



# DETERMINATION

*Fair Work Act 2009*  
s 285—Annual wage review

**Annual Wage Review 2023–24**  
(C2024/1)

**OPTUS AWARD 2015**  
[MA000133]

Telecommunications services

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT HAMPTON  
DEPUTY PRESIDENT O’NEILL  
MS LABINE-ROMAIN  
PROFESSOR BAIRD  
MR CULLY

SYDNEY, 18 JUNE 2024

*Annual Wage Review 2023–24.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2023–24 on 3 June 2024 [[\[2024\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause D.1.1 and inserting the following:

<b>Optus Range Ref</b>	<b>Minimum Remuneration \$ per annum</b>
14	89,649 Subject to partial exemption
13	84,030 Subject to partial exemption
12	76,936
11	67,993
10	60,849
9	57,151
8	53,680
7	49,223
6	46,512

2. By deleting the table appearing in clause D.1.2 and inserting the following:

<b>Optus Range Ref</b>	<b>Minimum Remuneration \$ per annum</b>
13	84,030 Subject to partial exemption
12	75,567 Subject to partial exemption
11	64,696 Subject to partial exemption
10	60,849
9	57,151
8	53,680
7	49,223
6	46,512

3. By deleting the table appearing in clause D.1.3 and inserting the following:

<b>Optus Range Ref</b>	<b>Minimum Remuneration \$ per annum</b>
13	84,030 Subject to partial exemption
12	75,567 Subject to partial exemption
11	64,696 Subject to partial exemption
10	60,849
9	57,151
8	Reserved
7	Reserved
6	Reserved

B. This determination comes into operation on 1 July 2024. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2024.



PRESIDENT

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