



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**Association of Professional Engineers, Scientists and
Managers, Australia**

v

**Australian Red Cross Society T/A Australian Red Cross
Lifeblood
(B2024/537)**

27 May 2024

1. Ballot Result

Total Eligible Voters: 13

Total Participated: 13

13 out of 13 have answered all questions 100%

Final Ballot Audit: Monday, 27 May 2024 at 12.40pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Association Of Professional Engineers, Scientists And Managers Australia Protected Action Ballot (B2024/537) has been managed and declared independent of all other parties.

The Association Of Professional Engineers, Scientists And Managers Australia Protected Action Ballot (B2024/537) result has been audited and the declared result is assured.

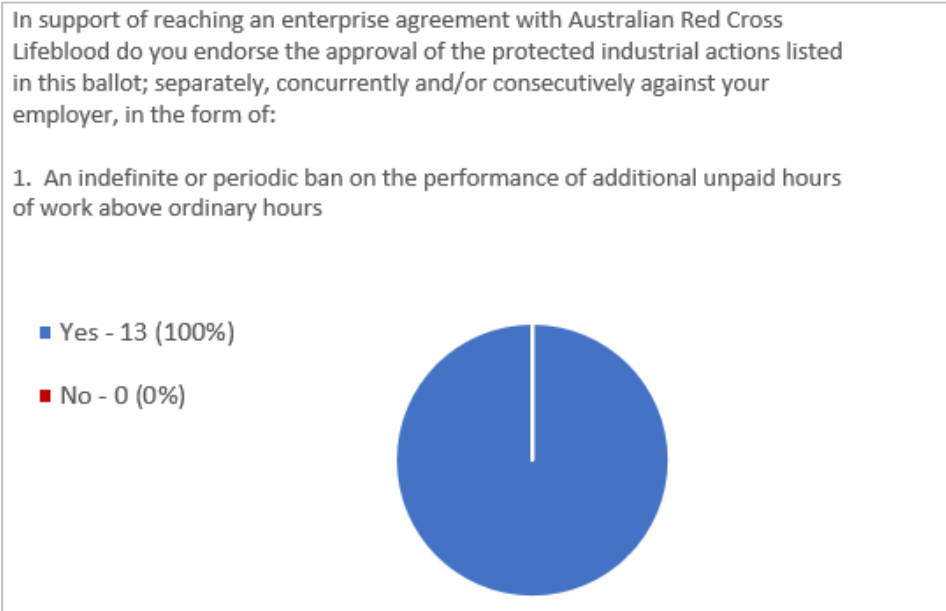
Yours Sincerely,



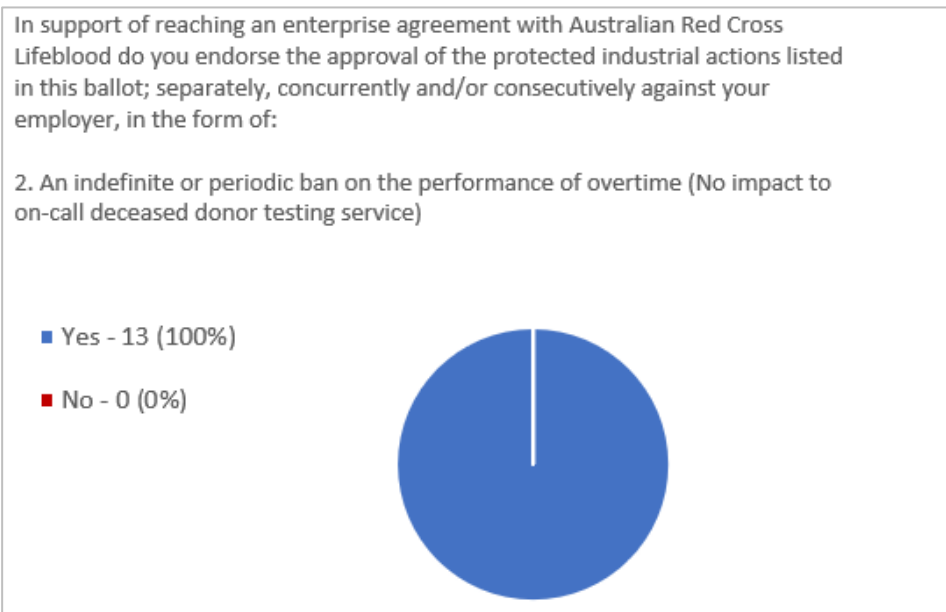
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1



Question 2



Question 3

In support of reaching an enterprise agreement with Australian Red Cross Lifeblood do you endorse the approval of the protected industrial actions listed in this ballot; separately, concurrently and/or consecutively against your employer, in the form of:

3. An indefinite or periodic ban on performing non-laboratory activity in Business Hub

- Yes - 13 (100%)
- No - 0 (0%)



Question 4

In support of reaching an enterprise agreement with Australian Red Cross Lifeblood do you endorse the approval of the protected industrial actions listed in this ballot; separately, concurrently and/or consecutively against your employer, in the form of:

4. For a defined or indefinite period, employees will stop work to promote the unions' enterprise agreement campaign in the media and in social media including Facebook, Instagram, Twitter.

- Yes - 13 (100%)
- No - 0 (0%)



Question 5

In support of reaching an enterprise agreement with Australian Red Cross Lifeblood do you endorse the approval of the protected industrial actions listed in this ballot; separately, concurrently and/or consecutively against your employer, in the form of:

5. For a defined or indefinite period, employees will only send emails with email footers that indicate their support of the unions' enterprise agreement campaign.

- Yes - 13 (100%)
- No - 0 (0%)



Question 6

In support of reaching an enterprise agreement with Australian Red Cross Lifeblood do you endorse the approval of the protected industrial actions listed in this ballot; separately, concurrently and/or consecutively against your employer, in the form of:

6. An indefinite or periodic ban on sending clinical report via electronic means and reverting to postal mail.

- Yes - 13 (100%)
- No - 0 (0%)



Question 7

In support of reaching an enterprise agreement with Australian Red Cross Lifeblood do you endorse the approval of the protected industrial actions listed in this ballot; separately, concurrently and/or consecutively against your employer, in the form of:

7. An indefinite or periodic ban on participating in external projects (e.g. External Research Typing requests).

- Yes - 13 (100%)
- No - 0 (0%)



Question 8

In support of reaching an enterprise agreement with Australian Red Cross Lifeblood do you endorse the approval of the protected industrial actions listed in this ballot; separately, concurrently and/or consecutively against your employer, in the form of:

8. For a defined or indefinite period, employees will only work if they display, place and/or wear union materials, hats, badges, stickers, lanyards and/or posters in the workplace and/or at their workspace.

- Yes - 13 (100%)
- No - 0 (0%)



Question 9

In support of reaching an enterprise agreement with Australian Red Cross Lifeblood do you endorse the approval of the protected industrial actions listed in this ballot; separately, concurrently and/or consecutively against your employer, in the form of:

9. For a defined or indefinite period, employees will stop work to distribute unions enterprise agreement campaign pamphlets to customers, members of the public, politicians.

- Yes - 13 (100%)
- No - 0 (0%)



Question 10

In support of reaching an enterprise agreement with Australian Red Cross Lifeblood do you endorse the approval of the protected industrial actions listed in this ballot; separately, concurrently and/or consecutively against your employer, in the form of:

10. An indefinite or periodic ban on participating in any non-essential document control activities.

- Yes - 13 (100%)
- No - 0 (0%)



Question 11

In support of reaching an enterprise agreement with Australian Red Cross Lifeblood do you endorse the approval of the protected industrial actions listed in this ballot; separately, concurrently and/or consecutively against your employer, in the form of:

11. An indefinite or periodic ban on participating in any non-essential training.

- Yes - 13 (100%)
- No - 0 (0%)



Question 12

In support of reaching an enterprise agreement with Australian Red Cross Lifeblood do you endorse the approval of the protected industrial actions listed in this ballot; separately, concurrently and/or consecutively against your employer, in the form of:

12. Stoppages of work for periods of 15 minutes up to 24 hours.

- Yes - 13 (100%)
- No - 0 (0%)





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