

Declaration of Results

Protected Action Ballot

| Title of Matter: | Application by Australian Nursing and Midwifery Federation (145V) |
|-------------------|---|
| Section: | s.437 - Application for a protected action ballot order |
| Subject: | Proposed protected action ballot of employees of Inglewood & District Health Service. |
| Matter Number(s): | B2024/315 |

Results Declared: Tuesday, April 30, 2024

Vote Result

| Total Eligible Voters: | 49 |
|------------------------|--|
| Total Voted: | 26 |
| Total Abstained: | 23 |
| Yes Vote Total: | 24 |
| No Vote Total: | 2 |
| Vote Result: | Yes |
| Final Vote Audit: | 29 th April 2024 - 7pm AEST |

Vero Voting Independence Declaration

ANMF (Vic) v Inglewood & District Health Service PAB B2024/315 ballot has been managed and declared independently of ANMF (Vic), Inglewood & District Health Service and Fair Work.

No individual vote has been disclosed. The Protected Action Ballot result has been audited and the declared result is assured.

Regards,

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Greg Mitchell Director, Vero Engagement and Voting Solutions Pty Ltd