

B2024-732 Protected Action Ballot

Australian Education Union

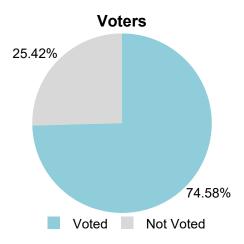
18 June 2024 to 28 June 2024

Ballot Report

The following ballot report is for B2024-732 Protected Action Ballot conducted by TrueVote on behalf of Australian Education Union. The ballot was live from 18/6/24 6:00 AM AEST to 28/6/24 4:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 59 registered voters. 44 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

| Subject | Date | Туре | Event |
|---|-----------------|-------|-----------------|
| Notice of Ballot B2024-732 Protected Action Ballot | 17/6/24 6:00 AM | Email | Generic |
| Vote Open B2024-732 Protected Action Ballot | 18/6/24 6:00 AM | Email | Voting open |
| SMS Reminder One | 19/6/24 6:00 AM | SMS | Voting reminder |
| Vote Reminder B2024-732 Protected Action Ballot | 25/6/24 6:00 AM | Email | Voting reminder |
| Vote Reminder B2024-732 Protected Action Ballot | 28/6/24 6:00 AM | Email | Voting reminder |
| SMS Reminder Two | 28/6/24 6:00 AM | SMS | Voting reminder |

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In support of reaching an enterprise agreement with your employer, do you authorise industrial action by Teachers and Senior Educators to be taken separately, concurrently, and/or consecutively, in the form of:

1. Stoppages of the performance of work of durations between five (5) minutes and up to twenty-four (24) hours?

| Response | Result | % of Total (59) | % of Response Rate (44) |
|----------|--------|-----------------|-------------------------|
| YES | 42 | 71.19% | 95.45% |
| NO | 2 | 3.39% | 4.55% |

2. Stoppages of the performance of work to coincide with a visit to the campus by an Australian Labor Party Member of the Victorian Parliament?

| Response | Result | % of Total (59) | % of Response Rate (44) |
|----------|--------|-----------------|-------------------------|
| YES | 39 | 66.10% | 88.64% |
| NO | 5 | 8.47% | 11.36% |

3. Bans on the performance of Excess Teaching Duties?

| Response | Result | % of Total (59) | % of Response Rate (44) |
|----------|--------|-----------------|-------------------------|
| YES | 43 | 72.88% | 97.73% |
| NO | 1 | 1.69% | 2.27% |

4. Bans on engaging in any or all duties related to an audit process?

| Response | Result | % of Total (59) | % of Response Rate (44) |
|----------|--------|-----------------|-------------------------|
| YES | 42 | 71.19% | 95.45% |
| NO | 2 | 3.39% | 4.55% |

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5. Bans on participation in any or all duties related to the validation and moderation of course material?

| Response | Result | % of Total (59) | % of Response Rate (44) |
|----------|--------|-----------------|-------------------------|
| YES | 40 | 67.80% | 90.91% |
| NO | 4 | 6.78% | 9.09% |

- 6. Bans on recording student:
- a. Engagement; and
- b. Attendance;

| Response | Result | % of Total (59) | % of Response Rate (44) |
|----------|--------|-----------------|-------------------------|
| YES | 39 | 66.10% | 88.64% |
| NO | 5 | 8.47% | 11.36% |

- 7. Bans on recording student:
- a. Results; and
- b. Completion

excluding those for students who are within 6 months of completing their course of study?

| Response | Result | % of Total (59) | % of Response Rate (44) |
|----------|--------|-----------------|-------------------------|
| YES | 37 | 62.71% | 84.09% |
| NO | 7 | 11.86% | 15.91% |

8. Bans on the use of your employer's online systems (except reporting of occupational health and safety incidents or hazards)?

| Response | Result | % of Total (59) | % of Response Rate (44) |
|----------|--------|-----------------|-------------------------|
| YES | 38 | 64.41% | 86.36% |
| NO | 6 | 10.17% | 13.64% |

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9. Bans on responding to any or all email, telephone or in person enquiries?

| Response | Result | % of Total (59) | % of Response Rate (44) |
|----------|--------|-----------------|-------------------------|
| YES | 38 | 64.41% | 86.36% |
| NO | 6 | 10.17% | 13.64% |

10. Bans on attending any or all meetings?

| Response | Result | % of Total (59) | % of Response Rate (44) |
|----------|--------|-----------------|-------------------------|
| YES | 42 | 71.19% | 95.45% |
| NO | 2 | 3.39% | 4.55% |

11. Bans or limitations on participation in promotional events including but not limited to, student attraction or engagement events and "taster" events?

| Response | Result | % of Total (59) | % of Response Rate (44) |
|----------|--------|-----------------|-------------------------|
| YES | 41 | 69.49% | 93.18% |
| NO | 3 | 5.08% | 6.82% |

12. Interrupting or stopping work to provide public comments, statements or any other information concerning the AEU campaign about the enterprise agreement including on personal social media, to members of the public, students, and/or other media?

| Response | Result | % of Total (59) | % of Response Rate (44) |
|----------|--------|-----------------|-------------------------|
| YES | 40 | 67.80% | 90.91% |
| NO | 4 | 6.78% | 9.09% |

13. Bans on performing work unless wearing insignia, slogans and/or other material concerning the AEU or its campaign about the enterprise agreement?

| Response | Result | % of Total (59) | % of Response Rate (44) |
|----------|--------|-----------------|-------------------------|
| YES | 36 | 61.02% | 81.82% |
| NO | 8 | 13.56% | 18.18% |

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14. Interrupting or stopping work to hand out flyers about the AEU campaign for a new enterprise agreement to students and members of the public, and/or to place campaign material on or off campus?

| Response | Result | % of Total (59) | % of Response Rate (44) |
|----------|--------|-----------------|-------------------------|
| YES | 36 | 61.02% | 81.82% |
| NO | 8 | 13.56% | 18.18% |

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Responses By Date

| Date | Votes | % of Total (59) | % of Response Rate (44) |
|-----------|-------|-----------------|-------------------------|
| 18 Jun 24 | 18 | 30.51% | 40.91% |
| 19 Jun 24 | 11 | 18.64% | 25.00% |
| 20 Jun 24 | 2 | 3.39% | 4.55% |
| 21 Jun 24 | 1 | 1.69% | 2.27% |
| 25 Jun 24 | 5 | 8.47% | 11.36% |
| 26 Jun 24 | 4 | 6.78% | 9.09% |
| 28 Jun 24 | 3 | 5.08% | 6.82% |

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Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period. Voter assistance was provided throughout the ballot.

28 June 2024

Stephen Donaldson

TrueVote Returning Officer

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