



Fair Vote Services  
Thales Protected Action Ballot

## PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the Thales Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2024/1588)

Question	Yes	No	Total
An unlimited number of 15 minutes stoppages of work?	110	1	111
An unlimited number of 1 hour stoppages of work?	112	1	113
An unlimited number of 4 hour stoppages of work?	112	0	112
An unlimited number of 8 hour stoppages of work?	112	0	112
An unlimited number of 24 hour stoppages of work?	111	1	112
An unlimited number of indefinite or periodic bans on overtime?	109	3	112
An unlimited number of indefinite or periodic partial work bans?	113	0	113
An unlimited number of indefinite or periodic bans on the use of power tools?	112	0	112
An unlimited number of indefinite or periodic bans on the use of technology, such as, mobile phones, computers/scanners and tablets during work hours for Thales purposes?	109	3	112
An unlimited number of indefinite or periodic bans on the completion of paperwork/data entry?	110	2	112
An unlimited number of indefinite or periodic bans on working with Thales direct hire employees?	111	1	112
An unlimited number of indefinite or periodic bans on working with contractors?	110	1	111
An unlimited number of indefinite or periodic bans on carrying out work for other agencies or organisations?	111	1	112

An unlimited number of indefinite or periodic bans on performing work which is subject to protected action bans by any or all of ETU, APESMA, or UWU members?	111	1	112
An unlimited number of indefinite or periodic bans on the use of work vehicles?	111	1	112
An unlimited number of indefinite or periodic bans on the use of cranes, forklift or other mobile plant?	111	1	112
An unlimited number of indefinite or periodic bans on locking systems, whether mechanical or digital except in emergency to prevent imminent hazards to employees or the public?	111	1	112
An unlimited number of indefinite or periodic bans on connection or disconnection of services to vessels?	111	1	112

I declare that:

- 138 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-18.
- The majority of voters who cast a valid vote were against the action set down in question(s): nil.

Gavin Ryan

**Fair Vote Services Protected Action Ballot Agent**

[gavin.ryan@fairvote.com.au](mailto:gavin.ryan@fairvote.com.au)

10-12 Gwynne Street

Cremorne VIC 3121

Ph: (03) 8592 9905

**18/12/2024**