



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**“Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union (AMWU)**

**v**

**Mayne Pharma International Pty Ltd  
(B2024/909)**

**31 July 2024**

# 1. Ballot Result

Total Eligible Voters: 5  
Total Participated: 5

5 out of 5 have answered all questions 100%

Final Ballot Audit: Wednesday, 31 July 2024 at 12.35pm AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The Australian Manufacturing Workers' Union Protected Action Ballot (B2024/909) has been managed and declared independent of all other parties.

The Australian Manufacturing Workers' Union Protected Action Ballot (B2024/909) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1

In support of reaching an agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stop work meetings from 30 minutes and up to and including 4 hours?

- Yes - 5 (100%)
- No - 0 (0%)



#### Question 2

In support of reaching an agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of stoppages on the performance of work between 1 hour and up to and including 24 hours?

- Yes - 5 (100%)
- No - 0 (0%)



### Question 3

In support of reaching an agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

3. An unlimited number of stoppages on the performance of work between 1 hour and up to and including 48 hours?

- Yes - 5 (100%)
- No - 0 (0%)



### Question 4

In support of reaching an agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of stoppages on the performance of work between 1 hour and up to and including 7 days?

- Yes - 5 (100%)
- No - 0 (0%)



## Question 5

In support of reaching an agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of bans on the performance of overtime and /or call outs?

■ Yes - 5 (100%)

■ No - 0 (0%)





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