



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

The Australian Workers' Union

v

WesTrac Pty Ltd

B2024/1057

12 September 2024

1. Ballot Result

Total Eligible Voters: 77
Total Participated: 72

72 out of 77 have answered all questions 93.5%

Final Ballot Audit: Thursday, 12 September 2024 at 12.15 pm AWST

Diagram 1: Final Vote Participation

Australian Workers Union Protected Action Ballot (B2024/1057)
Voters: 77
Total Participated: 72 (93.5%)

2. CiVS Independence Declaration

The Australian Workers Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Workers Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,



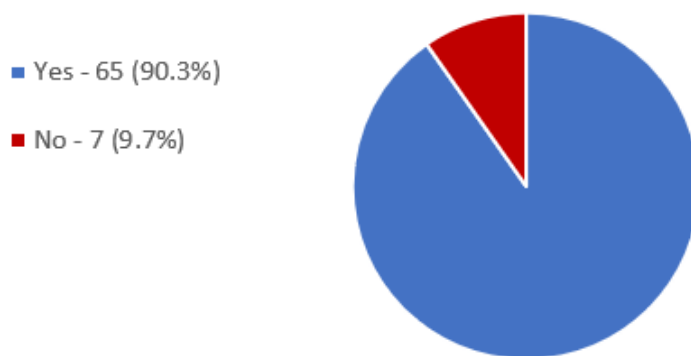
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

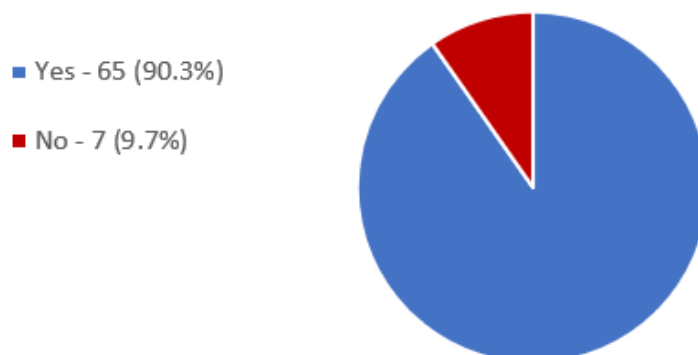
1. An unlimited number of stoppages of work of 30 minutes' duration?



Question 2

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

2. An unlimited number of stoppages of work of 1 hours' duration?



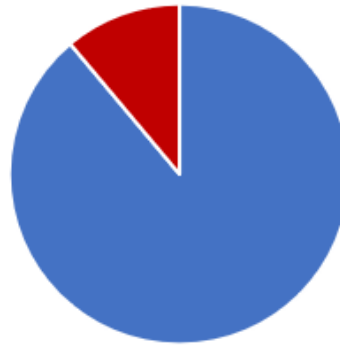
Question 3

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

3. An unlimited number of stoppages of work of 2 hours' duration?

■ Yes - 64 (88.9%)

■ No - 8 (11.1%)



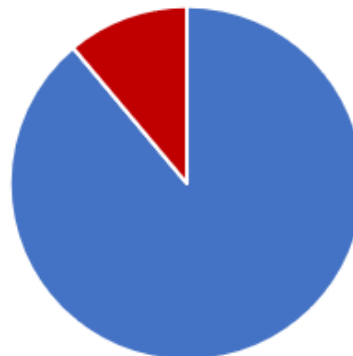
Question 4

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

4. An unlimited number of stoppages of work of 3 hours' duration?

■ Yes - 64 (88.9%)

■ No - 8 (11.1%)



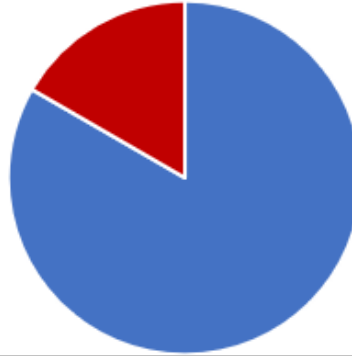
Question 5

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

5. An unlimited number of stoppages of work of 4 hours' duration?

■ Yes - 60 (83.3%)

■ No - 12 (16.7%)



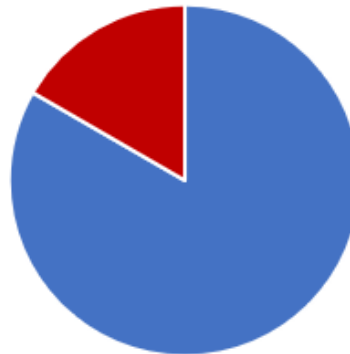
Question 6

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

6. An unlimited number of stoppages of work of 6 hours' duration?

■ Yes - 60 (83.3%)

■ No - 12 (16.7%)

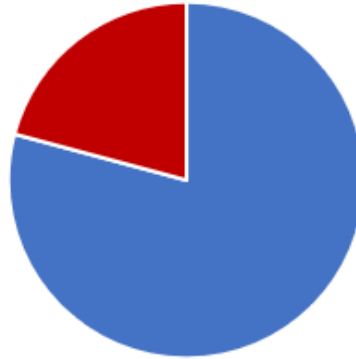


Question 7

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

7. An unlimited number of stoppages of work of 8 hours' duration?

- Yes - 57 (79.2%)
- No - 15 (20.8%)

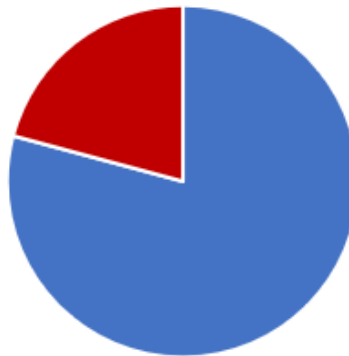


Question 8

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

8. An unlimited number of stoppages of work of 12 hours' duration?

- Yes - 57 (79.2%)
- No - 15 (20.8%)

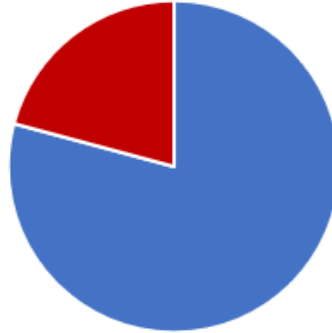


Question 9

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

9. An unlimited number of stoppages of work of 24 hours' duration?

- Yes - 57 (79.2%)
- No - 15 (20.8%)

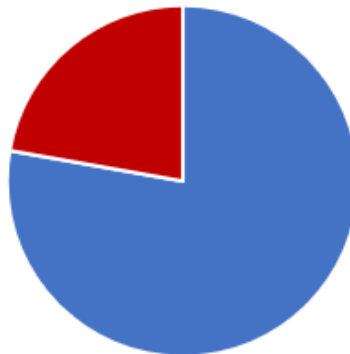


Question 10

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

10. An unlimited number of stoppages of work of 48 hours' duration?

- Yes - 56 (77.8%)
- No - 16 (22.2%)



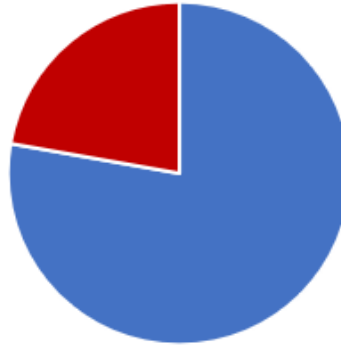
Question 11

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

11. An unlimited number of stoppages of work of 72 hours' duration?

■ Yes - 56 (77.8%)

■ No - 16 (22.2%)



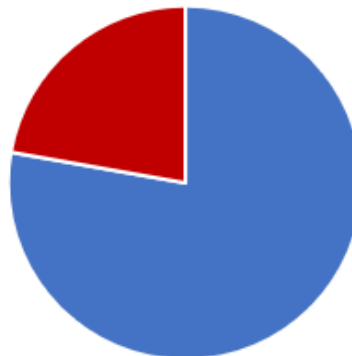
Question 12

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

12. An unlimited number of stoppages of work of 1 weeks' duration?

■ Yes - 56 (77.8%)

■ No - 16 (22.2%)

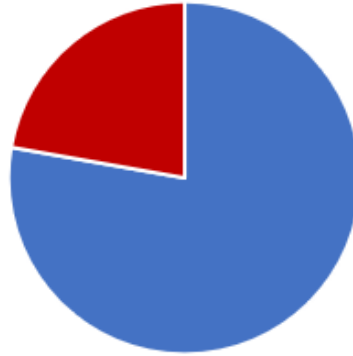


Question 13

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

13. An unlimited number of stoppages of work of indefinite duration?

- Yes - 56 (77.8%)
- No - 16 (22.2%)

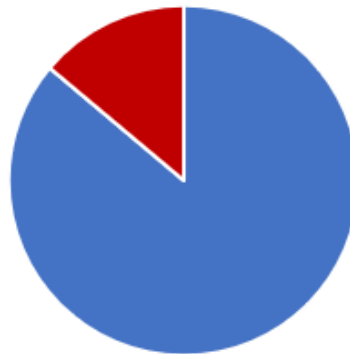


Question 14

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

14. An unlimited number of periodic or indefinite bans on the performance of overtime?

- Yes - 62 (86.1%)
- No - 10 (13.9%)

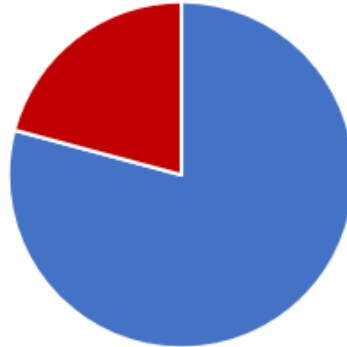


Question 15

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

15. An unlimited number of periodic or indefinite bans on the use of personal phones?

- Yes - 57 (79.2%)
- No - 15 (20.8%)

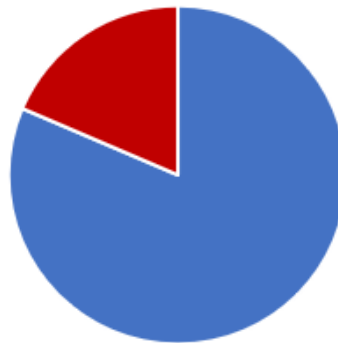


Question 16

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

16. An unlimited number of periodic or indefinite bans on the transporting of company equipment in personal vehicle?

- Yes - 59 (81.9%)
- No - 13 (18.1%)

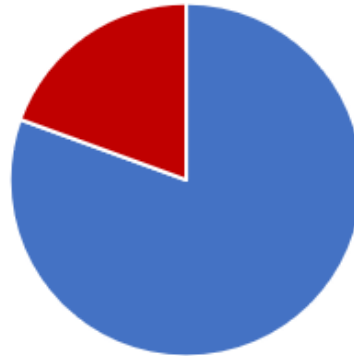


Question 17

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

17. An unlimited number of periodic or indefinite bans on the performance of confined space work?

- Yes - 58 (80.6%)
- No - 14 (19.4%)

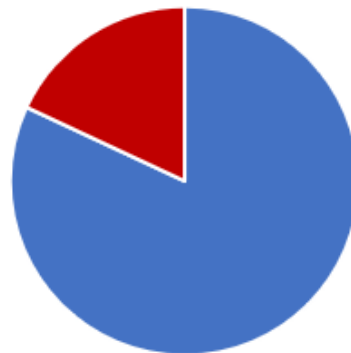


Question 18

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

18. An unlimited number of periodic or indefinite bans on working more than 10 hours in a single shift (Monday to Friday)?

- Yes - 59 (81.9%)
- No - 13 (18.1%)



CiVS

