



B2024/458 Protected Action Ballot

Australian Federation of Air Pilots

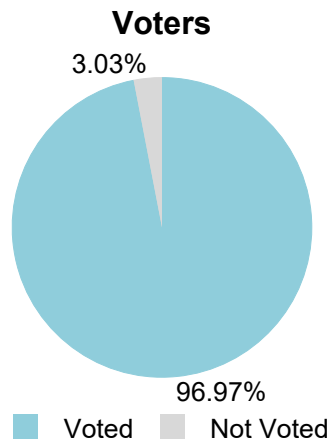
1 May 2024 to 9 May 2024

Ballot Report

The following ballot report is for B2024/458 Protected Action Ballot conducted by TrueVote on behalf of Australian Federation of Air Pilots. The ballot was live from 1/5/24 6:00 AM AEST to 9/5/24 4:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 33 registered voters. 32 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of B2024/458 Protected Action Ballot	30/4/24 6:00 AM	Email	Generic
Vote Open - B2024/458 Protected Action Ballot	1/5/24 6:00 AM	Email	Voting open
SMS Link	3/5/24 6:00 AM	SMS	Voting reminder
Vote Reminder - B2024/458 Protected Action Ballot	6/5/24 6:35 AM	Email	Voting reminder
SMS Link	6/5/24 6:35 AM	SMS	Voting reminder
Vote Reminder - B2024/458 Protected Action Ballot	9/5/24 6:00 AM	Email	Voting reminder

In support of reaching agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of indefinite or periodic bans on call-outs provided this action shall not apply in response to a circumstance where human life or well-being is threatened?

Response	Result	% of Total (33)	% of Response Rate (32)
YES	27	81.82%	84.38%
NO	5	15.15%	15.63%

2. An unlimited number of indefinite or periodic bans on changes to RDOs with less than 14 days' notice?

Response	Result	% of Total (33)	% of Response Rate (32)
YES	30	90.91%	93.75%
NO	2	6.06%	6.25%

3. An unlimited number of indefinite or periodic bans on responding to contact from Leidos (whether text, phone or email) other than when on a rostered duty period, on standby, or within one hour prior to a rostered duty?

Response	Result	% of Total (33)	% of Response Rate (32)
YES	25	75.76%	78.13%
NO	7	21.21%	21.88%

4. An unlimited number of indefinite or periodic bans on accepting sign on changes of greater than plus or minus two hours within 24 hours of the original acknowledged sign on. This action includes (but is not limited to) placing crew on standby then re-rostering for later sign on?

Response	Result	% of Total (33)	% of Response Rate (32)
YES	30	90.91%	93.75%
NO	2	6.06%	6.25%

5. An unlimited number of indefinite or periodic bans on deadhead travel on non-direct airline flights where direct flights are available, regardless of whether the flight has been booked?

Response	Result	% of Total (33)	% of Response Rate (32)
YES	30	90.91%	93.75%
NO	2	6.06%	6.25%

6. An unlimited number of indefinite or periodic bans on aircrew performing data entry to Air Maestro post flight?

Response	Result	% of Total (33)	% of Response Rate (32)
YES	27	81.82%	84.38%
NO	5	15.15%	15.63%

7. An unlimited number of indefinite or periodic bans on flights in aircraft lacking a serviceable APU or with inadequate cooling in flight or on ground, provided this action shall not apply in response to a circumstance where human life or well-being is threatened?

Response	Result	% of Total (33)	% of Response Rate (32)
YES	28	84.85%	87.50%
NO	4	12.12%	12.50%

8. An unlimited number of periodic or indefinite bans on flights in aircraft with MEL deferred defects when departing a mainland maintenance base provided this action shall not apply in response to a circumstance where human life or well-being is threatened?

Response	Result	% of Total (33)	% of Response Rate (32)
YES	25	75.76%	78.13%
NO	7	21.21%	21.88%

9. An unlimited number of periodic or indefinite bans on normal transits conducted at other than maximum cruise power, unless otherwise dictated by in-flight conditions?

Response	Result	% of Total (33)	% of Response Rate (32)
YES	26	78.79%	81.25%
NO	6	18.18%	18.75%

10. An unlimited number of periodic or indefinite bans on planning flights to arrive at the destination with less than 60 minutes holding fuel (TEMPO holding) provided this action shall not apply in response to a circumstance where human life or well-being is threatened?

Response	Result	% of Total (33)	% of Response Rate (32)
YES	26	78.79%	81.25%
NO	6	18.18%	18.75%

11. An unlimited number of indefinite or periodic bans on the performance of non-flying or non-flight duties, including but not limited to attending meetings, attending base meetings, on-line learning or administrative tasks?

Response	Result	% of Total (33)	% of Response Rate (32)
YES	25	75.76%	78.13%
NO	7	21.21%	21.88%

12. An unlimited number of indefinite or periodic bans on performing any work/duty in excess of 10 hours without a 30-minute break free of all duty provided this action shall not apply in response to a circumstance where human life or well-being is threatened?

Response	Result	% of Total (33)	% of Response Rate (32)
YES	25	75.76%	78.13%
NO	7	21.21%	21.88%

13. An unlimited number of indefinite or periodic bans on taking off prior to the published Beginning of Daylight at the departure point or landing after the published End of Daylight for the destination provided this action shall not apply in response to a circumstance where human life or well-being is threatened?

Response	Result	% of Total (33)	% of Response Rate (32)
YES	24	72.73%	75.00%
NO	8	24.24%	25.00%

14. An unlimited number of indefinite or periodic bans on deadhead travel being recorded in Air Maestro as anything other than 'cumulative duty'?

Response	Result	% of Total (33)	% of Response Rate (32)
YES	28	84.85%	87.50%
NO	4	12.12%	12.50%

15. An unlimited number of indefinite or periodic bans on signing off less than 60 minutes after engine stop?

Response	Result	% of Total (33)	% of Response Rate (32)
YES	25	75.76%	78.13%
NO	7	21.21%	21.88%

16. An unlimited number of indefinite or periodic bans on entering fuel data within the Mission Record post-flight?

Response	Result	% of Total (33)	% of Response Rate (32)
YES	27	81.82%	84.38%
NO	5	15.15%	15.63%

17. An unlimited number of indefinite or periodic bans on attending work for Admin Duty to fix any Mission Record errors or omissions?

Response	Result	% of Total (33)	% of Response Rate (32)
YES	29	87.88%	90.63%
NO	3	9.09%	9.38%

18. An unlimited number of indefinite or periodic bans on attending work for Admin Duty on weekends or Public Holidays whether rostered for such duty or not?

Response	Result	% of Total (33)	% of Response Rate (32)
YES	28	84.85%	87.50%
NO	4	12.12%	12.50%

19. An unlimited of indefinite or periodic bans on working more than an 'ordinary week' for 40 hours of duty in a rolling seven day window. Such duty/work includes standby (reserve) duty?

Response	Result	% of Total (33)	% of Response Rate (32)
YES	26	78.79%	81.25%
NO	6	18.18%	18.75%

20. An unlimited number of indefinite or periodic bans on signing on at work prior to 90 minutes of rostered start times provided this action shall not apply in response to a circumstance where human life or well-being is threatened?

Response	Result	% of Total (33)	% of Response Rate (32)
YES	26	78.79%	81.25%
NO	6	18.18%	18.75%

Responses By Date

Date	Votes	% of Total (33)	% of Response Rate (32)
1 May 24	14	42.42%	43.75%
2 May 24	2	6.06%	6.25%
3 May 24	1	3.03%	3.13%
4 May 24	2	6.06%	6.25%
6 May 24	8	24.24%	25.00%
7 May 24	1	3.03%	3.13%
8 May 24	3	9.09%	9.38%
9 May 24	1	3.03%	3.13%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



9 May 2024

Stephen Donaldson

TrueVote Returning Officer