



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**Australian Manufacturing Workers' Union**

**v**

**Resero Pty Ltd**

**(B2024/1587)**

**19 December 2024**

# 1. Ballot Result

Total Eligible Voters: 31  
Total Participated: 6

6 out of 31 have answered all questions 19.4%

Final Ballot Audit: Thursday, 19 December 2024 at 10.05am AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The Australian Manufacturing Workers' Union Protected Action Ballot (B2024/1587) has been managed and declared independent of all other parties.

The Australian Manufacturing Workers' Union Protected Action Ballot (B2024/1587) result has been audited and the declared result is assured.

Yours Sincerely,

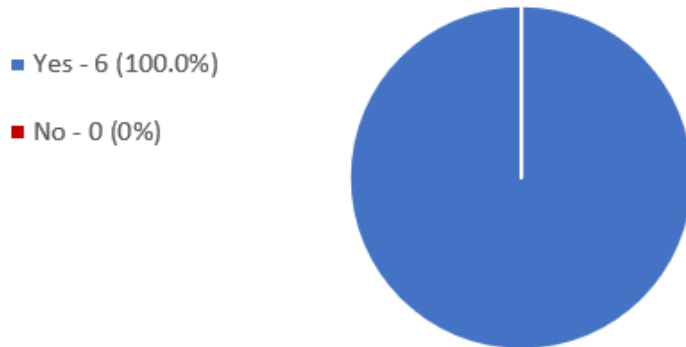


Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

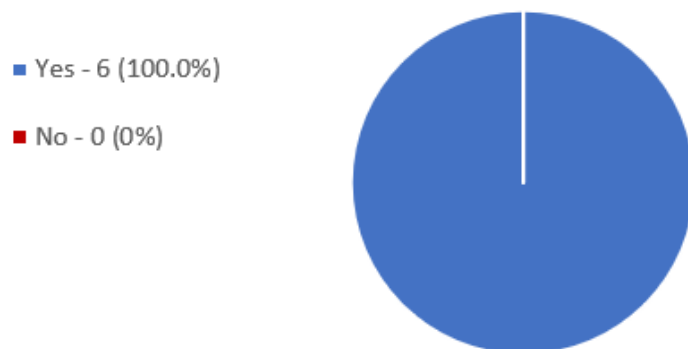
### 3. Questions and Results

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

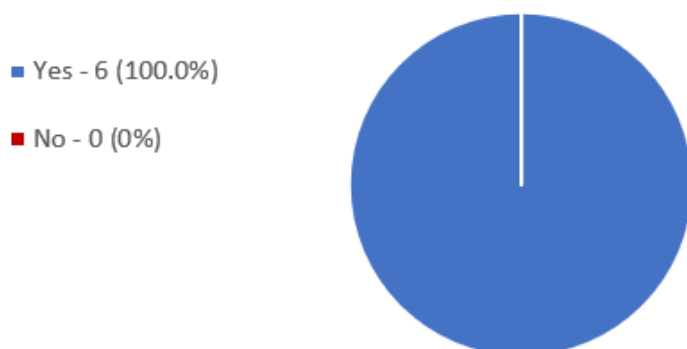
1. An unlimited number of 1 hour stoppages of work?



2. An unlimited number of 2 hour stoppages of work?



3. An unlimited number of 3 hour stoppages of work?



4. An unlimited number of 4 hour stoppages of work?

■ Yes - 6 (100.0%)

■ No - 0 (0%)



5. An unlimited number of 8 hour stoppages of work?

■ Yes - 6 (100.0%)

■ No - 0 (0%)



6. An unlimited number of 12 hour stoppages of work?

■ Yes - 6 (100.0%)

■ No - 0 (0%)



7. An unlimited number of 24 hour stoppages of work?

■ Yes - 6 (100.0%)

■ No - 0 (0%)



8. An unlimited number of 48 hour stoppages of work?

■ Yes - 6 (100.0%)

■ No - 0 (0%)



9. An unlimited number of 72 hour stoppages of work?

■ Yes - 6 (100.0%)

■ No - 0 (0%)



10. An unlimited number of stoppages of work for a period of one week?

■ Yes - 6 (100.0%)

■ No - 0 (0%)



11. An unlimited number of indefinite stoppages of work?

■ Yes - 6 (100.0%)

■ No - 0 (0%)



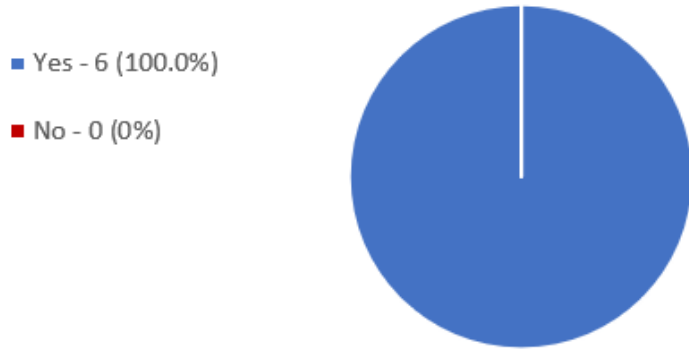
12. An unlimited number of indefinite or periodic bans on overtime?

■ Yes - 6 (100.0%)

■ No - 0 (0%)



### 13. An unlimited number of indefinite or periodic partial work bans?





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

