## DRAFT DETERMINATION

## Fair Work Act 2009

s 157-variation of modern award

## Expense-related allowances 2024

(AM2024/18)

## BROADCASTING, RECORDED ENTERTAINMENT AND CINEMAS AWARD 2020 <br> [MA000091]

Broadcasting and recorded entertainment industry
JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
SYDNEY, XX JUNE 2024
DEPUTY PRESIDENT HAMPTON

## Expense-related allowances.

A. Pursuant to s 157 of the Fair Work Act 2009, the above award is varied as follows:

1. By deleting the amount " $\$ 0.95$ " appearing in clause $15.3(\mathrm{a})(\mathrm{i})$ and inserting " $\$ 0.98$ ".
2. By deleting the amount " $\$ 0.49$ " appearing in clause $15.3(a)(i i)$ and inserting " $\$ 0.51$ ".
3. By deleting the amount " $\$ 21.43$ " appearing in clause 34.3(a) and inserting " $\$ 22.84$ ".
4. By deleting the amount " $\$ 27.50$ " wherever it appears in clause 46.3(a)(i) and inserting " $\$ 29.31 "$.
5. By deleting the amount " $\$ 18.37$ " appearing in clause $46.3(\mathrm{a})$ (ii) and inserting " $\$ 19.58$ ".
6. By deleting the amount " $\$ 25.22$ " appearing in clause $52.2(a)$ and inserting " $\$ 26.88$ ".
7. By deleting the amounts " $\$ 100.10$ " and " $\$ 500.52$ " appearing in clause $62.3(\mathrm{~b})$ and inserting " $\$ 103.65$ " and " $\$ 518.27$ " respectively.
8. By deleting the amount " $\$ 21.14$ " appearing in clause 66.3(a)(i) and inserting " $\$ 22.53$ ".
9. By deleting the amounts " $\$ 19.00$ ", " $\$ 21.43$ " and " $\$ 32.69$ " appearing in clause 66.3(a)(ii) and inserting " $\$ 20.25$ ", " $\$ 22.84$ " and " $\$ 34.84$ " respectively.
10. By deleting the amounts " $\$ 9.97$ ", " $\$ 20.03$ " and " $\$ 39.82$ " appearing in clause 66.3(d)(ii) and inserting " $\$ 10.32$ ", " $\$ 20.74$ " and " $\$ 41.23$ " respectively.
11. By deleting the amounts " $\$ 16.26$ ", " $\$ 24.18$ " and " $\$ 32.08$ " appearing in clause 74.2(a)(iv) and inserting " $\$ 17.33 "$ ", " $\$ 25.77$ " and " $\$ 34.19$ " respectively.
12. By deleting the amount " $\$ 14.95$ " appearing in clause $83.2(\mathrm{a})(\mathrm{i})$ and inserting " $\$ 15.93$ ".
13. By deleting the amount " $\$ 22.96$ " appearing in clause $83.2(\mathrm{a})(\mathrm{ii})$ and inserting " $\$ 24.47$ ".
14. By deleting the amount " $\$ 14.95$ " appearing in clause 83.2(a)(iii) and inserting "\$15.93".
15. By deleting the amount " $\$ 9.97$ " appearing in clause 83.2(d)(i) and inserting "\$10.32".
16. By deleting the amount " $\$ 20.03$ " appearing in clause $83.2(\mathrm{~d})$ (ii) and inserting " 20.74 ".
17. By deleting the amount " $\$ 39.82$ " appearing in clause $83.2(\mathrm{~d})($ (iii) and inserting " $\$ 41.23$ ".
18. By deleting the table appearing in clause H.3.1 and inserting the following:

| Allowance | Clause | Applicable CPI <br> figure | \$ | Payable |
| :--- | :---: | :--- | :---: | :---: |
| General |  |  |  |  |
| Vehicle allowance- <br> vehicle | $15.3(\mathrm{a})$ (i) | Private motoring <br> sub-group | 0.98 | per km |
| Vehicle allowance- <br> motorcycle | $15.3(\mathrm{a})$ (ii) | Private motoring <br> sub-group | 0.51 | per km |
| Uniform <br> allowance-per <br> rostered day | $15.3(\mathrm{c})$ | Clothing and <br> footwear group | 1.51 | per day |
| Uniform <br> allowance- <br> maximum per week | $15.3(\mathrm{c})$ | Clothing and <br> footwear group | 7.41 | per week |
| Television <br> broadcasting | 34.3(a) | Take away and fast <br> foods sub-group | 22.84 | per meal |
| Meal allowance |  |  |  |  |


| Allowance | Clause | Applicable CPI figure | \$ | Payable |
| :---: | :---: | :---: | :---: | :---: |
| Radio broadcasting |  |  |  |  |
| Meal allowance, more than one meal a day away from home-announcers and broadcaster/journalis ts | 46.3(a)(i) | Take away and fast foods sub-group | 29.31 | per second and subsequent meals |
| Meal allowance, more than 2 hours overtime without notice-technical staff | 46.3(a)(ii) | Take away and fast foods sub-group | 19.58 | per occasion |
| Journalists |  |  |  |  |
| Meal allowance, more than one meal a day away from home | 52.2(a) | Take away and fast foods sub-group | 26.88 | per meal |
| Spectacles allowance | 52.2(d) | Clothing and footwear group | 111.30 | per first frames |
| Cinemas |  |  |  |  |
| Working away from usual place of work-employee required to provide own board and lodging-per day | 62.3(b) | Private motoring sub-group | 103.65 | per day |
| Working away from usual place of work-employee required to provide own board and lodging-maximum per week-an amount of up to | 62.3(b) | Private motoring sub-group | 518.27 | per week |
| Artists |  |  |  |  |
| Meal allowanceafter not less than 10 hours of work in a day | 66.3(a)(i) | Take away and fast foods sub-group | 22.53 | per occasion |


| Allowance | Clause | Applicable CPI figure | \$ | Payable |
| :---: | :---: | :---: | :---: | :---: |
| Travelling meal allowancebreakfast | 66.3(a)(ii) | Take away and fast foods sub-group | 20.25 | per meal break |
| Travelling meal allowance-lunch | 66.3(a)(ii) | Take away and fast foods sub-group | 22.84 | per meal break |
| Travelling meal allowance-dinner | 66.3(a)(ii) | Take away and fast foods sub-group | 34.84 | per meal break |
| Accommodation allowance-standard of a private home, homestead or hotel | 66.3(d)(ii) | Private motoring sub-group | 10.32 | per day |
| Accommodation allowance-standard of air-conditioned caravan or airconditioned and sewered mining camps | 66.3(d)(ii) | Private motoring sub-group | 20.74 | per day |
| Accommodation allowance-standard of shearer's quarters, mining camps or rough camping | 66.3(d)(ii) | Private motoring sub-group | 41.23 | per day |
| Wardrobe allowance-own formal wear | 66.3(e)(iv) | Clothing and footwear group | 42.80 | per outfit per week or part of week |
| Wardrobe allowance -other wardrobe allowance | 66.3(e)(iv) | Clothing and footwear group | 25.50 | per outfit per week or part of week |
| Meal allowance-breakfast-work starting before 7.00 am | 67.1(a) | Take away and fast foods sub-group | 20.25 | per meal break |
| Meal allowance-breakfast-work starting before artist can obtain breakfast at accommodation | 67.1(b) | Take away and fast foods sub-group | 20.25 | per occasion |
| Meal allowancelunch allowance | 67.1(d) | Take away and fast foods sub-group | 22.84 | per meal break |
| Meal allowancedinner allowance | 67.1(d) | Take away and fast foods sub-group | 34.84 | per meal break |


| Allowance | Clause | Applicable CPI figure | \$ | Payable |
| :---: | :---: | :---: | :---: | :---: |
| Meal allowancework beyond time of a second meal break | 67.1(f) | Take away and fast foods sub-group | 22.53 | per occasion |
| Meal allowance-supper-overtime beyond midnight | 67.1(g) | Take away and fast foods sub-group | 22.53 | per occasion |
| Musicians |  |  |  |  |
| Travelling <br> allowance-meals- <br> breakfast | 74.2(a)(iv) | Take away and fast foods sub-group | 17.33 | per meal |
| Travelling <br> allowance-mealslunch | 74.2(a)(iv) | Take away and fast foods sub-group | 25.77 | per meal |
| Travelling allowance-mealsdinner | 74.2(a)(iv) | Take away and fast foods sub-group | 34.19 | per meal |
| Motion picture production |  |  |  |  |
| Meal allowance on location-lunch | 83.2(a)(i) | Take away and fast foods sub-group | 15.93 | per meal |
| Meal allowance on location-dinner | 83.2(a)(ii) | Take away and fast foods sub-group | 24.47 | per meal |
| Meal allowance on location-supper | 83.2(a)(iii) | Take away and fast foods sub-group | 15.93 | per meal |
| Laundry allowance | 83.2(b) | Clothing and footwear group | 8.30 | per day |
| Accommodation allowance-standard of a private home, homestead or hotel | 83.2(d)(i) | Private motoring sub-group | 10.32 | per day |


| Allowance | Clause | Applicable CPI <br> figure | \$ | Payable |
| :--- | :--- | :--- | :---: | :---: |
| Accommodation <br> allowance-standard <br> of air-conditioned <br> caravans or air- <br> conditioned and <br> sewered mining <br> camps | 83.2 (d)(ii) | Private motoring <br> sub-group | 20.74 | per day |
| Accommodation <br> allowance-standard <br> of shearer's quarters, <br> mining camps or <br> rough camping | 83.2 (d)(iii) | Private motoring <br> sub-group | 41.23 | per day |

B. This determination comes into operation on 1 July 2024. In accordance with s 165(3) of the Fair Work Act 2009 (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2024.

## PRESIDENT

