

Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Australian Workers' Union v Sodexo Remote Sites Australia Pty Ltd (B2024/1436)

20 November 2024

1. Ballot Result

Total Eligible Voters: 56
Total Participated: 41

41 out of 56 have answered all questions 73.2%

Final Ballot Audit: Wednesday, 20 November 2024 at 12.05pm AWST

Diagram 1: Final Vote Participation

Australian Workers' Union Protected Action Ballot (B2024/1436)

Voters: 56

Total Participated: 41 (73.2%)

2. CiVS Independence Declaration

The Australian Workers' Union Protected Action Ballot (B2024/1436) has been managed and declared independent of all other parties.

The Australian Workers' Union Protected Action Ballot (B2024/1436) result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael Managing Director

Democratic Outcomes Pty Ltd

4 Michael

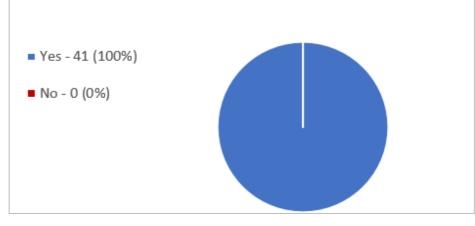


3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

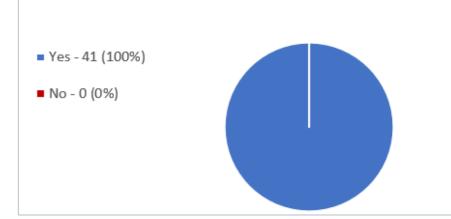
1. An unlimited number of stoppages of the performance of work for the duration of 30 minutes?



Question 2

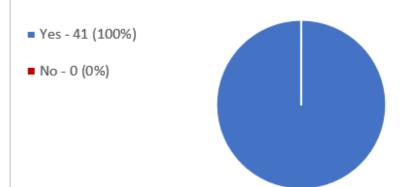
In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

2. An unlimited number of stoppages of the performance of work for the duration of 1 hour?



In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

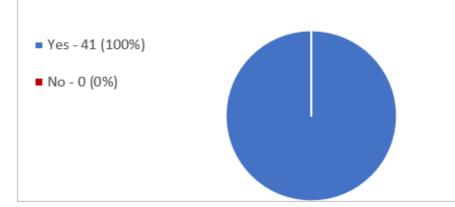
3. An unlimited number of stoppages of the performance of work for the duration of 2 hours?



Question 4

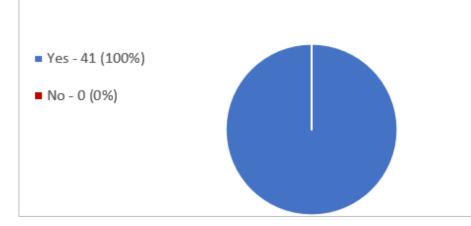
In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

4. An unlimited number of stoppages of the performance of work for the duration of 4 hours?



In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

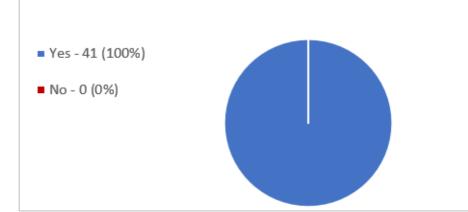
5. An unlimited number of stoppages of the performance of work for the duration of 12 hours?



Question 6

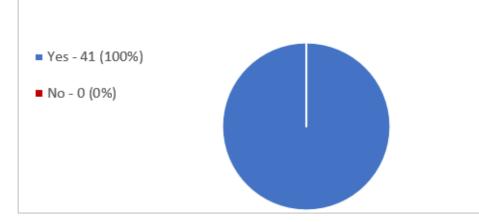
In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

6. An unlimited number of stoppages of the performance of work for the duration of 24 hours?



In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

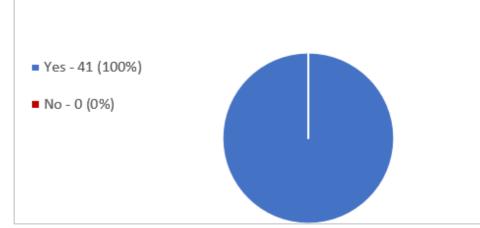
7. An unlimited number of indefinite or periodic bans on the preparation of hot meals?



Question 8

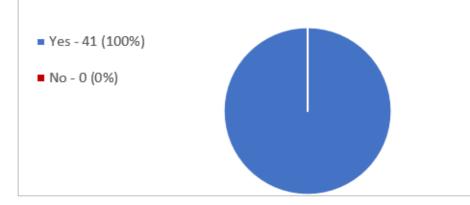
In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

8. An unlimited number of indefinite or periodic bans on the folding of personal laundered items?



In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

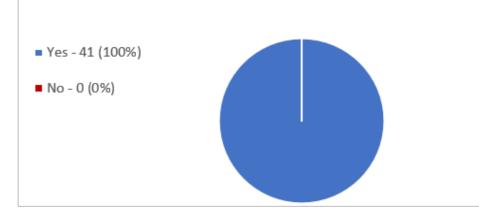
9. An unlimited number of indefinite or periodic bans on the preparation of meals or dishes containing meat, defined as the flesh of any animal (including poultry) that humans consume as food?



Question 10

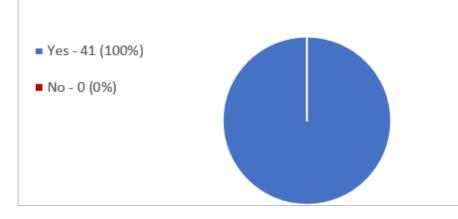
In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

10. An unlimited number of indefinite or periodic bans on the preparation of hot smokos (preparation of cold meals only)?



In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

11. An unlimited number of indefinite or periodic bans on the provision of cutlery and crockery (single use cutlery and plates only)?



Question 12

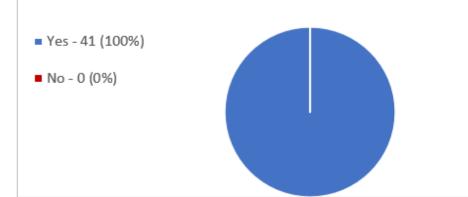
In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

12. An unlimited number of indefinite or periodic bans on the performance of all work relating to TV maintenance?



In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

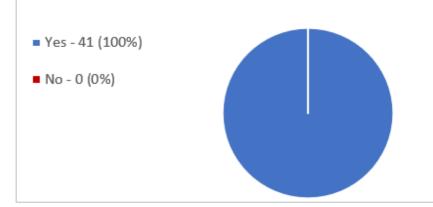
13. An unlimited number of indefinite or periodic bans on the restocking of vending machines?



Question 14

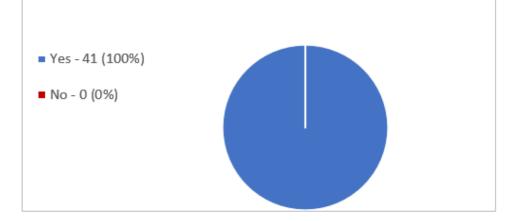
In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

14. An unlimited number of indefinite or periodic bans on the provision of all beverages except water, fruit juice and cordial?



In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

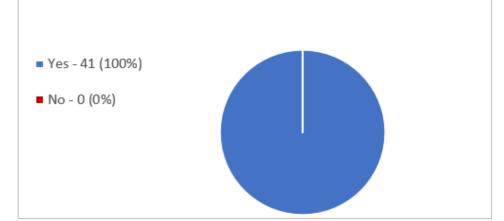
15. An unlimited number of indefinite or periodic bans on any work in relation to room allocations?



Question 16

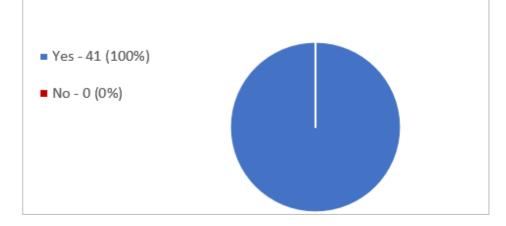
In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

16. An unlimited number of indefinite or periodic bans on work in relation to end of month client billing?



In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

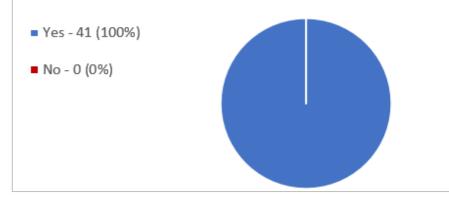
17. An unlimited number of indefinite or periodic bans on the sending of emails?



Question 18

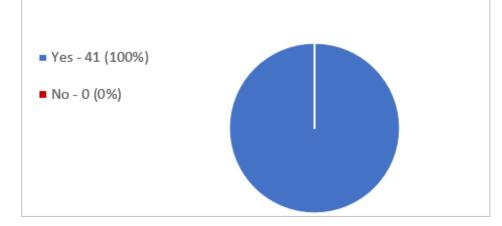
In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

18. An unlimited number of indefinite or periodic bans on the preparation and serving of all theme-based meals, including themes based on holidays and religious events such as Christmas, New Year and Easter, and themes based on types of cuisines such as Mexican or Italian?



In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

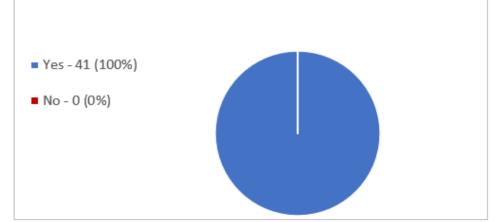
19. An unlimited number of indefinite or periodic bans on the collection or delivery of laundry?



Question 20

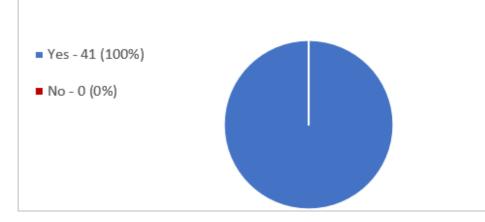
In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

20. An unlimited number of indefinite or periodic bans on the servicing or cleaning of rooms?



In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

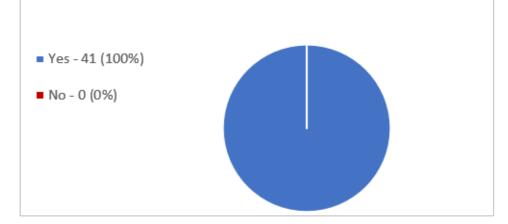
21. An unlimited number of indefinite or periodic bans on the baking of bread and cakes?



Question 22

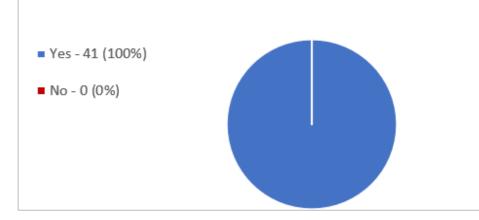
In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

22. An unlimited number of indefinite or periodic bans on the manifesting of freight?



In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

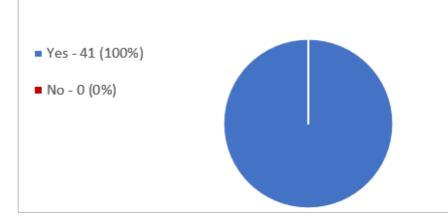
23. An unlimited number of indefinite or periodic bans on all work in relation to stocktaking?



Question 24

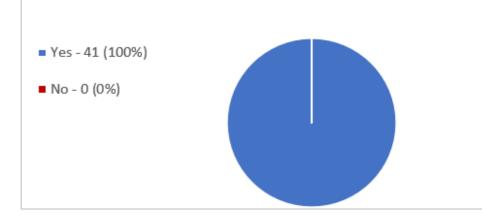
In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

24. An unlimited number of indefinite or periodic bans on attending meetings with management other than for the purposes of health and safety?



In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

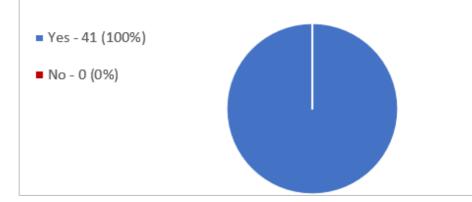
25. An unlimited number of indefinite or periodic bans on attending and participation in shift handovers?



Question 26

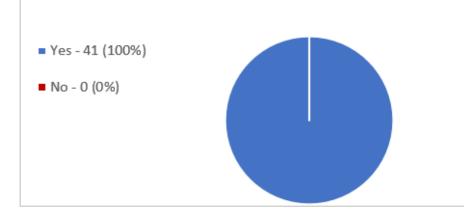
In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

26. An unlimited number of indefinite or periodic bans on the preparation and serving of seafood, defined as any form of sea life that humans consume as food?



In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

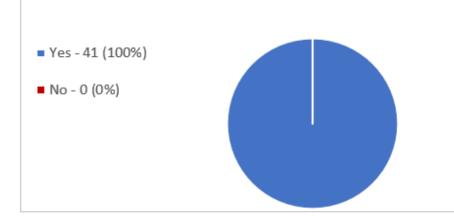
27. An unlimited number of indefinite or periodic bans on the preparation of hot food for breakfast?



Question 28

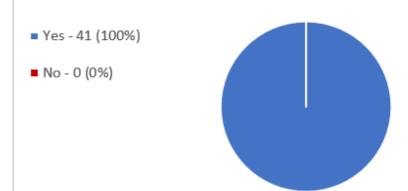
In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

28. An unlimited number of indefinite or periodic bans on the preparation and serving of tea, coffee, and other hot drinks?



In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below:

29. An unlimited number of indefinite or periodic bans on the preparation of meals or dishes that contain egg, milk, cream or yoghurt?







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