



Reference: 2024/3421

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Declaration of results - PAB Order: B2024/450

Pursuant to the Protected Action Ballot Order B2024/450 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	5
Postal votes returned by voters	5
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	5
Percentage of postal votes returned*	100.00

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of the performance of all work for specified periods of less than 1 hour?	5	0	0
2	An unlimited number of stoppages of the performance of all work 1 hour?	5	0	0
3	An unlimited number of stoppages of the performance of all work for 4 hours?	5	0	0
4	An unlimited number of stoppages of the performance of all work for 8 hours?	5	0	0
5	An unlimited number of stoppages of the performance	5	0	0

	of all work for 12 hours?			
6	An unlimited number of stoppages of the performance of all work for 24 hours?	5	0	0
7	An unlimited number of stoppages of the performance of work for unspecified periods of time?	5	0	0
8	An unlimited number of periodic and indefinite bans on working overtime?	5	0	0
9	An unlimited number of periodic and indefinite bans on directing and controlling traffic?	5	0	0
10	An unlimited number of periodic and indefinite bans on escorting and/or directing funeral processions?	5	0	0
11	An unlimited number of periodic and indefinite bans on lowering, lifting and loading coffins, caskets and urns?	5	0	0
12	An unlimited number of periodic and indefinite bans on removing ledgers?	5	0	0
13	An unlimited number of periodic and indefinite bans on cleaning toilets?	5	0	0
14	An unlimited number of periodic and indefinite bans on opening and/or closing the cemetery?	5	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Delegate of the Ballot Agent
 Australian Electoral Commission
 31/05/2024

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