



DETERMINATION

Fair Work Act 2009

s 157—variation of modern award

Expense-related allowances 2024

(AM2024/18)

HEALTH PROFESSIONALS AND SUPPORT SERVICES AWARD 2020

[MA000027]

Health and welfare services

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON

SYDNEY, 18 JUNE 2024

Expense-related allowances.

A. Pursuant to s 157 of the *Fair Work Act 2009* (Cth), the above award is varied as follows:

1. By deleting the amount “\$15.20” appearing in clause 23.3(e)(i) and inserting “\$16.20”.
2. By deleting the amount “\$13.70” appearing in clause 23.3(e)(ii) and inserting “\$14.60”.
3. By deleting the amount “\$13.11” appearing in clause 23.3(g) and inserting “\$13.41”.
4. By deleting the amount “\$0.96” appearing in clause 23.3(h)(i) and inserting “\$0.99”.
5. By deleting the table appearing in clause D.2.1 and inserting the following:

| Allowance | Clause | \$ | Payable |
|--|--------------|-------|--------------|
| Uniform allowance, the lesser of— per shift or part thereof; OR | 23.3(b)(ii) | 1.23 | per shift |
| Uniform allowance, the lesser of— per week | 23.3(b)(ii) | 6.24 | per week |
| Laundering allowance, the lesser of—per shift or part thereof; OR | 23.3(b)(iii) | 0.32 | per shift |
| Laundering allowance, the lesser of—per week | 23.3(b)(iii) | 1.49 | per week |
| Meal allowance—more than one hour of overtime | 23.3(e)(i) | 16.20 | per occasion |

| Allowance | Clause | \$ | Payable |
|--|---------------|-----------|----------------|
| Meal allowance—further meal allowance where overtime exceeds 4 hours | 23.3(e)(ii) | 14.60 | per occasion |
| Tool allowance—chefs and cooks not provided with all necessary tools | 23.3(g) | 13.41 | per week |
| Motor vehicle allowance | 23.3(h)(i) | 0.99 | per km |

6. By deleting the table appearing in clause D.2.2 and inserting the following:

| Allowance | Clause | \$ | Payable |
|---|---------------|-----------|----------------|
| Board and lodging—employees receiving full adult rate of pay | 23.3(d)(i) | 35.86 | per week |
| Board and lodging—trainees | 23.3(d)(ii) | 16.20 | per week |
| Board and lodging—where employees buy their meals at ruling cafeteria rates | 23.3(d)(iii) | 22.33 | per week |

B. This determination comes into operation on 1 July 2024. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2024.



PRESIDENT

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