



Declaration of Results

Protected Action Ballot

Australian Municipal, Administrative, Clerical and Services Union

v

Aviation Training Australasia Pty Ltd

(B2024/822)

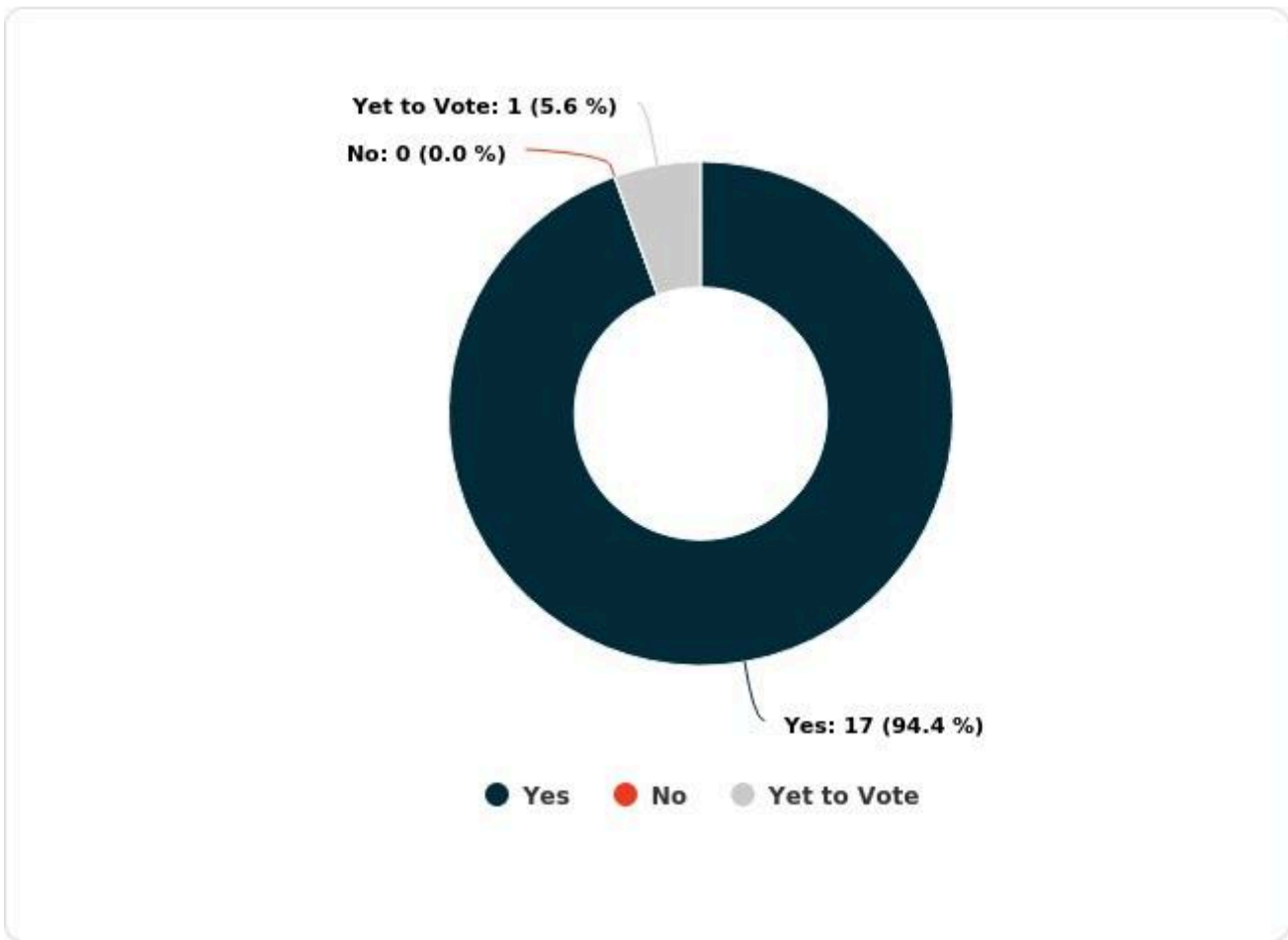
Friday 12th July, 2024 1:40pm
AEST

1. Vote Result

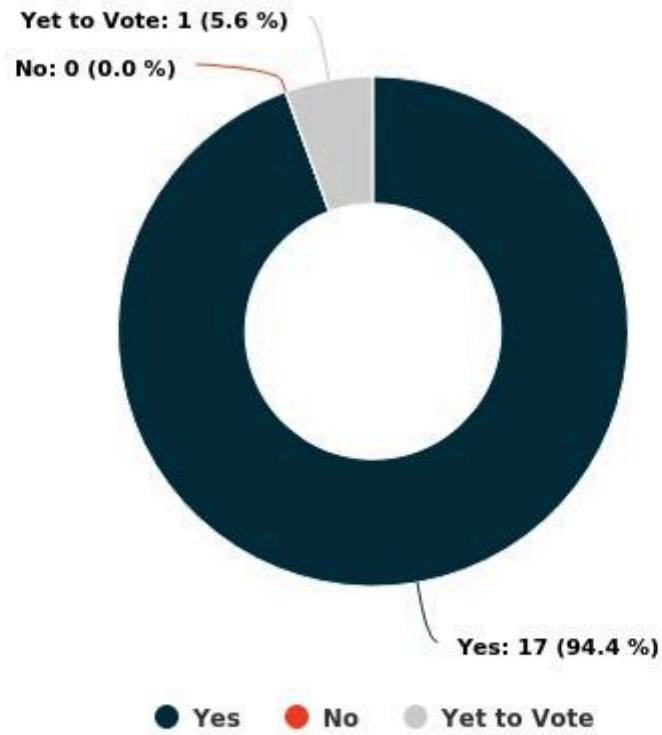
Total Eligible Voters: 18
Total Voted: 17 (94.4%)
Total Voted All Questions:: 17 (94.4%)

Final Vote Audit: Friday 12th July, 2024 1:40pm AEST

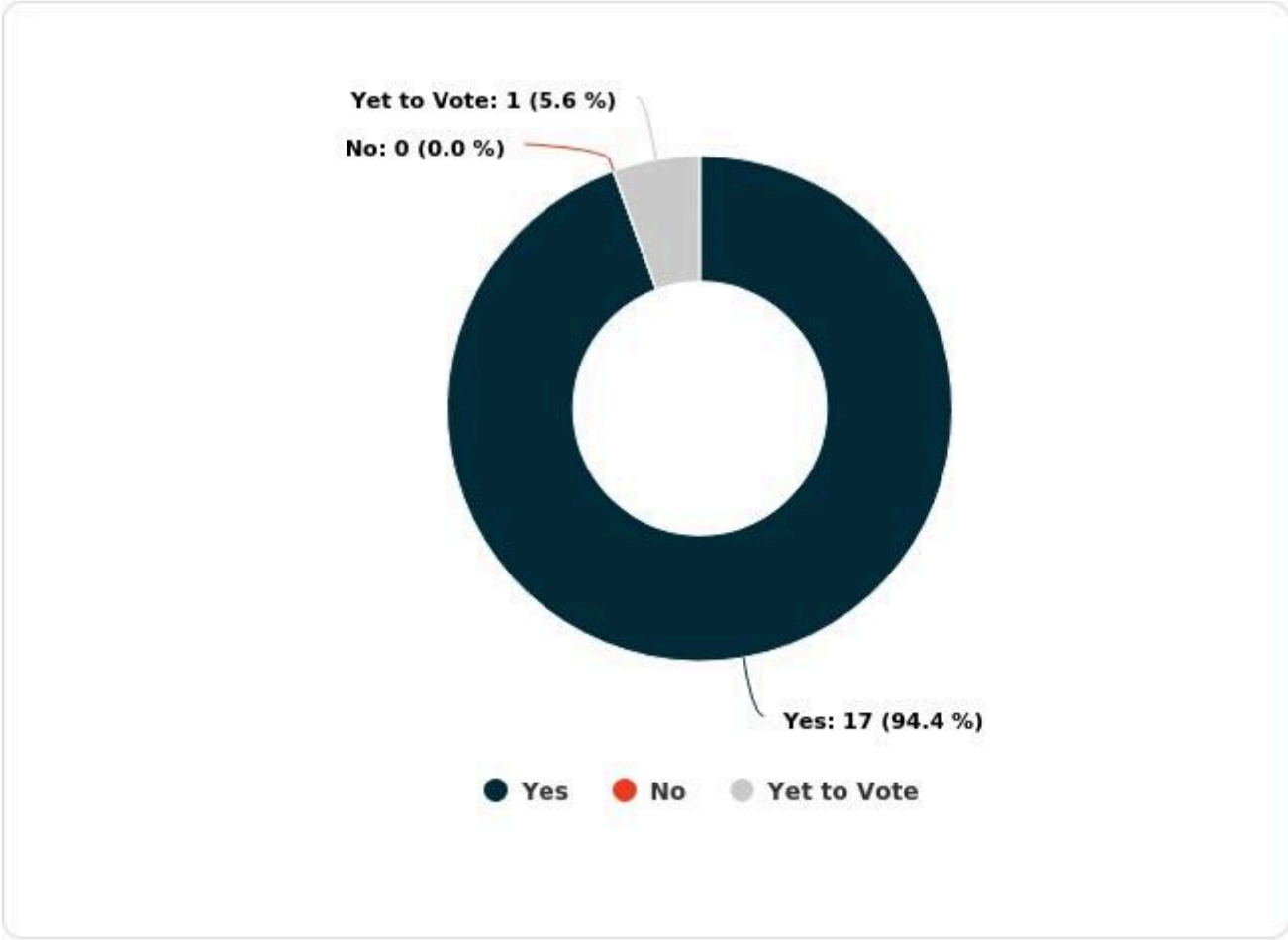
1. An unlimited number of stoppages of work for 4 hours



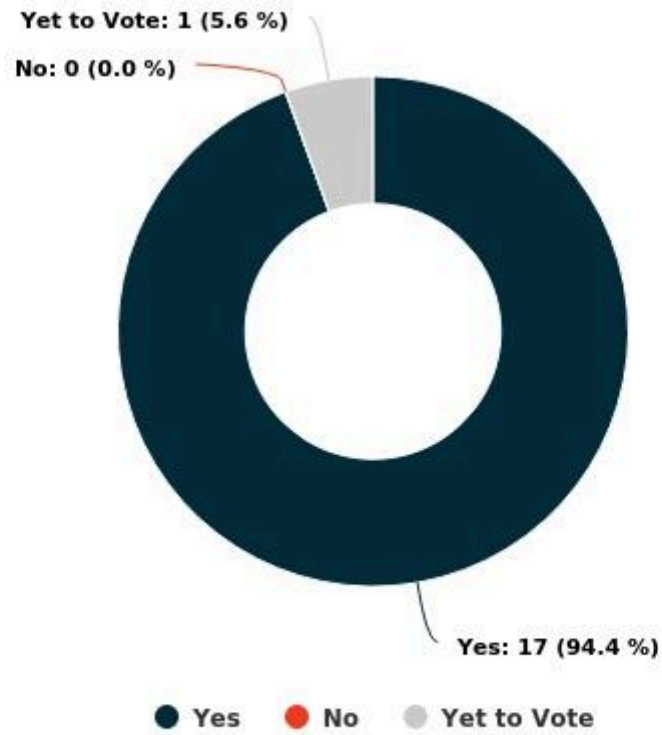
2. An unlimited number of stoppages of work for 8 hours



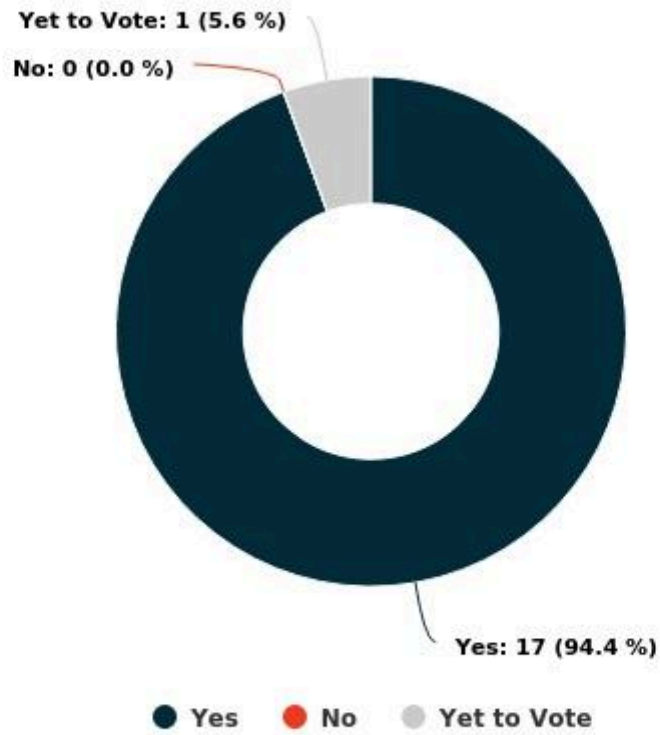
3. An unlimited number of stoppages of work for 12 hours



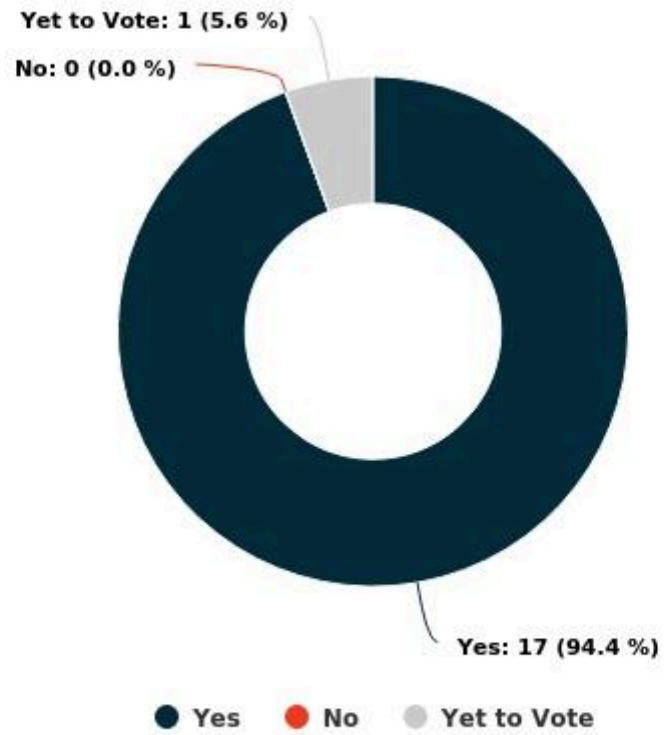
4. An unlimited number of stoppages of work for 24 hours



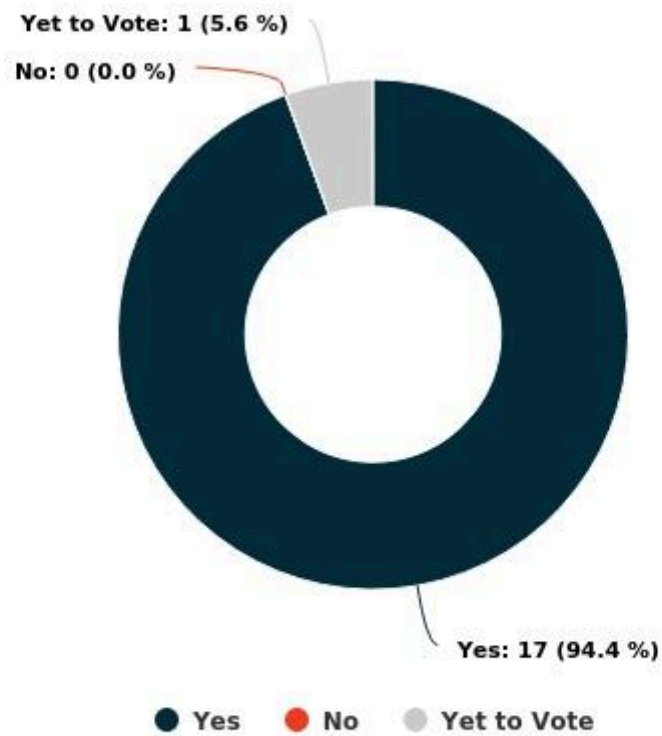
5. An unlimited number of stoppages of work for 48 hours



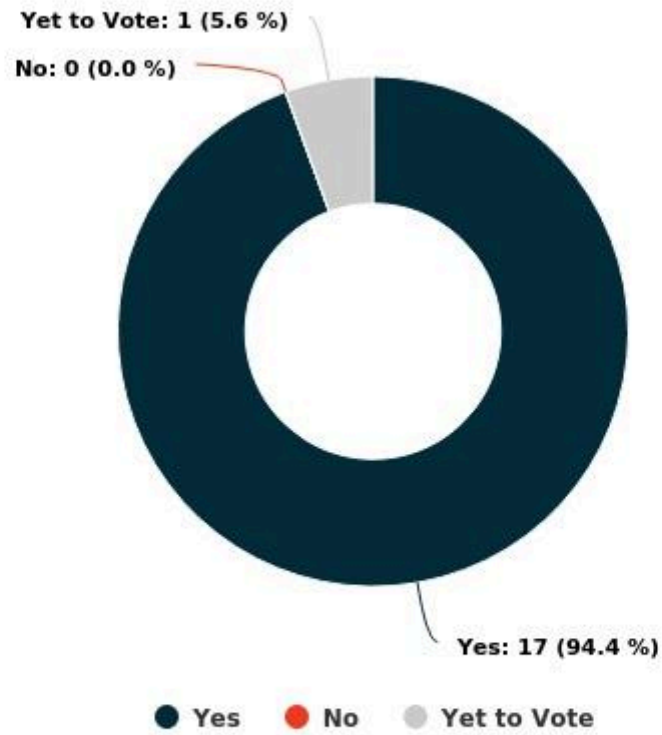
6. Indefinite stoppage



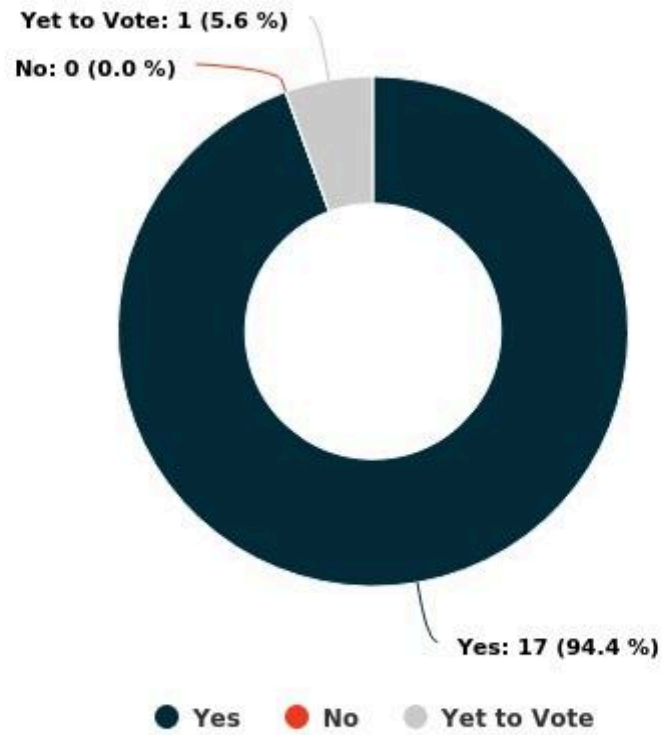
7. Indefinite or periodic ban on technical support for overseas operations



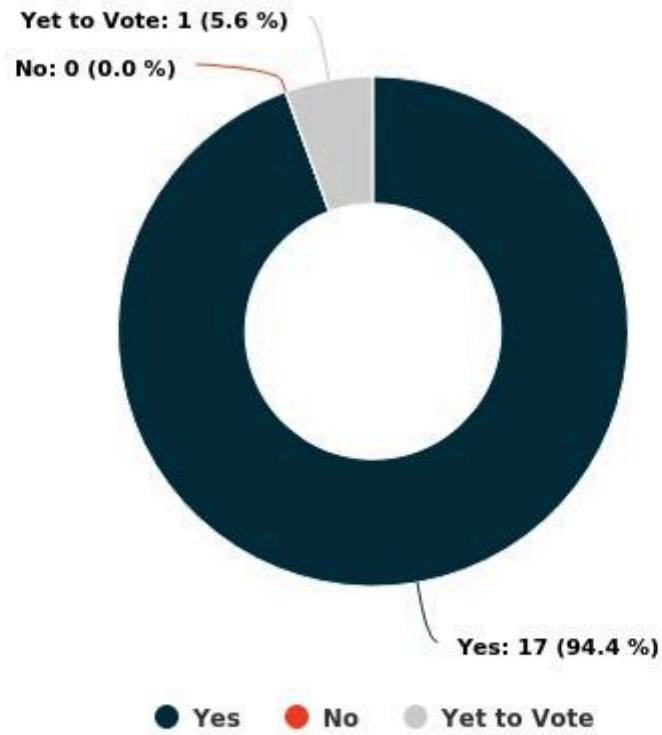
8. Indefinite or periodic ban on interstate travel



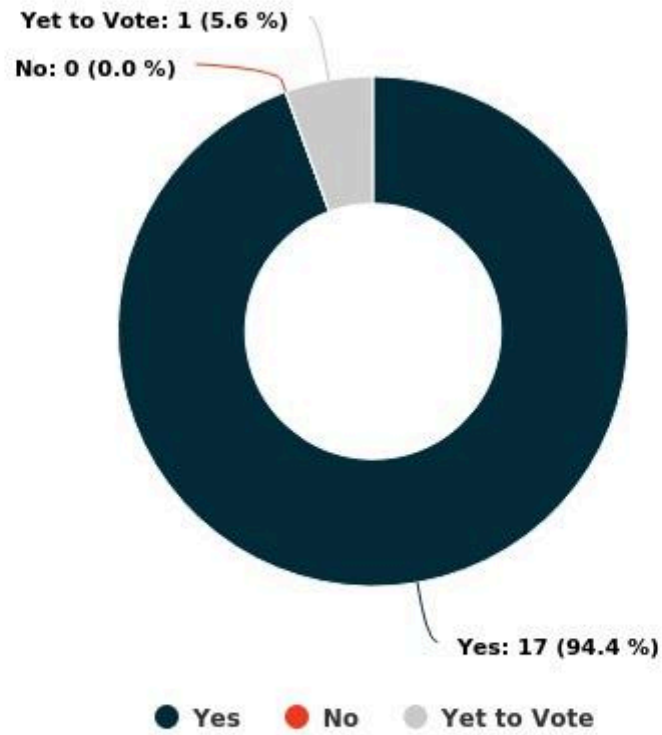
9. Indefinite or periodic ban on internal objective fidelities test



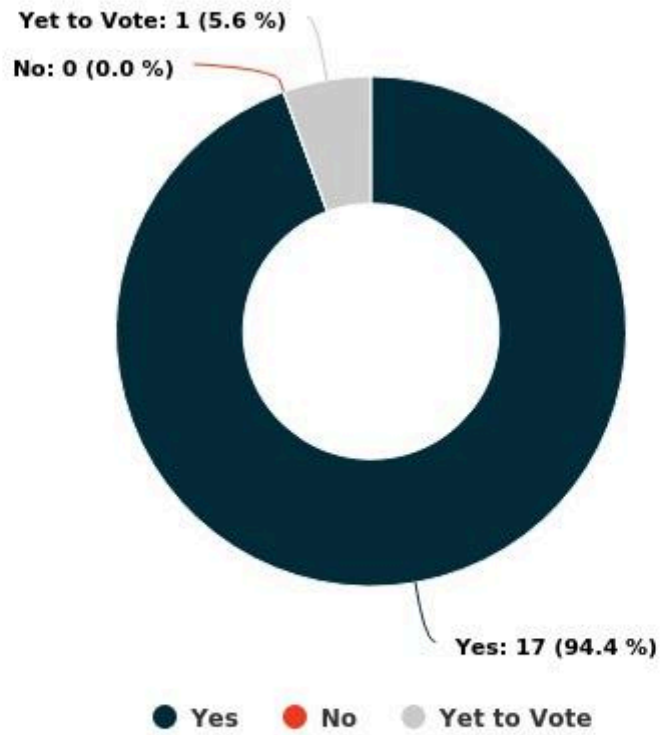
10. Indefinite or periodic ban on Pre flights



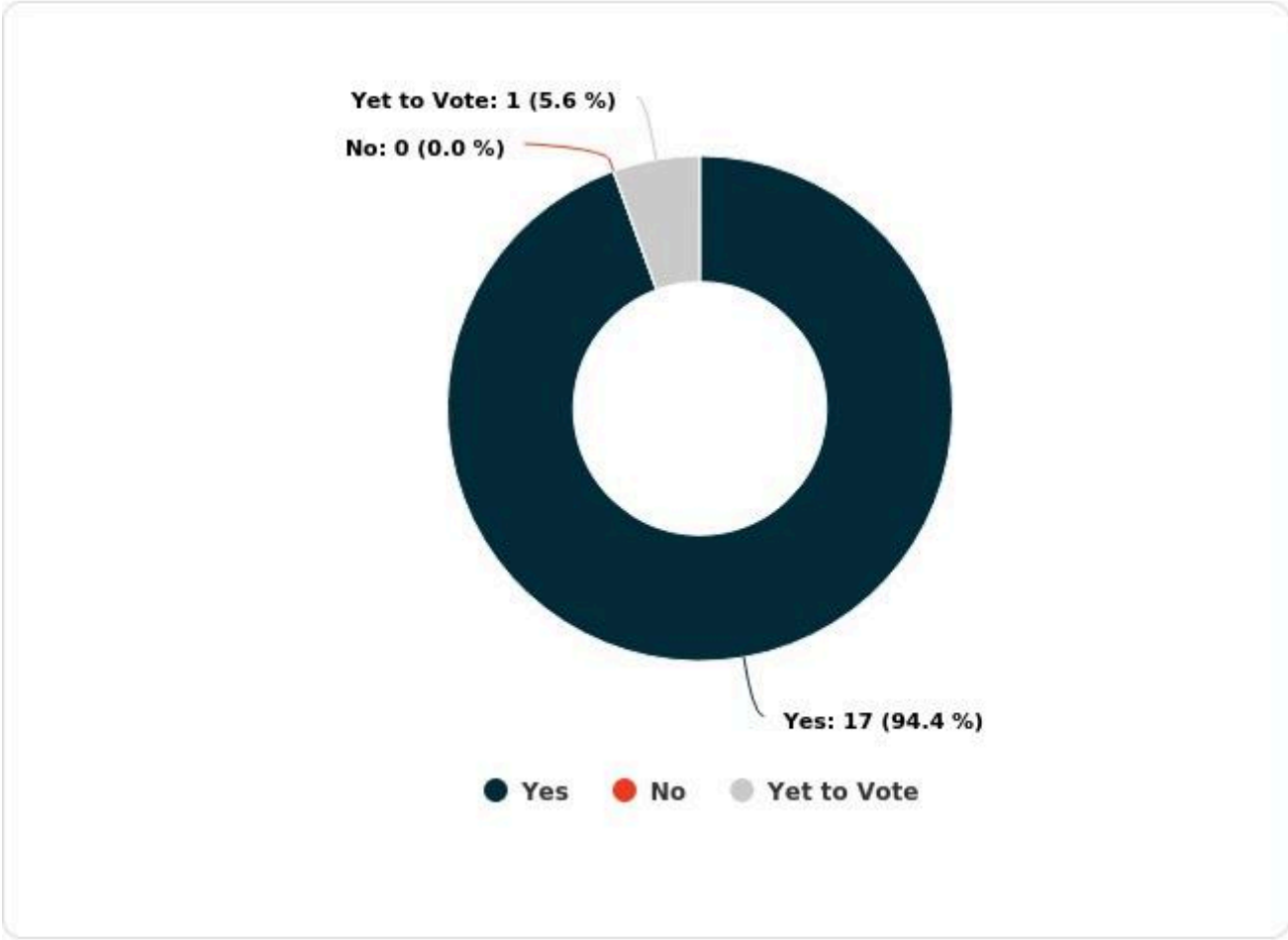
11. Indefinite or periodic ban on Navigation data updates



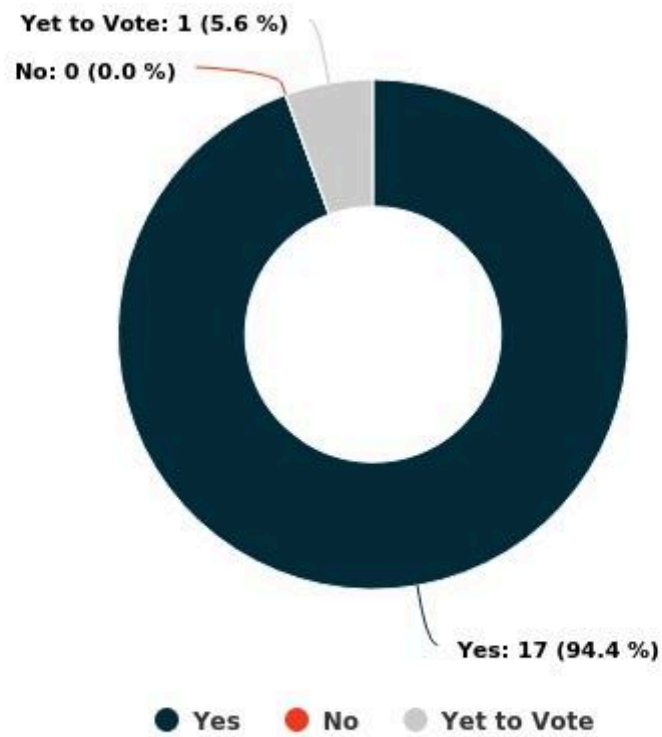
12. Indefinite or periodic ban on ordering spare parts or updating stores database



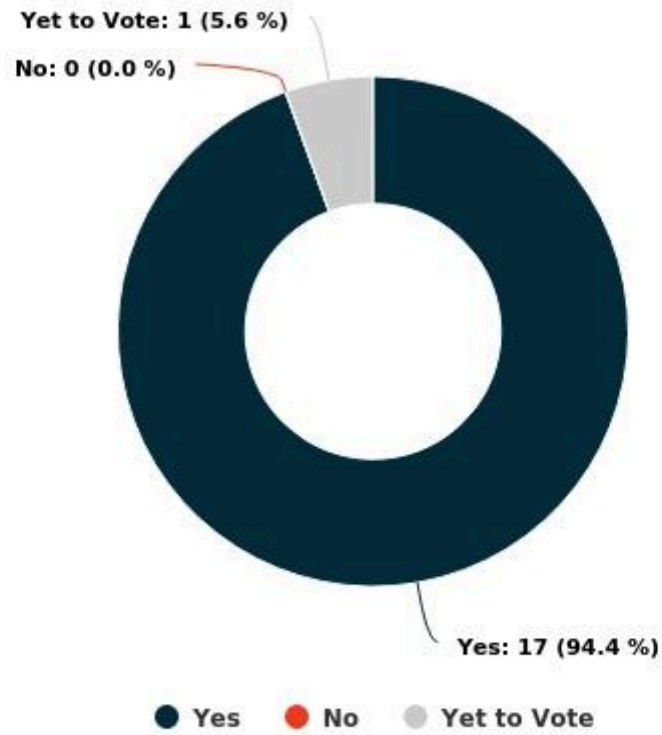
13. Indefinite or periodic ban on changing sim bookings



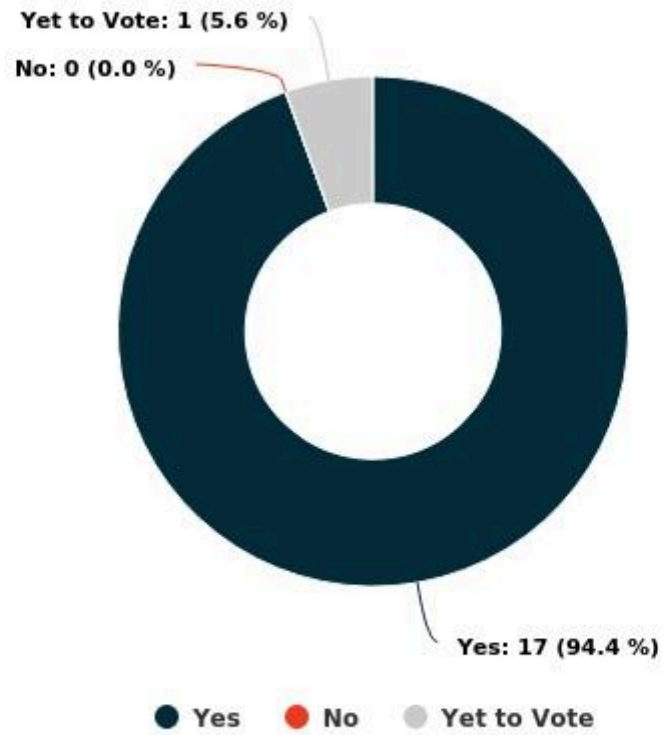
14. Indefinite or periodic ban on preparation or setting up for events/celebrations/board meetings



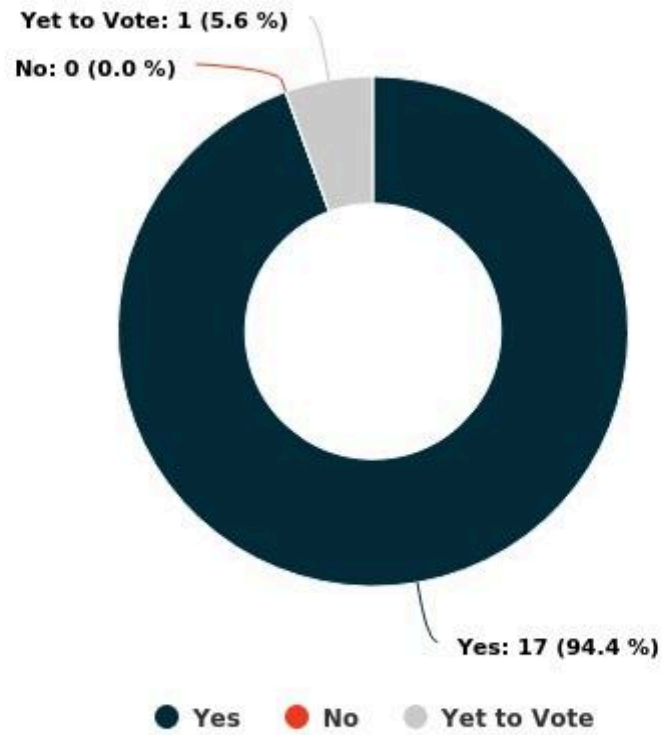
15. Indefinite or periodic ban on cleaning up after events



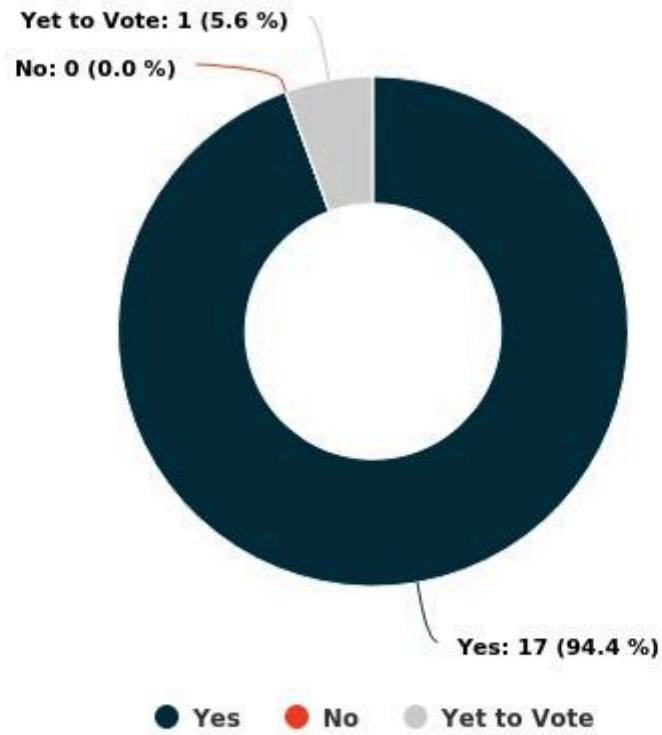
16. Indefinite or periodic ban on servicing of coffee machine



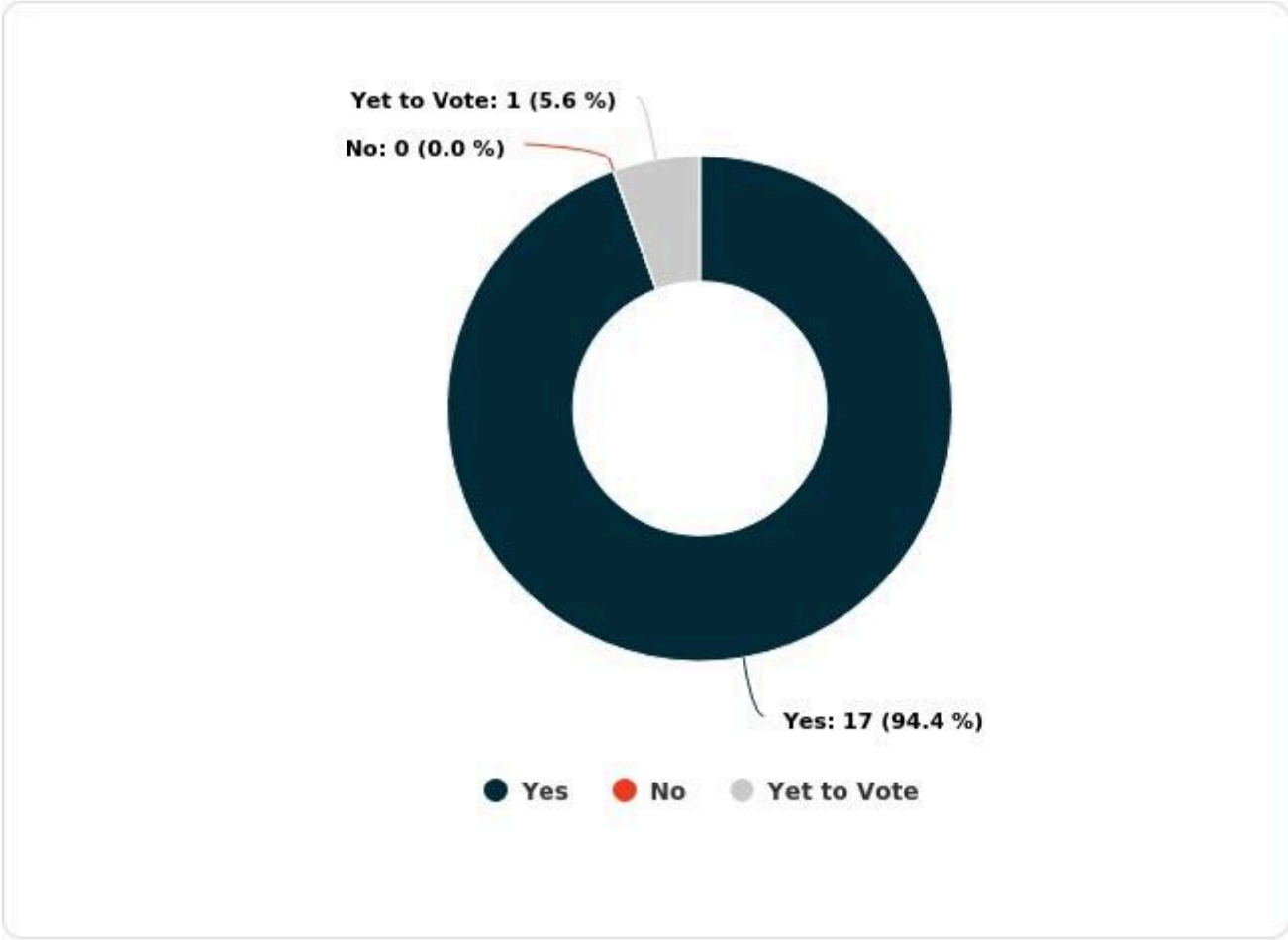
17. Indefinite or periodic ban on accepting deliveries.



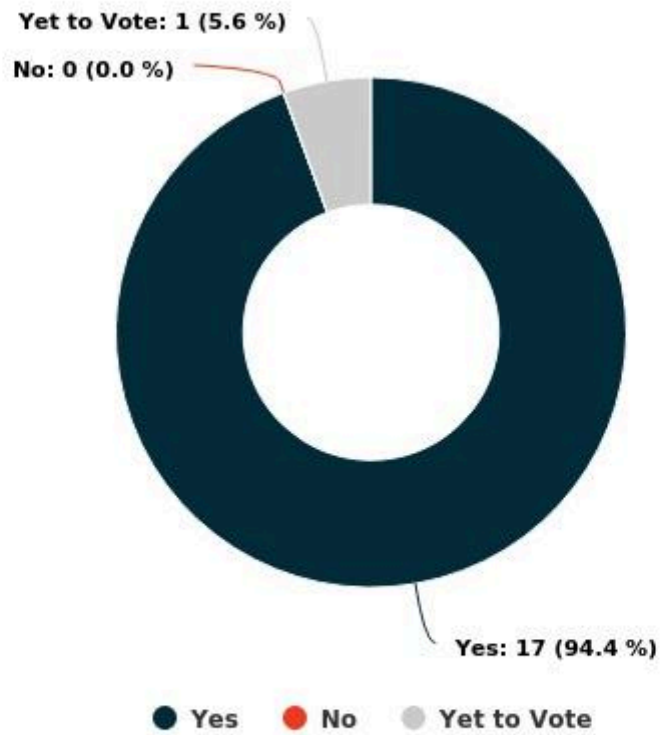
18. Indefinite or periodic ban on overtime



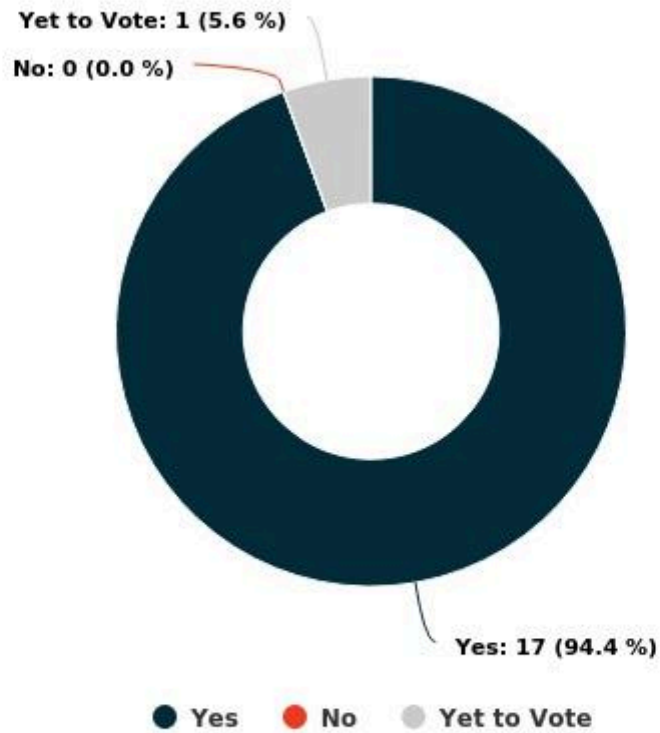
19. Indefinite or periodic ban on signing off defect reports



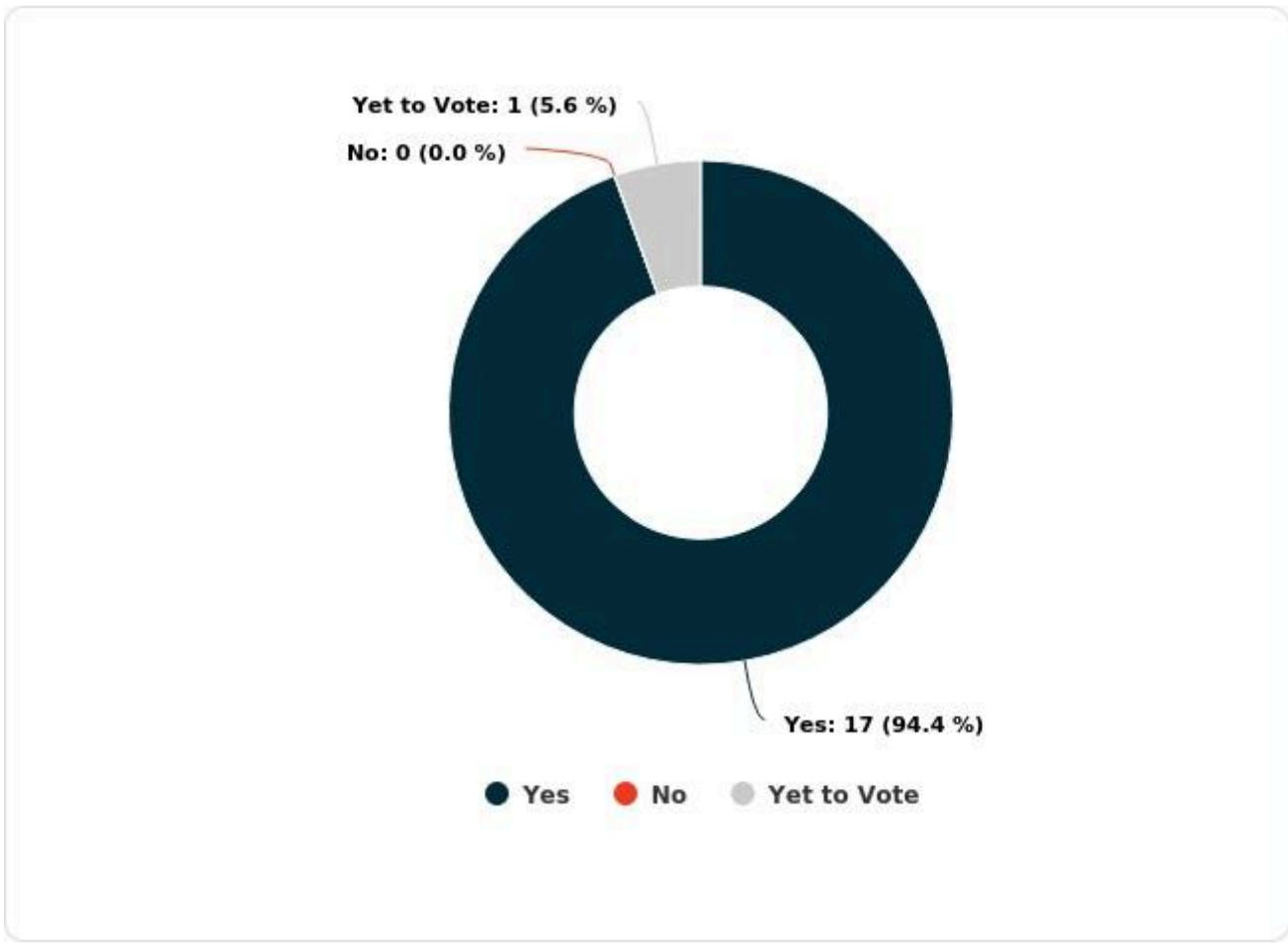
20. The inclusion of statements in support of the ASU's bargaining claims and/or explaining why the ASU is taking industrial action in email signatures



21. The wearing of campaign badges, stickers or particular clothing



22. Indefinite or periodic display of campaign posters in internally and externally facing office windows



2. Vero Voting Independence Declaration

ASU v Aviation Training Australasia PAB B2024/822 vote has been managed and declared independent of the Australian Municipal, Administrative, Clerical and Services Union, Aviation Training Australasia Pty Ltd and Fair Work

No individual vote has been disclosed to the Australian Municipal, Administrative, Clerical and Services Union, Aviation Training Australasia Pty Ltd or Fair Work

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

Vero Engagement and Voting Solutions Pty Ltd

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