



# DETERMINATION

*Fair Work Act 2009*

Sch 1, cl 101—Variation of modern awards to resolve an uncertainty or difficulty

**Variation on the Commission’s own initiative—Casual employment terms**  
(AM2024/29)

**AUSTRALIAN FEDERAL POLICE ENTERPRISE AWARD 2016**  
[MA000142]

Federal police operations

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT GIBIAN  
COMMISSIONER CRAWFORD

SYDNEY, 26 AUGUST 2024

*Variation on the Commission’s own initiative – Fair Work Legislation Amendment (Closing Loopholes No.2) Act 2024 (Cth) – casual employment terms – award varied.*

A. Further to the decision issued by the Fair Work Commission on 26 August 2024 [[2024] FWCFB 316], the above award is varied as follows:

1. By deleting clause 5.10 and inserting the following:

**5.10 Changes to casual employment status**

A pathway for employees to change from casual employment to full-time or part-time employment is provided for in the NES. See sections 66A to 66MA of the Act.

NOTE: Disputes about changes to casual employment status may be dealt with under sections 66M and 66MA of the Act and/or under clause 24—Dispute resolution.

2. By inserting a note below the definition of “casual employee” in Schedule F.1 as follows:

NOTE: Section 15A of the Act was amended with effect from 26 August 2024. Under clause 102(3) of Schedule 1 to the Act, an existing employee who was a casual employee of an employer under section 15A as it was immediately before that date is taken to be a casual employee of the employer for the purposes of section 15A after that date.

B. This determination comes into operation on and takes effect from 27 August 2024.



PRESIDENT

Printed by authority of the Commonwealth Government Printer