



Fair Vote Services
QANTAS Protected Action Ballot

PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the QANTAS Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2024/1508)

Question	Yes	No	Total
An unlimited number of periodic or indefinite bans on the performance of overtime.	255	22	277
An unlimited number of periodic or indefinite bans on the use of a forklift.	267	10	277
An unlimited number of periodic or indefinite bans on the performance of functions related to towing of aircraft, including: the towing of aircraft.	266	10	276
An unlimited number of periodic or indefinite bans on the performance of functions related to towing of aircraft, including: work as Person in Charge (PIC) for the towing of aircraft.	266	7	273
An unlimited number of periodic or indefinite bans on the performance of functions related to towing of aircraft, including: work as Flight Deck Operator (FDO) for the towing of aircraft.	266	11	277
An unlimited number of periodic or indefinite bans on the performance of functions related to towing of aircraft, including: work as aircraft clearance marshaller for the towing of aircraft.	267	9	276
An unlimited number of periodic or indefinite bans on the performance of functions related to towing of aircraft, including: tug driving for the towing of aircraft.	268	8	276

An unlimited number of periodic or indefinite bans on docking of aircraft, including the use or operation of Airplane Docking Systems.	267	9	276
An unlimited number of periodic or indefinite bans on use or operation of elevated work platforms.	268	9	277
An unlimited number of periodic or indefinite bans on the use, erection, or removal of scaffolding.	267	10	277
An unlimited number of periodic or indefinite bans on the use or operation of a mobile crane, work assisted by a mobile crane, and work in assistance of the operation of a mobile crane.	267	10	277
An unlimited number of periodic or indefinite bans on FAA release to service of components.	270	7	277
An unlimited number of periodic or indefinite bans on the use of all cordless power tools.	269	8	277
An unlimited number of periodic or indefinite bans on the use of all power tools, including corded and cordless.	267	10	277
An unlimited number of periodic or indefinite bans on the booking of jobs, including duration reporting.	269	8	277
Working strictly in compliance with applicable policies, procedures, standards, and rules, including maintenance policy manuals, for a defined period or indefinitely, an unlimited number of times.	271	6	277
An unlimited number of periodic or indefinite bans on the performance of customer airline (third party) work.	270	7	277
An unlimited number of periodic or indefinite bans on the use of E-log.	267	8	275
An unlimited number of periodic or indefinite bans on the performance of work within a secondary NLCS scope.	268	8	276
An unlimited number of periodic or indefinite bans on the dispatch and/or receipt of parts for repair.	270	7	277
An unlimited number of periodic or indefinite bans on answering all phones, including mobile phones whilst on shift.	264	13	277
An unlimited number of periodic or indefinite bans on the performance of work that requires a High Risk Work license or qualification.	269	8	277
An unlimited number of periodic or indefinite bans on certifying: SMC work.	269	8	277
An unlimited number of periodic or indefinite bans on certifying: FAA work.	267	8	275
An unlimited number of periodic or indefinite bans on certifying: EASA work.	268	8	276
An unlimited number of periodic or indefinite bans on certifying: NATA work.	267	8	275
An unlimited number of periodic or indefinite bans on booking time in Maintenix.	266	11	277

An unlimited number of periodic or indefinite bans on training, working with, supervising, or providing direction to contractors.	267	10	277
An unlimited number of periodic or indefinite bans on work requiring the use or fitting of a fall arrest harness.	268	8	276
An unlimited number of periodic or indefinite bans on the performance of work requiring an Airside Drivers Authority (ADA).	269	8	277
An unlimited number of periodic or indefinite bans on the issue of aircraft parts from stores.	268	7	275
An unlimited number of periodic or indefinite bans on the issue of tooling to self.	268	7	275
Booking tooling out only via the relevant Mxi task number, for a defined period or indefinitely, an unlimited number of times.	269	6	275
An unlimited number of periodic or indefinite bans on the use of tooling not booked out via the Mxi task number.	272	5	277
Leaving iPads at work when not on shift.	267	10	277
An unlimited number of periodic or indefinite bans on charging iPads.	265	10	275
An unlimited number of periodic or indefinite bans on plugging in ground power for aircraft transit.	269	7	276
An unlimited number of periodic or indefinite bans on checking of email, accepting phone calls, responding to phone calls, and answering messages when not on shift.	268	8	276
Tagging tooling and equipment out of service in circumstances where defects are found in the relevant tooling or equipment, for a defined period or indefinitely, an unlimited number of times.	269	8	277
An unlimited number of periodic or indefinite bans on moving stands and aircraft maintenance equipment with the less than the recommended minimum number of people.	270	6	276
An unlimited number of periodic or indefinite bans on the logging of information technology issues.	270	7	277
An unlimited number of periodic or indefinite bans on training of other workers, excluding apprentices.	265	11	276
An unlimited number of periodic or indefinite bans on work by Simulator Maintenance Technical Officers (SMTO) that is not explicitly covered by their position description.	268	8	276

I declare that:

- 326 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-36.

- The majority of voters who cast a valid vote were against the action set down in question(s): nil.

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