



Fair Vote Services
InfraBuild Wire Protected Action Ballot

PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the InfraBuild Wire Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2024/1469)

Question	Yes	No	Total
1. An unlimited number of stoppages of the performance of all work for specified periods of less than 1 hour?	42	0	42
2. An unlimited number of stoppages of the performance of all work for 1 hour?	42	0	42
3. An unlimited number of stoppages of the performance of all work for 4 hours?	42	0	42
4. An unlimited number of stoppages of the performance of all work for 8 hours?	42	0	42
5. An unlimited number of stoppages of the performance of all work for 12 hours?	42	0	42
6. An unlimited number of stoppages of the performance of all work for 24 hours?	42	0	42
7. An unlimited number of stoppages of the performance of all work for unspecified periods of time?	42	0	42
8. An unlimited number of periodic and indefinite bans on the performance of overtime?	42	0	42
9. An unlimited number of periodic and indefinite bans on responding to and complying with employer requests or directions to state whether you or other employees will engage or are engaging in protected industrial action?	42	0	42
10. An unlimited number of periodic and indefinite bans on call ins?	42	0	42

11. An unlimited number of periodic and indefinite bans on communicating with your employer outside work hours?	42	0	42
12. An unlimited number of periodic and indefinite bans attending and participating in meetings with your employer including, but not limited to, toolbox meetings?	42	0	42
13. An unlimited number of periodic and indefinite bans on stocktake activities?	42	0	42
14. An unlimited number of periodic and indefinite bans pumping out the zinc bath and/or the zinc-aluminium baths?	42	0	42
15. An unlimited number of periodic and indefinite bans packing the zinc bath after it has been pumped out?	42	0	42
16. An unlimited number of periodic and indefinite bans on using specific plant and hand tools?	42	0	42

I declare that:

- 45 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-16.
- The majority of voters who cast a valid vote were against the action set down in question(s): nil.

Gavin Ryan

Fair Vote Services Protected Action Ballot Agent

gavin.ryan@fairvote.com.au

10-12 Gwynne Street

Cremorne VIC 3121

Ph: (03) 8592 9905

29/11/2024