



DETERMINATION

Fair Work Act 2009

s.160—Variation of modern award to remove ambiguity or uncertainty or correct error

Variation of modern awards on the Commission’s own motion – junior rates

(AM2023/23)

BLACK COAL MINING INDUSTRY AWARD 2020

[MA000001]

Coal industry

JUSTICE HATCHER, PRESIDENT

SYDNEY, 30 OCTOBER 2023

Section 160 of the Fair Work Act 2009 (Cth) – variation on the Commission’s own motion – junior rates – Black Coal Mining Industry Award 2020.

A. Further to the decision issued by the Fair Work Commission on 30 October 2023 [[2023 FWC 2736](#)], the above award is varied as follows:

1. By deleting the table appearing in clause A.7 and inserting the following:

Age	% of the Mineworker - Induction Level 2 weekly rate	\$ per week
Under 16 years	40	395.12
16 years	55	543.29
17 years	75	740.85

2. By deleting the table appearing in clause B.2.2 and inserting the following:

Age	% of the Group A weekly rate	\$ per week
Under 17 years	65	675.29
17 years	70	727.23
18 years	80	831.12

Age	% of the Group A weekly rate	\$ per week
19 years	90	935.01
20 years	95	986.96

B. This determination comes into operation on 30 October 2023. In accordance with s 165(3) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 30 October 2023.



PRESIDENT

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