



# ORDER

*Fair Work Act 2009*

s.424 - Application to suspend or terminate protected industrial action - endangering life etc.

## **NSW Electricity Networks Operations Pty Limited as Trustee for NSW Electricity Networks Operations Trust T/A Transgrid**

**v**

## **Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia**

(B2024/1027)

DEPUTY PRESIDENT CROSS

SYDNEY, 16 AUGUST 2024

*Application to suspend or terminate protected industrial action (endangering life etc) - s.424  
threatened, impending or probable*

[1] Pursuant to s 424(1) of the *Fair Work Act 2009* (Cth) (the Act), the Fair Work Commission orders that the following protected action in relation to the proposed agreement replacing the *TransGrid Enterprise Agreement 2020* (Proposed Agreement) be suspended for a period of two (2) months effective from the date of this Order:

- (a) one hour stoppages;
- (b) bans on the performance of overtime;
- (c) bans on starting and finishing work anywhere other than at the prescribed Transgrid depot;
- (d) bans on issuing Access Authority and Field Access Authorities to non-TransGrid staff;
- (e) bans on using non-Transgrid toilets, changerooms and showers facilities where those facilities are required;
- (f) bans on having Meal Breaks (Morning Tea, Lunch, Dinner and Afternoon Tea) anywhere other than in a Transgrid meal room;
- (g) bans on training people who are not Transgrid staff;
- (h) bans on the use of equipment used to test high voltage equipment;
- (i) bans on the use of equipment used to test high voltage system protective devices and relays; and
- (j) bans on staff on submitting and processing RFAs (Request for Access) that are submitted within 28 days of planned outages start date.

[2] This Order is binding on:

- (a) NSW Electricity Networks Operations Pty Limited As Trustee For NSW Electricity Networks Operations Trust T/A Transgrid (Transgrid);

(a) Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (CEPU);

(b) all employees of Transgrid who:

(i) will be covered by the Proposed Agreement; and

(ii) are a member of the CEPU.

[3] This Order comes into operation at 11:59PM on 16 August 2024.

[4] Reasons for my Decision will follow in due course.



DEPUTY PRESIDENT

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