



Ballot Report

# B2024-1615 Protected Action Ballot - Sydney Trains

Australian Rail, Tram and Bus Industry Union

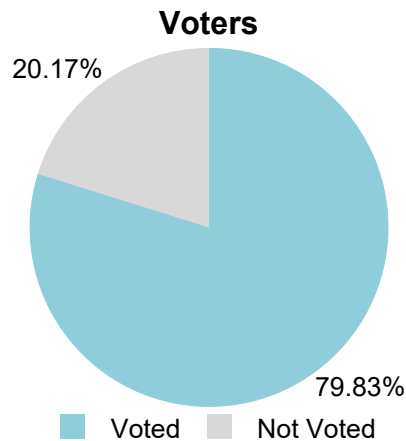
13 December 2024 to 16 December 2024

## Ballot Report

The following ballot report is for B2024-1615 Protected Action Ballot - Sydney Trains conducted by TrueVote on behalf of Australian Rail, Tram and Bus Industry Union. The ballot was live from 13/12/24 12:00 PM AEDT to 16/12/24 4:00 PM AEDT.

## Voter Roll

The voter roll for the ballot consisted of 7644 registered voters. 6102 voters responded to the ballot notification sent out by TrueVote.



## Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of B2024-1615 Protected Action Ballot	13/12/24 6:00 AM	Email	Generic
Vote Open B2024-1615 Protected Action Ballot	13/12/24 12:00 PM	Email	Voting open
SMS Open	13/12/24 12:00 PM	SMS	Voting open
Vote Reminder B2024-1615 Protected Action Ballot	14/12/24 6:00 AM	Email	Voting reminder
Vote Reminder B2024-1615 Protected Action Ballot	16/12/24 6:00 AM	Email	Voting reminder
SMS Reminder	16/12/24 6:00 AM	SMS	Voting reminder

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

1. Interrupting work periodically, indefinitely, or for specified periods for one or more of the following purposes and/or performing work in a manner different from that in which it is customarily performed by doing one or more of the following things:

- a. deactivating opal readers and gates;
- b. ensuring that opal readers and gates remain deactivated;
- c. opening ticket gates at train stations;
- d. ensuring that ticket gates at train stations remain open.

<b>Response</b>	<b>Result</b>	<b>% of Total (7644)</b>	<b>% of Response Rate (6102)</b>
YES	5929	77.56%	97.16%
NO	173	2.26%	2.84%

2. Taking protected industrial action in the form of an unlimited number of stoppages of work of 1 minute to 24 hours in duration;

<b>Response</b>	<b>Result</b>	<b>% of Total (7644)</b>	<b>% of Response Rate (6102)</b>
YES	5767	75.44%	94.51%
NO	335	4.38%	5.49%

3. bans, limitations, or restrictions (including changes to the performance of work resulting in bans, limitations, or restrictions) on the manner in which work is undertaken?

<b>Response</b>	<b>Result</b>	<b>% of Total (7644)</b>	<b>% of Response Rate (6102)</b>
YES	5843	76.44%	95.76%
NO	259	3.39%	4.24%

4. Interrupting work periodically, over an indefinite period or for specified periods, in order to:
- a. wearing or displaying on your person union and/or industrial campaign material;
  - b. distribute union and/or industrial campaign material by any means;
  - c. attach union and industrial campaign material to outgoing mail, emails, and adding it to employer materials and displays;
  - d. attach union and industrial campaign material to work vehicles and assets (that does not impact on safety);
  - e. provide information, in any form, concerning the views of employees about any aspect of the bargaining campaign to any members of the public, including the media.

<b>Response</b>	<b>Result</b>	<b>% of Total (7644)</b>	<b>% of Response Rate (6102)</b>
YES	5874	76.84%	96.26%
NO	228	2.98%	3.74%

## Responses By Date

<b>Date</b>	<b>Votes</b>	<b>% of Total (7644)</b>	<b>% of Response Rate (6102)</b>
13 Dec 24	4725	61.81%	77.43%
14 Dec 24	692	9.05%	11.34%
15 Dec 24	237	3.10%	3.88%
16 Dec 24	448	5.86%	7.34%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.  
Voter assistance was provided throughout the ballot.



16 December 2024

Stephen Donaldson

TrueVote Returning Officer



Ballot Report

# B2024-1615 Protected Action Ballot - NSW Trains

Australian Rail, Tram and Bus Industry Union

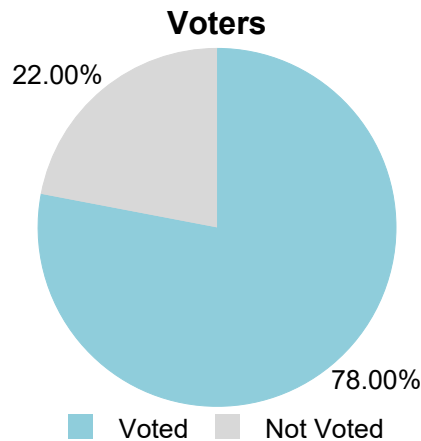
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### Voter Roll

The voter roll for the ballot consisted of 500 registered voters. 390 voters responded to the ballot notification sent out by TrueVote.



### Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of B2024-1615 Protected Action Ballot	13/12/24 6:00 AM	Email	Generic
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SMS Reminder	16/12/24 6:00 AM	SMS	Voting reminder



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1. Interrupting work periodically, indefinitely, or for specified periods for one or more of the following purposes and/or performing work in a manner different from that in which it is customarily performed by doing one or more of the following things:

- a. deactivating opal readers and gates;
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- c. opening ticket gates at train stations;
- d. ensuring that ticket gates at train stations remain open.

<b>Response</b>	<b>Result</b>	<b>% of Total (500)</b>	<b>% of Response Rate (390)</b>
YES	372	74.40%	95.38%
NO	18	3.60%	4.62%

2. Taking protected industrial action in the form of an unlimited number of stoppages of work of 1 minute to 24 hours in duration;

<b>Response</b>	<b>Result</b>	<b>% of Total (500)</b>	<b>% of Response Rate (390)</b>
YES	348	69.60%	89.23%
NO	42	8.40%	10.77%

3. bans, limitations, or restrictions (including changes to the performance of work resulting in bans, limitations, or restrictions) on the manner in which work is undertaken?

<b>Response</b>	<b>Result</b>	<b>% of Total (500)</b>	<b>% of Response Rate (390)</b>
YES	364	72.80%	93.33%
NO	26	5.20%	6.67%

4. Interrupting work periodically, over an indefinite period or for specified periods, in order to:
- a. wearing or displaying on your person union and/or industrial campaign material;
  - b. distribute union and/or industrial campaign material by any means;
  - c. attach union and industrial campaign material to outgoing mail, emails, and adding it to employer materials and displays;
  - d. attach union and industrial campaign material to work vehicles and assets (that does not impact on safety);
  - e. provide information, in any form, concerning the views of employees about any aspect of the bargaining campaign to any members of the public, including the media.

<b>Response</b>	<b>Result</b>	<b>% of Total (500)</b>	<b>% of Response Rate (390)</b>
YES	370	74.00%	94.87%
NO	20	4.00%	5.13%

## Responses By Date

Date	Votes	% of Total (500)	% of Response Rate (390)
13 Dec 24	302	60.40%	77.44%
14 Dec 24	41	8.20%	10.51%
15 Dec 24	16	3.20%	4.10%
16 Dec 24	31	6.20%	7.95%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.  
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16 December 2024

Stephen Donaldson

TrueVote Returning Officer