



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**“Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union (AMWU)**

**v**

**Batchfire Callide Management Pty Ltd  
(B2024/1222)**

**1 October 2024**

# 1. Ballot Result

Total Eligible Voters: 84  
Total Participated: 75

75 out of 84 have answered all questions 89.3%

Final Ballot Audit: Tuesday, 1 October 2024 at 11.05am AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The Australian Manufacturing Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Manufacturing Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,



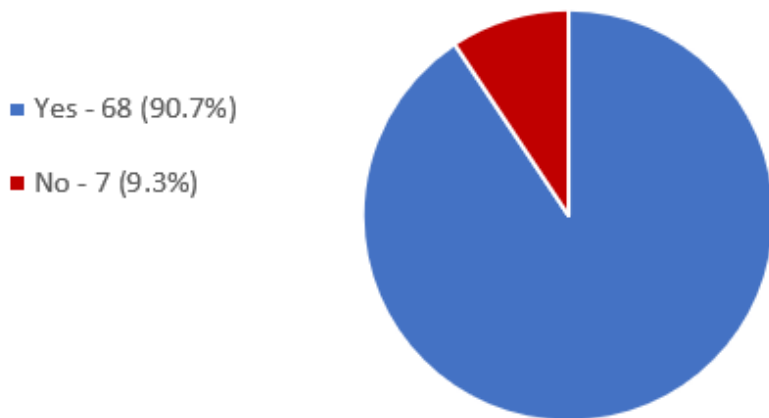
Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorized by this ballot, separately, concurrently and/or consecutively in the form of:

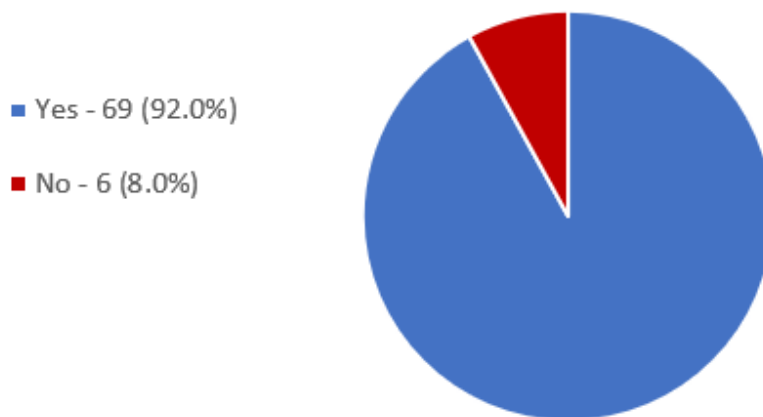
1. An unlimited number of bans in the form of the performance of non-rostered overtime, except for in an emergency situation or to make safe?



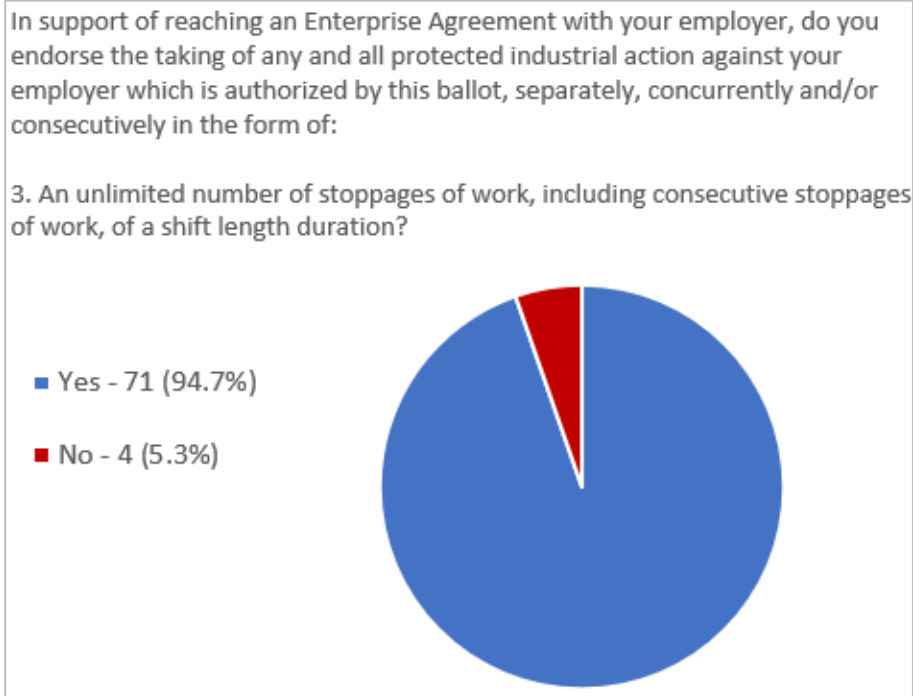
#### Question 2

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorized by this ballot, separately, concurrently and/or consecutively in the form of:

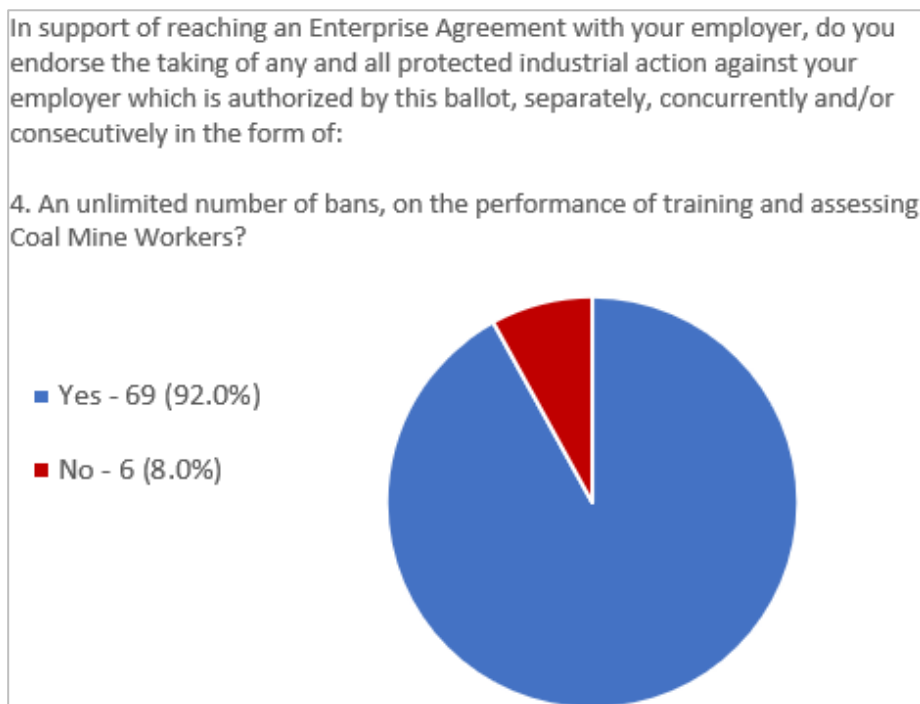
2. An unlimited number of stoppages of work, including consecutive stoppages of work, of between one (1) and twelve and a half (12.5) hours in duration?



### Question 3



### Question 4



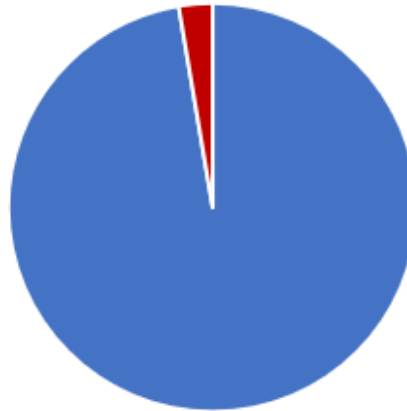
## Question 5

In support of reaching an Enterprise Agreement with your employer, do you endorse the taking of any and all protected industrial action against your employer which is authorized by this ballot, separately, concurrently and/or consecutively in the form of:

5. An unlimited number of actions where employees determine the time and location of their meal breaks?

■ Yes - 73 (97.3%)

■ No - 2 (2.7%)





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