



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Australian Workers' Union

v

Qube Offshore Services Pty Ltd

(B2024/1536)

10 December 2024

1. Ballot Result

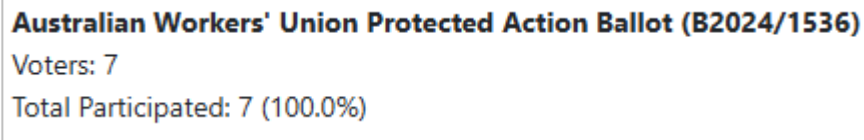
Total Eligible Voters: 7

Total Participated: 7

7 out of 7 have answered all questions 100.0%

Final Ballot Audit: Tuesday, 10 December 2024 at 02.05 pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Australian Workers' Union Protected Action Ballot (B2024/1536) has been managed and declared independent of all other parties.

The Australian Workers' Union Protected Action Ballot (B2024/1536) result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

1. An unlimited number of stoppages of the performance of work for the duration of 12 hours?

- Yes - 7 (100.0%)
- No - 0 (0%)



Question 2

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

2. An unlimited number of stoppages of the performance of work for the duration of 6 hours?

- Yes - 7 (100.0%)
- No - 0 (0%)



Question 3

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

3. An unlimited number of indefinite or periodic bans on opening emails?

■ Yes - 7 (100.0%)

■ No - 0 (0%)



Question 4

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

4. An unlimited number of indefinite or periodic bans on following any directions sent by email?

■ Yes - 7 (100.0%)

■ No - 0 (0%)



Question 5

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

5. An unlimited number of indefinite or periodic bans on training any employee, worker or contractor?

■ Yes - 7 (100.0%)

■ No - 0 (0%)



Question 6

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

6. An unlimited number of bans for a period of 24 hours on distributing materials?

■ Yes - 7 (100.0%)

■ No - 0 (0%)



Question 7

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

7. An unlimited number of indefinite or periodic bans on issuing materials during the first 4 hours of each shift?

- Yes - 7 (100.0%)
- No - 0 (0%)



Question 8

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

8. An unlimited number of indefinite or periodic bans on issuing materials during the last 4 hours of each shift?

- Yes - 7 (100.0%)
- No - 0 (0%)



Question 9

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

9. An unlimited number of indefinite or periodic bans on loading or unloading Qube branded containers and gas racks?

- Yes - 7 (100.0%)
- No - 0 (0%)



Question 10

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

10. An unlimited number of indefinite or periodic bans on packing or unpacking Qube branded containers and gas racks;

- Yes - 7 (100.0%)
- No - 0 (0%)



Question 11

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

11. An unlimited number of indefinite or periodic bans on stocktaking?

- Yes - 7 (100.0%)
- No - 0 (0%)



Question 12

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

12. An unlimited number of indefinite or periodic bans on sending RUSCA containers from the Prelude, other than those containers containing food scraps?

- Yes - 7 (100.0%)
- No - 0 (0%)



Question 13

In support of reaching an enterprise agreement with your employer, do you authorise the taking of the following protected industrial action, separately, concurrently and/or consecutively, in the form of:

13. An unlimited number of indefinite or periodic bans on processing any materials for backloading?

■ Yes - 7 (100.0%)

■ No - 0 (0%)



Question 14

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

14. An unlimited number of indefinite or periodic bans on scheduling more than one crane lift per each 12-hour shift for the transfer of goods, equipment or materials between the Prelude and vessels?

■ Yes - 7 (100.0%)

■ No - 0 (0%)



Question 15

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

15. An unlimited number of indefinite or periodic bans on picking for reservations in work orders?

- Yes - 7 (100.0%)
- No - 0 (0%)



Question 16

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

16. An unlimited number of indefinite or periodic bans on working outside?

- Yes - 7 (100.0%)
- No - 0 (0%)



Question 17

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

17. An unlimited number of indefinite or periodic bans on issuing more than 1 of the same item or set of PPE to any individual, in each 24 hour period?

- Yes - 7 (100.0%)
- No - 0 (0%)



Question 18

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

18. An unlimited number of indefinite or periodic bans on sending any parts or packages onshore from the Prelude?

- Yes - 7 (100.0%)
- No - 0 (0%)



Question 19

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

19. An unlimited number of indefinite or periodic bans on returning 120L and 240L rubbish bins onshore?

- Yes - 7 (100.0%)
- No - 0 (0%)



Question 20

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

20. An unlimited number of indefinite or periodic bans on returning heli fuel tanks onshore by vessel?

- Yes - 7 (100.0%)
- No - 0 (0%)



Question 21

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

21. An unlimited number of indefinite or periodic bans on processing goods or material which have arrived in containers to the Prelude by vessel?

- Yes - 7 (100.0%)
- No - 0 (0%)



Question 22

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

22. An unlimited number of indefinite or periodic bans on uploading data or documents onto computers or computer systems?

- Yes - 7 (100.0%)
- No - 0 (0%)



Question 23

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

23. An unlimited number of indefinite or periodic bans on updating spread sheets?

- Yes - 7 (100.0%)
- No - 0 (0%)



Question 24

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

24. An unlimited number of indefinite or periodic bans on locating materials which do not have their location identified on SAP?

- Yes - 7 (100.0%)
- No - 0 (0%)



Question 25

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

25. An unlimited number of indefinite or periodic bans on using SAP?

- Yes - 7 (100.0%)
- No - 0 (0%)



Question 26

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

26. An unlimited number of indefinite or periodic bans on using trolley jacks on site?

- Yes - 7 (100.0%)
- No - 0 (0%)



Question 27

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

27. An unlimited number of indefinite or periodic bans on performing the waste walk, other than food bins?

- Yes - 7 (100.0%)
- No - 0 (0%)



Question 28

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

28. An unlimited number of indefinite or periodic bans on handling the materials transport changes, bread cages or pallets?

- Yes - 7 (100.0%)
- No - 0 (0%)



Question 29

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

29. An unlimited number of indefinite or periodic bans on attending any meeting in person, on the phone or online with Qube managers, other than where the meeting relates to an imminent risk to health and safety or the environment?

- Yes - 7 (100.0%)
- No - 0 (0%)



Question 30

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

30. An unlimited number of indefinite or periodic bans on restocking any PPE outside of the Prelude stores?

- Yes - 7 (100.0%)
- No - 0 (0%)



Question 31

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

31. An unlimited number of indefinite or periodic bans on providing Shell or Qube managers with goods issue registers?

- Yes - 7 (100.0%)
- No - 0 (0%)



Question 32

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

32. An unlimited number of indefinite or periodic bans on providing Shell or Qube with work order location registers?

- Yes - 7 (100.0%)
- No - 0 (0%)



Question 33

In support of reaching an enterprise agreement with your employer, do you authorise the taking of the following protected industrial action, separately, concurrently and/or consecutively, in the form of:

33. An unlimited number of indefinite or periodic bans on performing new processes or work tasks?

- Yes - 7 (100.0%)
- No - 0 (0%)



Question 34

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

34. An unlimited number of indefinite or periodic bans on providing material locations for any items listed on a manifest?

- Yes - 7 (100.0%)
- No - 0 (0%)



Question 35

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

35. An unlimited number of indefinite or periodic bans on providing information on how to perform the duties of a stores assistant or materials controller?

- Yes - 7 (100.0%)
- No - 0 (0%)



Question 36

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

36. An unlimited number of indefinite or periodic bans on providing any information to assist in creating the MO41 documentation?

- Yes - 7 (100.0%)
- No - 0 (0%)



Question 37

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

37. An unlimited number of indefinite or periodic bans on providing any information in creating a manifest?

- Yes - 7 (100.0%)
- No - 0 (0%)



Question 38

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

38. An unlimited number of indefinite or periodic bans on providing any information on the location of goods which already have a SAP location?

- Yes - 7 (100.0%)
- No - 0 (0%)



Question 39

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

39. An unlimited number of indefinite or periodic bans on using the SharePoint file?

■ Yes - 7 (100.0%)

■ No - 0 (0%)





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