



IN THE FAIR WORK COMMISSION

AM2020/100

Social, Community, Home Care and Disability Services Industry Award 2010

SUBMISSION OF THE HEALTH SERVICES UNION

21 DECEMBER 2020

1. The Health Services Union (HSU) make this brief submission in accordance with the Statement [2020] FWCFB 6333 of 26 November 2020 ('the Statement').
2. The HSU supports the provisional view of the Full Bench expressed in the Statement, that the final rates of pay from the equal remuneration order be incorporated into Schedules B and C of the Social, Community, Home Care and Disability Services Industry Award, and that the award be varied in accordance with the draft determination.
3. This variation is appropriate given that since 1 December 2020, the final transitional provisions of the equal remuneration order have been implemented. Moreover, it is consistent with the modern awards objective, particularly the consideration at s 134(1)(g), which emphasises the need to ensure a simple, easy to understand, stable and sustainable modern award system for Australia.

Health Services Union