

Confidential & Independent Voting & Surveys A Division of Democratic Outcomes Pty Ltd

# **Declaration of Result**

# **Protected Action Ballot**

Australian Workers' Union v SGS Australia Pty Ltd (B2024/582)

10 June 2024

#### 1. Ballot Result

Total Eligible Voters:	8	
Total Participated:	8	
8 out of 8 have answered all questions 100%		
	Manalass 40 horas 0	
Final Ballot Audit:	Monday, 10 June 2024 at 1.05pm AWST	

Diagram 1: Final Vote Participation

Australian Workers Union Protected Action Ballot (B2024/582) Voters: 8 Total Participated: 8 (100.0%)

#### 2. CiVS Independence Declaration

The Australian Workers Union Protected Action Ballot (B2024/582) has been managed and declared independent of all other parties.

The Australian Workers Union Protected Action Ballot (B2024/582) result has been audited and the declared result is assured.

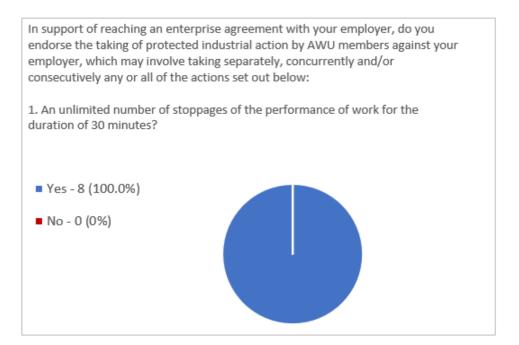
Yours Sincerely,

Al Michael

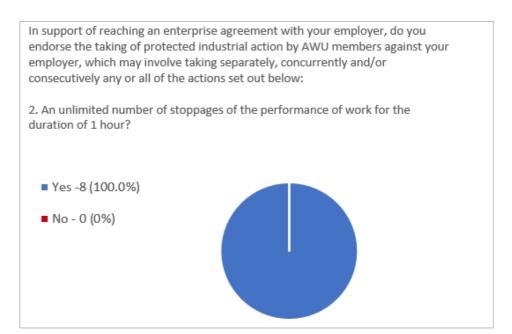
Mike Michael Managing Director Democratic Outcomes Pty Ltd

# 3. Questions and Results

# **Question 1**



#### **Question 2**



In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below: 3. An unlimited number of stoppages of the performance of work for the



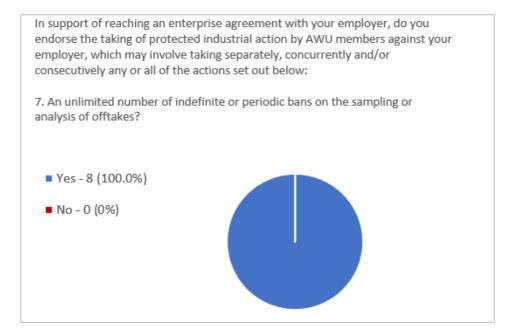
#### **Question 4**

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:
4. An unlimited number of stoppages of the performance of work for the duration of 4 hours?
Yes - 8 (100.0%)
No - 0 (0%)

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below: 5. An unlimited number of stoppages of the performance of work for the duration of 12 hours? • Yes - 8 (100.0%) • No - 0 (0%)

#### **Question 6**

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:
6. An unlimited number of stoppages of the performance of work for the duration of 24 hours?
Yes - 8 (100.0%)
No - 0 (0%)



#### **Question 8**

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

8. An unlimited number of indefinite or periodic bans on all offtake related duties, including but not limited to sampling, analysis, cargo witnessing, validation, and sending emails in relation to offtakes?



In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

9. An unlimited number of indefinite or periodic bans on work on any project related samples, including but not limited to vessel entry samples, compressor samples, oil samples and lubricant samples?



# **Question 10**

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:
10. An unlimited number of indefinite or periodic bans on the use of the Laboratory Integrated Management System?
Yes - 8 (100.0%)
No - 0 (0%)

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:
11. An unlimited number of indefinite or periodic bans on instrument repair?
Yes - 8 (100.0%)
No - 0 (0%)

#### **Question 12**

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:
12. An unlimited number of indefinite or periodic bans on completing surveying reports or sending email communications?
Yes - 8 (100.0%)
No - 0 (0%)

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

13. An unlimited number of indefinite or periodic bans on the analysis of liquid discharge?





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