



Fair Vote Services  
BlueScope Steel Protected Action Ballot

## PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the BlueScope Steel Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2024/1544)

Question	Yes	No	Total
1. An unlimited number of stoppages of the performance of all work for specified periods of less than 1 hour?	362	21	383
2. An unlimited number of stoppages of the performance of all work for 1 hour?	370	16	386
3. An unlimited number of stoppages of the performance of all work for 4 hours?	356	26	382
4. An unlimited number of stoppages of the performance of all work for 8 hours?	343	39	382
5. An unlimited number of stoppages of the performance of all work for 12 hours?	343	39	382
6. An unlimited number of stoppages of the performance of all work for 24 hours?	342	39	381
7. An unlimited number of stoppages of the performance of work for specified periods for the purposes of communicating with the media, members of the public, or any other person about enterprise bargaining?	351	32	383
8. An unlimited number of periodic interruptions of work, over an indefinite period or for specified periods, to publish information on social media about or related to enterprise bargaining?	343	39	382
9. An unlimited number of stoppages of the performance of all work for an unspecified period of time?	348	34	382

10. An unlimited number of periodic and indefinite bans on the performance of overtime?	345	36	381
11. An unlimited number of periodic and indefinite bans on responding to and complying with employer requests or directions to state whether you or other employees will engage, are engaging, or have engaged in protected industrial action?	358	25	383
12. An unlimited number of periodic and indefinite bans on responding or complying with employer requests or directions to state whether you or other employees are members of The Australian Workers' Union?	360	23	383
13. An unlimited number of periodic and indefinite bans on the staggering of meal breaks?	352	31	383

I declare that:

- 433 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-13.
- The majority of voters who cast a valid vote were against the action set down in question(s): nil.

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