



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Australian Manufacturing Workers' Union

v

**Voestalpine Railway Systems Australia Pty Ltd
(B2024/1591)**

19 December 2024

1. Ballot Result

Total Eligible Voters: 21
Total Participated: 18

18 out of 21 have answered all questions 85.7%

Final Ballot Audit: Thursday, 19 December 2024 at 11.05am AWST

Australian Manufacturing Workers' Union Protected Action Ballot (B2024/1591)
Voters: 21
Total Participated: 18 (85.7%)

2. CiVS Independence Declaration

The Australian Manufacturing Workers' Union Protected Action Ballot (B2024/1591) has been managed and declared independent of all other parties.

The Australian Manufacturing Workers' Union Protected Action Ballot (B2024/1591) result has been audited and the declared result is assured.

Yours Sincerely,

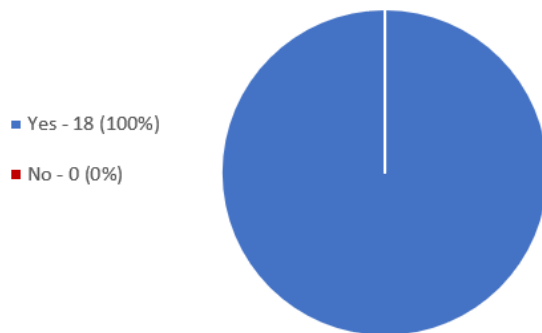


Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

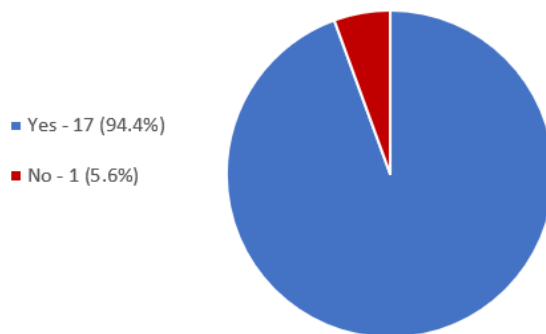
3. Questions and Results

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMWU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all the actions set out below:

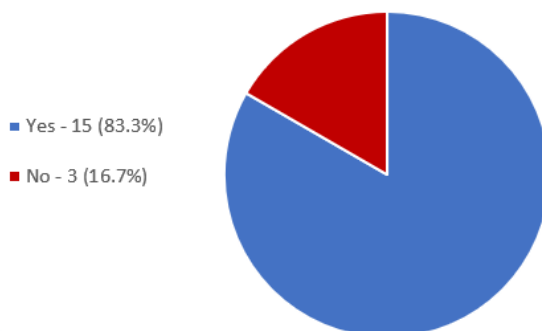
1. An unlimited number of 1 hour stoppages of work?



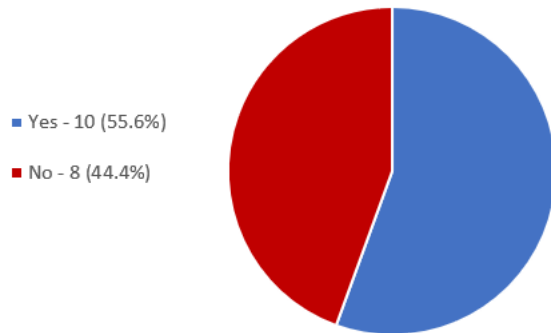
2. An unlimited number of 2 hour stoppages of work??



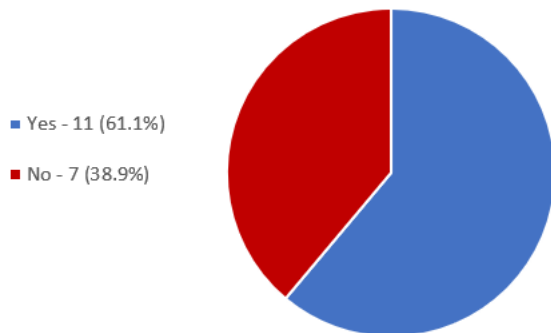
3. An unlimited number of 4 hour stoppages of work?



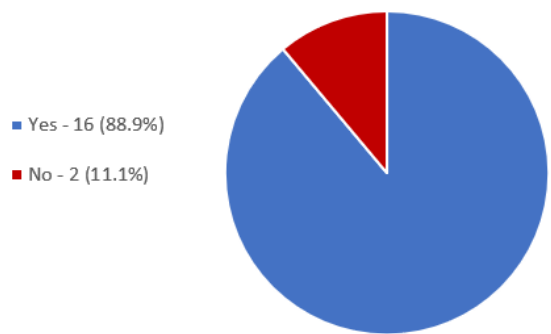
4. An unlimited number of 8 hour stoppages of work??



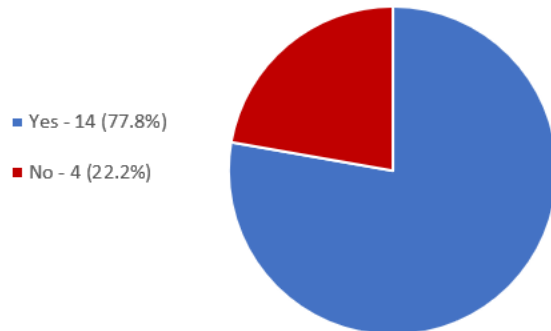
5. An unlimited number of 24 hour stoppages of work?



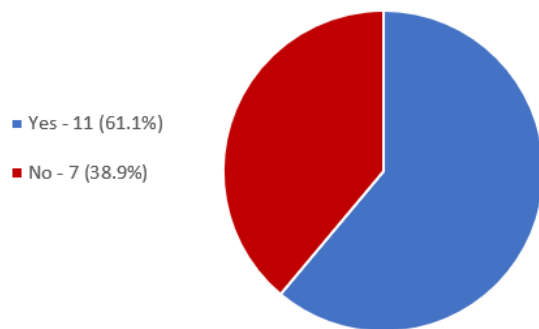
6. An unlimited number of stoppages of the performance of overtime?



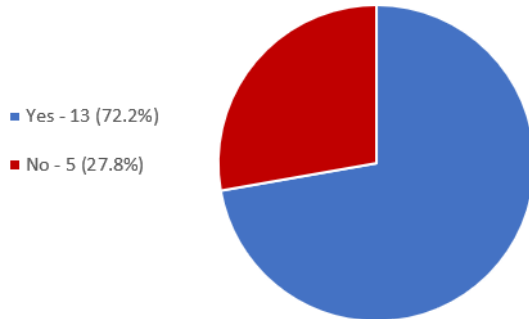
7. An unlimited number of indefinite or periodic bans on using technology, including but not limited to computers, laptops, phones, iPads, and testing and calibrating equipment?



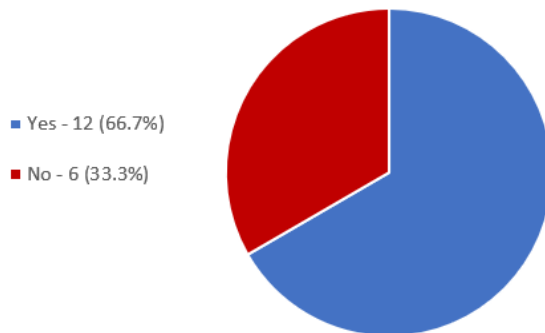
8. An unlimited number of indefinite or periodic bans on the use of keys (including locks for doors, vehicles, personal isolation locks and electronic swipe)?



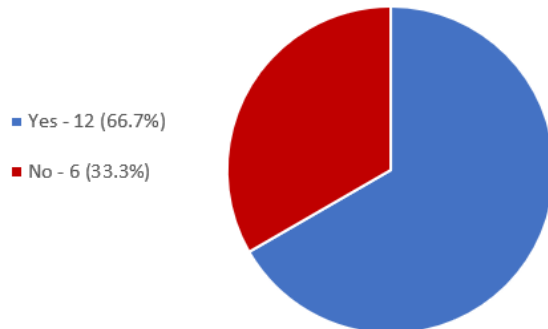
9. An unlimited number of indefinite or periodic bans on the use or operation of plant and equipment, including, but not limited to, forklifts, cranes, conveyors, except in emergencies to prevent imminent hazards to employees or the public?



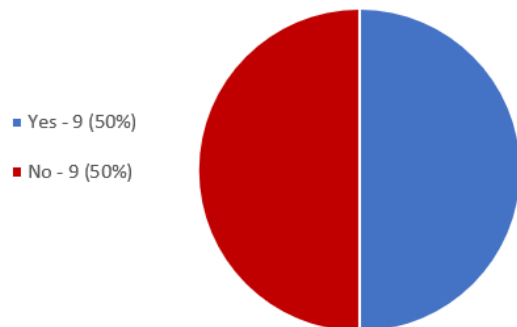
10. An unlimited number of indefinite or periodic bans on using locking systems, whether mechanical or digital, other than locking or unlocking a motor vehicle, except in emergencies to prevent imminent hazards to employees or the public?



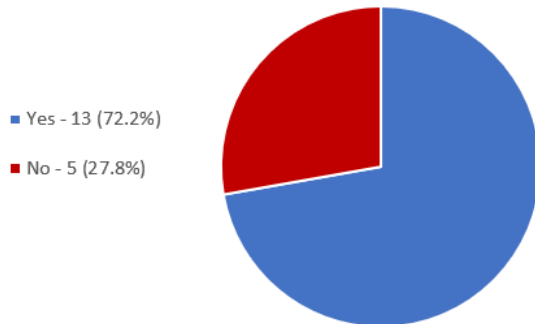
11. An unlimited number of indefinite or periodic bans on the use of vehicles (excluding plant and equipment), except in emergencies to prevent imminent hazards to employees or the public?



12. An unlimited number of bans for an indefinite period on the use of communications technology such as mobile phones, tablets and radios in the rail corridor, except in emergencies to prevent imminent hazards to employees or the travelling public?



13. An unlimited number of bans for an indefinite period on the performance of computer and digital work in reporting and data-logging; except in emergencies to prevent serious and imminent hazards to employees or the travelling public?





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