



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

“Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union (AMWU)

v

**Weathertex Pty Limited & Weathertex Supply Pty Limited
(B2024/973)**

16 August 2024

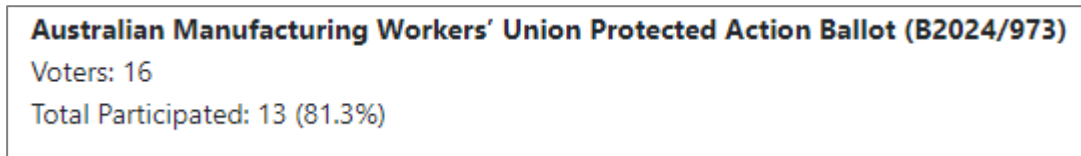
1. Ballot Result

Total Eligible Voters: 16
Total Participated: 13

13 out of 16 have answered all questions 81.3%

Final Ballot Audit: Friday, 16 August 2024 at 11.15am AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Australian Manufacturing Workers' Union Protected Action Ballot (B2024/973) has been managed and declared independent of all other parties.

The Australian Manufacturing Workers' Union Protected Action Ballot (B2024/973) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

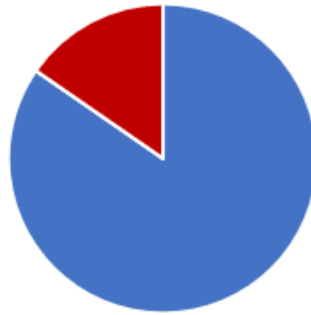
3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

1. An unlimited number of stoppages of work of 30 minutes' duration?

- Yes - 11 (84.6%)
- No - 2 (15.4%)

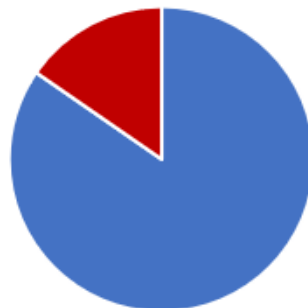


Question 2

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

2. An unlimited number of 1 hour stoppages of work?

- Yes - 11 (84.6%)
- No - 2 (15.4%)

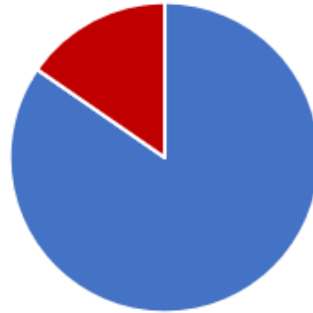


Question 3

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

3. An unlimited number of 2 hour stoppages of work?

- Yes - 11 (84.6%)
- No - 2 (15.4%)

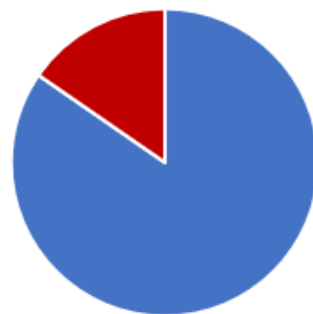


Question 4

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

4. An unlimited number of 3 hour stoppages of work?

- Yes - 11 (84.6%)
- No - 2 (15.4%)



Question 5

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

5. An unlimited number of 4 hour stoppages of work ?

- Yes - 11 (84.6%)
- No - 2 (15.4%)

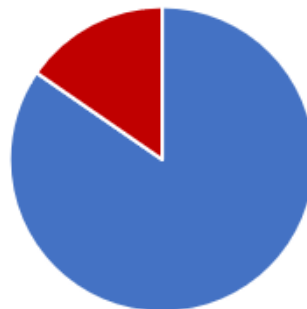


Question 6

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

6. An unlimited number of stoppages of work of 6 hours' duration?

- Yes - 11 (84.6%)
- No - 2 (15.4%)

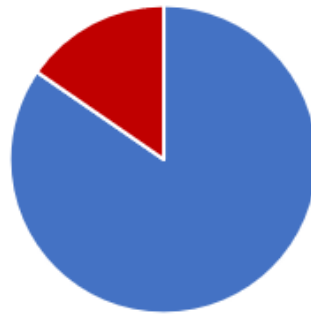


Question 7

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

7. An unlimited number of 8 hour stoppages of work?

- Yes - 11 (84.6%)
- No - 2 (15.4%)

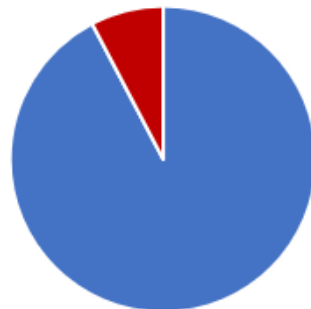


Question 8

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

8. An unlimited number of 12 hour stoppages of work?

- Yes - 12 (92.3%)
- No - 1 (7.7%)

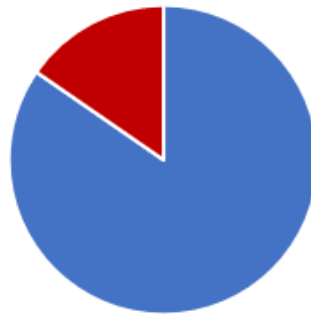


Question 9

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

9. An unlimited number of 24 hour stoppages of work?

- Yes - 11 (84.6%)
- No - 2 (15.4%)

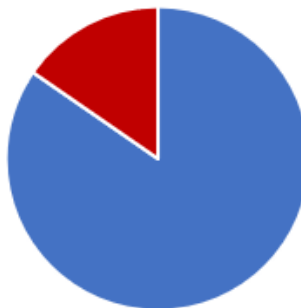


Question 10

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

10. An unlimited number of 48 hour stoppages of work?

- Yes - 11 (84.6%)
- No - 2 (15.4%)

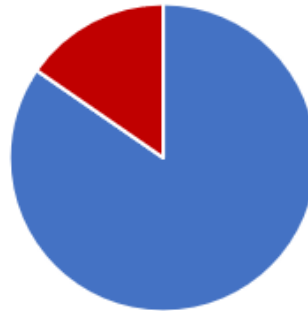


Question 11

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

11. An unlimited number of 72 hour stoppages of work?

- Yes - 11 (84.6%)
- No - 2 (15.4%)

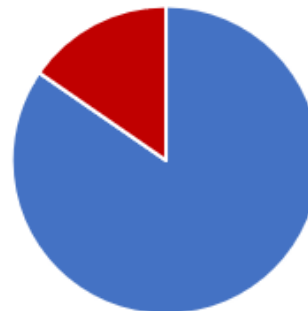


Question 12

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

12. An unlimited number of stoppages of work for a period of one week?

- Yes - 11 (84.6%)
- No - 2 (15.4%)



Question 13

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

13. An unlimited number of indefinite stoppages of work?

- Yes - 11 (84.6%)
- No - 2 (15.4%)

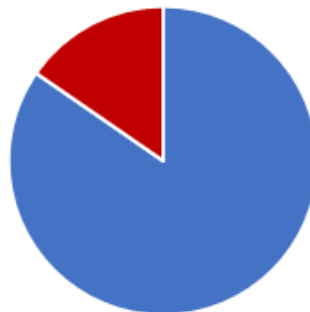


Question 14

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

14. An unlimited number of indefinite or periodic bans on the performance of overtime?

- Yes - 11 (84.6%)
- No - 2 (15.4%)



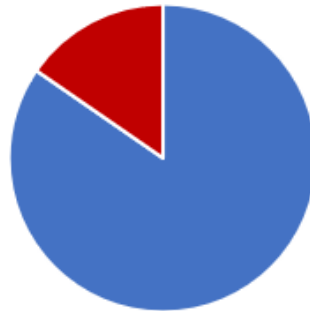
Question 15

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

15. An unlimited number of indefinite or periodic partial work bans?

■ Yes - 11 (84.6%)

■ No - 2 (15.4%)



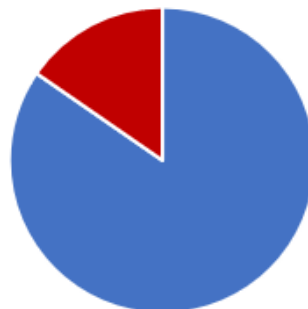
Question 16

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

16. An unlimited number of indefinite or periodic bans on the use of battery and/or power operated tools?

■ Yes - 11 (84.6%)

■ No - 2 (15.4%)

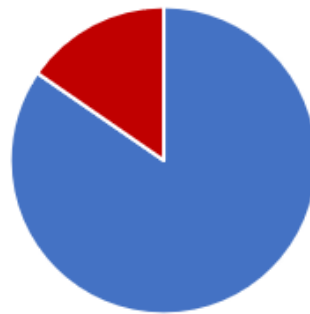


Question 17

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

17. An unlimited number of indefinite or periodic bans on the operation and/or driving of any company provided plant or vehicles?

- Yes - 11 (84.6%)
- No - 2 (15.4%)

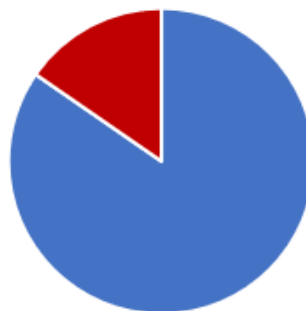


Question 18

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

18. An unlimited number of indefinite or periodic bans on working from ladders?

- Yes - 11 (84.6%)
- No - 2 (15.4%)

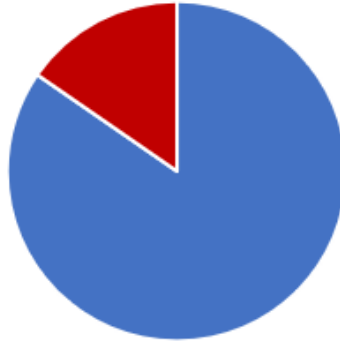


Question 19

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

19. An unlimited number of indefinite or periodic bans on opening padlocks?

- Yes - 11 (84.6%)
- No - 2 (15.4%)

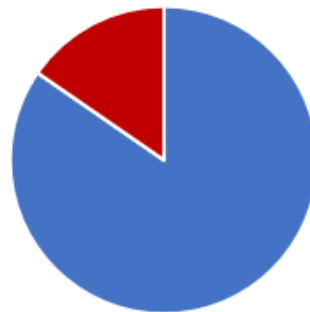


Question 20

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

20. An unlimited number of indefinite or periodic bans on Chipper operators from performing any maintenance work?

- Yes - 11 (84.6%)
- No - 2 (15.4%)

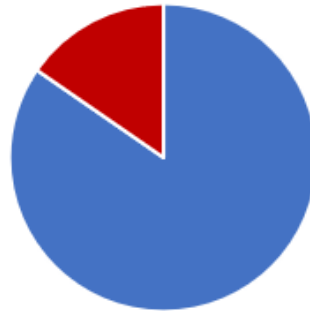


Question 21

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

21. An unlimited number of indefinite or periodic bans on the mixing of coal?

- Yes - 11 (84.6%)
- No - 2 (15.4%)

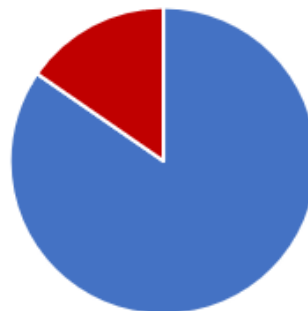


Question 22

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

22. An unlimited number of indefinite or periodic bans on non-essential mechanical repairs to equipment and/or plant?

- Yes - 11 (84.6%)
- No - 2 (15.4%)

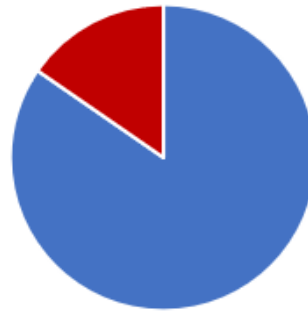


Question 23

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

23. An unlimited number of indefinite or periodic bans of mechanical repairs?

- Yes - 11 (84.6%)
- No - 2 (15.4%)

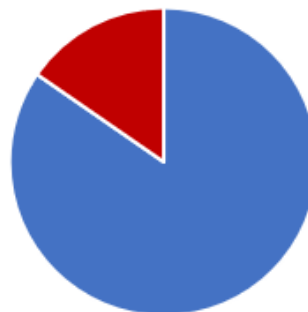


Question 24

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

24. An unlimited number of indefinite or periodic bans on unloading or loading trucks?

- Yes - 11 (84.6%)
- No - 2 (15.4%)

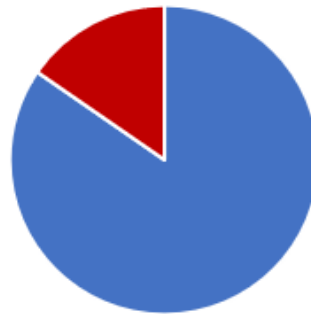


Question 25

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

25. An unlimited number of indefinite or periodic bans on making of press wires?

- Yes - 11 (84.6%)
- No - 2 (15.4%)

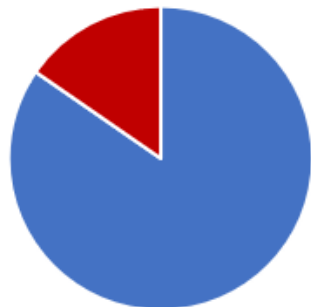


Question 26

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

26. An unlimited number of indefinite or periodic bans on quality testing?

- Yes - 11 (84.6%)
- No - 2 (15.4%)

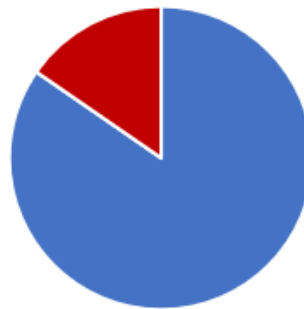


Question 27

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

27. An unlimited number of indefinite or periodic bans on speeding up machinery?

- Yes - 11 (84.6%)
- No - 2 (15.4%)

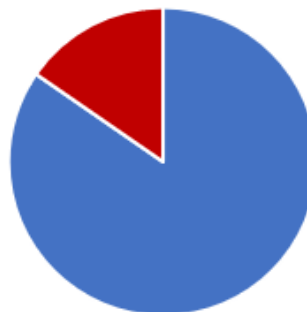


Question 28

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

28. An unlimited number of indefinite or periodic bans on express testing?

- Yes - 11 (84.6%)
- No - 2 (15.4%)



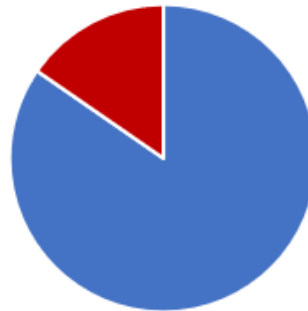
Question 29

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

29. An unlimited number of indefinite or periodic bans on reversing forklifts or loaders?

■ Yes - 11 (84.6%)

■ No - 2 (15.4%)





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