



# B2024-1160 Protected Action Ballot

Australian Rail, Tram and Bus Industry Union

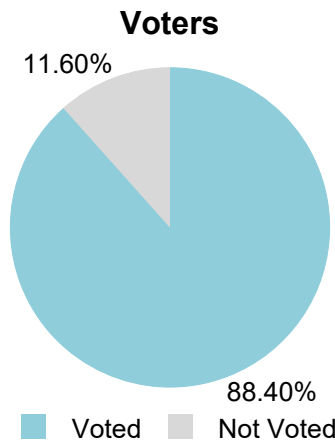
16 September 2024 to 23 September 2024

## Ballot Report

The following ballot report is for B2024-1160 Protected Action Ballot conducted by TrueVote on behalf of Australian Rail, Tram and Bus Industry Union. The ballot was live from 16/9/24 12:00 PM AEST to 23/9/24 4:00 PM AEST.

### Voter Roll

The voter roll for the ballot consisted of 250 registered voters. 221 voters responded to the ballot notification sent out by TrueVote.



### Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of B2024/1160 Protected Action Ballot	16/9/24 6:00 AM	Email	Generic
Vote Open B2024/1160 Protected Action Ballot	16/9/24 12:00 PM	Email	Voting open
SMS Open	16/9/24 12:00 PM	SMS	Voting open
Vote Reminder B2024/1160 Protected Action Ballot	18/9/24 6:00 AM	Email	Voting reminder
Vote Reminder B2024/1160 Protected Action Ballot	23/9/24 6:00 AM	Email	Voting reminder
SMS Reminder	23/9/24 6:00 AM	SMS	Voting reminder

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by RTBU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

1. Taking protected industrial action in the form of an unlimited number of stoppages of work of 1 minute to 72 hours in duration.

<b>Response</b>	<b>Result</b>	<b>% of Total (250)</b>	<b>% of Response Rate (221)</b>
YES	211	84.40%	95.48%
NO	10	4.00%	4.52%

2. Bans, limitations or restrictions on the manner in which Employees undertake work or accept work.

<b>Response</b>	<b>Result</b>	<b>% of Total (250)</b>	<b>% of Response Rate (221)</b>
YES	213	85.20%	96.38%
NO	8	3.20%	3.62%

3. Changes to the way that Employees perform work that results in a delay, restriction, or limitation in the performance of work.

<b>Response</b>	<b>Result</b>	<b>% of Total (250)</b>	<b>% of Response Rate (221)</b>
YES	215	86.00%	97.29%
NO	6	2.40%	2.71%

## Responses By Date

Date	Votes	% of Total (250)	% of Response Rate (221)
16 Sep 24	189	75.60%	85.52%
17 Sep 24	11	4.40%	4.98%
18 Sep 24	5	2.00%	2.26%
19 Sep 24	6	2.40%	2.71%
21 Sep 24	2	0.80%	0.90%
23 Sep 24	8	3.20%	3.62%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.  
Voter assistance was provided throughout the ballot.



23 September 2024

Stephen Donaldson

TrueVote Returning Officer