



Fair Vote Services
Gladstone Ports Protected Action Ballot

PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the Gladstone Ports Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2024/1521)

Question	Yes	No	Total
1. Stoppages of work, of one (1) hour duration?	106	10	116
2. Stoppages of work, of two (2) hour duration?	106	11	117
3. Stoppages of work, of four (4) hour duration?	104	12	116
4. Stoppages of work, of eight (8) hour duration?	103	12	115
5. Stoppages of work, of twelve (12) hour duration?	104	11	115
6. Stoppages of work, of Forty Eight (48) hour duration?	97	18	115
7. Periodic bans on overtime?	105	10	115
8. Indefinite bans on overtime?	93	21	114
9. Periodic bans on performing call outs?	107	8	115
10. Indefinite bans on performing call outs?	96	18	114
11. Periodic bans on the utilisation of high-risk tickets?	104	12	116
12. Indefinite bans on the utilisation of high-risk tickets?	96	20	116
13. Indefinite bans on the performance of working additional shifts outside the normal roster?	97	18	115
14. Periodic bans on the performance of working additional shifts outside the normal roster?	103	11	114
15. Indefinite bans on the use of electronic devices to document work?	98	16	114
16. Periodic bans on the use of electronic devices to document work?	105	10	115
17. Indefinite bans on the use of keys (including locks for doors, vehicles, personal isolation locks and electronic	98	17	115

swipe keys)?			
18. Periodic bans on the use of keys (including locks for doors, vehicles, personal isolation locks and electronic swipe keys)?	104	11	115
19. Periodic bans on working with contractors?	101	14	115
20. Indefinite bans on working with contractors?	96	19	115

I declare that:

- 144 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-20.
- The majority of voters who cast a valid vote were against the action set down in question(s): nil.

Gavin Ryan

Fair Vote Services Protected Action Ballot Agent

gavin.ryan@fairvote.com.au

10-12 Gwynne Street

Cremorne VIC 3121

Ph: (03) 8592 9905

12/12/2024