



Declaration of Results

Protected Action Ballot

Australian Nursing and Midwifery Federation

v

Baptcare Ltd T/A Baptcare Karingal Community Care

(B2024/1465)

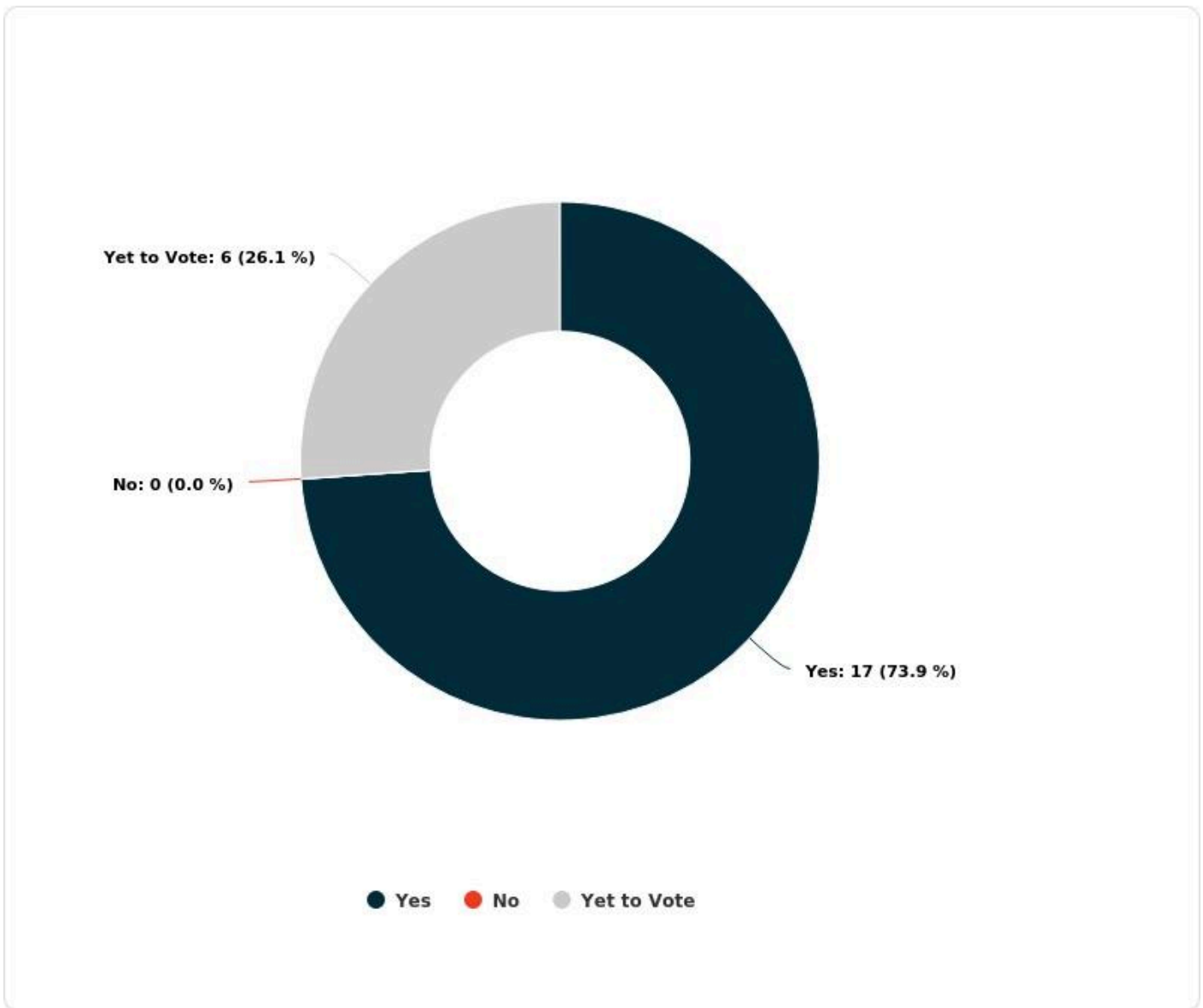
Monday 2nd December, 2024
6:01pm AEDT

1. Vote Result

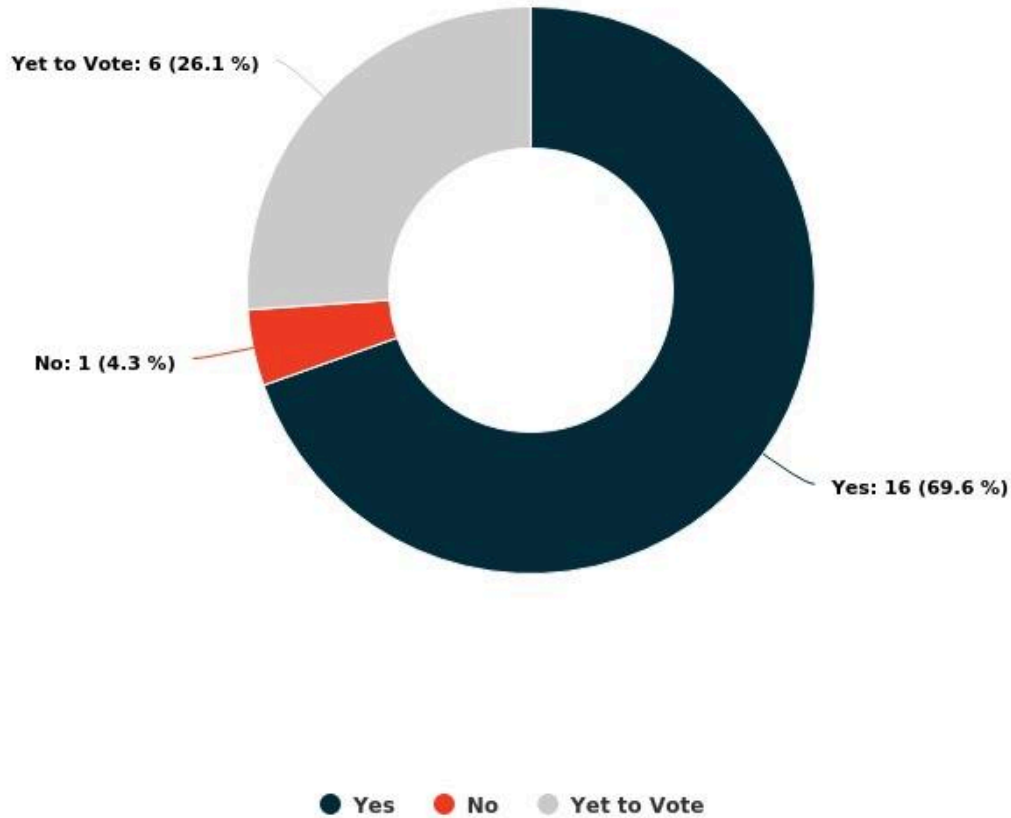
Total Eligible Voters: **23**
Total Voted: **17 (73.9%)**
Total Voted All Questions:: **17 (73.9%)**

Final Vote Audit: **Monday 2nd December, 2024 6:01pm AEDT**

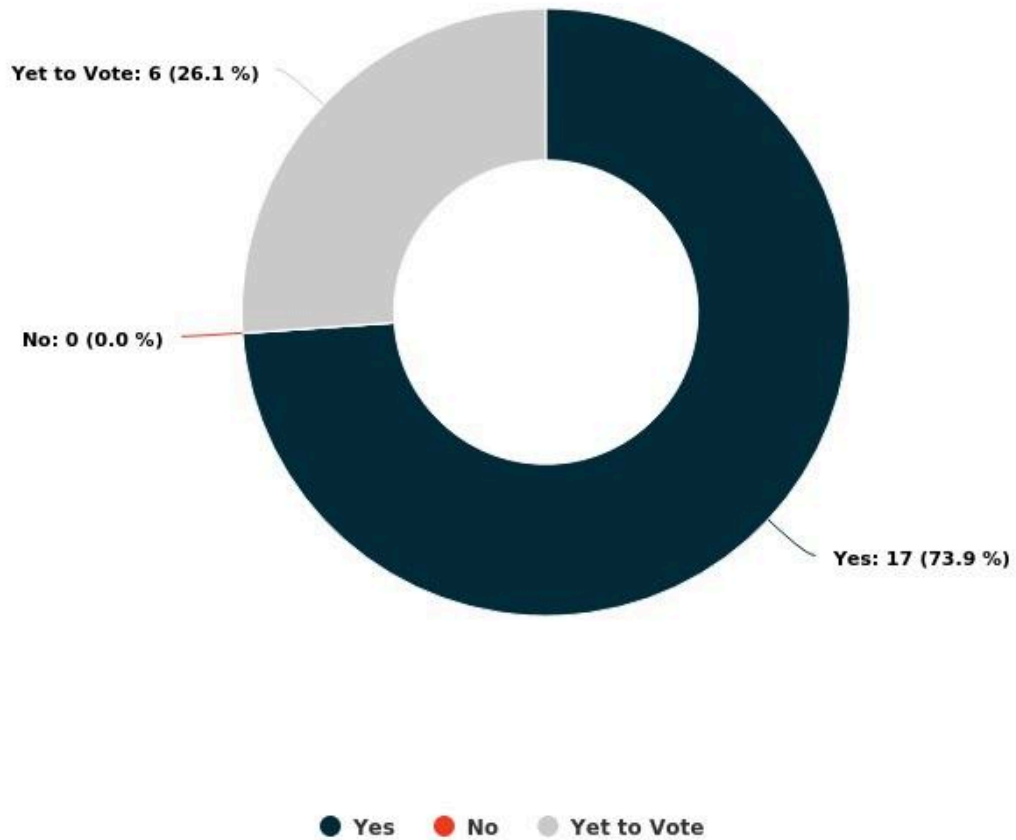
1. Indefinite or periodic industrial action in the form of a ban on performing work in clothes and uniforms which do not have campaign material and/or badges attached, except for any required PPE?



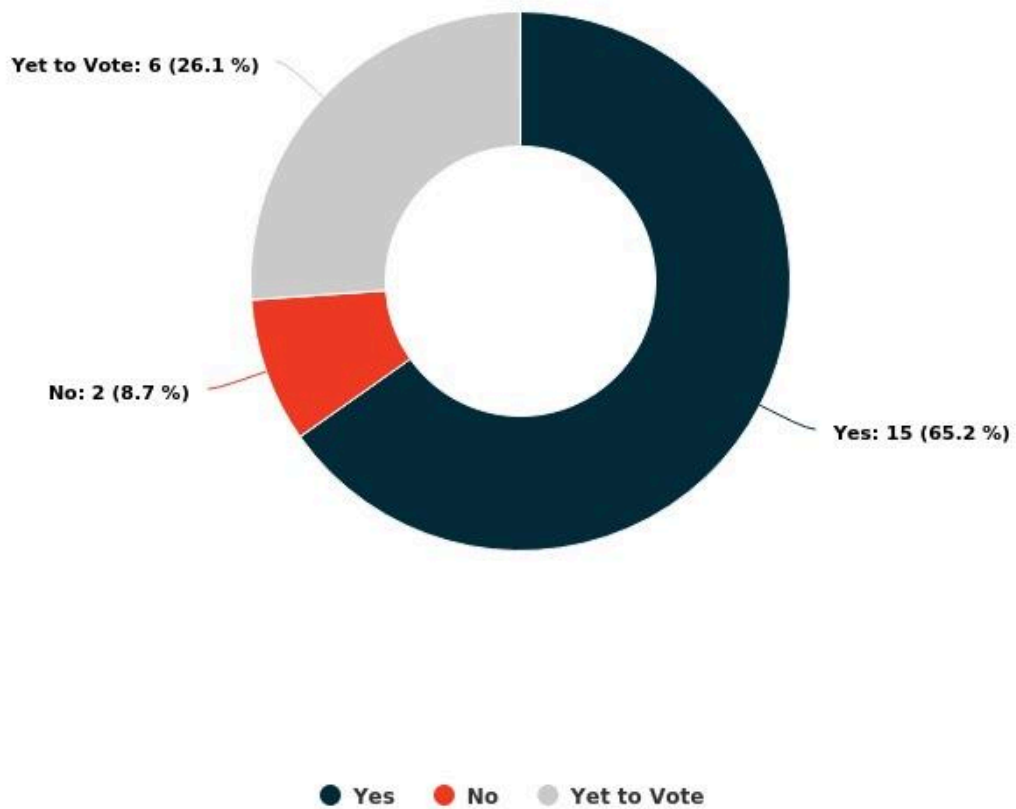
2. Stopping work for up to 10 minutes duration on each occasion to distribute ANMF campaign materials



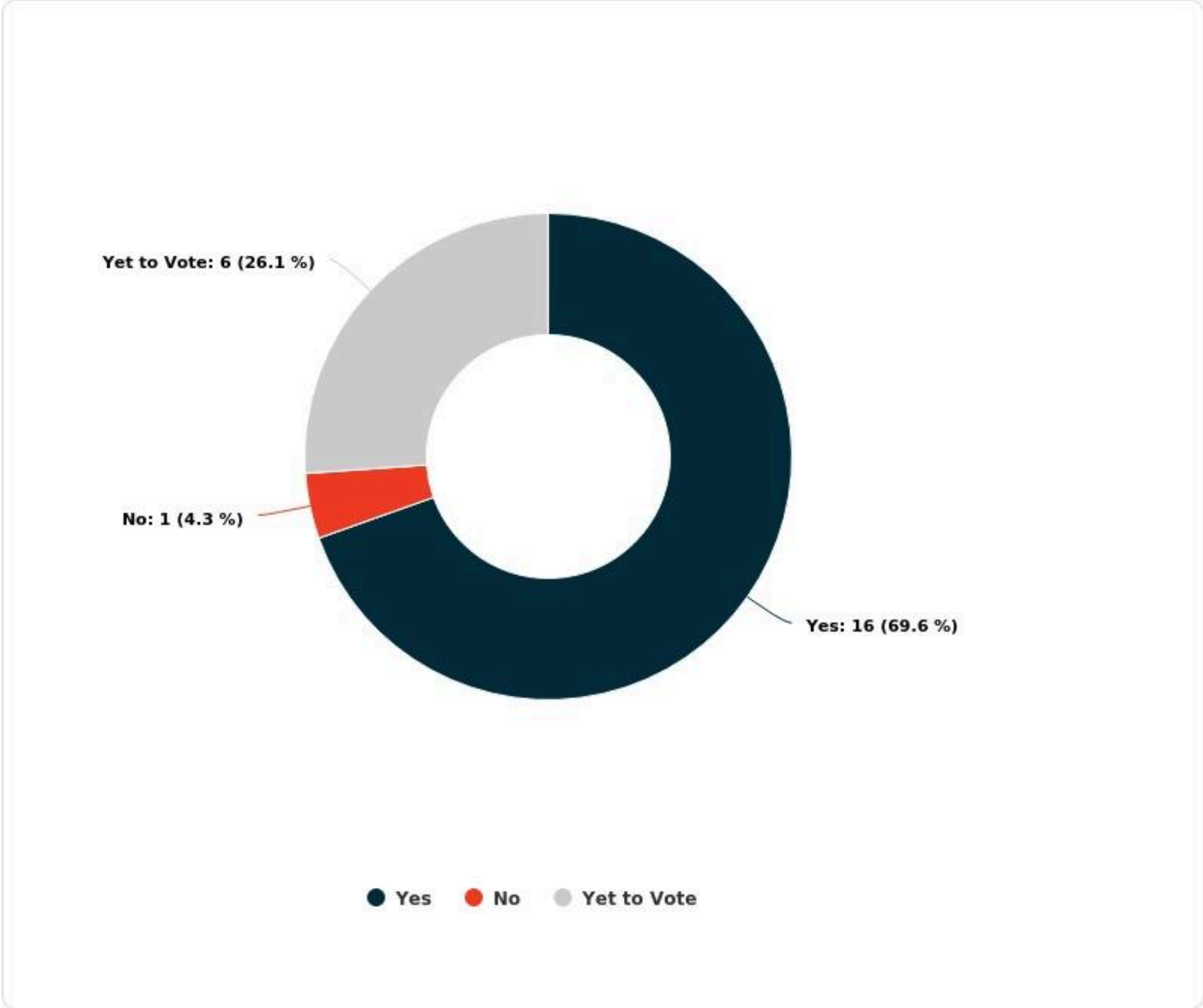
3. An unlimited number of non-consecutive stoppages of work for periods of up to and including 1 hour?



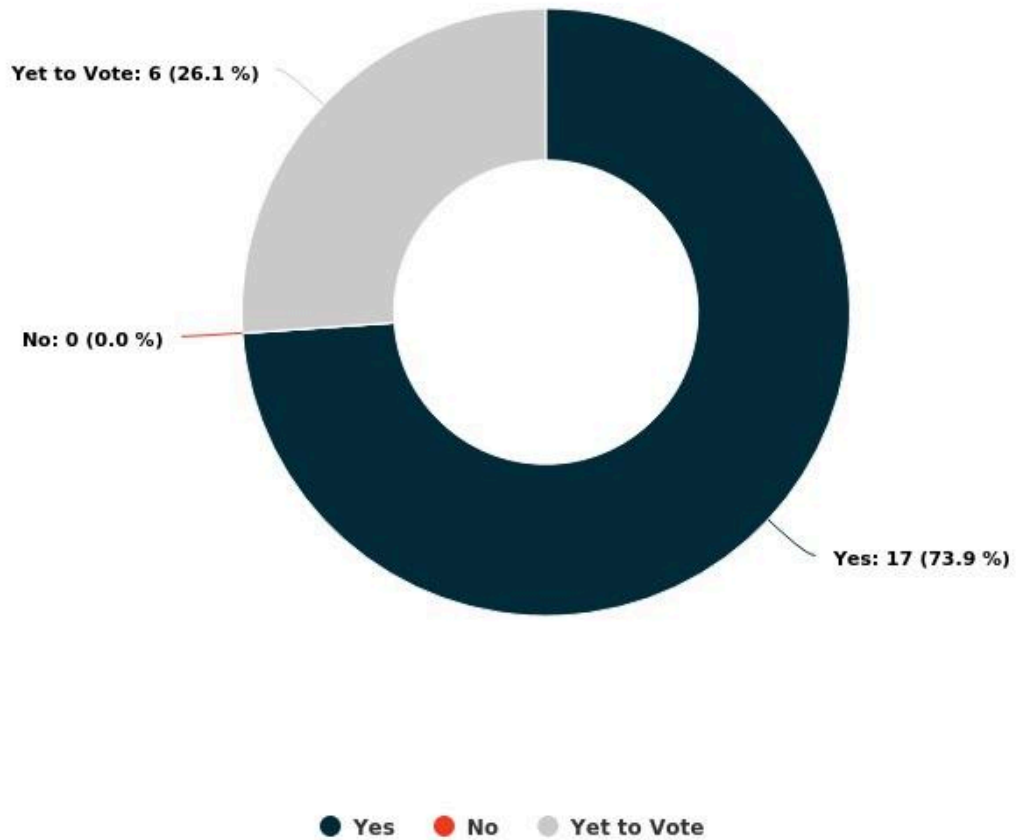
4. An unlimited number of non-consecutive stoppages of work for periods of more than 1 hour and up to and including 24 hours?



5. Working to job description?



6. Indefinite or periodic industrial action in the form of a ban on performing double shifts or overtime?



2. Vero Voting Independence Declaration

ANMF v Baptcare Karingal Community Care (PAB B2024/1465) vote has been managed and declared independent of Australian Nursing & Midwifery Federation (ANMF), Baptcare Ltd and Fair Work.

No individual vote has been disclosed to Australian Nursing & Midwifery Federation (ANMF), Baptcare Ltd or Fair Work.

The Protected Action Ballot vote result has been audited and the declared result is assured.

Regards,



Greg Mitchell
Director,

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