



Ballot Report

# B2024-1488 Protected Action Ballot

Australian Federation of Air Pilots

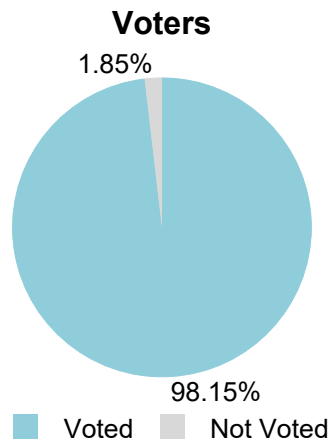
27 November 2024 to 4 December 2024

## Ballot Report

The following ballot report is for B2024-1488 Protected Action Ballot conducted by TrueVote on behalf of Australian Federation of Air Pilots. The ballot was live from 27/11/24 12:00 PM ADST to 4/12/24 4:00 PM ADST.

### Voter Roll

The voter roll for the ballot consisted of 54 registered voters. 53 voters responded to the ballot notification sent out by TrueVote.



### Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Central Australia Time.

Subject	Date	Type	Event
Notice of B2024-1488 Protected Action Ballot	27/11/24 6:00 AM	Email	Generic
Vote Open B2024-1488 Protected Action Ballot	27/11/24 12:00 PM	Email	Voting open
SMS Vote Open	27/11/24 12:00 PM	SMS	Voting open
Vote Reminder B2024-1488 Protected Action Ballot	2/12/24 6:00 AM	Email	Voting reminder
Vote Reminder B2024-1488 Protected Action Ballot	4/12/24 6:00 AM	Email	Voting reminder
SMS Reminder	4/12/24 6:00 AM	SMS	Voting reminder

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of indefinite or periodic bans on the performance of any duty prior to the designated sign on time or after the designated sign off time (including a ban on the performance of duty extensions).

<b>Response</b>	<b>Result</b>	<b>% of Total (54)</b>	<b>% of Response Rate (53)</b>
YES	49	90.74%	92.45%
NO	4	7.41%	7.55%

2. An unlimited number of indefinite or periodic bans on operating an aircraft on departure from a maintenance base with any deferred defect(s), including Minimum Equipment Lists (MELs) and Configuration Deviation Lists (CDLs).

<b>Response</b>	<b>Result</b>	<b>% of Total (54)</b>	<b>% of Response Rate (53)</b>
YES	47	87.04%	88.68%
NO	6	11.11%	11.32%

3. An unlimited number of indefinite or periodic bans on working on a rostered day off (RDO).

<b>Response</b>	<b>Result</b>	<b>% of Total (54)</b>	<b>% of Response Rate (53)</b>
YES	50	92.59%	94.34%
NO	3	5.56%	5.66%

4. An unlimited number of indefinite or periodic bans on answering or responding to any form of communication from your employer during off duty periods, including in relation to the acceptance of any duty change or duty extension.

<b>Response</b>	<b>Result</b>	<b>% of Total (54)</b>	<b>% of Response Rate (53)</b>
YES	48	88.89%	90.57%
NO	5	9.26%	9.43%

5. An unlimited number of indefinite or periodic bans on the performance of work for up to 30 minutes, following the completion of passenger disembarkation, whilst on an aircraft turnaround.

Response	Result	% of Total (54)	% of Response Rate (53)
YES	46	85.19%	86.79%
NO	7	12.96%	13.21%

6. An unlimited number of indefinite or periodic bans on the tankering of fuel (i.e. the loading of excess fuel) prior to departure from any port, except where fuel is not commercially available at the next port.

Response	Result	% of Total (54)	% of Response Rate (53)
YES	46	85.19%	86.79%
NO	7	12.96%	13.21%

7. An unlimited number of indefinite or periodic bans on the performance of flexible thrust and TO-2 Take-offs and usage of Climb-2.

Response	Result	% of Total (54)	% of Response Rate (53)
YES	44	81.48%	83.02%
NO	9	16.67%	16.98%

8. An unlimited number of stoppages of work for the duration of two (2) hours?

Response	Result	% of Total (54)	% of Response Rate (53)
YES	45	83.33%	84.91%
NO	8	14.81%	15.09%

9. An unlimited number of stoppages of work for the duration of twenty-four (24) hours?

Response	Result	% of Total (54)	% of Response Rate (53)
YES	45	83.33%	84.91%
NO	8	14.81%	15.09%

10. An unlimited number of indefinite or periodic bans on commencing any Temporary transfers.

<b>Response</b>	<b>Result</b>	<b>% of Total (54)</b>	<b>% of Response Rate (53)</b>
YES	48	88.89%	90.57%
NO	5	9.26%	9.43%

11. An unlimited number of indefinite or periodic bans on the conduct of any flight duties that prevent you returning to your home base by the completion of that duty period.

<b>Response</b>	<b>Result</b>	<b>% of Total (54)</b>	<b>% of Response Rate (53)</b>
YES	46	85.19%	86.79%
NO	7	12.96%	13.21%

## Responses By Date

Date	Votes	% of Total (54)	% of Response Rate (53)
27 Nov 24	39	72.22%	73.58%
28 Nov 24	6	11.11%	11.32%
29 Nov 24	3	5.56%	5.66%
30 Nov 24	1	1.85%	1.89%
3 Dec 24	3	5.56%	5.66%
4 Dec 24	1	1.85%	1.89%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.  
Voter assistance was provided throughout the ballot.



4 December 2024

Stephen Donaldson

TrueVote Returning Officer