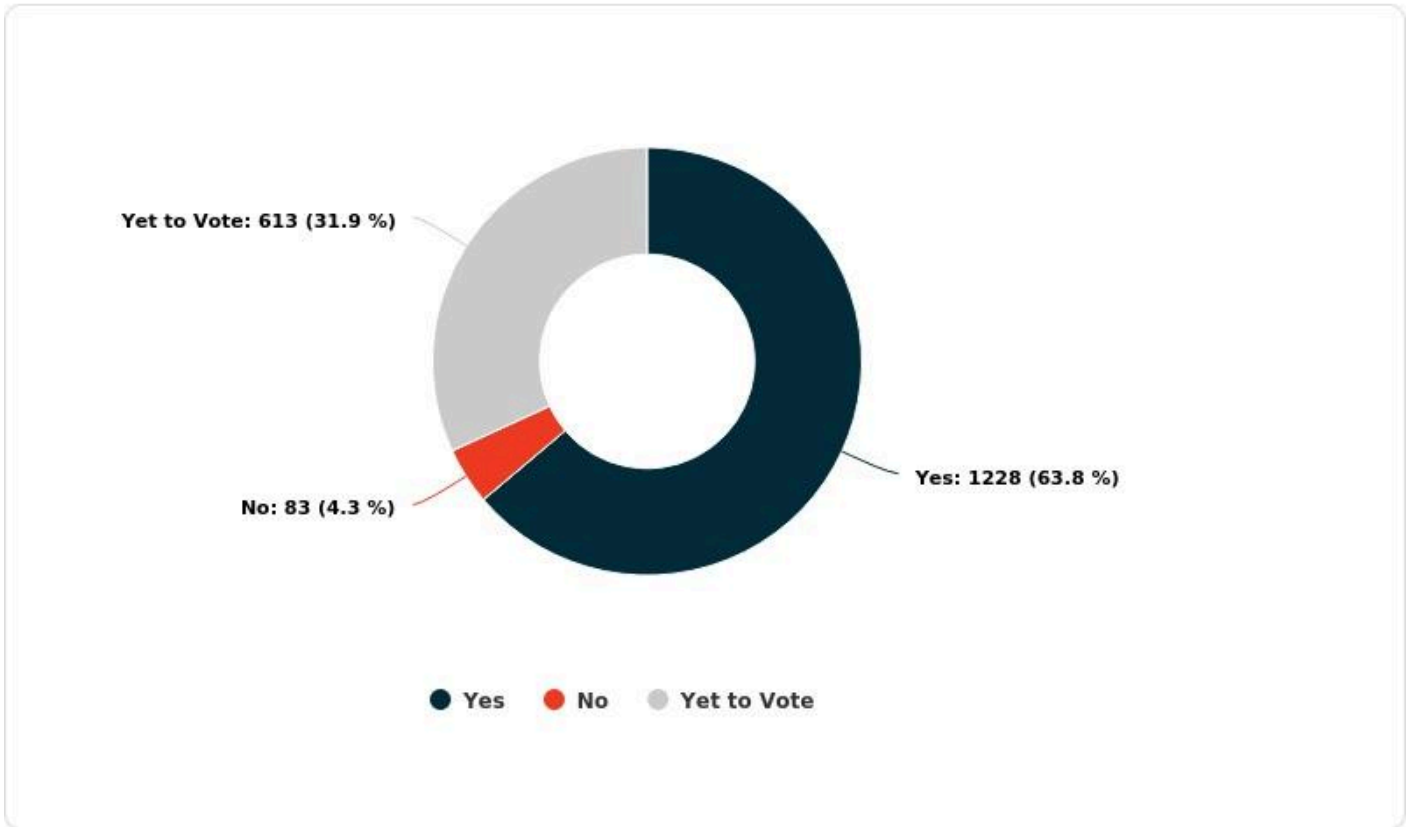
23. An unlimited number of indefinite or periodic bans on the accepting of NAR's, writing, prechecking or approving of switching schedule for jobs that need any sort of back feed



24. An unlimited number of indefinite or periodic bans on any back feeding of any fault job, all jobs to be evaluated to be single point switching to reduce the risks, steps and complexity as per CEOP 2056?



25. An unlimited number of indefinite or periodic bans on using Essential Energy identification that contains personal photographs?



2. Vero Voting Independence Declaration

CEPU v Essential Energy PAB B2024/1100 vote has been managed and declared independent of CEPU, Essential Energy and Fair Work.

No individual vote has been disclosed to CEPU, Essential Energy or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

Vero Engagement and Voting Solutions Pty Ltd

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