



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**Australian Maritime Officers' Union, The**

**v**

**Newcastle Port Corporation T/A Port Authority of NSW**

**(B2024/1619)**

**20 December 2024**

# 1. Ballot Result

Total Eligible Voters: 49  
Total Participated: 42

42 out of 49 have answered all questions 85.7%

Final Ballot Audit: Friday, 20 December 2024 at 10.05am AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The Australian Maritime Officers' Union Protected Action Ballot (B2024/1619) has been managed and declared independent of all other parties.

The Australian Maritime Officers' Union Protected Action Ballot (B2024/1619) result has been audited and the declared result is assured.

Yours Sincerely,

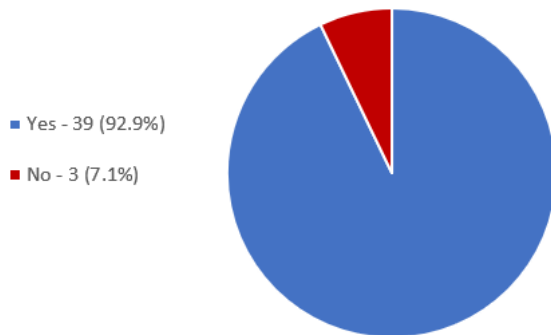


Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

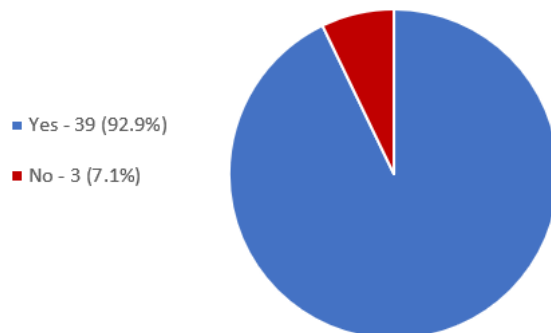
### 3. Questions and Results

Do you, for the purposes of advancing claims in the negotiation of an enterprise agreement to govern the terms and conditions of your employment with Newcastle Port Corporation T/A the Port Authority of New South Wales, authorise protected industrial action which may be taken separately, concurrently, and/or consecutively in the form of:

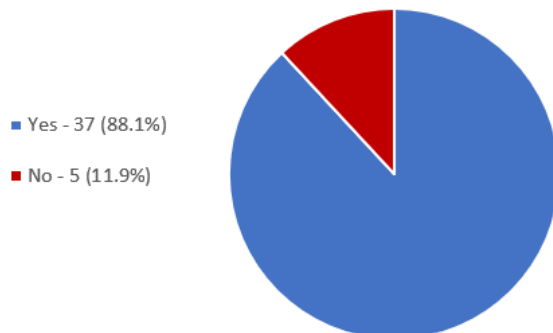
1. An unlimited number of stoppages of work of 1 hour duration?



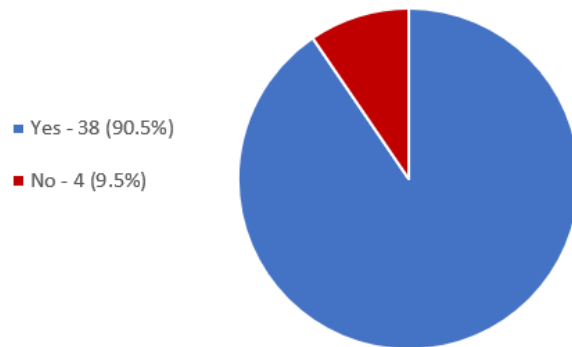
2. An unlimited number of stoppages of work of 4 hours duration?



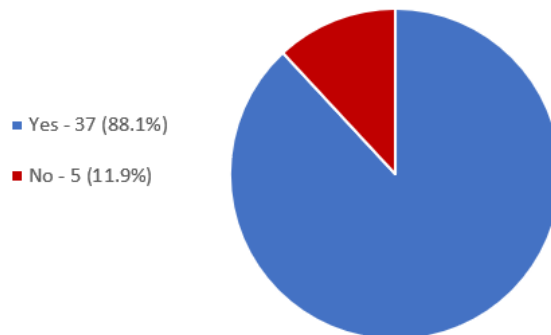
3. An unlimited number of stoppages of work of 24 hours duration?



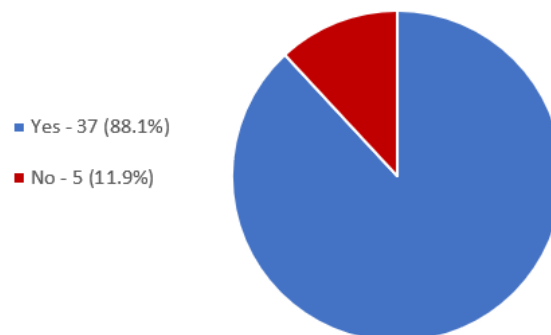
4. An unlimited number of bans on the performance of additional hours?



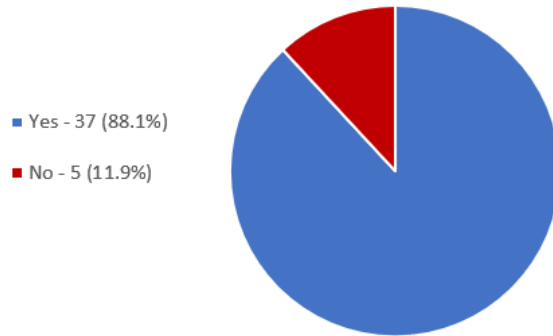
5. An unlimited number of bans on the performance of overtime?



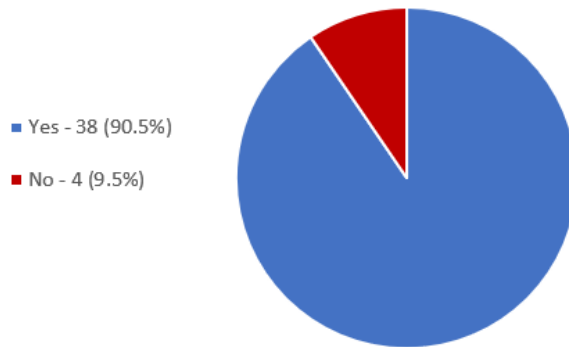
6. An unlimited number of bans on the performance of work outside an employee's classification for an indefinite period?



7. An unlimited number of bans on working any nominated shipping line?



8. An unlimited number of bans on the performance of work on any public holiday?





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

