



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**Australian Workers' Union**

**v**

**Weathertex Pty Limited**

**B2024/971**

**23 August 2024**

# 1. Ballot Result

Total Eligible Voters: 55  
Total Participated: 48

48 out of 55 have answered all questions 87.3%

Final Ballot Audit: Friday, 23 August 2024 at 1.00pm AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The Australian Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,



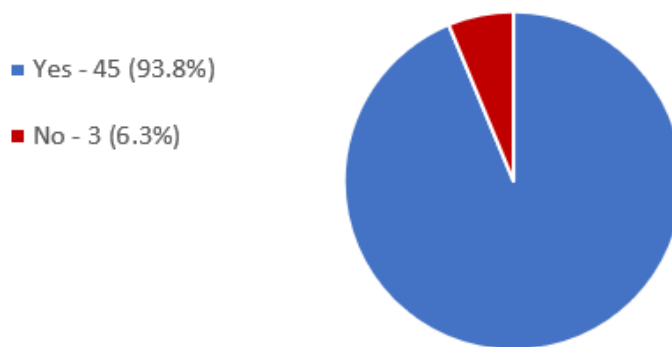
Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

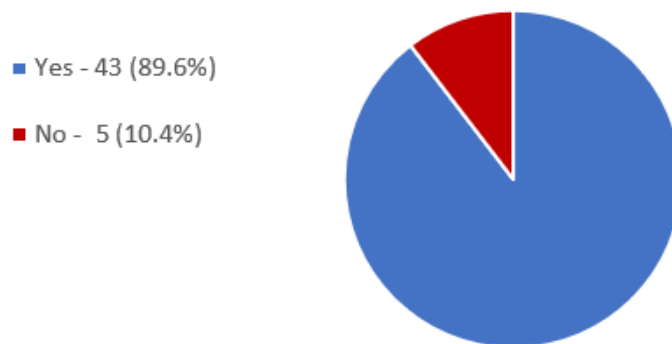
1. An unlimited number of stoppages of work of 30 minutes' duration.



#### Question 2

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

2. An unlimited number of stoppages of work of 1 hours' duration.

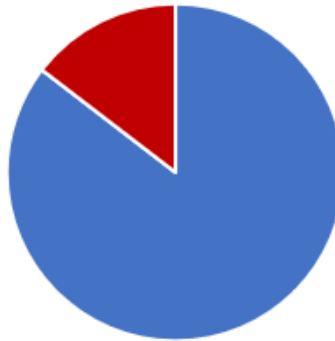


### Question 3

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

3. An unlimited number of stoppages of work of 2 hours' duration.

- Yes - 41 (85.4%)
- No - 7 (14.6%)

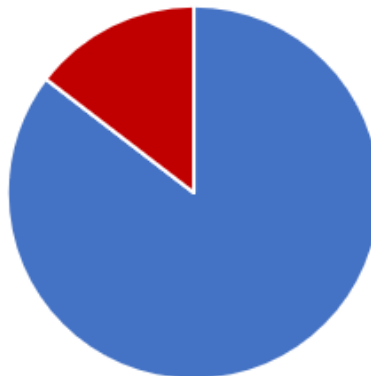


### Question 4

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

4. An unlimited number of stoppages of work of 3 hours' duration.

- Yes - 41 (85.4%)
- No - 7 (14.6%)

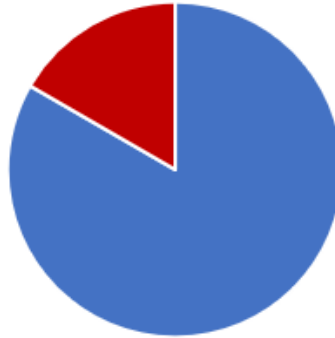


## Question 5

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

5. An unlimited number of stoppages of work of 4 hours' duration.

- Yes - 40 (83.3%)
- No - 8 (16.7%)

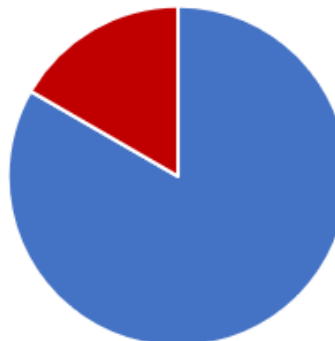


## Question 6

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

6. An unlimited number of stoppages of work of 6 hours' duration.

- Yes - 40 (83.3%)
- No - 8 (16.7%)

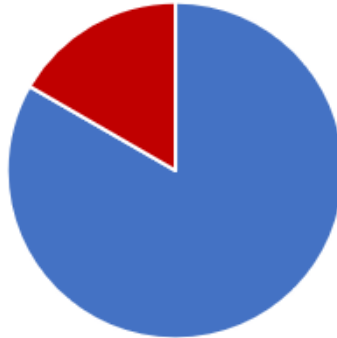


## Question 7

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

7. An unlimited number of stoppages of work of 8 hours' duration.

- Yes - 40 (83.3%)
- No - 8 (16.7%)

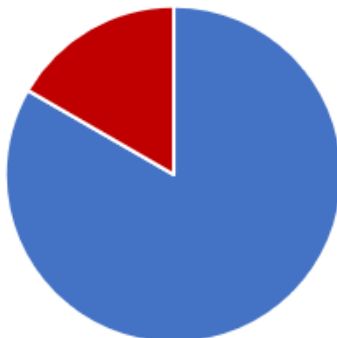


## Question 8

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

8. An unlimited number of stoppages of work of 12 hours' duration.

- Yes - 40 (83.3%)
- No - 8 (16.7%)



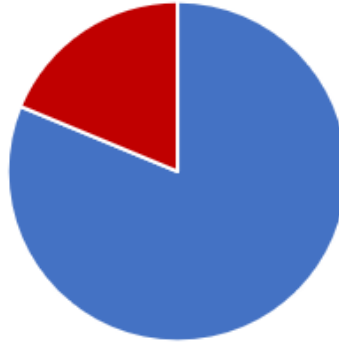
## Question 9

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

9. An unlimited number of stoppages of work of 24 hours' duration.

■ Yes - 39 (81.3%)

■ No - 9 (18.8%)



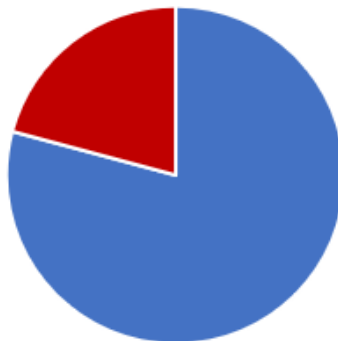
## Question 10

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

10. An unlimited number of stoppages of work of 48 hours' duration.

■ Yes - 38 (79.2%)

■ No - 10 (20.8%)

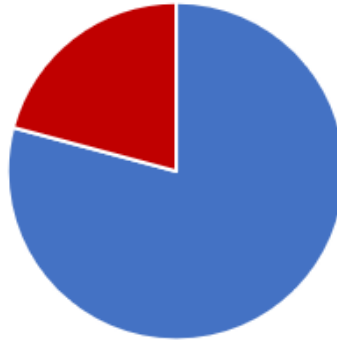


## Question 11

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

11. An unlimited number of stoppages of work of 72 hours' duration.

- Yes - 38 (79.2%)
- No - 10 (20.8%)

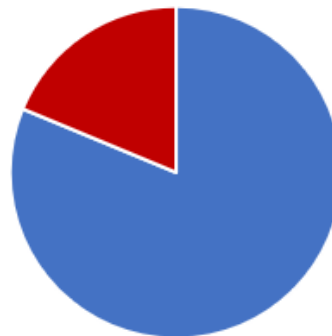


## Question 12

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

12. An unlimited number of stoppages of work of 1 weeks' duration.

- Yes - 39 (81.3%)
- No - 9 (18.8%)



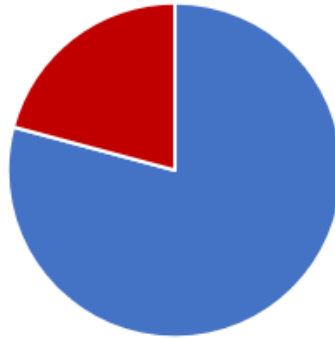


## Question 13

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

13. An unlimited number of stoppages of work of indefinite duration.

- Yes - 38 (79.2%)
- No - 10 (20.8%)

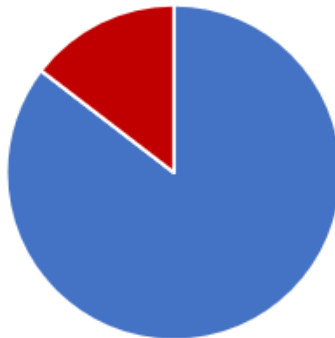


## Question 14

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

14. An unlimited number of periodic or indefinite bans on the performance of overtime.

- Yes - 41 (85.4%)
- No - 7 (14.6%)

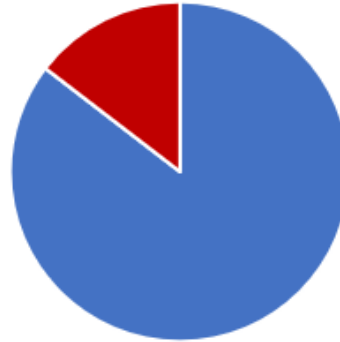


## Question 15

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

15. An unlimited number of periodic or indefinite partial work bans.

- Yes - 41 (85.4%)
- No - 7 (14.6%)

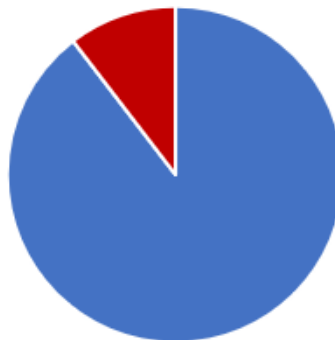


## Question 16

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

16. An unlimited number of periodic or indefinite bans on the use of battery and/or power operated tools.

- Yes - 43 (89.6%)
- No - 5 (10.4%)

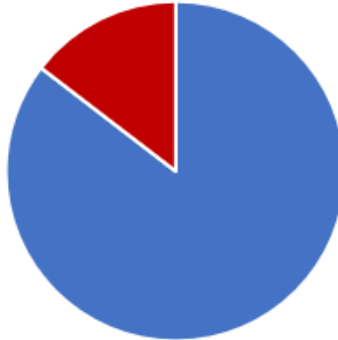


## Question 17

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

17. An unlimited number of periodic or indefinite bans on the operation and/or driving of any company provided plant or vehicles.

- Yes - 41 (85.4%)
- No - 7 (14.6%)

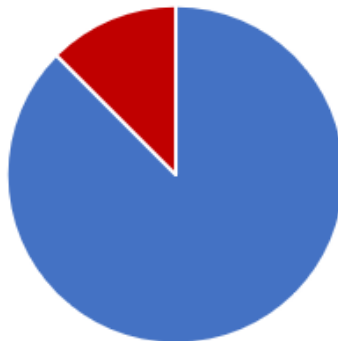


## Question 18

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

18. An unlimited number of periodic or indefinite bans on working from ladders.

- Yes - 42 (87.5%)
- No - 6 (12.5%)

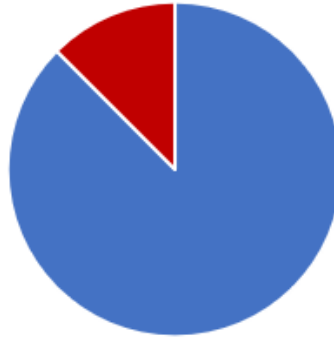


## Question 19

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

19. An unlimited number of periodic or indefinite bans on opening padlocks.

- Yes - 42 (87.5%)
- No - 6 (12.5%)

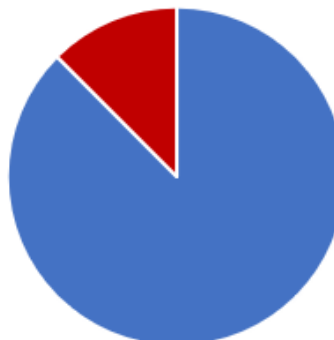


## Question 20

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

20. An unlimited number of periodic or indefinite bans on Chipper operators from performing any maintenance work.

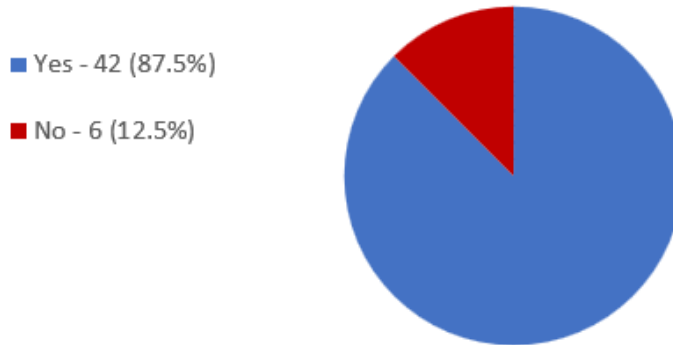
- Yes - 42 (87.5%)
- No - 6 (12.5%)



## Question 21

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

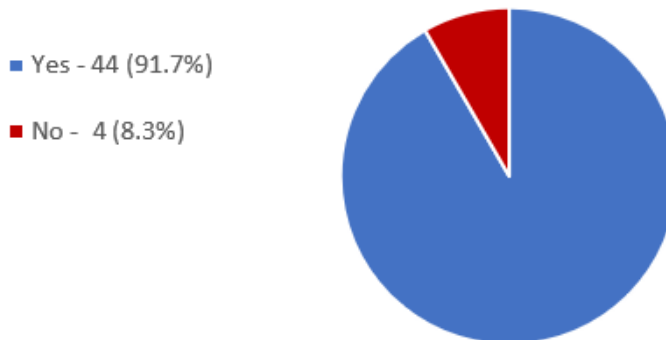
21. An unlimited number of periodic or indefinite bans on the mixing of coal.



## Question 22

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

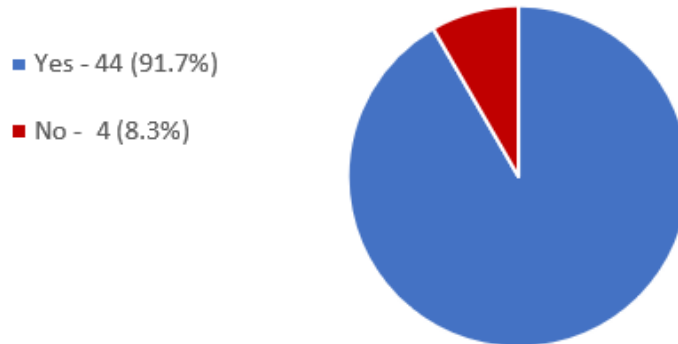
22. An unlimited number of periodic or indefinite bans on non-essential mechanical repairs to equipment and/or plant.



## Question 23

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

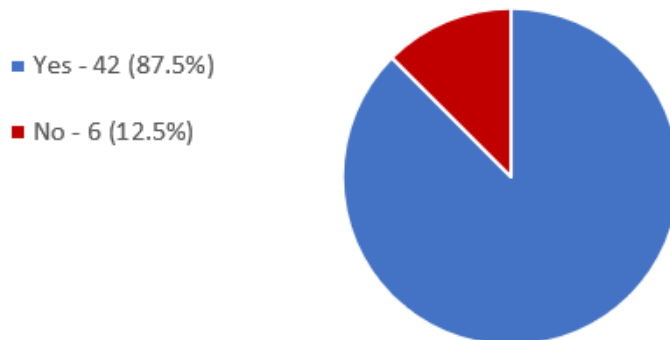
23. An unlimited number of periodic or indefinite bans of mechanical repairs.



## Question 24

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

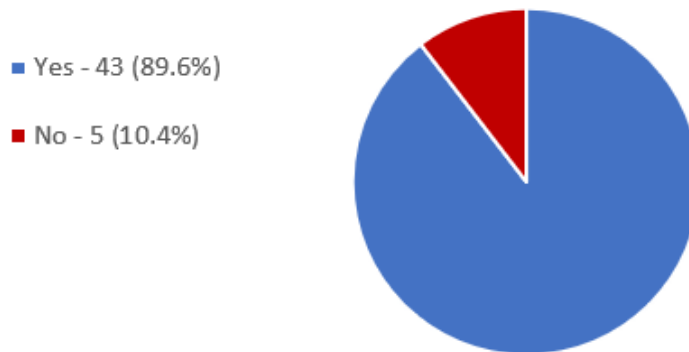
24. An unlimited number of periodic or indefinite bans of unloading or loading trucks.



## Question 25

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

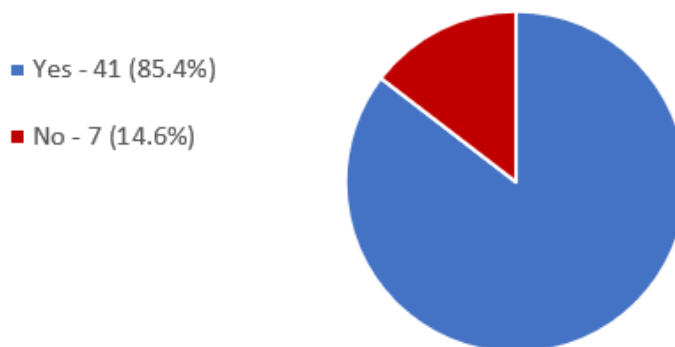
25. An unlimited number of periodic or indefinite bans of making of press wires.



## Question 26

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

26. An unlimited number of periodic or indefinite bans on quality testing.

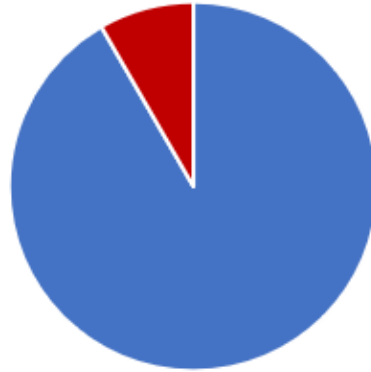


## Question 27

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

27. An unlimited number of periodic or indefinite bans on speeding up machinery.

- Yes - 44 (91.7%)
- No - 4 (8.3%)

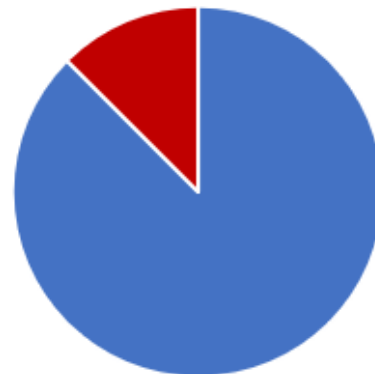


## Question 28

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

28. An unlimited number of periodic or indefinite bans on Express testing.

- Yes - 42 (87.5%)
- No - 6 (12.5%)



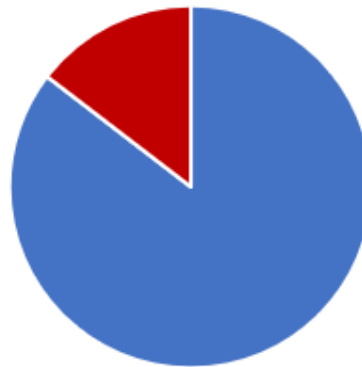


## Question 29

"In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

29. An unlimited number of periodic or indefinite bans on Reversing forklift or loaders.

- Yes - 41 (85.4%)
- No - 7 (14.6%)





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