



B2024/758 Protected Action Ballot

Australian Nursing and Midwifery Federation

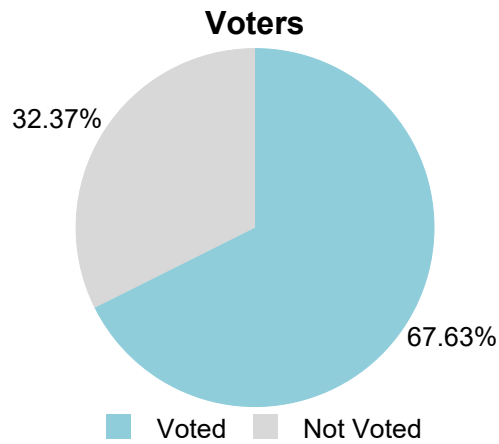
25 June 2024 to 1 July 2024

Ballot Report

The following ballot report is for B2024/758 Protected Action Ballot conducted by TrueVote on behalf of Australian Nursing and Midwifery Federation. The ballot was live from 25/6/24 12:00 PM AEST to 1/7/24 4:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 2678 registered voters. 1811 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

B2024/758 Protected Action Ballot

Subject	Date	Type	Event
Notice of B2024/758 Protected Action Ballot	25/6/24 6:00 AM	Email	Generic
Vote Open - B2024/758 Protected Action Ballot	25/6/24 12:00 PM	Email	Voting open
SMS Vote Reminder	26/6/24 9:00 AM	SMS	Voting reminder
Vote Reminder - B2024/758 Protected Action Ballot	27/6/24 6:00 AM	Email	Voting reminder
SMS Reminder	27/6/24 2:00 PM	SMS	Voting reminder
SMS Reminder	28/6/24 12:00 PM	SMS	Voting reminder
SMS Reminder	29/6/24 9:00 AM	SMS	Voting reminder
SMS Reminder	30/6/24 12:00 PM	SMS	Voting reminder
Vote Reminder - B2024/758 Protected Action Ballot	1/7/24 6:00 AM	Email	Voting reminder
SMS Vote Reminder	1/7/24 9:00 AM	SMS	Voting reminder

In support of reaching an enterprise agreement with Ramsay Health Care Australia Pty Ltd and BDS Operator Pty Ltd, do you endorse the taking of protected industrial action against your employer, which may involve taking separately, concurrently and/or consecutively, any or all of the actions set out below in a manner that will not endanger the safety of any patient or any other person:

1. A partial work ban by only performing work when wearing a Union badge and/ or sticker?

Response	Result	% of Total (2678)	% of Response Rate (1811)
YES	1701	63.52%	93.93%
NO	110	4.11%	6.07%

2. A partial work ban by only performing work when wearing campaign clothing instead of the employee's prescribed uniform (excluding any required personal protective equipment, and subject to infection control procedures)?

Response	Result	% of Total (2678)	% of Response Rate (1811)
YES	1620	60.49%	89.45%
NO	191	7.13%	10.55%

3. During work hours, making statements and/or distributing campaign materials to members of the public (including patients and their visitors) explaining why members of the union are taking industrial action and asking such persons to show their support on social media?

Response	Result	% of Total (2678)	% of Response Rate (1811)
YES	1628	60.79%	89.90%
NO	183	6.83%	10.10%

4. During work hours, speaking to the media and/or posting and commenting on social media about why members of the union are taking industrial action?

Response	Result	% of Total (2678)	% of Response Rate (1811)
YES	1563	58.36%	86.31%
NO	248	9.26%	13.69%

5. An unlimited number of stoppages of work of between 15 minutes and 4 hours duration?

Response	Result	% of Total (2678)	% of Response Rate (1811)
YES	1675	62.55%	92.49%
NO	136	5.08%	7.51%

6. An unlimited number of indefinite or periodic bans on performing work during a meal break or tea break, or returning to duty when recalled during a meal break or tea break?

Response	Result	% of Total (2678)	% of Response Rate (1811)
YES	1719	64.19%	94.92%
NO	92	3.44%	5.08%

7. An unlimited number of periodic or indefinite bans on the working of overtime or additional hours?

Response	Result	% of Total (2678)	% of Response Rate (1811)
YES	1677	62.62%	92.60%
NO	134	5.00%	7.40%

8. A ban on the completion of tasks which do not form part of a nurse's or midwife's clinical duties or scope of practice, including but not limited to answering telephones, cleaning, emptying bins, moving/washing/cleaning/making/stripping beds, and food or drink service?

Response	Result	% of Total (2678)	% of Response Rate (1811)
YES	1738	64.90%	95.97%
NO	73	2.73%	4.03%

9. Refusal to agree to changes to published rosters, including but not limited to the variation of starting and finishing times, changes to allocated duties and in-charge responsibilities?

Response	Result	% of Total (2678)	% of Response Rate (1811)
YES	1690	63.11%	93.32%
NO	121	4.52%	6.68%

10. A ban on the processing and/or completion of paperwork and/or stickers that are not essential to the provision of patient care, including but not limited to charge sheets and chargeable items forms?

Response	Result	% of Total (2678)	% of Response Rate (1811)
YES	1718	64.15%	94.86%
NO	93	3.47%	5.14%

Responses By Date

Date	Votes	% of Total (2678)	% of Response Rate (1811)
25 Jun 24	707	26.40%	39.04%
26 Jun 24	461	17.21%	25.46%
27 Jun 24	288	10.75%	15.90%
28 Jun 24	136	5.08%	7.51%
29 Jun 24	66	2.46%	3.64%
30 Jun 24	56	2.09%	3.09%
1 Jul 24	97	3.62%	5.36%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



1 July 2024

Stephen Donaldson

TrueVote Returning Officer