



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

**The Association of Professional Engineers, Scientists and
Managers, Australia**

v

**CS Energy Limited T/A CS Energy
(B2024/515)**

27 May 2024

1. Ballot Result

Total Eligible Voters: 1
Total Participated: 1

1 out of 1 have answered all questions 100.0%

Final Ballot Audit: Monday, 27 May 2024 at 12.45 pm AWST

Diagram 1: Final Vote Participation

**Association Of Professional Engineers, Scientists And Managers Australia
Protected Action Ballot (B2024/515)**
Voters: 1
Total Participated: 1 (100.0%)

2. CiVS Independence Declaration

The Association Of Professional Engineers, Scientists And Managers Australia Protected Action Ballot (B2024/515) has been managed and declared independent of all other parties.

The Association Of Professional Engineers, Scientists And Managers Australia Protected Action Ballot (B2024/515) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stoppages of work, including consecutive stoppages of work, for between ten (10) minutes and sixty (60) minutes in duration?

- Yes - 1 (100.0%)
- No - 0 (0%)



Question 2

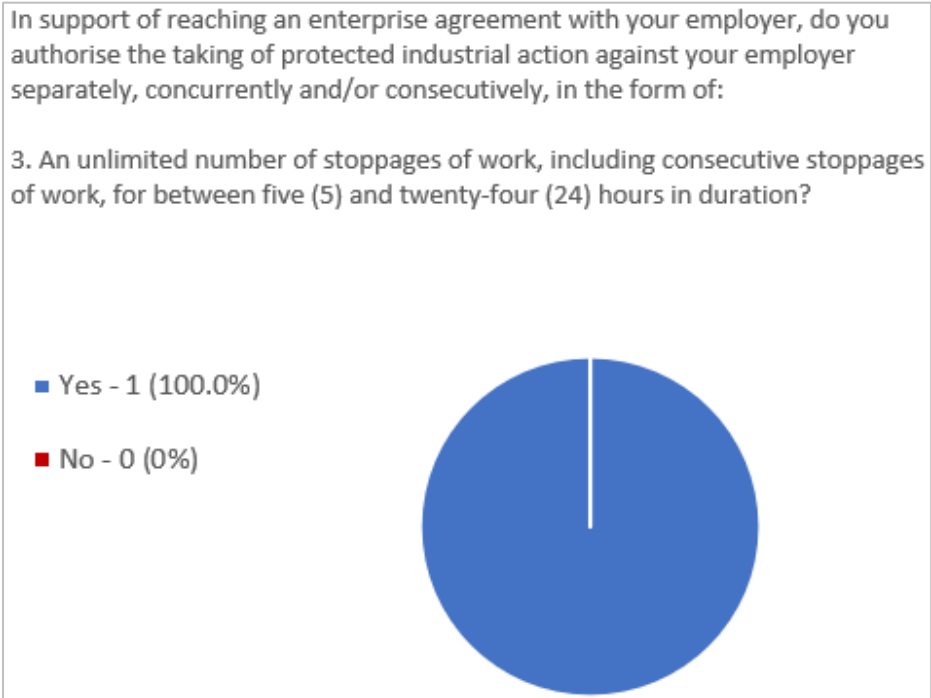
In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of stoppages of work, including consecutive stoppages of work, for between two (2) and four (4) hours in duration?

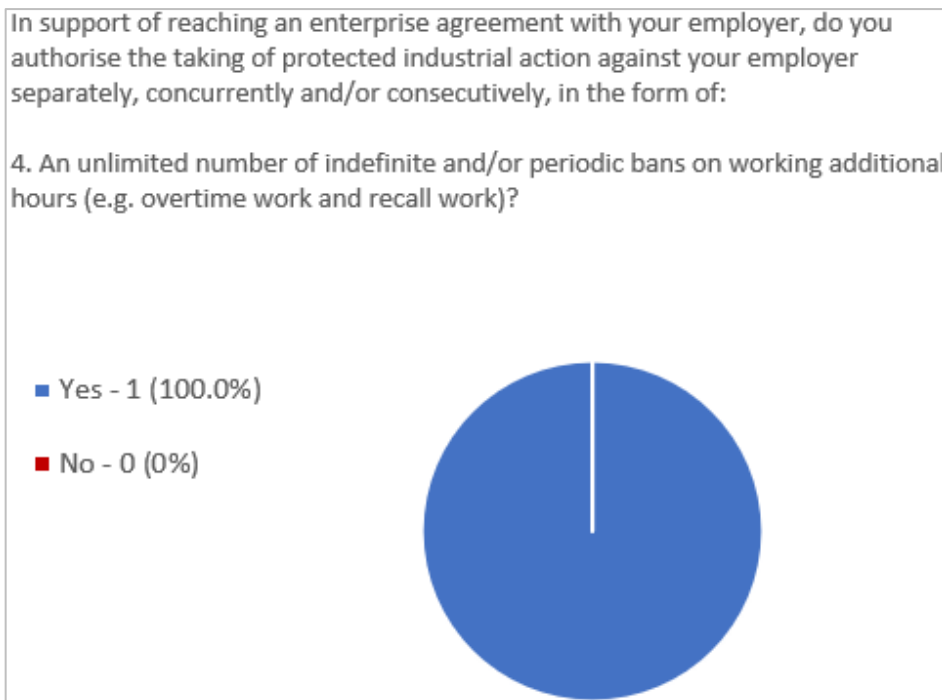
- Yes - 1 (100.0%)
- No - 0 (0%)



Question 3



Question 4



Question 5

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of indefinite and/or periodic bans or limitations on the performance of work or the way in which the work is performed, including but not limited to the following tasks: preparation of correspondence, completing work orders, giving approvals (including RPEQ approvals), providing training, and HV switching?

- Yes - 1 (100.0%)
- No - 0 (0%)



Question 6

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

6. An unlimited number of indefinite and/or periodic bans on the performance of work in relation to specific CS Energy projects?

- Yes - 1 (100.0%)
- No - 0 (0%)



Question 7

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

7. An unlimited number of indefinite and/or periodic bans or limitations on the use of technology such as computers, mobile phones, tablets or similar devices including on the way in which such technology is used?

- Yes - 1 (100.0%)
- No - 0 (0%)



Question 8

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

8. An unlimited number of indefinite and/or periodic bans on the performance of work on specific Callide Power Station Units (e.g. C4)?

- Yes - 0 (0.0%)
- No - 1 (100.0%)



Question 9

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

9. An unlimited number of indefinite and/or periodic bans on performing work with and/or providing instruction and/or direction to contractors?

- Yes - 1 (100.0%)
- No - 0 (0%)



Question 10

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

10. An unlimited number of indefinite and/or periodic bans on allowing a Callide unit to exceed 200MW in output?

- Yes - 0 (0.0%)
- No - 1 (100.0%)



Question 11

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

11. An unlimited number of indefinite and/or periodic bans on allowing a Callide unit to exceed 300MW in output?

- Yes - 0 (0.0%)
- No - 1 (100.0%)



Question 12

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

12. An unlimited number of indefinite and/or periodic bans on allowing a Callide unit to exceed 400MW in output?

- Yes - 0 (0.0%)
- No - 1 (100.0%)



Question 13

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

13. An unlimited number of indefinite and/or periodic bans on reducing power output for a Callide unit to less than 300MW?

- Yes - 0 (0.0%)
- No - 1 (100.0%)



Question 14

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

14. An unlimited number of indefinite or periodic bans resynchronising a unit?

- Yes - 0 (0.0%)
- No - 1 (100.0%)





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