



DETERMINATION

Fair Work Act 2009

s 157—FWC may vary etc. modern awards if necessary to achieve modern awards objective

Review of C14 and C13 rates in modern awards (C2019/5259)

FOOD, BEVERAGE AND TOBACCO MANUFACTURING AWARD **2020** [MA000073]

Food, beverages and tobacco manufacturing industry

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
COMMISSIONER DURHAM

MELBOURNE, 19 NOVEMBER 2024

Review of classification rates at the C14 and C13 level in modern awards – Food, Beverage and Tobacco Manufacturing Award 2020 – award varied.

A. Further to the decision issued by the Expert Panel on 19 November 2024 [[\[2024\] FWCFB 438](#)], the above award is varied as follows:

1. By deleting the words “over 3 months” appearing in clause A.2.2(a)(i) and inserting “over a period not exceeding 3 months”.
2. By updating the cross-references accordingly.

B. This determination comes into operation on 1 January 2025. In accordance with s 165(3) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 January 2025.



PRESIDENT

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