

**BOC Limited Protected Action Ballot** 

## PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the AMWU v BOC Limited Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2024/1662)

The question(s) put to voters in the ballot were:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

Question	Yes	No	Total
A stoppage of work for a period of 1 hour, including consecutive stoppages?	3	7	10
Indefinite or periodic bans on being first point of call other than between the hours of 6.00am and 6.00pm Monday to Friday?	6	4	10
An unlimited number of periodic or indefinite bans on answering all phones, checking emails, responding to phone calls including mobile phone, and answering messages when not on shift?	6	4	10
An unlimited number of periodic or indefinite bans on answering all phones, checking emails, responding to phone calls including mobile phone, and answering messages when on shift?	6	4	10
An unlimited number of periodic or indefinite bans on using the Ipad outside the hours of 6.00 a.m to 6.00 p.m Monday to Friday?	6	4	10
An unlimited number of periodic or indefinite bans on using the Ipad between the hours of 6.00 a.m to 6.00 p.m Monday to Friday?	6	4	10
An unlimited number of periodic or indefinite bans on all call outs?	6	4	10
Indefinite or periodic bans on travel outside the hours of 6.00am to 6.00pm Monday to Friday?	6	4	10
Indefinite or periodic bans on work-related overnight stays away from home?	6	4	10



Indefinite or periodic bans on work other than that performed between the hours of 6.00am and 6.00pm Monday to Friday?	6	4	10
Indefinite or periodic bans on working more than 45 hours in a week, inclusive of travelling time?	5	5	10

I declare that:

- 10 ballots were issued for voting in this protected action ballot
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 2-10.
- The majority of voters who cast a valid vote were against the action set down in question(s): 1
- The number of voters who cast a valid vote in favour of the action set down were equal to the number of voters who cast a valid vote against the action set down in question(s): 11.

Gavin Ryan **Fair Vote Services Protected Action Ballot Agent** gavin.ryan@fairvote.com.au 10-12 Gwynne Street Cremorne VIC 3121 Ph: (03) 8592 9905 10 January 2025